

ORDINANCE #69164
Board Bill No. 35

An ordinance pertaining to Preservation Review Districts; amending Ordinances #64832 and #66609, by adding to Exhibit A to define the boundaries of three new Preservation Review Districts pertaining to the same subject matter.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. Ordinances #64832 and #66609 are hereby amended by adding to Exhibit A to read as follows:

EXHIBIT A ADDITION

Preservation Review District 22

Beginning at the point of intersection of Arlington Ave. and Dr. Martin Luther King Dr., and proceeding northerly along Arlington Ave. to the east-west alley north of Dr. Martin Luther King Dr., and proceeding west along the east-west alleys through Blocks 4521, 4526, 4527 and 4530, 4826, 4990, 5000 and an extension of the centerline of that alley through Block 5001 to the City Limits, and proceeding southerly along the City Limits to Wells Ave., and proceeding easterly along Wells Ave. to Hodiament Ave., and proceeding northerly along Hodiament Ave. to the east-west alley south of Dr. Martin Luther King Dr., and proceeding easterly along the alley until it turns south, and proceeding south on that alley until it intersects with an east-west section, and proceeding east on that east-west alley until it intersects with a north-south alley, and proceeding north on that alley until it turns east, and proceeding east on that alley through Block 3837 and on the east-west alleys through Blocks 5308, 5307, and 5306 and an extension of the centerline of that alley through Blocks 3819.09 and 3819.10 to Blackstone Ave., and proceeding southerly along Blackstone Ave. to the east-west alleys through Blocks 3819.03 and 3805.04, and proceeding easterly an extension of those east-west alleys through Block 3805.03 to Belt Ave., and proceeding northerly along Belt Ave. to Dr. Martin Luther King Dr., and proceeding easterly along Dr. Martin Luther King Dr. to the point of beginning.

Preservation Review District 23

Beginning at the point of intersection of Delor St. and Missouri Pacific RR, and proceeding westerly along Delor St. to Newport Ave., and proceeding southerly along Newport Ave. to Walsh St., and proceeding westerly along Walsh St. to Morganford Rd., and proceeding northerly along Morganford Rd. to Gravois Avenue, and proceeding southwestly along Gravois Ave. to Hummel Ave., and proceeding westerly along Hummel Ave. to Eichelberger Ave., and proceeding northwestly along Eichelberger Ave. to S Kingshighway Blvd., and proceeding northerly along S. Kingshighway Blvd. to Walsh Ave., and proceeding westerly along Walsh Ave. Macklind Ave., and proceeding northerly along Macklind Ave. to Chippewa Ave., and proceeding easterly along Chippewa St. to S. Kingshighway Blvd., and proceeding northerly along Kingshighway to Tholozan, and proceeding easterly on Tholozan to Morganford Rd., and proceeding southerly on Morganford Rd. to Meramec St., and proceeding southeasterly on Meramec St. to Chippewa Ave., and proceeding easterly on Chippewa Ave. to the Missouri Pacific RR, and proceeding southerly along the Missouri Pacific RR to the point of beginning.

Preservation Review District 24

Beginning at the point of intersection of Olive St. and Pendleton Ave., and proceeding northerly along Pendleton Ave. to the east-west alley north of Olive through Blocks 4583 4876 and 4584 to its intersection with a north-south alley in Block 4584, and proceeding northerly along said alley to its intersection with an east-west alley in Block 4584, and proceeding easterly along the east-west alley to Vandeventer Ave., and proceeding southerly along Vandeventer Ave. to the east-west alley south of Olive St., and proceeding easterly along said alley to Spring Ave., and proceeding southerly along Spring Ave. to the east-west alley south of Lindell Blvd., and proceeding westerly along said alley through Block 3927 to Vandeventer Ave., and proceeding northerly along Vandeventer Ave. to Lindell Blvd, and proceeding westerly along Lindell Blvd. to Newstead Ave., and proceeding northerly along Newstead Ave. to Maryland Ave., and proceeding easterly along Maryland Ave. to Boyle Ave., and proceeding northerly along Boyle Ave. to Olive St., and proceeding westerly along Olive St. to point of beginning.

Approved: June 5, 2012

ORDINANCE #69165
Board Bill No. 39

An Ordinance, recommended by the Board of Public Service of the City of St. Louis (the "Board of Public Service"), establishing a public works and improvement project for the Kingshighway Boulevard Bridge over the Union Pacific Railroad

