

# 2014 - 2015

Annual Report  
St. Louis City  
Ordinance 69427



Francis G. Slay, Mayor

1520 Market Street  
3rd Floor  
St. Louis, MO 63103  
Michael K. Holmes  
Executive Director



## SLATE

St. Louis Agency on Training and Employment

americanjobcenter®

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# STATE OF CONSTRUCTION

2015 – This is the Year of “Build it and they will come.”

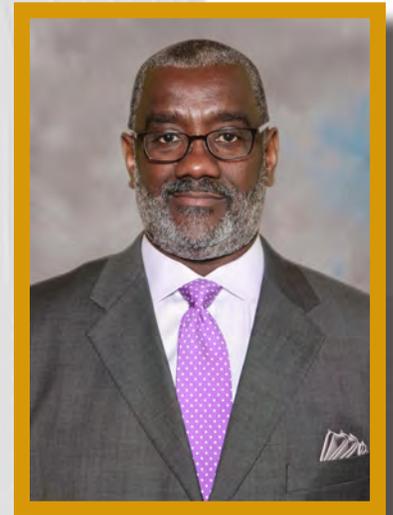
Construction cranes have returned to the skyline of the St. Louis Metropolitan Area. Trucks are hauling dirt. Vibrant orange construction cones outline the roads. Detour signs have been strategically placed to map commuter’s travel. The Contractor Loan Fund has been approved and ‘Grand Openings’ are being scheduled. Yes, the St. Louis construction industry is up and coming.

Cortex continues to grow in buildings as well as businesses and activities. Roads are opening and tenants are having lunch in the Commons. St. Louis will have new residents soon and be moving to the new City Walk location and the corner of Forest Park and Vandeventer will welcome new visitors as they explore and shop the IKEA store poised to open this fall.

With the increasing growth, both publicly and privately, and in the shadow of a tense civic year, there have been two words which echo in most conversations - construction and jobs. And SLATE has been in place well before there was call to action, responding to the needs and desires of the community. We have been focused on the growth of the construction industry and careers and jobs that grow out of this segment of work.

This annual report will provide an overview of obstacles our clients face, the solutions we have developed and the strategic plans in place to help the community meet their needs. With partnerships and collaborative efforts which are growing, and opportunities to match, we are not leaving anything to chance. We are highlighting the strategic and positive outcomes of our efforts this year.

Michael K. Holmes  
Executive Director



## EXECUTIVE SUMMARY

This 2014-2015 Annual Report is in response to the City of St. Louis Ordinance 69427 enacted by the Board of Aldermen on May 1, 2013 and which repeals Ordinance 68412.

The following Annual Report will provide information and takes into account projects that have been completed or are in progress or are anticipated to start. It should be known that the most current data and project listing in this report highlights projects under construction as of August 1, 2014 to their current status as of July 31, 2015.

Ordinance 69427 provides for specific action pertaining to five (5) major issues in the St. Louis City Development and Construction fields:

1. Tax Incentive Financing (TIF) projects and St. Louis City Bonded Projects
2. Workforce Development goals
3. Compliance Fee
4. Community Jobs Board
5. Remedies

Under Ordinance 69427, definitions have been provided, and a working partnership has been instituted between St. Louis Agency on Training and Employment (SLATE) and St. Louis Development Corporation (SLDC) covering projects which are financed through a TIF. Construction projects which are financed through tax abatements or that are below an estimate design value of \$1 Million are not subject to Ordinance 69427.

Following Ordinance 69427, there are specific areas which all projects must be accountable and provide accountability. The following sections are issues and will be highlighted in further detail:

- Apprenticeship Goals
- Participation goals for Minorities and Women
- City Residence participation
- Construction Workforce Development and Compliance Fee
- Implementation and Administration
- Community Jobs Board

## EXECUTIVE SUMMARY (con't)

- Waivers and Exceptions
- Non-Compliance
- Non-Discrimination Policy
- Reporting Requirements

These are the sections in which every action taken must adhere to and serve within the constraints of the aforementioned topics. It is not the intent of this report to provide itemized details to each area of interest listed, yet to highlight and illustrate the effectiveness and progression of development projects under the jurisdiction of Ordinance 69427.

The participation goals are vital to the effectiveness of Ordinance 69427. Within the project value and the funding stream, there are four (4) Workforce Development Goals which are identified and are to be measured:

- |                  |     |
|------------------|-----|
| • Apprenticeship | 15% |
| • Minorities     | 25% |
| • Women          | 5%  |
| • City Residence | 20% |

These Workforce Development Goals are paramount to every action taken within the confines of SLATE's involvement and the reporting of compliance issues or the lack there of.

It is critical to understand the reporting of race is 'self reported'. According to the US Department of Labor (DOL), race is a 'self reported' classification. And, no employer or city agency has the legal authority to 'validate' status.

With the recognizable and emerging construction and development projects occurring in St. Louis City and the surrounding area, from the growth in private projects, such as BJC, Washington University, a multisite biomed development under the guidance of Cortex, to the 20 year -\$945 million bond construction of Metropolitan Sewer District (MSD), we see the need for a trained workforce that is reflective of the community. And SLATE, with its partners, is in position to deliver what is needed – a growing, diverse and skilled workforce.

## ORDINANCE 69427

Workforce Development measurements were initially identified in 2009 through St. Louis City Ordinance 68412. This was just at the peak of what was considered the Construction industry's toughest years. However, it was still evident that equality and diversity were critical to the success of the City's workforce. This former ordinance instituted solid measurements for a measurable, diverse workforce. Of all labor hours, Apprenticeship was targeted at 15%, Minorities at 25%, Women at 5% and City Residence at 20%. These goals are still in place and the official working partnerships are in place with others to manage this endeavor.

