

**MINUTES**  
**CITY OF ST. LOUIS**  
**WORKFORCE INVESTMENT BOARD MEETING**  
**August 15, 2012**

Lydia Padilla, our vice-chair is serving as our interim chair until the elections occur, called the meeting to order at 8:00 a.m. at the SLATE Missouri Career Center-Central West End at 4811 Delmar. Donny Carroll conducted a roll call of the Board members and requested that guests sign-in. Guests were introduced.

The first order of business will be getting the Board sworn in. On behalf of City of St. Louis Mayor Slay who has made the appointments and the City Council who has confirmed we are happy to have all of you here today serving on the workforce Investment Board for the City of St. Louis.

Ms. Parrie May, City of St. Louis Register, graciously came to the Delmar Office to swear into office the newly appointed Board by Mayor Francis Slay; at the August 15, 2012 meeting. Members were sworn in by raising their right hand and repeating the oath after Parrie May. All members present needed to have necessary documents and sign the book of records as name is called and present Ms. May the disclosure form.

This WIB Board's terms are all from July 1, 2012 to June 30, 2014. All Board members sworn in are listed below. The election of officers will take place at the October 17, 2012 meeting. Until that time Vice-Chair Lydia Padilla will precede over the meetings. Our thanks to Ms. Parrie May for performing this ceremony at the convenience of the WIB meeting.

Roll Call and Members Present and sworn in are:

Patrick Bannister	St. Louis Development Corporation	John Beatty	Barnes-Jewish Hospital
Lynn Beauchaine	Lynn Beauchaine & Associates, Inc.	Kelley Bernardi	SLATE
Donny Carroll	SLATE MO Career Ctr	Jeffrey Carnal	MERS/Goodwill
Darryl Chatman	Armstrong Teasdale LLP	Patricia Coleman	Behavioral Health Response, Inc.
Ray Creely	Creely Consulting	Michelle Darden	St. Louis Office for DD Resources
Rhonda Garrett	Anheuser-Busch InBev	Ed Hamilton	Brown & Kortkamp-Unite H.E.R.E
Cindy Hess	St. Louis Community College at Forest Park	Russell Illy	Triad Manufacturing
Katherine Joslin	Bethesda Health Group, Inc	Jane Kerlagon	Business/Education Partnership Connections
Cheryl Lovell	St. Louis Housing Authority	Timothy Murrell	St. Louis Public Schools
Herman Noah	North Area Community Development Corp.	Lydia Padilla	TRC Staffing Services, Inc.
John Reed	JRJ Services LLC at Chas L. Crane Agency Co.	Kevin Schaedler	Habitata Building Products LLC
Jeather Smith	Missouri Division of Vocational Rehabilitation	Leonard Toenjes	Associated General Contractors of St. Louis

Michael Walter	International Brotherhood of Electrical Workers Local 1439	Michael Williams	Sawdey Solution Services
David Wright	MO Division of Employment Security	Reginald Young	St. Louis Job Corps Center

Also Present at the WIB Meeting:  
Michael Holmes, WIB Director and LEO Designee.

Members Apologies Sent: Sherry Lappe, Gregory Hill, Frank Lamm, Steve Johnson, Eddie Davis, and David Walker. These Board members will be sworn in at City Hall before the next WIB meeting.

SLATE Staff: Sherry Vogel, Svetlana Bostick, Bonnie Mireles, Kim Neske, Joel Reinert and Alice Prince.

Guests: Edwilla Massey, Congressman Clay's Office; Mike Gavura, Reg. Coord, DWD; Barbara Collaso, Voc Rehab, DVR; Jeff Taylor, Job Corps.

New members gave a brief overview of their jobs and how they can work with the Board.

IV. Consent Agenda: Lydia Padilla called for questions and/or discussions, additions, changes to the June 20, 2012 (Full Board) meeting minutes as written, July 16, 2012, Executive Committee highlights included. **With no opposition voiced, a motion was made by Katherine Joslin to approve the consent agenda. Seconded by Jeff Cartnel. Motion carried.**

V. Process for electing new WIB officers...Ed Hamilton

Ed Hamilton will be contacting Board members to get volunteers to serve on the nominating committee. The committee will come forth with written nominations for the office of Chairman, Assistant Chairman, and Secretary. "The By-laws require that you serve 3 year terms and no more than 2 consecutive terms in that office. It is very important and Ed hopes you will give him due diligence and return to the meeting with a written report Madam chairman." These by-laws are from the 501 c3 not the WIB's.