involving the reconstruction of the bridge and associated roadway improvements on Kingshighway Boulevard from Interstate 44 to Vandeventer Avenue, and the relocation and improvements of Shaw Avenue in the vicinity of Kingshighway Boulevard (the "Kingshighway Bridge Reconstruction Over Union Pacific Project"); and authorizing and directing the City of St. Louis (the "City"), by and through its Board of Public Service, to let contracts and provide for Property Acquisition and Construction of the Kingshighway Bridge Reconstruction Over Union Pacific Project; authorizing the Board of Public Service to employ labor and consultants, pay salaries, fees and wages, acquire any and all said real and personal property rights and interests, in whole or in part, including easements (by lease, purchase, eminent domain, condemnation, or otherwise), as necessary for completion of the Kingshighway Bridge Reconstruction Over Union Pacific Project, and to enter into supplemental agreements with the Missouri Highway and Transportation Commission, Federal Highway Administration, utilities, railroads, and other governmental agencies for the Kingshighway Bridge Reconstruction Over Union Pacific Project all in accordance with the federal Transportation Equity Act for the 21st Century (23 U.S.C. 110, et seq.), with any contract containing sections for: description of the work, material guarantees, estimated expenditure allocations, fund reversion authorization, applicable federal and state wage rate requirements, equal opportunity provisions, the Mayor's Executive Orders, and contract advertising statutes; requiring that all work provided for herein shall be carried out in accordance with detailed plans and specifications adopted and approved by the Board of Public Service before bids are advertised therefor; directing that all construction contracts let by authority of this Ordinance provide for federal and state prevailing wage requirements including prevailing wage holiday and overtime pay and compliance with all applicable statutes of the State of Missouri, the City Charter and the Revised Code of the City, as amended; requiring all specifications approved by the Board of Public Service and contracts let by authority of this Ordinance provide for: compliance with the Mayor's Executive Orders on Equal Opportunity and maximum MBE/WBE/DBE utilization goals, except when superseded or prohibited by federal or state law or regulation; contractor's compliance with the provisions of Sections 285.525 thru 285.555 of the Revised Statutes of Missouri, as amended, by requiring enrollment and participation in a federal work authorization program and no knowing employment of unauthorized aliens; contractor's compliance with the provisions of Section 292.675 of the Revised Statutes of Missouri, as amended, by providing a ten-hour Occupational Safety and Health Administration construction safety program for their on-site employees; contractor's compliance with the provisions of Section 34.057 of the Revised Statutes of Missouri, as amended, (Prompt Payment/Retainage), as applicable; requiring all advertisements for bids pursuant to this Ordinance be subject to the provisions of Section 8.250 of the Revised Statutes of Missouri, as amended; and appropriating Eighteen Million, Five Hundred Thousand Dollars (\$18,500,000.00), in addition to Three Million, Five Hundred Thousand Dollars (\$3,500,000.00) previously authorized by Ordinance 68839, for the Kingshighway Bridge Reconstruction Over Union Pacific Project from various sources including the Federal Highway Administration Safe, Accountable, Flexible, Efficient Transportation Equity Act: A Legacy for Users (SAFETEA-LU), and the Union Pacific Railroad Company; authorizing and directing the Comptroller of the City to draw warrants from time to time and disburse funds appropriated by this ordinance and to receive and disburse grant funds in accordance with the Transportation Equity Act of the 21st Century (23 U.S.C. 110, et seq.) upon the signature and certification of vouchers by the President of the Board of Public Service; authorizing the Board of Public Service to accept on behalf of the City monetary donations from other governmental agencies and others to assist in paying for the work authorized in this Ordinance; and containing a public work emergency clause.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. There is hereby authorized a public works and improvement project for the Kingshighway Boulevard Bridge over the Union Pacific Railroad involving the reconstruction of the bridge and associated roadway improvements on Kingshighway Boulevard from Interstate 44 to Vandeventer Avenue, and the relocation and improvements of Shaw Avenue in the vicinity of Kingshighway Boulevard (the "Kingshighway Bridge Reconstruction Over Union Pacific Project").

SECTION TWO. The City of St. Louis (the "City"), by and through its Board of Public Service (the "Board of Public Service"), is hereby authorized and directed to let contracts and provide for Property Acquisition and Construction of the Kingshighway Bridge Reconstruction Over Union Pacific Project, to employ labor and consultants, pay salaries, fees and wages, acquire any and all said real and personal property rights or interests, in whole or in part, including easements (by lease, purchase, eminent domain, condemnation, or otherwise) as necessary for the completion of the Kingshighway Bridge Reconstruction Over Union Pacific Project, to enter into supplemental agreements with the Missouri Highway and Transportation Commission, Federal Highway Administration, utilities, railroads, and other governmental agencies, all in accordance with the federal Transportation Equity Act for the 21st Century (23 U.S.C. 110, et seq.), with any contracts containing sections for: description of the work, material guarantees, estimated expenditure allocations, fund reversion authorization, applicable federal and state wage rate requirements, equal opportunity provisions, the Mayor's Executive Orders, and contract advertising statutes.

SECTION THREE. The work provided for herein shall be carried out in accordance with detailed plans and specifications to be adopted and approved by the Board of Public Service before bids are advertised therefor.