Over the next few years, SLATE played an essential part to ensure these goals were met. With the Community Jobs Board and other partners, several test programs were implemented to determine the most efficient and effective path available to achieve the goals and monitor the process through B.U.D., Youth Build, and MOKAN training. These programs have now been birthed.

Seeing the viability of the Workforce Development goals in place, Mayor Francis Slay signed Executive Order 46 on December 12, 2012. Executive Order 46 expanded the accountability of any redevelopment project supported by Tax Increment Financing, (TIF).

Following this action, the Board of Aldermen submitted and passed what is now the most effective and comprehensive Ordinance on record to date.

## PROJECT OVERVIEW

Under Ordinance 69472, there are three (3) construction project types that are identified within the scope of the ordinance and will be discussed in this Annual Report.

Board of Public Service (BPS)  
Lambert International Airport  
St. Louis Development Corporations (SLDC)

BPS is responsible for the design, letting, and construction management of all public works. In accordance with Ordinance 69472, the projects included in this annual report exceed the estimated cost of \$1 million as it is identified by the BPS estimators.

The second set of projects are construction and/or repair projects physically located at Lambert St. Louis International Airport. With many projects funded by the FAA or other through federal funding sources, particular projects are specifically identified through the guidance of the ordinance.

The third project listings are those which have originated under the auspices of St. Louis Development Corporation (SLDC) and are funded or supported by the Tax Increment Financing (TIF) or City Bonds issued through the Comptroller's office. These projects are estimated to exceed \$1 million individually or exist as an element of a collective TIF, i.e., Cortex or Northside Regeneration.

The total project value in dollars for all SLDC, BPS, and Lambert International Airport projects is estimated to be \$206,078,176. The next page depicts the contract value for each project individually. Overall, the 2015 FY Workforce Compliance average in percentages for all projects is 30.35% Minority participation, 13.78% Apprentice participation, 5.11% Women participation and 15.41% City Residence participation.

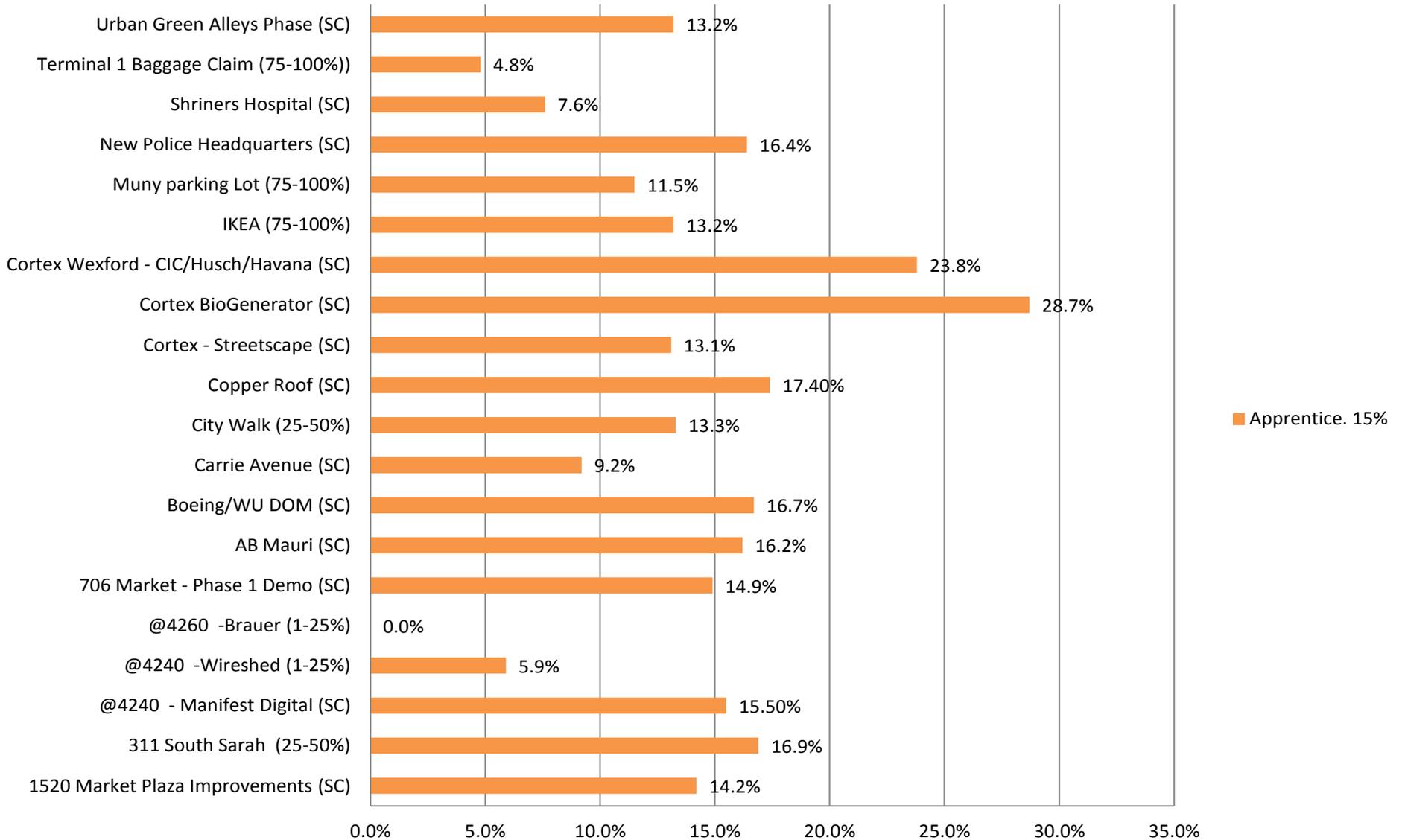
**PROJECT CONTRACT VALUES**  
through July 31, 2015

