



The GM/UAW Wentzville Skilled Trades Apprenticeship Program



Non-Seniority / .Non-GM Employees - OPENS: NOVEMBER 3, 2014 CLOSSES: NOVEMBER 14, 2014
For Seniority Employees - OPENS: NOVEMBER 3, 2014 CLOSSES: NOVEMBER 26, 2014

WHAT IS THE APPRENTICESHIP PROCESS?

Skilled tradespeople at General Motors are highly trained men and women who build, operate and maintain our complex machinery and plant facilities. They use precision tools, instruments, and state-of-the-art methods to produce quality products. Skilled tradespeople are vital members of the movement toward high technology in industry today. Their jobs require a wide range of knowledge, as well as maturity and independence of judgment.

The GM/UAW Wentzville skilled trades include occupations such as; Diemaker, Electrician, Millwright, Machine Repair, Pipefitter, Stationary Engineer, and Toolmaker. Each trade is unique and important to the overall success of our operation and can be achieved by completing the Apprenticeship for the trade desired. To complete the apprenticeship requires 4 years of On the Job Training totaling (7328) hours plus College Related Classroom Courses totaling (576) hours. Courses Consist of: Math, Science, Shop, Drawing (Blueprint) & Safety.

Development Dimensions International (DDI) plays a key role in assisting local plants with the actions of the Request for Information, Orientation Session, Testing Session and Interviewing guidelines to ensure the efficiency, fairness and effectiveness of the Apprenticeship Program.

The apprenticeship process differs between GM/UAW Seniority Employees and Non-Seniority/Non-GM Employees. ***Request for Apprenticeship Information: Seniority*** Employees fill out a Request for Apprenticeship Information (***RFI***) to receive an invitation to an Orientation Session and are guaranteed the opportunity to test.

Non-Seniority / .Non-GM Employees must follow the instructions found on an ***Information Request Envelope (IRE)*** sheet to receive information about the GM-UAW Wentzville Standard Apprentice Plan for Skilled Trades and qualify for the first random selection process of 250 (IREs).

Non-Seniority / Non-GM Employees are subject to a second random selection process of up to one hundred, selected by **DDI** and then they will receive an invitation to an Orientation Session.

Orientation Session: It is very important that you attend the Orientation Session. If you fail to attend the Orientation session you will have to re-apply. At the Orientation Session, a presentation about the apprenticeship program is shown and time is provided for questions. Applicants are also given a testing date and time.

Testing: The apprentice test is divided into **two** sections. First is the **Reading Prints and Drawings.** It will ask you to use drawings and charts to solve math problems much like apprentices use each day.

The second part is the **“Work Judgment, Style and Experience”** and will ask you questions about your reactions to common work situations and your prior experiences in actual work situations. The maximum points you can receive for testing is 36. Your test score is what qualifies you for an interview.

Interview: The interview is rigidly structured like the test. All applicants are asked the same basic questions, although trade-specific questions may vary. The maximum points you can receive for interviewing is 21.

Selection: After the interview, your name will be placed on a selection list using your total score as ranking. You will stay on that list for ten years or until placed into the apprenticeship program. If you have a change of address, you must contact us so that we can update your contact information.

General Motors LLC is an Equal Opportunity Employer (E.O.E.)