SECTION FOUR. All construction contracts let under authority of this Ordinance shall provide that no less than the prevailing hourly rate of wages in the City, as determined in accordance with the Federal Davis-Bacon Act and by the Department of Labor and Industrial Relations of the State of Missouri (Sections 290.210 through 290.340 RSMo. 2000, as amended,) for each

craft or type of work needed in the actual labor on the jobs herein authorized, as well as the general prevailing rate of pay for legal holidays and overtime work shall be paid to all workers on the Kingshighway Bridge Reconstruction Over Union Pacific Project. All contracts let in connection with the construction provided for herein shall be subject to, and in conformance with all applicable statutes of the State of Missouri and the City Charter and Revised Code of the City, as amended. All contracts let in connection with the construction provided for herein shall require contractor's enrollment and participation in a federal work authorization program and an affirmation that contractor does not knowingly employ unauthorized alien employees pursuant to Sections 285.525 thru 285.555 of the Revised Statutes of Missouri, as amended, require contractor provide a ten-hour Occupational Safety and Health Administration construction safety program for their on-site employees as required by the provisions of Section 292.675 of the Revised Statutes of Missouri, as amended, and, as applicable, require the contractor(s) to comply with the provisions of Section 34.057 of the Revised Statutes of Missouri, as amended (Prompt Payment/Retainage).

SECTION FIVE. All specifications approved by the Board of Public Service and contracts let under the authority of this Ordinance shall provide for compliance with the Mayor's Executive Orders on Equal Opportunity and maximum MBE/WBE/DBE utilization goals, except when otherwise superseded or prohibited by federal or state law or regulation.

SECTION SIX. All advertisement for bids pursuant to this Ordinance shall be subject to Section 8.250 of the Revised Statutes of Missouri, as amended.

SECTION SEVEN. The total estimated cost of the Planning, Engineering Design, and Property Acquisition for the Kingshighway Bridge Reconstruction Over Union Pacific Project is Twenty-two Million Dollars (\$22,000,000.00). Ordinance 68839 addresses the initial Three Million, Five Hundred Thousand Dollars (\$3,500,000.00) for Planning, Engineering Design, and the First Phase of Property Acquisition. This Ordinance addresses the remaining Eighteen Million, Five Hundred Thousand Dollars (\$18,500,000.00) for the Second Phase of Property Acquisition and Construction, of which the federal share is Fourteen Million, Eight Hundred Thousand Dollars (\$14,800,000.00) from the Federal Highway Administration Safe, Accountable, Flexible, Efficient Transportation Equity Act: A Legacy for Users (SAFETEA-LU) to be appropriated from the Federal Aid to Urban Program Match Share Fund, also known as the Federal Aid to Urban Program Revolving Fund, established by Ordinance 56931, and the remaining local match share is Three Million, Seven Hundred Thousand Dollars (\$3,700,000.00) to be provided by the Union Pacific Railroad Company through the execution of a Cooperative Agreement. Said improvements shall be contracted and executed in parts as funds are accrued in this Match Share Fund and are adequate to pay the City's share of the cost.

SECTION EIGHT. The Comptroller of the City is hereby authorized and directed to draw warrants from time to time and disburse funds appropriated by this ordinance and is further authorized and directed to receive and disburse grant funds in accordance with the Transportation Equity Act of the 21st Century (23 U.S.C. 110, et seq.), upon the signature and certification of vouchers by the President of the Board of Public Service. Reimbursement funds received shall be deposited into the Federal Aid to Urban Program Match Share Fund Ordinance 56931.

SECTION NINE. The Board of Public Service is hereby authorized to accept on behalf of the City monetary donations from other governmental agencies and others to assist in paying for the work authorized in this Ordinance. Funds received shall be deposited into the Kingshighway Bridge Reconstruction Over Union Pacific Project or the Federal Aid to Urban Program Match Share Fund, also known as the Federal Aid to Urban Program Revolving Fund, established by Ordinance 56931.

SECTION TEN. This being an ordinance providing for public work and improvements, it is hereby declared to be an emergency measure as defined in Article IV, Sections 19 and 20 of the City Charter and shall become effective immediately upon its passage and approval by the Mayor of the City.

Approved: June 5, 2012

ORDINANCE #69166
Board Bill No. 44

An ordinance establishing a stop site for all eastbound traffic traveling on Aldine Avenue at Bishop P. L. Scott Avenue and containing an emergency clause.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. There is hereby established a stop site for eastbound traffic traveling on Aldine Avenue at Bishop P. L. Scott Avenue. The director of streets is hereby authorized and directed to install stop signs at said location to regulate traffic approaching this intersection.

SECTION TWO. Emergency Clause. This being an ordinance for the preservation of public peace, health and safety, it is hereby declared to be an emergency measure within the meaning of Sections 19 and 20 of Article IV of the Charter of the City of St. Louis and therefore this ordinance shall become effective immediately upon its passage and approval by the Mayor.

Approved: June 5, 2012

**ORDINANCE #69167
Board Bill No. 45**

An ordinance pertaining to street performers; repealing Section Four of Ordinance 64105, which is codified as Section 20.55.030 of the Revised Code of the City of St. Louis, and establishing conditions by which street performers are issued permits, and containing an emergency clause.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. Section Four of Ordinance 64105, which is codified as Section 20.55.030 of the Revised Code of the City of St. Louis, is hereby repealed and enacted in lieu thereof is the following:

SECTION FOUR. Permit--Conditions.

(a) A permit shall be issued by the Director of Streets to each applicant therefor in exchange for a completed application and a fee of \$100.00.