<b>PROJECT NAME</b>	<b>CONTRACT VALUE (\$)</b>	<b>DATE OF DOCUMENTATION</b>	<b>DEVELOPER</b>	<b>GENERAL CONTRACTOR</b>
311 South Sarah	\$656,344	5/21/15	Wexford	Tarlton Corporation
@4260 - Brauer	\$423,053	4/22/15	CORTEX	Tarlton Corporation
Carondelet Coke				
Carrie Avenue	\$8,418,911	6/26/14	Greenstreet Development Grp, LLC	Greenstreet Construction
City Walk	\$53,643,857	4/09/14	S. M. Wilson & Co.	S. M. Wilson & Co.
Cortext - Streetscape	\$9,007,548	6/16/15	CORTEX	Simms Building Group
IKEA	\$77,525,026	5/06/15	CORTEX	S. M. Wilson & Co.
Shriners Hospital	\$23,300,000		CORTEX	S. M. Wilson & Co.
@4240 - Wireshed	\$1,684,647	8/20/14	Wexford	Tarlton Corporation
Justice Center	\$1,787,010	7/08/15		Kozney-Wagner, Inc.
Muny Parking Lot	\$2,577,460	5/29/15		Fred Weber, Inc.
Terminal 1 Baggage Claim	\$3,400,000	6/09/15		Tarlton Corporation

# WORKFORCE REPORT

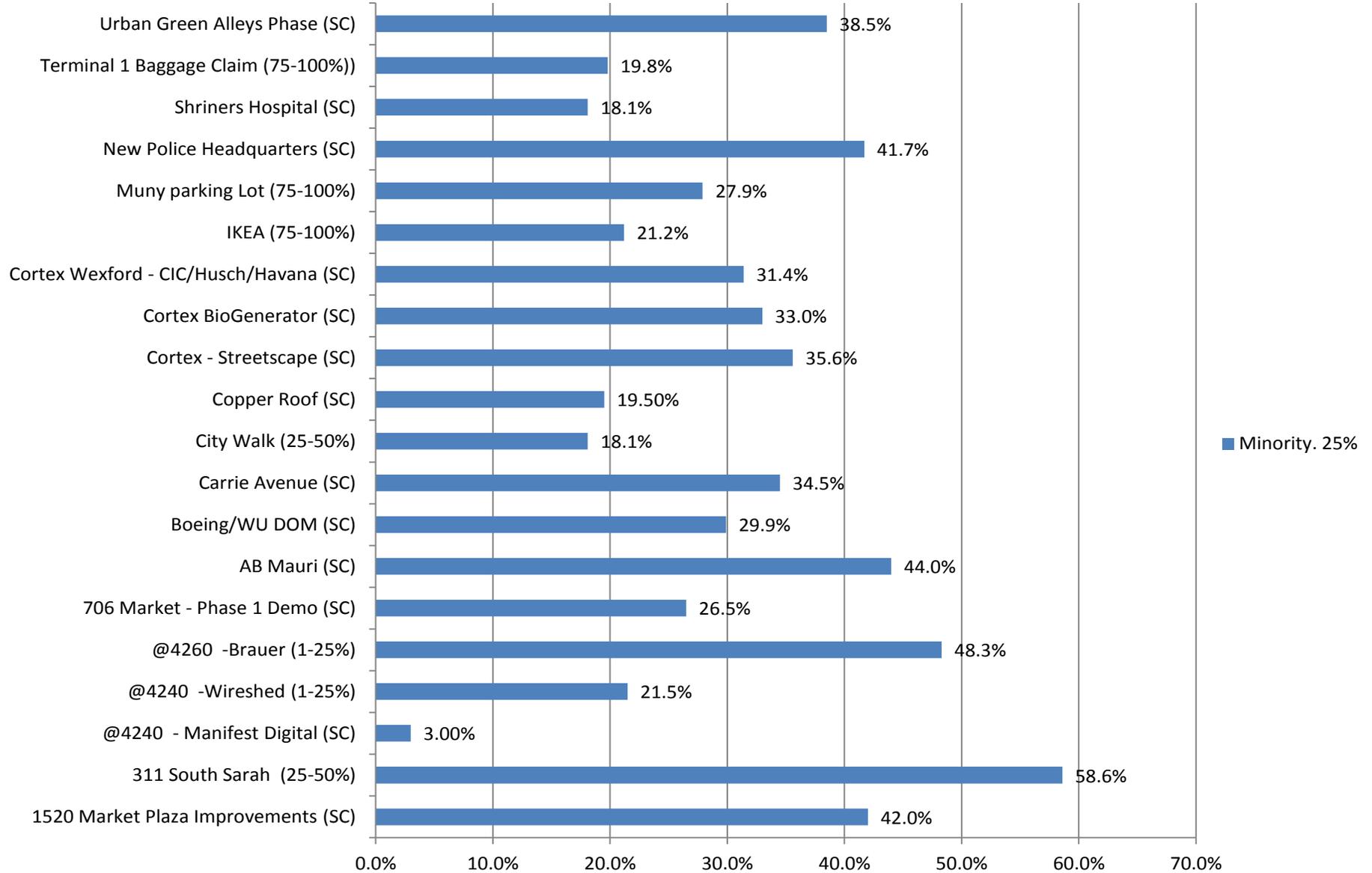
	<u>Project</u>	<u>Developer</u>	<u>Contractor</u>	<u>Min. 25%</u>	<u>App. 15%</u>	<u>Wom. 5%</u>	<u>Res. 20%</u>	<u>Total Hours</u>
	<b><u>TOTAL PROJECT AVERAGE:</u></b>			<b><u>30.35%</u></b>	<b><u>13.78%</u></b>	<b><u>5.11%</u></b>	<b><u>15.41%</u></b>	<b><u>1,013,990.8</u></b>
<b>SLDC</b>	Cortex - Streetscape (Simms)	CORTEX	Simms	35.6%	13.1%	6.3%	20.3%	32,890.0
	Shriners	CORTEX	S.M. Wilson	18.1%	7.6%	2.9%	7.9%	199,508
	IKEA	CORTEX	S.M. Wilson	21.2%	13.2%	5.6%	9.3%	231,981
	City Walk	S.M. Wilson	S.M. Wilson	18.1%	13.3%	2.1%	7.2%	162,776.0
	311 South Sarah (Big Blue)	Wexford	Tarlton	58.6%	16.9%	6.5%	26.7%	901.0
	Wireshed (4240)	Wexford	Tarlton	21.5%	5.9%	0.0%	27.2%	2,113.0
	4260 (Brauer)	CORTEX	Tarlton	48.3%	0.0%	0.0%	0.0%	232.0
	Carrie Avenue	Greenstreet	Greenstreet Const	34.5%	9.2%	5.4%	10.4%	36,532.0
	706 Market - Phase 1 Demo	Koman	Tarlton	26.5%	14.9%	5.3%	12.6%	127,093
	AB Mauri (Fleischmann)	Wexford	ICS	44.0%	16.2%	2.6%	13.0%	8,106
	@4240 - Manifest Digital	CORTEX	ISC	3.00%	15.50%	3.00%	5.30%	1,066.0
	Cortex BioGenerator	CORTEX	Tarlton	33.0%	28.7%	10.3%	14.3%	12,651.0
	Boeing/WU DOM	Wexford	Tarlton	29.9%	16.7%	10.3%	13.6%	6,658
	Cortex Wexford - CIC/Husch/Havana	Cortex	Tarlton	31.4%	23.8%	6.4%	19.4%	25,376.0
<b>BPS</b>	Muny parking Lot		Fred Weber Inc.	27.9%	11.5%	10.7%	10.8%	7,392.8
	Justice Center		Kozeny-Wagner	NA	NA	NA	NA	0.0
	1520 Market Plaza Improvements		C. Rallo	42.0%	14.2%	1.5%	28.9%	3,860.5
	Urban Green Alleys Phase II		R.V. Wagner	38.5%	13.2%	6.2%	34.9%	5,942.5
	New Police Headquarters		Tri-Co	41.7%	16.4%	4.4%	20.3%	44,879.6
	America's Center AHU-33 & 34 (Emergency)		Ben Hur	24.3%	16.8%	10.1%	18.5%	26,741.0
	<b>Airport</b>	Terminal 1 Baggage Claim Concrete Structure		Tarlton	19.8%	4.8%	4.3%	14.0%
Copper Roof			Kozeny-Wagner	19.50%	17.40%	3.40%	9.00%	42,782.50

