

Highlights from the Workforce Investment Board (WIB) Executive Committee Meeting

January 30, 2012, 7:33 a.m.

1520 Market St., Courthouse Conference Room, St. Louis, MO 63103

Executive Committee Members present: Jeff Serocke, Lydia Padilla, Donny Carroll, Darryl Chatman, Ray Creely, Len Toenjes.

Executive Committee Members not present sent apologies: Betsy Miller, Herman Noah, Mike Walter, Ed Hamilton.

Technical Advisor: Kelley Bernardi

WIB Director and LEO Designee: Michael Holmes

SLATE staff; Sherry Vogel, Frank Alaniz, Kim Neske, Svetlana Bostick

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Proposed recommendation to change WIB By-Laws regarding QUORUM definition: To read "*The members at any regular meeting shall constitute a quorum for the transaction of all organization business*". **Lydia made the motion to accept the proposed amendment to present to the full Board WIB meeting February 15, 2012. Donny second and all present approved.** The Executive committee believes they can get business done with the majority that is present for the meeting. There are no federal guide lines for a quorum. The goal is always going to be to strive to have as many members present at the meetings. Possibly need to revisit the expectations of being on the board and how many meetings need to be attended.

Kim Neske, Fiscal Manager reviewed the fiscal report that was sent to the executive committee via e-mail. Kim reported that they are still learning the new MIT system. Therefore are keeping some of the old format so the Board can see a snapshot of what is going on. Kim stated this is the time of the year when we take a look at our spending level; after the 6 month mark. We are almost at the 50% mark on most. The ones within 5% or 10 % we leave alone at this time. Anything that is staffing at this time we need to make adjustments from what was predicted at the beginning of the contract. Other than Youth and DOL grants most of the line items are staffing.

Graduate St. Louis is still working with the five community colleges. Training was held on how to put their participants into the toolbox system. Graduate St. Louis is checking to see what money can be switched. Some colleges are spending more some spending less.

- Community Colleges had to develop curriculum. New programs (more short term) will be starting.
- Good partnership with community colleges and WIBS.
- Will be a couple of years before we see results.
- Business services are working with all colleges and their placement offices to make sure as participants complete programs they get into an interview.
- This is the second year of the program; it is a three year program. Looking for ways to make sure the program can continue.

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Show me Heroes' award will be presented to the Habitata Building Products LLC (Halcyon Shades), Kevin Schaedler, WIB Board member is Executive Vice-President of Sales for Habitata. Governor Nixon (or someone from his office) and Mayor Slay will present the award for hiring a veteran on March 2, 2012. Martin Payne, Vet service rep, recommended the company for the award.

Darryl Chatman invited everyone to the E & L Seminar, February 8, 2012, presented by Armstrong & Teasdale Law offices. There are twelve people signed up to attend from SLATE and the WIB.

Additional Points regarding the 501 (c) 3:

- Same position with the 501 (c) 3 regarding the tax situation.
  - Darryl and Mr. Holmes will be meeting with Jeff Rainford and Ed Roth from the city next week.
  - Regarding the 501 (c) 3 you don't know what will come up until you begin. The city wants to make sure there are no money issues.
  - Make sure there is a check and balance list.
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Julie Gibson, Director of DWD and Lisa Elrod, from the State will be at the April 18, 2012, WIB meeting. There will be a Q & A set up for the Board to ask Julie Gibson. This way Ms. Gibson knows the Board is involved with the issues at hand. Example; there are a lot of youth questions and the State vision. Lisa Elrod, will talk about the new business system *Talify Missouri*. The State is thinking about purchasing this system. Would this be good for businesses? Can businesses use this system at their offices?

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Key Indicators...Discussion of what the Executive Committee wants on the key indicators to present to the Board in February. Len suggested having the actual amount spent added from fiscal. The State is still working on tweaking the States reports and when they are reported out. *Since NGCC they are no longer tracking placements they are tracking entered employment rate*. Jeff thinks the key indicators gives us a little of the back story. Later put the 501 (c) 3 balances on Key indicators.

The performance is sent out for review and it includes:

- entered employment,
- employment retention,
- Average earnings, and
- WIA Youth 3 measures. Placement in employment or education, attainment of degree or certificate, Literacy and Numeracy gains.

A comparison to other districts is included so the Board can see where we stand in relationship to other regions. We include St. Louis County, Kansas City, and the total Missouri report.

- Looking at this DATA we are still having trouble with adults.
- We will be getting a letter from the State regarding entered into employment.
- The State has rethought the sanction letter Now it will a technical assistance letter.
- The State will provide SLATE with staff support.
- The outcome cannot be controlled because with everybody in the system over 40,000 you need 40,000 jobs.

Our goal is to do the best we can to get people engaged in workshops, activities, and partner with groups that do training. We have professionals, mid level groups and the chronic unemployed group that have gone from job to job and have no skills.

Len believes everyone around the table at the WIB meeting can give an update of what the employment trends are in their specific industries. Since they are still tweaking information at the State level this could be 10 times more valuable feedback. Board members know what the snapshot is today in their industry. It was suggested that at the February 15, 2012 meeting:

- Have companies that are on the Board talk about "What is the outlet of employment"
- This can help make our board meetings more engaging for our business partners. (interactive)
- Ask the business people to come prepared to give a three minute update of what the employment situation is in your industry and where they see their industries employment outlook for 2012.
- Question for the Board. SLATE is currently trying to get a better understanding of what the current labor market outlook is for our region.

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- Lydia's company uses *Wanted Analytics*. Frank used this report in July and is looking to partnering soon to pull another one.
  - Mr. Holmes has been meeting with a lot of our federal officials; Congressman Clay, Congressman Carnahan, Senator McCaskill, and Senator Blunt to talk about workforce issues.
  - McCaskill's bill was sent to the Board. Major discussions have occurred on why she did not contact anybody in the State to get their feedback from the bill. Senator McCaskill is going to have a meeting with all of the executive directors around the State in February to have dialogue.

Donny made motion to adjourn, Lydia second. All approved.

Next WIB Meeting is February 15, 2012 at the SLATE Missouri Career Center – Central West End, at 7:30am