

**Exhibit 6**

**Notice and Instructions Regarding Unauthorized Alien Employment**

**NOTICE AND INSTRUCTIONS TO REDEVELOPERS AND DEVELOPERS  
REGARDING SECTIONS 285.525 THROUGH 285.550 RSMO  
EFFECTIVE JANUARY 1, 2009**

Effective January 1, 2009 and pursuant to Section 285.530.1 of the Missouri Revised Statutes, no business entity or employer shall knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the state of Missouri.

As a condition for the award of any contract or grant in excess of five thousand dollars by the state or by any political subdivision of the state (e.g., City of St. Louis, Missouri) to a business entity, the business entity (Redeveloper) shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Every such business entity shall sign an affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services. [Section 285.530.2 RSMo.]

The Land Reutilization Authority of the City of St. Louis, Missouri, in order to comply with Sections 285.525 through 285.550 RSMo, requires the following:

**Required Affidavit for Agreements Over \$5,000.00 (US)** - Effective January 1, 2009, Redeveloper shall comply with the provisions of Section 285.525 through 285.550 RSMo. Agreement is contingent on Redeveloper providing an acceptable notarized affidavit stating:

1. that Redeveloper is enrolled in and participates in a federal work authorization program with respect to the employees working in connection with the contracted services; and
2. That Redeveloper does not knowingly employ any person who is an unauthorized alien in connection the contracted services.

Additionally, Redeveloper must provide documentation evidencing current enrollment in a federal work authorization program (e.g. a valid, completed copy of the first page of the E-Verify Memorandum of Understanding (MOU) identifying the employer and a valid copy of the signature page of the MOU completed and signed by the employer, the Social Security Administration and the Department of Homeland Security . *See attached sample*

- The City of St. Louis and its development agencies encourage redevelopers that are not already enrolled and participating in a federal work authorization program to do so. E-Verify is an example of this type of program. Information regarding E-Verify is available at [http://www.dhs.gov/xprevprot/programs/gc\\_1185221678150.shtm](http://www.dhs.gov/xprevprot/programs/gc_1185221678150.shtm) or by calling E-Verify: (888)-464-4218 or by e-mail at: [e-verify@dhs.gov](mailto:e-verify@dhs.gov) . E-Verify must be used for new hires only. It cannot be used to verify the employment eligibility of current employees.

**LAND REUTILIZATION AUTHORITY  
OF THE CITY OF ST. LOUIS, MISSOURI**

AFFIDAVIT OF COMPLIANCE WITH SECTION 285.525 R.S.MO., ET SEQ.  
FOR ALL AGREEMENTS AND AWARDS IN EXCESS OF \$5,000.00  
EFFECTIVE 1/1/2009

STATE OF MISSOURI            )  
  ) ss.  
CITY OF ST. LOUIS            )

Before me, the undersigned Notary Public, in and for the County of \_\_\_\_\_, State of \_\_\_\_\_, personally appeared \_\_\_\_\_(Name) who is \_\_\_\_\_ (Title) of \_\_\_\_\_(Name of Redeveloper), a \_\_\_\_\_(corporation), (partnership), (sole proprietorship), (limited liability Redeveloper), and after being duly sworn did depose and say:

- (1) that said Redeveloper is enrolled in and participates in a federal work authorization program with respect to the employees working in connection with the contracted services; and
- (2) That said Redeveloper does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

The terms used in this affidavit shall have the meaning set forth in Section 285.525 RSMo., et seq.

Documentation of participation in a federal work authorization program is attached to this affidavit. (An example of acceptable documentation is the E-Verify Memorandum of Understanding (MOU) - a valid, completed copy of the first page identifying the employer and a valid copy of the signature page completed and signed by the employer, the Social Security Administration and the Department of Homeland Security.)

By: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
  
Date: \_\_\_\_\_

Subscribed and sworn to before me this \_\_\_\_\_ day \_\_\_\_\_ of, 20\_\_\_\_.