## Workforce Dev. Goals by Percentages- through July 31, 2015



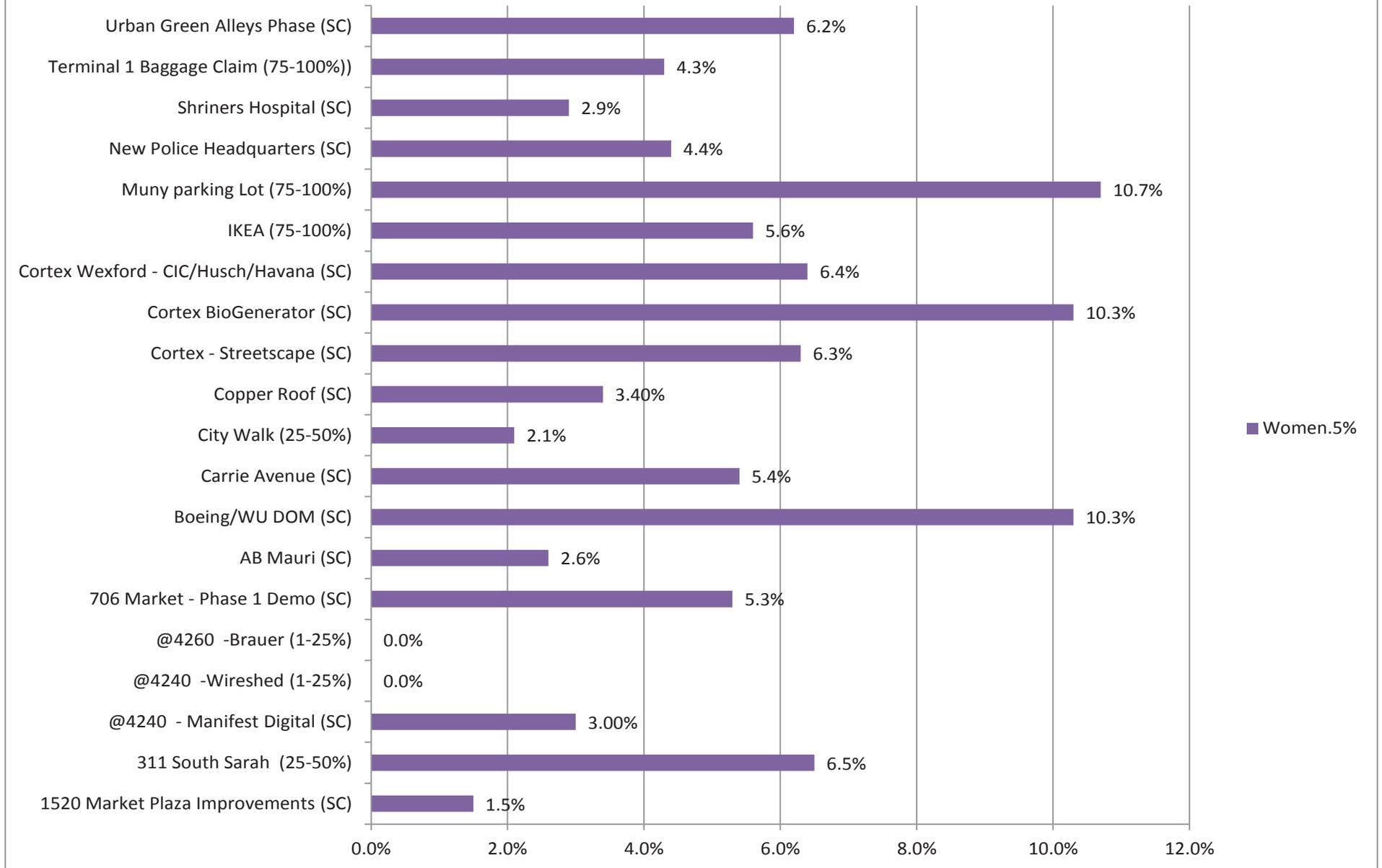
\* There is a percentage amount showing the completion of each project following the name through July 31, 2015.  
 'SC' represents projects which are classified as 'Substantially Complete'.