CURRENT WIB By-Laws as written;Section 1 Terms. Members are appointed by the Chief Elected Official of the City of St. Louis in accordance with the Workforce Investment Act and terms are for two years with an initial effective date of July 1, 2012.

Section 3. Reappointment Nothing in these Bylaws is intended to preclude the nomination of a member for reappointment after expiration of his/her term.

Section 1. - Election. The officers shall be a Chairperson, a Vice-Chairperson, and Secretary. The officers shall be elected every two years by a majority vote of the WIB members present  
The Chair and Vice-Chair need to be from business.

VI. Results of the e-mail ballots official votes for changing the meeting times to 8:00 am for full Board meetings and Executive Committee meetings: The meeting times are changed to 8:00 am(exception being the December 2012 WIB Meeting time scheduled 4:00 pm).

- 16 yes ballots
- 6 no ballots
- 8 either time

VII. The meeting dates and new times for the Regular Full Board Meeting and for the Executive committee meetings included in packet.

VIII. UPDATES:

- Our performance data has not been undated since June 18<sup>th</sup>, MoPerforms is trying to get the year end final results. Mr. Holmes explained to the new board members the format of these updates and what the report explains. It gives a breakdown of Adult, Dislocated Worker, Youth, Trade Act. St. Louis, the State of Missouri, St. Louis County and Kansas City are included.
  - The State everything is green which is good.
  - St. Louis City in our data review we have two areas that are an issue. We are in the red in Adult. Adult usually was in green but with the new Next Generation Career Center (NGCC) we flipped. Years ago we could move money from our Dislocated pool of money to our adult pool of money. Until we find more jobs that are entry level to mid-level for those individuals that have been out of the workforce for a long time it will stay in the red. We have to work on re-skilling the adult population to meet this demand for employment.
  - In order for Dislocated Worker to get reemployed with us to meet performance they have to make 80% of what the wage was when they were laid off. Not happening in this recession.

SLATE will probably have to write a re- plan when letter from the State is received saying SLATE's adult and trade are still in red. We have talked to DOL reminding them we are still under the old policy. Times have changed and DOL (Department of Labor) hasn't updated their policy. Hopefully through reauthorization DOL will change those policies but until then we are still under the old policy.

Dislocated worker means you were actually employed and your company laid you off, downsized, close etc. Adult is anyone over the age of 18 and may not have worked, they quit or got fired.

- New Members there will be an orientation to go through all of the Boards procedures to bring you up to speed; the acronyms and what actual outcome should be. Including the familiarity of WIA (Workforce Investment Act).

St. Louis County is doing good but they have more of the skilled population and educated is different than the City's population and companies. Kansas City is different because they are a huge rural population outside of the urban core. Farms are in Kansas City. Companies left and went overseas.

Mike Gavura, State ???gave report on ROI (Return on Investment) for the last six months will be sent out when updated. This is new information that has been brought to our attention.

- The customers served for that 6 months period and wages that have been earned equal about \$106 million.
- This relates to 17% Federal tax about \$36 million
- 313 thousand put back into the economy by people who have been served through the career centers here in the St. Louis area.
- It does include the Illinois customers who have come over to the SLATE Career Center and Delmar.

- A little over two thousand generated almost 11-12 million dollars in earnings today and returned back into the workplace.
- Which is almost \$4million in taxes in Illinois.

(This report will be redone and re-reported with additional explanation and better definition of reporting information).

This is a problem we still have millions of people unemployed not working and have given up hope. If their skills are outdated how can you put them back to work. We have to support the public workforce system.

