

CITY OF ST. LOUIS CLASSIFICATION SPECIFICATION

CLASSIFICATION

TITLE: Paramedic

CLASS CODE: 5717

GENERAL DESCRIPTION OF DUTIES:

Incumbents respond to calls for emergency medical assistance and provide appropriate medical care as qualified to the sick and injured.

DISTINGUISHING CHARACTERISTICS:

This is the journey-level service classification in the Emergency Medical Series - Emergency Medical Group job family within the City of St. Louis. Incumbents within this classification perform a variety of moderately complex duties. The distinguishing characteristics of this classification within the series include responsibility to provide more advanced emergency medical care than EMTs such as administering medications, starting intravenous lines, interpreting EKGs and operating defibrillator machine.

Incumbents work under general supervision. While workers require some supervision in most assignments, they are free to develop their own work sequences within established procedures, methods and policies. They are generally subject to periodic supervisory checks.

This is an individual contributor class, meaning the incumbent is responsible for his/her own work including output, quality and timeliness. Incumbents may, however, explain work processes and train others, such as new employees, in the same or similar job title. The individual contributor may serve as a resource or guide by advising others on how to use processes within a system or as a member of a collaborative problem-solving team.

EXAMPLES OF WORK (Illustrative Only):

(The list of duties is intended to be representative of the duties performed in positions within this classification. It does not include all the duties that may be assigned to a position and is not necessarily descriptive of any one position in this class.)

Responds to calls for emergency medical care. Operates ambulance and two-way communications equipment.

Administers patient medication and starts intravenous line.

Assesses patient vital signs, interprets EKGs, administers CPR and operates defibrillator machine.

Assists with victim extrications and access as needed. Provides first aid, controls bleeding, applies splints to fractures and other stabilization techniques to the sick and injured.

Documents activities and completes appropriate forms.

Inspects and cleans ambulance. Replenishes consumable supplies.

Fuels ambulance, checks fluid levels and fills, as needed, monitors operating condition and reports need for maintenance and repair.

Performs other duties as assigned.

KNOWLEDGE, SKILLS AND ABILITIES:

Data Utilization:

Requires the ability to perform mid-level data analysis including the ability to audit, deduce, assess, conclude and appraise. Requires discretion in determining and referencing such to established criteria to define consequences and develop alternatives.

Human Interaction:

Requires the ability to provide paraprofessional level medical care, such as CPR, injury stabilization, starting intravenous line, operating defibrillator machine.

Equipment, Machinery, Tools and Materials Use:

Requires the ability to operate, calibrate, tune and synchronize, and perform complex rapid adjustment on equipment, machinery and tools such as ambulance, fire extinguisher, flashlight, heart monitor, blood pressure cuff, glucometer, oxygen tank regulator, ventilation and suction equipment, cervical collar, stretchers, backboard and EKG machine, and/or related materials used in performing essential functions.

Verbal Aptitude:

Requires the ability to utilize a variety of advisory data and information such as performance evaluations, training materials, medical documentation, insurance forms, ambulance run reports, check off lists, maps, street guides, technical operating manuals, statutes, procedures, guidelines and non-routine correspondence.

Mathematical Aptitude:

Requires the ability to perform addition, subtraction, multiplication and division; calculate percentages and decimals.

Functional Reasoning:

Requires the ability to apply principles of rational systems. Ability to interpret instructions furnished in written, oral, diagrammatic or schedule form. Ability to exercise independent judgment to adopt or modify methods and standards to meet variations in assigned objective.

Situational Reasoning:

Requires the ability to exercise the judgment, decisiveness and creativity required in critical and/or unexpected situations involving moderate risk to the organization.

Environmental Factors:

Tasks may risk exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, temperature and noise extremes, machinery, vibrations, electric currents, traffic hazards, toxic/poisonous agents, potential violence, disease, or pathogenic substances.

Physical Requirements:

Requires the ability to lift, push and pull over one hundred (100) pounds to move the sick and injured, extricating accident victims from wreckage.

Requires the ability to stoop, kneel, crouch, crawl, bend, twist and climb to provide assistance to the sick and injured, assist in extricating victims and other duties required at emergency medical situations.

Sensory Requirements:

Requires the ability to recognize and identify similarities or differences between characteristics of colors, shapes, sounds and odors associated with job-related objects, materials and tasks to evaluate patients' condition.

The City of St. Louis is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City of St. Louis will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the City.