## Workforce Dev. Goals by Percentages- through July 31, 2015



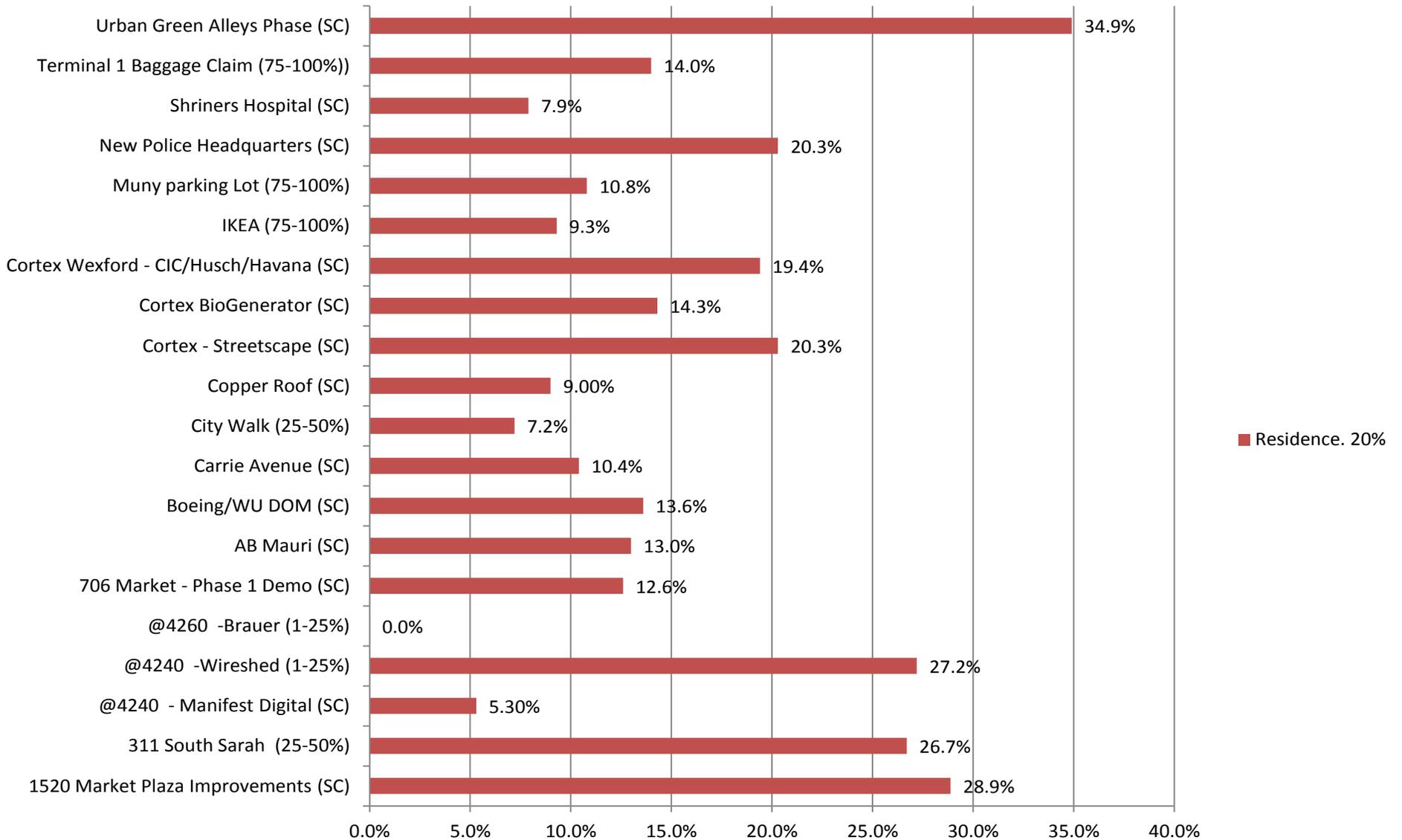
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## Workforce Dev. Goals by Percentages-through July 31, 2015



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## Workforce Dev. Goals by Percentages- through July 31, 2015



\* There is a percentage amount showing the completion of each project following the name through July 31, 2015.  
 'SC' represents projects which are classified as 'Substantially Complete'.

