

MINUTES
CITY OF ST. LOUIS
WORKFORCE INVESTMENT BOARD MEETING
October 14, 2014
SLATE Missouri Career Center – 1520 Market St., Rm 3050

Members Present: Kelley Bernardi, Donny Carroll, Katherine Joslin, Lydia Padilla, Steve Johnson, Lynn Beauchaine, John Reed, Herman Noah, Pat Coleman, Jeff Cartnal, Mick Williams, Hugh McVey, Dale Ruthsatz, Kevin Schaedler, Mike Walter and Stan Shoun.

Michael Holmes, WIB Director and LEO Designee.

Members Apologies Sent: Reginald Young, Leonard Toenjes, Cheryl Lovell, Jeather Smith, Greg Hill, Thomas Ahr, Roderick Nunn, Frank Lamm Jr., Ed Hamilton, Rhonda Garrett, Robert Wasserman, Sherry Lappe and Darryl Chatman.

SLATE Staff: Susan Fulton, Bonnie Forker, Alice Prince, Kim Neske, Joel Reinert, Jael Lippert, Ken Riddick, Svetlana Bostick, Amy Lesmeister, Cheryl Jones and Martin Payne.

Guests: Jeffrey Taylor, Job Corps, Jim Kolve, AFL-CIO, Don Holt, MERS, Edwilla Massey, Rep. Clay's office, Pat Dolan, MO State AFL-CIO and John Robertson, Employment Connection.

Pat Coleman called the meeting to order at 8:00 a.m. at the SLATE Missouri Career Center-1520 Market Street, 3rd Floor.

- WIB Introductions: Roll call completed.
- Consent Agenda: Pat called for questions and/or discussions, additions, changes to the August 20, 2014 (Full Board) meeting minutes as written, September 17, 2014 Executive Committee highlights included. **With no opposition voiced, a motion was made by Stan Shoun to approve the consent agenda. Seconded by Kevin Schaedler. Motion carried.**
- Budget Report: Kim Neske provided a budget update prior to the meeting. There were no questions. Mr. Holmes said the budget has doubled in outside funding. He said we will be doing a lot with the ex-offender population. SLATE is currently working with Father's Support and looking to create an office to work with fathers with child support issues. Probably around April it will be open.
- Business Services Committee Presentation: John Reed said the committee met several times over the summer. They were trying to come up with a clear expectation of what was needed from the Board and for customers. He wanted to take the opportunity to explain what the committee can and can't do. Bonnie Forker said the committee met to discuss best practices and how the WIB can help. All of the Business Service Reps have a template of instructions they send to companies to explain SLATE's process. The services offered through Business Services are: On the Job Training (OJT), First Source Agreements, Veteran Services, Employment Transition Teams for layoffs, Work Ready Missouri, recruiting and screening of potential employees, assist with writing effective job listings, advertise job opportunities, application assistance and assessing the applicants. Companies can save money by using the services offered. BJC recently had a job fair here where 550 people were seen over a 4 hour time period. The department is also helping IKEA with their staffing.
- Committee Definitions/Sign-up: Pat discussed Board members signing up for a committee. Committee definitions were sent out prior to the meeting. Those that hadn't signed up yet were encouraged to do so today. The YouthBuild committee will be chaired by Stan Shoun. Alice Prince is the SLATE staff assigned to the committee. YouthBuild should start recruiting in January. The Disability committee is a new committee. In July of 2015 there will be a new approach on the part of the federal government. They will want to know a company/agency's disability plan. Jeff Taylor will chair the committee and Jim Sahaida and Wanda Summers will be the staff assigned to work with the

committee. SLATE has opted to keep the Youth Council. Herman Noah is the chair and Alice Prince is the staff person assigned to assist.

- Updates: Performance and Key indicators were sent out prior to the meeting for the Board's review.
- Other Business: Mike Walter asked if YouthBuild will somehow be tied to the BUD (Building Union Diversity) program. Mr. Holmes hopes the two will connect later. Pat Dolan said BUD will start going into the high schools to recruit. Mike asked about SLATE's prescreening process for candidates. Mr. Holmes said they are required to take and pass WorkKeys and they have an interview with the unions.

The motion to adjourn the WIB meeting was made by Kathy Joslin, with Donny Carroll seconding the motion. All board members were in favor, motion carried. The meeting ended at 9:27 am. Next meeting is December 17, 2014 at 8:00 am.

Signed,



..... **Donny J. Carroll, WIB Secretary**

..... 12/17/2014

Date