(b) A completed application for a permit shall contain the applicant's name, address, telephone number and type of performance and shall be signed by the applicant.

(c) A permit may be valid from the date on which it is issued through December 31st of the year in which it is issued.

(d) The permit shall be numbered and contain the name of the applicant and the year in which it is issued.

(e) A permit shall be nontransferable.

(f) Upon issuing a permit, the Director of Streets shall also issue to the performer a printed copy of this ordinance and a copy of any other ordinance, map or information pertaining to the existing prohibitions and regulations of performers within the city.

SECTION TWO. EMERGENCY CLAUSE.

This being an ordinance for the preservation of public peace, health and safety, it is hereby declared to be an emergency measure within the meaning of Sections 19 and 20 of Article IV of the Charter of the City of St. Louis and therefore this ordinance shall become effective immediately upon its passage and approval by the Mayor.

Approved: June 5, 2012

**ORDINANCE #69168
Board Bill No. 50**

An ordinance recommended by the Parking Commission making appropriation for payment of the operating expenses, capital equipment and improvement expenses, including lease purchase agreements involving Parking Division assets, and debt service expenses of the Parking Division of the Treasurer's Office, Kiel Parking Facilities, Argyle Parking Facility, Chouteau Parking Facility, Williams Paper Parking Facility, Central Downtown Parking Facility, Buckingham Parking Facility, Cupples Parking Facility and Justice Parking Facility for the fiscal year beginning July 1, 2012 and ending June 30, 2013, amounting in the aggregate to the sum of Fourteen Million, Twenty Seven Thousand, Forty Two Dollars (\$14,027,042) and containing an emergency clause.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. There is hereby appropriated, from the anticipated revenue of the Parking Fund, the Sum of Seven Million, Three Hundred Forty Two Thousand, Eight Hundred Twenty Dollars (\$7,342,820) for the payment during the fiscal period beginning July 1, 2012 and extending through June 30, 2013 of operating expenses, capital expenses, lease/purchase agreements for Parking Division assets, including parking systems and equipment and other required expenses of the Parking Division of the

Treasurer's Office, as hereinafter detailed on Exhibit 1.

SECTION TWO. Pursuant to Ordinance 62674, dated July 7, 1992, there is hereby appropriated from revenues available to the Kiel Center Parking Facilities the sum of Three Million, Thirty Six Thousand, Two Hundred Fifteen Dollars (\$3,036,215) for the operations and maintenance of the Kiel Center Parking Facilities, including the sum of Two Million, Three Hundred Nine Thousand Two Hundred Thirty Eight Dollars (\$2,309,215) for debt service as hereinafter detailed on Exhibit 2.

SECTION THREE. Pursuant to Ordinance 64539 dated January 4, 1999, there is hereby appropriated from revenues available to the Argyle Parking Facility the sum of Six Hundred Fifty One Thousand, One Hundred Fifty Five Dollars (\$651,155) for the operations and maintenance of the Argyle Parking Facility, including the sum of Three Hundred Seventy Thousand Dollars (\$370,000) for debt service as hereinafter detailed on Exhibit 3.

SECTION FOUR. There is hereby appropriated from revenues available to the Chouteau Building the sum of Three Hundred Two Thousand Five Hundred Fifty Six Dollars (\$302,556) for the operations and maintenance of the Chouteau Parking Facility as hereinafter detailed on Exhibit 4.

SECTION FIVE. There is hereby appropriated from revenues available to The Williams Paper Parking Facility the sum of One Hundred Ninety One Thousand Eight Hundred Dollars (\$191,800) for the operations and maintenance of The Williams Paper Parking Facility including One Hundred Seventy Five Thousand Dollars (\$175,000) as hereinafter detailed in Exhibit 5.

SECTION SIX. Pursuant to ordinance 65403 dated January 25, 2002, there is hereby appropriated from revenues available to the Central Downtown Parking Facility the sum of One Million, One Hundred Ninety Two Thousand One Hundred Eighteen Dollars (\$1,192,118) for the operations and maintenance of the Central Downtown Parking Facility including the sum of Eight Hundred Sixty Thousand Dollars (\$860,000) for debt service as hereinafter detailed on Exhibit 6.

SECTION SEVEN. Pursuant to Ordinance 67255 dated October 17, 2006, there is hereby appropriated from revenues available to the Buckingham Parking Facility the sum of Eighty Six Thousand Four Hundred Fifty Dollars (\$86,450) for the operations and maintenance of the Buckingham Parking Facility including the sum of Thirty Five Thousand Dollars (\$35,000) for debt service as hereinafter detailed on Exhibit 7.

SECTION EIGHT. There is hereby appropriated from revenues available to the Cupples Parking Facility the sum of Two Hundred Sixty Six Thousand Five Hundred Fourteen Dollars (\$266,514) for the operations and maintenance of the Cupples Parking Facility as hereinafter detailed in Exhibit 8.

SECTION NINE. There is hereby appropriated from revenues available to The Justice Center Parking Facility the sum of Nine Hundred Fifty Seven Thousand Four Hundred Fifteen Dollars (\$957,415) for the operations and maintenance of the Justice Center Parking Facility including the sum of Six Hundred Seventy Thousand Dollars (\$670,000) for debt service as hereinafter detailed in Exhibit 9.