## “CONTRACTOR REPORT CARD”

After reviewing the reports on contractors through twelve (12) completed projects, SLATE wanted to determine how individual contractors measured up to Ordinance 69427.

There were a total of six (6) different subcontractors who met all four (4) workforce development goals on the construction projects they worked on through 07/31/2015. These six (6) subcontractors exceeded the goals in each category.

Additionally, 19 other subcontractors met three out of the four workforce development goals on each project completed during the fiscal year. These findings indicate that although we are getting closer, more groundwork needs to take place between SLATE and the Contractors to ensure that subcontractors are actively engaged in supporting the efforts of the Developers and General Contractors. SLATE will continue to monitor individual contractors and report their overall efficiency in meeting workforce development goals.

<b>SUBCONTRACTOR PROJECT</b>	<b>PROJECT</b>	<b>APPRENTICE 15%</b>	<b>MINORITY 25%</b>	<b>WOMEN 5%</b>	<b>CITY RESIDENTS 20%</b>
BRK Electric	706 Market @ 4240 CIC-HB-HV Shriners Hospital WUSM 1st & 3rd Floor	29.0%	57.8%	11.9%	21.2
ICON Mechanical	@4240 Boeing/WU DOM CIC-HB-HV WUSM 1st & 3rd Fl	19.3%	38.5%	14.7%	30.7%
ICS Construction Services	A.B. Mauri	36.3%	41.0%	9.5%	25.8%
New Vision Contracting Co.	Police Headquarters	38.8%	100.0%	7.9%	61.2%
Power Up Electrical	WUSM 1st & 3rd Fl Streetscape	43.3%	48.0%	15.4%	26.4%
Tramar Contracting Inc.	Terminal 1 Copper Roof	15.8%	27.6%	18.5%	38.2%

## WORKPLACE SAFETY

At St. Louis Agency on Training and Employment (SLATE), we believe that employees have the right to a safe workplace. Workplace safety deals with all aspects of health and safety in the workplace and has a strong focus on primary prevention of hazards. Construction site safety is of utmost importance, so this year SLATE wanted to look at standards and reporting elements to ensure that every precaution is taken to eliminate workplace hazards.

The Occupational Safety and Health Act of 1970 (OSH Act) was passed to prevent workers from being killed or seriously injured at work. The law requires employers to provide their employees with working conditions that are free of known dangers. The Act created the Occupational Safety and Health Administration (OSHA), which sets and enforces protective workplace safety and health standards. This administration also provides information, training and assistance to workers and employers.

A metric used to compare workplace safety across companies is classified as the “recordable injury rate.” This incidence rate describes the number of employees per 100 full-time employees that have been involved in a work-related injury. This is calculated by finding the total number of injuries and illnesses multiplied by 200,000, divided by the number of hours worked. SLATE calculated the recordable injury rate for all completed projects since 7/1/2014. The findings indicate that the recordable injury rate on all completed projects was less than the national average of 3.8. SLATE has charted the rates during each project for the 2014-15 fiscal years.

The following ‘Recordable Injury Rates’ have all been self reported by the corresponding contractors to SLATE.

## RECORDABLE INJURY RATE

PROJECT	GENERAL CONTRACTOR	RECORDABLE INJURY RATE
311 South Sarah	Tarlton Corporation	0.0
706 Market- Phase 1 Demo	Tarlton Corporation	0.0
@ 4260 - Brauer	Tarlton Corporation	0.0
AB Mauri	ICS	0.0
Boeing/WU DOM	Tarlton Corporation	0.0
Carrie Avenue	Greenstreet Construction	0.0
CIC/Hush/Havana	Tarlton Corporation	0.0
City Walk	S. M. Wilson & Co. Inc.	2.2
Copper Roof	Kozeny - Wagner	0.0
Cortex-Streetscape	Simms Building Group	0.0
IKEA	S. M Wilson	1.95
Justice Center	Kozeney - Wagner	0.0
Muny Parking Lot	Fred Weber	0.0
New Police Headquarters	Tri-Co	0.0
River City Project	Greenstreet Construction	0.0
Shriners	S. M. Wilson	1.35
Terminal Baggage Claim	Tarlton	0.0
@4240 - Wireshed	Tarlton	0.0

## OUTREACH

The first and most critical function of the department is to ensure the residents of the City of St. Louis have a fair and equitable opportunity at construction projects.

SLATE is developing innovative ways to track the trends, measure the successes and identify the opportunities in which to build a stronger, diverse workforce. In doing so, we are looking at technology to build more robust and prolific reports where we can track the trends.

As agents for the City of St. Louis, we want to be sure that the desires of the Mayor's Office and Board of Aldermen have been met by ensuring projects meet the goals set forth and identifying areas and processes in which changes can be made to reach the goals.

## OUTREACH (con't...)

This year we have cultivated new partners and reinvested in seasoned relationships. As an agent of the City of St. Louis, our first action is to fulfill the mission of SLATE: “To develop a quality workforce that meets the economic and labor market needs of the region by providing leadership and promoting collaboration among public, private and elected official partners.”

