SLATE Update

THE NEWSLETTER OF THE ST. LOUIS AGENCY ON TRAINING AND EMPLOYMENT (SLATE)

Francis G. Slay, Mayor

ST. LOUIS AGENCY ON TRAINING AND EMPLOYMENT
SLATE
MISSOURI CAREER CENTER
DOWNTOWN • CENTRAL WEST END

Michael K. Holmes, Executive Director

www.stlworks.com

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ISSUE HIGHLIGHTS:

1. Ballpark Village is Hiring
2. Youth Reentry Program
2. Construction Trades Success
3. Advanced Manufacturing and More

SLATE Update is a monthly newsletter produced by the St. Louis Agency on Training and Employment (SLATE), part of the City of St. Louis and funded by the Workforce Investment Act (WIA). SLATE helps match area job seekers with businesses through a variety of no-cost services.

The purpose of this publication is to share the progress and outcomes of our many programs, and will be of special interest to legislators, Workforce Investment Board members, vendors, partners, educational institutions, other public agencies or anyone with an interest in workforce development.

To subscribe/unsubscribe to *SLATE Update*, please send a request to sbostick@stlworks.com.

HIRING FOR BALLPARK VILLAGE STARTS WITH REGISTRATION AT SLATE

Registration at SLATE is currently open to all individuals interested in providing quality hospitality services at Ballpark Village.

To be considered, individuals need to visit SLATE and register with the Missouri Career Center network. To register, they need to bring a resumé and any of the following forms of I.D.:

- Driver's License or State I.D.;
- Birth Certificate, Baptismal Certificate or Hospital Record of Birth;
- U.S. Passport.

Once individuals are registered and assessed for their interests and skills, SLATE will then determine if they're job ready. If they are ready, and as jobs become available, SLATE staff will refer candidates to Ballpark Village position(s) that match their skills and interests.

"As the City's workforce development arm, SLATE will handle hiring for Ballpark Village and ensure that First Source requirements are met." – **Stacey Fowler, SLATE Adult Services Manager**

BALLPARK SAINT LOUIS VILLAGE

Executives Wanted:
Facilities Director
Culinary Director
General Manager
Marketing & Entertainment Director
Hospitality Director
Sales Director
Social Media Director

BALLPARK VILLAGE EXECUTIVE TEAM RECRUITMENT

Job Fair will take place on **November 13**, from **3** to **7 p.m.**, at SLATE MCC (Downtown, 3rd Floor Conference Room). Registration on site required, available from 8 a.m. to 6 p.m.

For information, contact *Stacey Fowler* at sfowler@stlworks.com.

For job seekers needing to polish their skills or those needing assistance preparing a resume, staff will refer them to our no-cost workshops and training programs. SLATE can also refer job seekers to other quality services offered by our many community partners.

SLATE will be conducting four *Open-Call Recruiting Sessions* for Ballpark Village, starting January 21, 2014. For information and updates, the Ballpark Village 24-Hour **Hot Line** is available at **(314) 657-3519**.

The first master-planned and fully integrated sports-anchored development in the United States, Ballpark Village will cover 10 acres of land where the old Busch Stadium and the Bowling Hall of Fame once stood. Soon Phase I will offer 100,000 square feet of entertainment, retail stores, and restaurant space and create over 500 permanent jobs.

SLATE RECEIVES SECOND CHANCE ACT YOUTH GRANT

The Department of Justice's Office of Justice Programs recently notified SLATE of a grant award in the amount of **$358,478** as part of the Second Chance Act Reentry Project. The Reentry Project was established to help ensure that youth successfully transition from secure confinement facilities to the community while promoting public safety.

SLATE will use the grant funds for the *You Only Live Once (YOLO)* STL Reentry Program (building on the previous YOLO Face Forward grant award from the Department of Labor). YOLO will serve **32** juveniles through a comprehensive evidence based program design and dynamic partnerships with public and private agencies and major universities. Each participant will complete a minimum of 100 hours of service learning, 40 hours of job readiness, 125 hours of work experience, 125 hours of summer work experience and 80 hours of mentoring. These steps should increase the number of youth that receive jobs; who graduate from high school or obtain a GED; and who enter a post-secondary education or apprenticeship program.

Missouri State University has agreed to perform an independent evaluation as part of the YOLO Reentry program. It is anticipated that the YOLO STL Reentry Program will contribute to a 10 percent drop in recidivism over one year and a 50 percent drop over five years.

CITY RESIDENT'S JOURNEY TO A CARPENTRY APPRENTICESHIP

Photo *(from left):* Sergio Mendoza, Armand Paulet at CJAP, September, 2013.

"We have gone from 400 students in the carpentry program a few semesters ago to over 700 right now." - Tony Caputa, CJAP

Sergio Mendoza originally arrived at SLATE not as a jobseeker, but as a translator for his mother, an immigrant from Mexico who speaks very little English. Sergio had been helping his family make ends meet through a succession of part-time jobs in landscaping and warehouses.