SECTION TEN. The passage of this Ordinance being deemed necessary for the immediate preservation of the public peace, health and safety, it is hereby declared to be an emergency Ordinance as provided for by Article IV. Section 20 of the Charter of the City of St. Louis and shall be effective immediately upon approval by the Mayor.

EXHIBIT 1
CITY OF ST. LOUIS
FY 2011 - 12

FUND 1520
 DEPT 343

NAME: Parking Division

<u>ACCT</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNTS</u>	<u>SUBTOTALS</u>
	-PERSONAL SERVICES-		
5101	Salaries - Regular Employees	2,799,940	
5111	Salaries - Temp Employees	60,000	
5112	Salaries - Per Performance	172,720	
5136	Employer Social Security Coverage	227,410	
5137	Employees Health Insurance	503,520	
5138	Employee Retirement Plan	386,400	
5138.1	Retirement Debt Service	63,000	
5142	Employees Life Insurance	9,200	
	27th Payroll	11,480	
5144	Worker's Compensation - Disability	150,000	
5147	Worker' Compensation - Administration	<u>33,600</u>	4,417,270
	-MATERIALS & SUPPLIES -		
5235	Office Supplies & Computer Supplies	13,550	
5237	Health & Safety (Wearing Apparel)	23,000	
5238	Facility & Grounds	16,500	
5239	Fleet Supplies	87,000	
5290	Parking Supplies (Tools, Misc, Tickets)	<u>67,500</u>	207,550
	-RENTAL AND NON-CAPITAL LEASES -		
5335	Lease of Equipment	<u>-0-</u>	-0-
	-NON-CAPITAL EQUIPMENT-		
5435	Office Equipment	12,000	
5490	Parking Equipment	<u>31,000</u>	43,000
	-CONTRACTUAL & OTHER SERVICES -		
5635	Postage	10,900	
5636	Telecom. Services & Repair Contracts	41,700	
5637	Health & Safety	14,400	
5639	Fleet Repair	52,400	
5645	Travel	15,000	
5646	CPE	5,000	
5649	Utilities	28,300	
5659	Professional Service	156,600	
5660	Legal Service	345,600	
5668	Lobbying	2,000	
5638	Facility & Grounds	7,500	
5670	Prior Year Encumbrances	100,000	
5690	Parking Expansion & Repairs	27,100	
5663	Insurance on Property	<u>13,500</u>	
5790	New Parking Lots	<u>115,000</u>	
5790	Outsourcing Costs	1,740,000	<u>2,675,000</u>
	DEPARTMENT TOTAL		7,342,820

EXHIBIT 2
CITY OF ST. LOUIS
FY 2011 - 12

FUND 1521
DEPT 343

NAME: Kiel Parking Facility

<u>ACCT</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNTS</u>	<u>SUBTOTALS</u>
	-PERSONAL SERVICES-		
5101	Salaries - Regular Employees	67,002	
5172	Salaries - Per Performance Employees	329,614	
5136	Employer Social Security Coverage	30,341	
5137	Employees Health Insurance	10,500	
5138	Employee Retirement Plan	8,509	
5138.1	Retirement Debt Service	1,508	
5142	Employees Life Insurance	219	
	27th Payroll	<u>275</u>	
5147	Workers' Compensation - Administration	<u>4,759</u>	452,727
	-MATERIALS & SUPPLIES-		
5235	Office & Computer Supplies	2,000	
5237	Health & Safety (Wearing Apparel)	3,250	
5238	Facility & Grounds	3,500	
5290	Parking supplies (Tools, Misc, Tickets)	17,000	
5239	Fleet Supplies	<u>4,000</u>	29,750
	-NON-CAPITAL EQUIPMENT-		
5435	Office Equipment	1,500	
5490	Parking Equipment	<u>1,500</u>	3,000
	-CONTRACTUAL & OTHER SERVICES -		
5639	Fleet Repair	6,500	
5636	Telecom Service	3,000	
5637	Health & Safety	7,800	
5638	Facility & Grounds	48,700	
5649	Utilities	64,000	
5659	Professional Services	40,000	
5663	Insurance Property	44,500	
5670	Prior Year Encumbrances	12,000	
5690	Parking Expansion & Repairs	10,000	
5790	New Parking Lots	<u>5,000</u>	241,500
	-DEBT SERVICE CHARGES-		
5756	Principal & Interest	2,284,238	
5757	Debt Fees	<u>25,000</u>	2,309,238
	DEPARTMENT TOTAL		3,036,215