### **We work extensively with the following governmental agents:**

- The Mayor’s Office
- St. Louis City Board of Aldermen
- St. Louis County Workforce Development Office
- St. Louis Development Corporation (SLDC)
- Board of Public Service (BPS)
- Lambert Airport International
- Missouri Division of Workforce Development (DWD)

### **Civically, we have established great working relationships with:**

- Civic Progress
- Community Renewal Development Inc.
- The Clergy Coalition
- The Urban League of Greater St. Louis
- The NAACP of St. Louis
- St. Louis Convention & Visitors Commission
- St. Louis Economic Development Partnership
- Ranken Technical College

### **Commercially**

- 38 plus Trade Unions of St. Louis
- MOKAN
- St. Louis Community Credit Union
- PEOPLE – an industry ‘think tank’
- Construction Forum STL - St. Louis construction industry network

This is not exhaustive of our relationships. SLATE’s management team is active in the community to maintain great, existing relationships and develop new working relationships.

## TECHNOLOGY

This year SLATE is proud to report on the technological advances that have been made to better provide resources for clients in the construction field. The NAACP, Kiosite, the St. Louis Building and Construction Trades Council have partnered with SLATE and the City of St. Louis to launch [www.STLBuilds.com](http://www.STLBuilds.com). The site was publically launched on June 1, 2015. SLATE is currently using technology to gather information and provide construction resources for our residents.

[www.STLBuilds.com](http://www.STLBuilds.com), serves as a database for employees looking for work in the metropolitan area. Site visitors can gain construction information on local projects and even connect to training opportunities. Registration gives you access to hiring trends and ensures your profile is considered for employment. This exciting, new technological advance will match construction jobs and apprenticeship programs based upon the registrants' skills, interest, and personality traits.

Talify is the workplace personality assessment which uses a psychometric behavioral assessment to help jobseekers learn more about their strengths and weaknesses. Additionally, Talify allows employers to view the jobseeker's top seven work competencies for better analysis of client data and to fulfill employer needs. (This site connects area residents to construction industry opportunities in a way never before possible.)

In efforts to increase site usage and notify community members of this dynamic instrument, SLATE has distributed information via mail and e-mail to the Aldermen of each ward, so that they may notify their constituents. SLATE has worked with various unions, local contractors, and clergy coalitions and non-profit to promote site usage and will provide updates of the site's efficiency throughout the year.

## St. Louis Builds: let the right construction job find you

Available to area residents, St. Louis Builds connects talented job seekers in the construction industry with job opportunities in a way never before possible – increasing the opportunities available to job seekers, and the diversity of exceptional candidates available to employers.

Sign Up For Free

First Name:  \*

Last Name:  \*

E-Mail:  \*

E-Mail:  \*

Password:  \*

Password:  \*

Sign Up Now

Sign Up with Facebook

Sign Up with LinkedIn

### St. Louis Builds

Built upon the innovative Talify Missouri job-matching platform, St. Louis Builds allows you to tell us what you're looking to do, and a little about yourself, and we get to work—allowing employers throughout the region to identify you as their next top performer. Register now to allow construction opportunities throughout the region to find you!

*Know someone who would benefit from Talify?  
Click here to let them know!*

#### Partners



Francis G. Slay, Mayor



SAINT LOUIS CITY  
NAACP



## DEVELOPING WORK CAPACITY

The question asked most often is “how do I get into construction?” and SLATE understands there have been many traditional barriers to construction for protected groups.

As a recipient agency and grantee partner for the Department of Labor (DOL), we work with recognized Union and Non-Union apprentice programs and with many pre-apprentice programs such as Youth Build and St. Louis Job Corps. Our desire is to provide the most fundamental training needed to be successful in the construction fields. This includes testing in math, reading and locating information as we test in Workkeys™. We work with First Financial and St. Louis Community Credit Unions for financial literacy training and to ensure those that have been traditionally non-banked, now have an avenue to enter a mainstream process for opening checking and savings accounts. These, along with other lessons in soft skill or “essential skill” training are critical to starting our clients on a new path for a life and career in construction.

We also work with organizations such as MOKAN, the St. Louis Building and Construction Trades Council, the Laborers Eastern and Carpenters District Council plan to open up apprentice training programs to those members in our community that have an interest in and want to have hands-on experience with multiple trades.

Both organizations have pre-apprentice program and works with SLATE to open doors to their DOL- certified apprentice programs. In the last year MOKAN and B.U.D. have had three (3) cohorts of graduates between the two uniquely different programs.

## **MOKAN**

MOKAN launched a Pre-Apprenticeship program designed to provide sustainable career opportunities. It is an 8 -week construction program with modules specifically designed with industry–based training, coupled with classroom and hands-on instruction, to prepare non-traditional workers to enter and succeed within any registered apprenticeship program, union or non-union.

## **B.U.D. – Building Union Diversity.**

The St. Louis Construction Trades Council (BCTC) and its network of cooperating joint labor-management Construction Skills training programs, in partnership with SLATE and the Missouri Division of Workforce Development (DWD), offered a comprehensive and intensive six-week, pre-apprenticeship skills training program for residents of the region interested in pursuing careers in construction.

The BCTC program training network includes:

- Brick Layers Joint Apprenticeship and Training Program
- Carpenters Joint Apprenticeship Program
- Construction Craft Laborers Joint Apprenticeship Training Program
- International Brotherhood of Electrical Workers (IBEW) Joint Apprenticeship Program
- Iron Workers Joint Apprenticeship and Training Program
- Operating Engineers Local 513 Joint Apprenticeship and Training Program Plumbers
- Pipefitters Joint Apprenticeship and Training Program

## UNION INFORMATION SESSIONS

St. Louis Agency on Training and Employment (SLATE) has conducted Construction Information Sessions for job seekers interested in construction careers.

