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Francis G. Slay, Mayor  
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**CENTER PARTNERS**

- AARP
- Division of Employment Security
- Division of Workforce Development
  - Independence Center
  - MERS/Goodwill Ind.
- SLATE
- St. Louis Community College
- St. Louis Public Schools



**IMPORTANT NOTICE  
 TO ALL PROPOSED BIDDERS ON CITY PROJECTS**

The City of St. Louis is committed to working in partnership with labor, business and the community to create a skilled workforce that reflects the diversity of its residences. Statistical data and other evidence show that minorities and women are under-represented in the skilled workforce of the construction industry.

The City of St. Louis enacted Ordinance 69427 to remedy this under-representation. Developers and Contractors seeking to bid and benefit from the City of St. Louis public works contracts, Tax Increment Financed (TIF) projects and City bonded projects must agree to participate in the workforce diversity goals of Ordinance 69427.

The Workforce Diversity participation goals for total labor hours should meet or exceed:

- Apprentices – 15%
- Minorities – 25%
- Women – 5%
- City Residents – 20%

The following important documents should be read before bidding on projects valued at \$1 million or more and are funded in whole or in part with funds and/or incentives from the City of St. Louis. These documents can be accessed and downloaded from the St. Louis Agency on Training and Employment (SLATE) website [www.stlworks.com](http://www.stlworks.com). Click on Developers’ and Contractors’ Support Services (DCSS) link.

**City Ordinance 69427**

This ordinance establishes diversity participation goals for the total labor hours of a construction project funded in whole or part with St. Louis City funds and/or incentives should meet or exceed 15% Apprentices, 25% Minorities, 5% Women and 20% City Residents. A full reading of the ordinance is available online.

**Workforce Diversity Report**

Excel Spreadsheet to be completed by general contractors to report their proposed labor hours and actually worked hours in the categories of apprentices, minorities, women and city residents.

**Union Hall Worker Request – Compliance with Ordinance 69427**

Form to be used by contractors to document their requests for apprentices, minorities, women and city resident workers from union halls.

Please send all documents to: [constructionintake@stlworks.com](mailto:constructionintake@stlworks.com)

**SLATE Construction Intake Center Contacts:**

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