EXHIBIT 3
CITY OF ST. LOUIS
FY 2011 - 12

FUND 1523
 DEPT 343

NAME: Argyle Parking Facility

<u>ACCT</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNTS</u>	<u>SUBTOTALS</u>
	-PERSONAL SERVICES-		
5101	Salaries - Regular Employees	47,684	
5136	Employer Social Security Coverage	9,385	
5137	Employees Health Insurance	10,500	
5138	Employee Retirement Plan	6,056	
5138.1	Retirement Debt Service	1,073	
5142	Employees Life Insurance	156	
	27th Payroll	195	
5172	Salaries - Per Performance	74,994	
5147	Workers' Compensation - Administration	<u>1,472</u>	
			151,515
	-MATERIALS & SUPPLIES -		
5235	Office & Computer Supplies	750	
5237	Health & Safety (Wearing Apparel)	500	
5238	Facility & Grounds	3,500	
5290	Parking Supplies (Tools, Misc, Tickets)	<u>7,000</u>	
			11,750
	-NON CAPITAL EQUIPMENT-		
5435	Office Equipment	500	
			500
	-CONTRACTUAL & OTHER SERVICES -		
5636	Telecom. Services & Repair Contracts	3,040	
5637	Health & Safety	1,710	
5638	Facility & Grounds	33,040	
5649	Utilities	29,600	
5663	Insurance - Property	30,000	
5760	Prior Year Encumbrances	10,000	
5790	New Parking Lots - Special	<u>10,000</u>	
			117,390
	-DEBT SERVICE CHARGES-		
5756	Principal & Interest	<u>370,000</u>	
			<u>370,000</u>
	DEPARTMENT TOTAL		651,155

EXHIBIT 4
CITY OF ST. LOUIS
FY 2011 - 12

FUND 1524
DEPT 343

NAME: Chouteau Building

<u>ACCT</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNTS</u>	<u>SUBTOTALS</u>
	-MATERIALS & SUPPLIES -		
5238	Facility & Grounds	<u>1,000</u>	1,000
	-CAPITAL ASSETS-		
5538	Tenant improvements	<u>25,000</u>	25,000
	-CONTRACTUAL & OTHER SERVICES -		
5636	Telecom Services	2,000	
5638	Facility & Grounds	249,600	
5649	Utilities	2,000	
5659	Professional Services	<u>22,956</u>	
			<u>276,556</u>
	DEPARTMENT TOTAL		302,556

EXHIBIT 5
CITY OF ST. LOUIS
FY 2011 - 12

FUND 1525
DEPT 343

NAME: Williams Paper Parking Facility

<u>ACCT</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNTS</u>	<u>SUBTOTALS</u>
	-MATERIALS & SUPPLIES -		
5235	Office & Computer Supplies	100	
5238	Facility & Grounds	<u>1,000</u>	
			1,100
	-CONTRACTUAL & OTHER SERVICES -		
5636	Telecom Services	2,500	
5638	Facility & Grounds	3,000	
5649	Utilities	3,200	
5670	Prior Year Encumbrances	5,000	
5790	New Parking Lots - Special	<u>2,000</u>	
			15,700
	-DEBT SERVICE CHARGES-		
5756	Principal & Interest	<u>175,000</u>	
			<u>175,000</u>
	DEPARTMENT TOTAL		191,800

EXHIBIT 6
CITY OF ST. LOUIS
FY 2011 - 12

FUND 1525
 DEPT 343

NAME: Central Downtown Parking Facility

<u>ACCT</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNTS</u>	<u>SUBTOTALS</u>
	-PERSONAL SERVICES-		
5101	Salaries - Regular Employees	53,560	
5172	Salaries - Per Performance Employees	59,450	
5136	Employer Social Security Coverage	8,645	
5137	Employees Health Insurance	10,500	
5138	Employee Retirement Plan	6,802	
5138.1	Retirement Debt Service	1,205	
5142	Employees Life Insurance	175	
	27th Payroll	220	
5147	Workers' Compensation - Administration	<u>1,356</u>	141,913
	-MATERIALS & SUPPLIES -		
5235	Office & Computer Supplies	1,000	
5237	Health & Safety (Wearing Apparel)	1,000	
5238	Facility & Grounds	2,000	
5290	Parking Supplies	<u>1,500</u>	5,500
	- NON CAPITAL EQUIPMENT-		
5435	Office Equipment	500	
5538	Tenant Improvements	<u>-0-</u>	500
	-CONTRACTUAL & OTHER SERVICES -		
5636	Telecom Services	3,540	
5637	Health & Safety	1,450	
5638	Facility & Grounds	59,865	
5649	Utilities	48,000	
5663	Insurance Property	36,850	
5760	Prior Year Encumbrances	10,000	
5790	New Parking Lots	11,000	
5659	Professional Services	<u>13,500</u>	184,205
	-DEBT SERVICE CHARGES-		
5756	Principal & Interest	<u>900,000</u>	<u>860,000</u>
	DEPARTMENT TOTAL		1,192,118

EXHIBIT 7
CITY OF ST. LOUIS
FY 2011 - 12

FUND 1527
 DEPT 343

NAME: Buckingham Parking Facility

<u>ACCT</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNTS</u>	<u>SUBTOTALS</u>
	-MATERIALS & SUPPLIES -		
5235	Office & Computer Supplies	500	
5290	Parking Supplies (Tools, Misc, Tickets)	<u>1,500</u>	2,000
	-CONTRACTUAL & OTHER SERVICES -		
5636	Telecom Services	1,000	
5637	Health & Safety	1,450	
5638	Facilities & Grounds	27,000	
5649	Utilities	7,000	
5659	Professional Services	-0-	
5670	Prior Year Encumbrances	5,000	
5663	Insurance Property	7,000	
5790	New Parking Lots	<u>1,000</u>	49,450
5756	Principal & Interest	<u>35,000</u>	<u>35,000</u>
	DEPARTMENT TOTAL		86,450