Over the years SLATE has invited several different trades to participate in the Construction Information Sessions. This fiscal year, we successfully completed information sessions with the following trades:

Local Union No. 3 Elevator Constructors  
Cement Masons Local 527

Interested candidates had an opportunity to meet with trade representatives and learn more about what it takes to pursue a career in that particular trade. Candidates interested in those specific Unions were encouraged to complete the application process as required to be considered for training opportunities.

SLATE's Special Projects team maintains a relationship with candidates and the Unions to ensure complete and thorough follow-through. The Union Information Sessions have proven to be quite beneficial to community members. SLATE is in the process of scheduling and hosting additional unions in the upcoming year.



**Tuesday, April 14, 2015  
at 10 a.m.**

At SLATE American Job Center, 1520 Market St.,  
1<sup>st</sup> Floor Conference Room, St. Louis, MO 63103

Cement Masons Local 527  
Construction Training School

# Information Session

Bring your résumé. Dress appropriately.

**Registration with SLATE American Job Center is required.**  
Register at SLATE prior to event or onsite from 8 to 10 a.m.

RECOMMENDED PARKING: Kiel Center Garage, situated immediately behind  
our building, at the corner of Clark & 16th. Fees: \$1 per hour.

For information, contact [constructionintake@stlworks.com](mailto:constructionintake@stlworks.com)

SLATE is an equal opportunity employer program. Auxiliary aids and services are available upon request  
to individuals with disabilities. Missouri Relay Services at 711



**August 5, 2014, at 10 a.m.**

At SLATE MCC - Downtown, 1520 Market St.,  
1<sup>st</sup> Floor Conference Room, St. Louis, MO 63103

Local Union No. 3  
International Union of Elevator Constructors

# Information Session

Bring your résumé. Dress appropriately.

**Registration with Missouri Career Centers is required.** Register  
at SLATE MCC prior to event or onsite from 8 to 10 a.m.

For information, contact [stlwork@stlworks.com](mailto:stlwork@stlworks.com)



If you were laid off from the following companies: *Hortex, American Italian Paste Co., ATK, China Packaging, CPJ, Ewertter, Faurecia, Filivation Group, Mar, Saugli-Invest, Thyssen Krupp, and Yellow Pages*, you are entitled to an exit unemployment services, including professional training. Ask SLATE staff for more information.

SLATE is an equal opportunity employer program. Auxiliary aids and services are available upon request to individuals with disabilities.  
Missouri Relay Services at 711

## COMMUNITY JOBS BOARD

City of St. Louis Ordinance 69427, Section Eight requires that the Mayor of the City of St. Louis, in conjunction with the President of the Board of Aldermen, appoint a Community Jobs Board requiring approval from the Board of Aldermen. Ordinance 69427 expanded the Community Jobs Board from nine (9) seats to a total of thirteen (13) seats composed of the following:

- Two shall be appointees of the Comptroller
- Two shall be representatives of women construction contractors' associations
- Two shall be representatives of minority construction contractors' association
- Three shall be representatives of community and faith-based organizations
- Two shall be representatives of construction labor unions
- Two shall be representatives of general and prime construction contractor associations

Letters were sent to the Mayor, President of the Board of Aldermen and the Comptroller requesting consideration of appointees they desire to have seated on the Community Jobs Board.

The Community Board consists of the following:

- Jeff Aboussie
- Beth Barton
- Yakita Haynes
- Sal Martinez
- Lew Moye
- Rev. C. Jessel Strong
- Leonard Toenjes
- JoAnn Williams
- Teresa Willis

## ST. LOUIS CONSTRUCTION INTAKE

St. Louis Construction Intake Center in partnership with SLATE has the responsibility to recommend candidates to hiring companies and unions. Under the guidance of Armand Paulet, clients are vetted and informed of the needed tools to apply for construction positions and union apprentice programs. Paulet works directly with the unions and hiring contractors, to place qualified candidates. Contractors utilize the Intake Center as an additional resource to meet the workforce development goals of Ordinance 69427, by identifying minority, female, city resident candidates who are willing to take up apprenticeship positions. In addition to union staffing and construction employment, the Intake Center has worked with Housing and Urban Development, HUD, to identify candidates with the appropriate skills and work experience and assist them in receiving their HUD Section 3 Certification. This allows for referrals to construction employment on St. Louis City Housing Authority and other HUD construction opportunities.

This fiscal year alone, the Intake Center has referred candidates to hiring companies such as:

- Aschinger Electric Co.
- McBride and Sons - Builders Bloc
- O.J. Laughlin Plumbing Co., Inc.
- Tarlton Corporation
- Joseph Ward Painting Company
- McCarthy
- S.M. Wilson & Co.
- Vee-Jay Cement Company

The Intake Center has also seen success in the implementation process used by the Roofers' trade. Many applicants, including women and minorities have been hired through the following contractors:

- Bade Roofing
- Bi-State Heating and Cooling Specialist
- Kmeier Roof Systems
- Bartch Roofing Company Inc.
- C.M.T. Roofing LLC
- Shay Roofing Inc

The Intake Center considers Deborah Chunn to be one of many success stories and concrete proof from start to finish that the Intake Center can put theory into practice. In fact, the Intake Center was instrumental in obtaining training and employment for Deborah in 2012. Since that time, she has completed her three year apprenticeship with Kmeier Roof Systems and is on her way to receiving her journeyman card. We celebrate her as the first African American female soon to be a Journeyman Roofer in St. Louis history as far as can be identify.

# CITY OF ST. LOUIS

City Hall

1200 Market Street

Francis G. Slay, Mayor

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Francis G.Slay, Mayor

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### St. Louis Construction Intake

Armand Paulet