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**CIVIL SERVICE COMMISSION**
**REGULAR MEETING — OPEN SESSION MINUTES**
**September 17, 2026, | 10:00 a.m. – 12:21 p.m.**
**Location VIA VIDEOCONFERENCE**

Chair Dr. Vincent C. Flewellen called the open meeting to order at 11:20 a.m.

**Present:**

- Dr. Vincent C. Flewellen, Chair
- Duane Daniels, Vice Chair
- Emily Martin, Commissioner
- Brian Light, Director of Personnel and Secretary of the Commission

**Also in Attendance:**

- Tonnette R. Harris, Senior Human Resources Specialist, Department of Personnel

**Absent:**

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Chair Flewellen called the meeting to order at 11:20 a.m. and asked that the roll be called. The Chair then opened the floor for public comments. No comments were made at that time.

The Commission announced that the next regular meeting is scheduled for October 1, 2026, at 10:00 a.m.

The minutes of September 3, 2026, Open Session meeting were introduced. Chair Flewellen made a motion to approve the minutes, as written. Vice Chair Daniels seconded the motion. A roll call vote was taken, and the motion was approved unanimously.

The minutes of September 3, 2026, Public Hearing Open Session meeting were introduced and tabled until the next meeting,

Director Light asked for a moment of silence to honor the late Jackie Patton, for her hard work and dedication to the Commission and City Services.

He provided the following key updates:

- Excellency in Public Service Ceremony: The ceremony will take place on Thursday, October 8, 2026, at 6:00 p.m. in the City Hall Rotunda.

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- Recruitment Updates: The Department of Personnel is actively recruiting for several management and Civil Service Commission positions: Compensation and Classification Manager, Employee Relations Manager, Paralegal, and Administrative Assistant (part-time).
- Staff Recognition: Director Light recognized Dell Jones for her work as Manager of Employee Relations and expressed full confidence in her transition to the Strategic Initiatives Manager role, highlighting her strong skill set for the position.

Vice Chair Daniels moved to enter Closed Session for the purpose of considering matters related to the hiring of particular employees in public government and individually identifiable personnel records, performance ratings or records pertaining to applicants for employment, and discussing privileged communications with legal counsel in accordance with Section 610.021(1), and (13) RSMo. Commissioner Martin seconded the motion. A roll call vote was taken, and the motion was approved unanimously. The Commission entered the Closed Session at 11:27 a.m.

The Commission returned from the Closed Session at 12:12 p.m.

There being no further discussion, Vice Chair Daniels moved to adjourn the meeting. Commissioner Martin seconded the motion. A roll call vote was taken, and the motion was approved unanimously.

The meeting adjourned at 12:13 p.m.

Signed by:
Light, Brian
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Brian Light
Secretary