

## Questions and Answers

1. **Who recruits the youth for the program – SLATE, Ranken, or the Grantee?**  
Grantee although SLATE will assist.
  - a. **Is it up to the grantee whether we use the Mental Toughness orientation program to select participants or as an orientation post-selection?**  
Mental Toughness is a mandatory component of the program. It can be used to select participants.
  - b. **If we use the Mental Toughness orientation prior to selecting participants, will these costs be reimbursed by SLATE?**  
Yes.
  - c. **Can the Mental Toughness orientation program take place in the same classroom space allocated for other instruction?**  
Yes.
  
2. **Can SLATE provide some information on the Preparatory Academy and Post-Secondary Training that Ranken has agreed to?**  
The Preparatory Academy is a set of program components that the grantee establishes. It is meant to get the young person’s soft skills ready for the skills training Ranken will do. The components can consist with but not limited to WIA programming. It should include service projects, job readiness training, financial literacy, tutoring, and life skills training. This will also be integrated with GED courses. Ranken will handle all of the construction training. The grantee will work with SLATE to perfect the Prep Academy.
  - a. **Are there scheduled dates for the initial cohort of 15 students, and subsequent cohorts, to begin their Ranken training?**  
We have tentative dates. The first one beginning in April 2015.
    - i. **If so, what happens if 15 participants aren’t recruited/ready by that date?**  
The participants have to be recruited and ready the day.
    - ii. **Will there be make-up days built into the training schedule?**  
The schedule will be worked out with the grantee, SLATE, GED instructor, and Ranken.
  - b. **Has Ranken agreed to accept youth who meet Youth Build eligibility requirements, or will there be additional entrance requirements the youth need to meet?**  
I need more clarification. Please clarify “accept”. Ranken will be doing the Youth

Build training.

**c. Will participants in the Ranken training receive an industry-recognized certificate at its completion?**

Yes.

**3. Have any of the unions agreed to accept youth for apprenticeship opportunities who go through the Youth Build program, or will there be additional entrance requirements the youth need to meet?**

No union has agreed to accept the participants yet but we are working hard to make that happen.

**4. For three full-time case managers, and a portion of a supervisory position, \$150,000 should cover the initial 8 month February – September period. Is there additional money, or flexibility in staffing, for years 2 and 3?**

No extra money but there is flexibility in staffing.

**5. In the narrative, it is asked: “What options does your program have for students that do not want to go into construction?” Is there an anticipated percentage of youth enrolled in the Youth Build program who will go into construction?**

No there is not. Will your agency still try to find the young person a job if they decided Youth Build is not for them?

**6. The RFP states that the focus is on Construction and Manufacturing training. Has Ranken or someone else agreed to provide manufacturing training?**

Ranken will provide all of the training.

**7. Would group and peer mentoring modules be acceptable, which could include guest speakers from the community, or is one-on-one adult-youth mentoring required?**

Any type of research-based mentoring is accepted. Group mentoring is research-based.

**a. Have or can the Union partners agree to provide volunteer mentors?**

The Union partners have not agreed to be mentors.