

MINUTES
CITY OF ST. LOUIS
WORKFORCE INVESTMENT BOARD MEETING
June 18, 2014
SLATE Missouri Career Center – 1520 Market St., Rm 3050

Members Present: Kelley Bernardi, Donny Carroll, Frank Lamm Jr., Katherine Joslin, Rhonda Garrett, Lydia Padilla, Steve Johnson, Reginald Young, Leonard Toenjes, Lynn Beauchaine, Robert Wasserman, Cheryl Lovell, Darryl Chatman, Russell Ily, John Reed and Mick Williams.

Michael Holmes, WIB Director and LEO Designee.

Members Apologies Sent: Herman Noah, Sherry Lappe, David Walker Jr., Ed Hamilton, Cindy Hess, Jeather Smith, Mike Walter, Jane Kerlagon, Greg Hill, Timothy Murrell, John Beatty, Pat Coleman, Michelle Darden, Eddie Davis, Jerry Sagona, Jeff Carnal, Kevin Schaedler and James Skain.

SLATE Staff: Susan Fulton, Bonnie Forker, Alice Prince, Ken Petralia, Svetlana Bostick and Martin Payne.

Guests: Jeffrey Taylor, Job Corps, David Kessel, Employment Connections, Edwilla Massey, Rep. Clay's Office, Brandi Cosentino, Baldor Electric, Jim Kolve, AFL-CIO, Kathy Chatman, Special Construction Services, Tom Brooks, American Metals Supply, Jacob Surratt, SLU, Bob Onken, Top Care Inc., Tammy Gillette, St. Louis Parking, Stacy Anderson, Laclede Gas, Robbyn Wahby, Mayor's Office, Mike Schorman, Laclede Gas and Roderick Nunn, St. Louis Community College.

Len Toenjes called the meeting to order at 8:00 a.m. at the SLATE Missouri Career Center-1520 Market Street, 3rd Floor.

- WIB Introductions: Roll call completed.
- Consent Agenda: Len called for questions and/or discussions, additions, changes to the April 16, 2014 (Full Board) meeting minutes as written, May 21, 2014 Executive Committee highlights included. **With no opposition voiced, a motion was made by Lydia Padilla to approve the consent agenda. Seconded by Mick Williams. Motion carried.**
- Budget Report: Kim Neske provided a budget update. SLATE is coming to the end of a fiscal year and gearing up for the new one. She said we received a small increase of \$31,000 for the new year. However, youth funds took a hit of \$166,405, Adult had a hit of \$313,000, but dislocated worker funds had an increase of \$511,000. She said youth subcontractors would have to be looked at, but the rest will stay the same. Steve asked if employment rate is looked at as well as unemployment rate. Mr. Holmes said the hit came due to a formula that looks at unemployment, employment and poverty rates. The unemployment rate and recession numbers effect funding's bottom line. Missouri didn't have as bad of a recession compared to other states. Mr. Holmes said that SLATE is making up for the loss. He said that the youth program did receive an extra \$500,000 for summer employment were it will place 112 youth in the City Parks. So far 89 have been placed in Phase I. The second phase will begin in July. Rob asked if SLATE, as a city agency, was able to hold fundraisers. Mr. Holmes said we were not able to. Len asked Darryl and Mr. Holmes for an update on the status of the 501c3. Mr. Holmes said still waiting on the controller's group. Rod Nunn asked if the funds are for WIA clients, can subcontractors accept those monies for SLATE. Mr. Holmes said he wasn't sure at this time.
- Flag of Freedom: This month's meeting hosted the presentation for 8 new companies receiving the Flag of Freedom. Those that were present to receive their Flag of Freedom were Russ Ily of Triad Manufacturing, Tammy Gillette of St. Louis Parking, Katherine Chapman of Special Construction Services, Stacy Anderson of Laclede Gas Group, Tom Brooks of American Metal Supply Co., Inc., Brandi Cosentino of Baldor Electric Co., and Robert Onken of Top Care, Inc. Megan Mason of Janitron was unable to attend.

- WIA Reauthorization-WIOA: Workforce Innovation and Opportunity Act. Mr. Holmes feels it's probably the best bill that's been presented in 5 years. It will reduce the size of the boards, but still maintain 51% businesses. Fifteen existing programs will be eliminated. It will give 15% back to governors. It requires better coordination and alignment between state and local WIBs. Strategic plans will have to be aligned. Len said to get that alignment, it will have to come through the Governor's office. Mr. Holmes said it is the proposed plan, not voted on yet, but the United States Conference of Mayors, Governors Association and about 300-400 different groups support the initiative. Lynn B asked if anyone is against the act and Mr. Holmes said not that he's aware of.
- Special Projects Update-SPYC-City Parks Program: Alice Prince spoke about the City Parks program. There were around 529 youth who applied for the 112 open spots. Eighty-nine have been placed so far with the rest to be placed around July 18th. The youth were required to attend a 3 day job readiness training. They are able to work up to 300 hrs. Four financial fairs will be held with the 1st Community Bank, who are opening youth checking accounts. Lydia asked what type of work they would be doing. Alice said in the forestry department the duties would landscaping type duties, etc.
- Vote-Officers 2014-2016: The nominating committee, Ed Hamilton and Herman Noah, have made a recommendation. Neither were present at the meeting. Mr. Holmes felt the nomination needed to come from them. He said we would do an electronic ballot. He also reminded everyone that Ms. Parrie May would be at the August meeting to swear everyone in and that Susan would be sending out additional information.
- Special Acknowledgement: Mr. Holmes said SLATE has applied for a \$4.1 million grant, for IT training for the long term unemployed. SLATE has been working with LauchCode, the Chamber, St. Louis Partnership and SLDC. It is a statewide grant for St. Louis and Kansas City only. We would be working with the colleges in the area as well.
- Updates: For next program year, performance will stay the same. At this point in the year, SLATE is doing an outstanding job in the area of youth.
- Other Business: Len went around the table asking what employment trends everyone is seeing. Lydia-lack of advanced talent. John-opportunities are there, but people aren't meeting the requirements. Russ-busy, but having trouble recruiting within the factory area. Lynn B-has questions regarding SB510 and seeing lots of seasonal unemployment right now. Kathy-steady employment, use OJT and she and Bonnie have a meeting in September with the State Nursing Home Organization to speak about the WIB so they will also be able to publicize SLATE. Reggie-Seen 21% cut across the states and Job Corps in St. Louis is ranked 13th in the country. Rob-challenge to find good, qualified candidates, Rhonda-looking for qualified candidates to run equipment. Darryl-no updates from the legal side. Cheryl-receiving 70-80% of eligibility for running the programs so will probably have to downsize. Mick-due to some DoD contracts will have to lay off some individuals starting next month and he is also seeing a lack of skills. Frank-having to turn to other states for candidates. Steve-has heard same from employers regarding candidates, but businesses are also missing a chance to grow in St. Louis. Len-carpenter work hours are up 15-20% from this time last year, but iron workers are down 30%, seeing spotty employment change. Rod Nunn also discussed the State of the STEM workforce September 10th at Forest Park Campus.

The motion to adjourn the WIB meeting was made by Cheryl Lovell, with Russ Ily seconding the motion. All board members were in favor, motion carried. The meeting ended at 9:03 am. Next meeting is August 20, 2014 at 8:00 am.

Signed,



..... Donny J. Carroll, WIB Secretary

..... August 20, 2014

Date