As SLATE staff got to know this polite young man better, they could tell Sergio enjoyed working outdoors with his hands, but hadn't yet found the right outlet for his interests and abilities. *Armand Paulet,* SLATE's Construction Trades Liaison, talked to Sergio and recommended him to the *Saint Louis Carpenters Joint Apprenticeship Program (CJAP).*

Sergio's first step was a five-day try out period. CJAP staff members were able to gauge his work ethic, mechanical and math ability, and he successfully completed the initial try out.

Since January 2013, Sergio has been a full apprentice carpenter helping to build residences with McBride & Son, the St. Louis area's largest home builder, with a starting hourly wage of between $14 and $15. Paulet notes that, "Sergio is a good, hard worker. He's conscientious, [and] pays attention to detail, which is exactly what they want." The apprenticeship period typically lasts four years before a carpenter attains journeyman status.

Tony Caputa, a CJAP employment counselor who cooperates closely with SLATE, sees an increasing demand for skilled carpenters as construction starts to rebound: "Things are definitely picking up. We have gone from 400 students in the carpentry program a few semesters ago to over 700 right now."

A special thanks also goes to *Terry Nelson, Jr.* of McBride & Son for helping Sergio break into an exciting new trade with long-term career prospects.

ADVANCED MANUFACTURING TRAINING ANNOUNCED

SLATE MCC is now conducting advanced training Orientations for low-skilled workers interested in manufacturing careers, in partnership with UAW-LETC and the St. Louis Community College. Funded by the MoManufacturing WINs

grant from the U.S. Department of Labor's Employment and Training Administration (DOL ETA), the St. Louis Community College has developed an accelerated program preparing participants for three entry-level positions in advanced manufacturing and related careers – *Certified Logistics Associate/ Technician (CLA, CLT), Certified Production Technician (CPT),* and *Precision Machining Technology (PMT).*

Upon completion, the College will award industry recognized certifications. The program will serve over **500** adults, 18 years old or older, who are eligible under the

CONSTRUCTION TRADES INFORMATION SESSIONS

SLATE will host two additional *Construction Trades Information Sessions* in November, both to be held in the 1st Floor Conference Room of the Downtown Missouri Career Center on 1520 Market Street. The first, in partnership with **International Union of Painters and Allied Trades** (I.U.P.A.T.) District No. 2, will take place on **November 5**; this will followed by a session with the **International Brotherhood of Electrical Workers** (I.B.E.W.) Local One on **November 7.** Representatives from these trade unions will be present to explain details of their apprenticeship program, answer questions about the application process, provide career guidance and help with networking opportunities.

Trade Adjustment Act or who are otherwise unemployed, underemployed or need additional skills.

Beginning October 16, Orientations will be held on Wednesdays, from 10 to 11 a.m. at SLATE MCC offices both Downtown and at Central West End. For scheduling contact *Carol Johnson* at *cjohnson@lets.com* (Downtown) or *Sally Sowards* at *ssowards@lets.com* (Central West End).

VETERANS FOR TECHNOLOGY JOBS SEMINAR

Besides exceptional leadership skills and a heightened sense of responsibility, many veterans have extensive IT skills that are in demand by civilian industries. Many veterans, however, struggle to understand and market those skills to civilian employers.

The IT Seminar is designed to help veterans overcome barries and successfully pursue a civilian career. The event will take place on **November 7,** from **5** to **7 p.m.**, at the CAIT facility at Washington University.

Employers, represented by *Ameren,* a recognized leader in hiring military veterans, and *Technology Partners Inc.,* specializing in providing IT solutions and resources to many Fortune 1,000 companies, will inform veterans about the diverse career opportunities available to technology professionals.

Additionally, representatives from Washington University will answer educational questions, detailing the technical training, professional development and certification available to all veterans needing to upgrade their IT skills.

This invitation-only event is provided by the Missouri Division of Workforce Development (DWD) Work-Ready Employment Assistance Program (WREAP).

SERVICES FOR ENTREPRENEURS ARE COMING TO SLATE

FastTrac™ *New-Venture Workshops* are designed for laid off workers wanting to start their own business and will now be held at SLATE MCC. Attendees will identify business opportunities; develop a business concept that has potential for feasible application; develop a business plan that will attract financial assistance; submit forms and organize their business; prepare a budget, pricing and profitability margins, calculate taxes, and more.

Workshops are free of charge for laid off workers. The first worshop will take place on **November 12, 13, 14, 19** and **20,** at SLATE MCC, 3rd Floor Conference Room. For info, contact *Stacey Fowler* at *sfowler@stlworks.com*.

JOB FAIRS & RECRUITMENT EVENTS

In November, SLATE will host two recruitment events at SLATE MCC Downtown, 1520 Market Street, 1st Floor Conference Room. The first, on **November 6,** from **10 a.m.** to **4 p.m.**, will welcome the **Fields Foods** grocery store to the historic Lafayette Square neighborhood. Fields is hiring individuals with a passion for healthy food and quality customer service for **120** position openings across all departments.

The second event will take place on **November 12,** starting at **10 a.m.** A leader in the convenience store and travel center industry, **Love's,** is growing and looking to hire for a number of open positions immediately. Interested candidates must apply online at www.loves.com before attending the Job Fair at SLATE.

On site registration will take place from 8 to 10 a.m. before each event. For further information, contact *Stacey Fowler* at *sfowler@stlworks.com.*