EXHIBIT 8
CITY OF ST. LOUIS
FY 2011 - 12

FUND 1526
DEPT 343

NAME: Cupples Parking Facility

<u>ACCT</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNTS</u>	<u>SUBTOTALS</u>
	-PERSONAL SERVICES-		
5101	Salaries - Regular Employees	45,578	
5172	Salaries - Per- Performance Employees	57,007	
5136	Employer Social Security Coverage	7,848	
5137	Employees Health Insurance	10,500	
5138	Employee Retirement Plan	5,788	
5138.1	Retirement Debt Service	1,026	
5142	Employees Life Insurance	149	
	27th Payroll	<u>187</u>	
5147	Workers' Compensation - Administration	<u>1,231</u>	129,314
	-MATERIALS & SUPPLIES -		
5235	Office & Computer Supplies	1,500	
5237	Health & Safety (Wearing Apparel)	500	
5238	Facility & Grounds	3,500	
5290	Parking Supplies (Tools, Misc, Tickets)	<u>3,500</u>	9,000
	-NON CAPITAL EQUIPMENT -		
5435	Office Equipment	-0-	
5535	Operating Equipment	<u>-0-</u>	-0-
	-CONTRACTUAL & OTHER SERVICES -		
5636	Telecom. Services & Repair Contracts	4,000	
5637	Health & Safety	2,000	
5638	Facility & Grounds	22,200	
5649	Utilities	40,000	
5659	Professional Services	10,000	
5670	Prior Year Encumbrances	10,000	
5663	Insurance - Property	30,000	
5690	Parking Expansion & Repairs	5,000	
5790	New Parking Lots - Special	<u>5,000</u>	<u>128,200</u>
DEPARTMENT TOTAL			266,514

EXHIBIT 9
CITY OF ST. LOUIS
FY 2011 - 12

FUND 1527
DEPT 343

NAME: Justice Center Parking Facility

<u>ACCT</u>	<u>ITEM DESCRIPTION</u>	<u>AMOUNTS</u>	<u>SUBTOTALS</u>
	-PERSONAL SERVICES-		
5101	Salaries - Regular Employees	49,842	
5172	Salaries - Per Performance Employees	78,730	
5136	Employer Social Security Coverage	9,836	
5137	Employees Health Insurance	10,500	
5138	Employee Retirement Plan	6,330	
5138.1	Retirement Debt Service	1,122	
5142	Employees Life Insurance	163	
	27th Payroll	<u>204</u>	
5147	Workers' Compensation - Administration	<u>598</u>	
			157,325
	-MATERIALS & SUPPLIES -		
5235	Office & Computer Supplies	1,000	
5237	Health & Safety (Wearing Apparel)	1,000	
5290	Parking Supplies (Tools, Misc, Tickets)	<u>3,000</u>	
			5,000
	-CONTRACTUAL & OTHER SERVICES -		
5636	Telecom. Services & Repair Contracts	4,000	
5637	Health & Safety	1,450	
5638	Facility & Grounds	37,440	
5649	Utilities	35,000	
5690	Parking Expansion & Repairs	5,000	
5663	Insurance - Property	31,200	
5670	Prior Year Encumbrances	10,000	
5790	New Parking Lots - Special	<u>1,000</u>	
			125,090
	-DEBT SERVICE CHARGES-		
5756	Principal & Interest	<u>670,000</u>	
			<u>670,000</u>
	DEPARTMENT TOTAL		957,415

Approved: June 5, 2012

ORDINANCE #69169
Board Bill No. 7
Committee Substitute

An Ordinance recommended by the Planning Commission on April 4, 2012, to change the zoning of property as indicated on the District Map, from "A" Single Family Dwelling District, both "A" Single-Family Dwelling District & "D" Multiple-Family Dwelling District, "D" Multiple-Family Dwelling District and both, "D" Multiple-Family Dwelling District & "F" Neighborhood Commercial District to the "H" Area Commercial District, in City Blocks 2782.03, 4592.04 and 4593 (6228, 6240, 6242, 6248, 6252 & 6258 Berthold, and 1112, 1116, 1118 & 1120 Graham, and 6129 Clayton, and 6201, 6207, 6215, 6219-21, 6223, 6229 & 6233 Berthold, and 1024R, 1028R, 1030 & 1032 Graham, and 6200, 6208, 6212, 6220-22 & 6224 Oakland), so as to include the described parcels of land in City Blocks 2782.03, 4592.04 and 4593 contingent upon acquisition of the identified properties by the St. Louis

Zoo; and containing an emergency clause.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. The zoning designation of certain real property located in City Blocks 2782.03, 4592.04 and 4593 contingent upon acquisition of the identified properties by the St. Louis Zoo, is hereby changed to the "H" Area Commercial District, real property being particularly described and shown in Exhibit A as follows:

Parcel 1

Legal Description: Part of Lots 10, 11 and 12 of Carlisle's Second Subdivision and in Block 2782 East, of the City of St. Louis, Missouri, having a front of 25 feet on the South line of Berthold Avenue by a depth Southwardly of 143 feet 10 $\frac{3}{4}$ inches; bounded West by a line 194 feet 10 inches East of the East line of Graham Street and East by an alley.