BUDGET: Mr. Holmes went over the budget and explained the three pots of money. Adult, Dislocated Worker, and Youth. The budget included a potential 10% cut because if we are cut we have nowhere else to get money. Mr. Holmes went over Contracts, Staffing, Inhouse salaries/benefits, OJT, carry in

- Adult, St Louis Community College (SLCC) contracts for all the staffing and training. *OJT*, Construction, Mr Armand Paulett, and apprenticeship programs.
- Dislocated Worker part time construction person, SLCC staffing, Training and OJT Training.
- In Youth we broke down the contracts that were approved in the June Meeting and SLCC staffing.
- We will request from the State to move a portion of the Adult money over to Dislocated Worker pool to spend more money.

January 3, 2013 a potential cut. We will take a 10% cut so we have already taken that money out. To hold to the side until we see what is happening. It may go higher probably no more than 15% Congress right now is saying 8% Mr. Holmes is looking at 10%.

We will have some money left as a cushion. If we are not cut than we can put it back out there. We get no money from anywhere else this is it.

#### IX. Other Business:

- A Bounce Back RFP (Request for Proposal) was sent out again. Kelley explained last time the responses we got in did not adequately cover what we were requesting. We received 6 proposals. This grant is part of the Bio-Science Grant. A lot of different entities coming together to provide OJT (on-the-Job-Training) persons wanting to get into bio science jobs. The Bounce Back portion of this is to educate people who may or may not be in Bio Science industry about jobs in that area. SLATE is recommending to approve the proposal of the organization of Innovate U. They had the highest scores and their cost were very much in line. Proposal is rated on experience 50% and cost 50% so the overall score and rating took those 2 things in account. Experience in providing workshops, partnered with some bioscience industries they are based in St. Louis. It should be a single award to one company because it would be too hard to split based on the amount of funds.

**Michael Walter made motion to accept the proposal of Innovated U. Len Toenjes 2<sup>nd</sup>. One abstainee (SLCC) and the rest of the board present approved.**

- Orientation for new members; Kelley and Sherry will get dates out for new members for orientation for the new members a couple of hours last time did a morning and afternoon. If existing members also want orientation they are more than welcomed to attend.

- We cannot mandate that the City do something with general revenue dollars for the WIB it validates the City Charter. The City does the first source agreement.
- Len gave update that the State WIB has enough appointees to finally have a quorum; it took four years. The State WIB Board finally have a meeting with a full quorum. Len reported the State Workforce Meeting is going to be here in St. Louis in September. If anybody is interested Len will get information to Sherry so she can get it out; it is right after Labor Day.
- Mr. Holmes is sad to say that Ray Creely will be moving to the City of Brotherly Love, Philadelphia, the first of September. Ray's true commitment is to youth; he was also Youth Council Chair. Mr. Holmes wants to say to Ray that the time he has spent here with WIB and Youth Council has been rewarding. On behalf of the Mayor and City of St. Louis we thank you for the time you have committed to us. Ray said it was a learning experience. What SLATE/WIB do as an organization and as a board has always impressed him. Ray will miss the Board. So thank you all very much. A service of excellence award was presented to Ray Creely, in recognize of your outstanding service and dedication to St. Louis Workforce Investment Board Thank you. Ray will be missed.
- Mr. Holmes again reminded the Board the reason you are here is to help us open the doors in your companies and organizations to employment. To find people who are coming in this door everyday looking for employment help us open those doors we are not saying give them a job but give them the opportunity to apply for the job in all of your companies. If your company is hiring then these individuals if qualified should at least be considered. We have great people looking for employment they just happen to be down on their luck. We have a lot of good workers. It is heartfelt when you see people who really want to work and they can't find employment. Job seekers if over 55 we know there are issues. There is discrimination against older workers. Thanks to the Board for all you do.
- Bonnie Mireles introduced and welcomed Joel Reinert a new member to our business team. Joel Reinert is coming from the county with tons of experience. He is our OJT coordinator. He will be doing some of the job duties that Bonnie does with OJT and he will be working to place the people that are getting the extended UI benefits and the Show-Me-Heroes (VETS).

**Lydia calls for a motion to adjourn. Russ Illy made the motion to adjourn and Tim Murrell 2<sup>nd</sup> all in favor. Meeting adjourned at 9:20am**

Signed,




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**Donny J. Carroll, WIB Secretary**

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**October 16, 2012**

**Date**