

EXECUTIVE ORDER NO. 2  
MAYOR TISHAURA O. JONES

**An Executive Order establishing a Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and Asexual (LGBTQIA+) Advisory Board to advise the Mayor, Board of Aldermen, and City Agencies about issues of concern affecting the LGBTQIA+ community, bring the LGBTQIA+ communities and the larger St. Louis community together through long-range projects and ensure that City Agencies fairly and equitably address issues affecting St. Louis' LGBTQIA+ community, and ensure LGBTQIA+ individuals access to and inclusion in the services of the City of St. Louis.**

**WHEREAS**, the City of St. Louis desires to provide a safe, fair and affirming environment for all people, including those who are lesbian, gay, bisexual, transgender, queer, intersex or asexual; and

**WHEREAS**, the City of St. Louis recognizes our community's diversity is one of our greatest strengths; and

**WHEREAS**, the City of St. Louis recognizes that lesbian, gay, bisexual, transgender, queer, intersex or asexual people come from all walks of life, regardless of race, ethnicity, color, religion, ancestry, national origin, economic status, physical or mental ability, medical condition, sex, or gender identity of expression; and

**WHEREAS**, the City of St. Louis acknowledges that more lesbian, gay, bisexual, transgender, queer, intersex and asexual people are being elected to public offices, playing in professional sports leagues, occupying the highest positions in business and government, and serving as role models for all; and

**WHEREAS**, the City of St. Louis will not tolerate sex discrimination, and aims to support the LGBTQIA+ community to feel safe, supported, and engage more confidently within our community and be active residents throughout the City; and

**WHEREAS**, while the LGBTQIA+ community has made progress in the pursuit of important civil rights, lesbian, gay, bisexual, transgender, queer, intersex and asexual people still suffer from discrimination in society at large, and are still subject to violence, verbal harassment and stigmatization; and

**WHEREAS**, appointees on City boards, commissions, and other City public bodies must represent all of the residents of the City under Ordinance 55771;

**WHEREAS**, the LGBTQIA+ Advisory Board will advise the Mayor, Board of Aldermen and City Agencies about areas of concern within the Community, bring the LGBTQIA+ communities and the larger St. Louis community together through its work, and advise and thereby ensure that City Agencies fairly and equitably address issues affecting the LGBTQIA+ community, and afford individuals in the community access to and inclusion in all aspects of life in the City of St. Louis.

**NOW, THEREFORE, I, TISHAURA O. JONES, MAYOR OF THE CITY OF ST. LOUIS, DO HEREBY DECLARE AND ORDER AS FOLLOWS, EFFECTIVE IMMEDIATELY:**

1. There is hereby established a City of St. Louis Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual + Advisory Board.
2. The City of St. Louis LGBTQIA+ Advisory Board shall be composed of nine members, to be appointed by the Mayor. All members will be residents of the City of St. Louis.
3. Four members will be appointed to four year terms, four members will be appointed to two year terms, and one seat will be in perpetuity.
4. All members shall be selected from the City of St. Louis' LGBTQIA+ community and its allies, and should reflect the diversity of that community, including orientation, race, age, and socio-economic status. At least one member must represent the transgender advocacy community. At least one member must represent the LGBTQIA+ healthcare advocacy community including but not limited to gender-affirming care or HIV/AIDS treatment and prevention. At least one member must be an openly identifying member of the LGBTQIA+ community and an employee of the City of St. Louis. The Executive Director of the Civil Rights Enforcement Agency (CREA) will be an Ex Officio member.
5. The Mayor shall designate staff to serve as liaison for the City of St. Louis LGBTQIA+ Advisory Board, and such staff will assist the Board as necessary, including providing assistance with its organizational needs and member recruitment.
6. Within three months of its first meeting, the City of St. Louis LGBTQIA+ Advisory Board shall meet quarterly, at a minimum.

7. Within one year of its first meeting, the City of St. Louis LGBTQIA+ Advisory Board shall deliver a report to the Mayor and Board of Aldermen that identifies the state of St. Louis' LGBTQIA+ community, including areas of concern regarding LGBTQIA+ individuals' quality of life, access to services, and employment and housing opportunities. The report will suggest strategies and make recommendations for enhanced inclusion, fairness, and prosperity for all members of St. Louis' LGBTQIA+ community.
8. This Executive Order shall be effective immediately pursuant to its terms.

**AND IT IS SO ORDERED.**

**IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Seal of the City of St. Louis, this 1st day of June, 2022.**

**THE CITY OF ST. LOUIS:**

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MAYOR TISHAURA O. JONES

Attest:

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REGISTER, AMBER BOYKINS SIMMS