\_\_\_\_\_  
Notary Public  
Print Name: \_\_\_\_\_

My commission expires:

## **FEDERAL WORK AUTHORIZATION PROGRAM**

### **What is E-Verify?**

E-Verify is a free and simple to use Web-based system that electronically verifies the employment eligibility of newly hired employees.

E-Verify is a partnership between the Department of Homeland Security (DHS) and the Social Security Administration (SSA). U.S. Citizenship and Immigration Services (USCIS) oversees the program.

E-Verify works by allowing participating employers to electronically compare employee information taken from the Form I-9 (the paper-based employee eligibility verification form used for all new hires) against more than 425 million records in SSA's database and more than 60 million records in DHS immigration databases. Results are returned in seconds. Information regarding E-Verify is available at [http://www.dhs.gov/xprevprot/programs/gc\\_1185221678150.shtm](http://www.dhs.gov/xprevprot/programs/gc_1185221678150.shtm) or by calling E-Verify: (888)-464-4218 or by e-mail at: [e-verify@dhs.gov](mailto:e-verify@dhs.gov) .

### **How Do I Register**

An employer's participation in E-Verify is voluntary and is currently free to employers.

Users may access the Web-based access methods using any Internet-capable Windows-based personal computer and a Web browser of Internet Explorer 5.5 or Netscape 4.7 or higher (with the exception of Netscape 7.0).

To participate, an employer must register online and accept the electronic **Memorandum of Understanding (MOU)** that details the responsibilities of SSA, DHS, and the employer.

If your Redeveloper wants to participate in E-Verify, as an E-Verify user, designated agent, or corporate administrator, or if your Redeveloper is interested in the Web-service access method, select the "E-Verify Registration" link under "Related Links" on the right side of this page.

## **Frequently Asked Questions**

### **Q : Why should I consider participating in E-Verify?**

E-Verify is currently the best means available for employers to electronically verify the employment eligibility of their newly hired employees. E-Verify virtually eliminates Social Security mismatch letters, improves the accuracy of wage and tax reporting, protects jobs for authorized U.S. workers, and helps U.S. employers maintain a legal workforce.

### **Q : How do I register for participation in E-Verify?**

You can register for E-Verify at <https://www.vis-dhs.com/EmployerRegistration>, which provides instructions for completing the registration process. At the end of the registration process, you will be required to sign a Memorandum of Understanding (MOU) that provides the terms of agreement between you the employer, the SSA, and USCIS. An employee who has signatory authority for the employer can sign the MOU.

### **Q : I am an employer with multiple hiring sites. Can one site verify everyone? How?**

Yes, one site may verify new hires at all sites. When registering, the individual at the site that will be verifying new hires should select "multiple site registration" and give the number of sites per states it will be verifying.

### **Q : I am an employer with multiple hiring sites. Does every site need to enroll in E-Verify?**

No, you can choose which sites to enroll.

### **Q : What is the required timeframe for conducting an employment eligibility check on a newly hired employee?**

The earliest the employer may initiate a query is after an individual accepts an offer of employment and after the employee and employer complete the Form I-9. The employer must initiate the query no later than the end of three business days after the new hire's actual start date.

An employer may initiate the query before a new hire's actual start date; however, it may not pre-screen applicants and may not delay training or an actual start date based

upon a tentative non-confirmation or a delay in the receipt of a confirmation of employment authorization. An employee should not face any adverse employment consequences based upon an employer's use of E-Verify unless a query results in a final non-confirmation. In addition, an employer cannot use an employment authorization response to speed up an employee's start date. This would be unfair treatment to use E-Verify results to accelerate employment for this employee compared to another who may have received a tentative non-confirmation.

For example, Redeveloper X always assigns a start-date to new employees that is two weeks after the employee has completed an approved drug test. After the employee has accepted a job with Redeveloper X and after the employee and Redeveloper X completes the Form I-9, the Redeveloper can initiate the E-Verify query. However, the Redeveloper cannot speed up or delay the employee's start date based upon the results of the query (unless the program issues a final non-confirmation, in which case the employee should not be further employed).

Employers must verify employees in a non-discriminatory manner and may not schedule the timing of queries based upon the new hire's national origin, citizenship status, race, or other characteristic that is prohibited by U.S. law.