Parcel 2

Legal Description: The Southern part of Lot 13 of Carlisle's Second Subdivision, and in Block 2782 East of the City of St. Louis, Missouri beginning at a point on the East line of Graham Street at the South line of Lot 13; thence East along the South line of Lot 13, 219.83 feet to the West line of an alley; thence North along the West line of said alley 20 feet to a point 30 feet South of the North line of said Lot 13; thence West and parallel with the South line of said Lot 13, 109.97 feet to a point; thence North and parallel with the East line of Graham Street: 10 feet to a point; thence West and parallel with the South line of Lot 13, 109.97 feet to the East line of Graham Street; thence South along the East line of Graham Street 30 feet to the point of beginning.

Parcel 3

Legal Description: The Western 100 feet of Lot 14 of Carlisle's Second Subdivision and in Block 2782-E of the City of St. Louis, Missouri fronting 50 feet on the East line of Graham Street, by a depth Eastward of 100 feet.

Parcel 5

Legal Description: Part of Lots 10, 11 and 12 of Carlisle's Second Subdivision and in Block 2782-E of the City of St. Louis, Missouri, fronting 43 feet on the South line of Berthold Avenue by a depth Southwardly of 143 feet 10 $\frac{3}{4}$ inches bounded West by a line 119 feet 10 inches East of the East line of Graham Street.

Parcel 6

Legal Description: The Western 50 feet of the Eastern 150 feet of Lots 10, 11 and 12 of Carlisle's Second Subdivision and in Block 2782-E of the City of St. Louis, Missouri, fronting 50 feet on the South line of Berthold Avenue by a depth Southwardly of 143 feet 10 $\frac{3}{4}$ inches, more or less to the North line of Lot 13 of said Block and Addition bounded West by a line 69 feet 10 inches East of the East line of Graham Street and East by property now or formerly of Annie Vogel.

Parcel 7

Legal Description: A part of Lots 10, 11 and 12 of Carlisle's Second Subdivision and in Block 2782 East of the City of St. Louis, Missouri, fronting 32 feet on the South line of Berthold Avenue by a depth Southwardly of 143 feet 10 $\frac{3}{4}$ inches; bounded West by a line 162 feet 10 inches East of the East line of Graham Street.

Parcel 8

Legal Description: The South 43 feet 10-3/4 inches of the West 69 feet of Lot 12 of Carlisle's Second Subdivision in City Block 2782 East of the City of St. Louis, Missouri, having a front of 43 feet 10-3/4 inches on the East line of Graham Street by a depth Eastwardly between parallel lines of 69 feet 10 inches.

Parcel 9

Legal Description: The Northern part of Lot 13 of Carlisle's Second Subdivision, and in Block 2782-E of the City of St. Louis, Missouri, beginning at a point on the East line of Graham Street and the North line of said Lot 13; thence East along the North line of said Lot 13, 219.83 feet to the West line of an alley; thence South along the West line of said alley 30 feet to a point 20 feet North of the South. line of said Lot 13; thence West and parallel with the North line of said Lot 13, 109.97 feet to a point; thence North and

parallel with Graham Street 10 feet to a point; thence West and parallel with the North line of said Lot 13, 109.97 feet to the East line of Graham Street; thence North along the East line of Graham Street 20 feet to the point of beginning.

Parcel 10

Legal Description: The West 69 feet 10 inches of Lots 10 and 11, and the West 69 feet 10 inches of the North 6 feet 1 ¼ inches of Lot 12 of Carlisle's Second Subdivision in Block 2782-E of the City of St. Louis, Missouri, fronting 69 feet 10 inches on the South line of Berthold Avenue by a depth South of 100 feet bounded West by Graham Street.

Parcel 11

Legal Description: Part of Lot 7 of the Subdivision of Peter Lindell's Estate and in Block 4593 of the City of St. Louis, Missouri, fronting 39 feet on the North line of Berthold Avenue by a depth Northwardly of 160 feet to property, now or formerly of John L. McAnnar and wife; bounded West by a line 285 feet 3 1/3 inches East of the East line of Graham Street or by property conveyed to Jacob Zornanda and Frances Zornanda, his wife, by deed recorded in Book 6506 page 112.

Parcel 12

Legal Description: Part of Lot 7 of the Subdivision of Peter Lindell's Estate and in Block 4593 of the City of St. Louis, Missouri, fronting 60 feet on the North line of Berthold Avenue, by a depth Northwardly of 160 feet; bounded West by a line 125 feet East of the East line of Graham Street, or by property now or formerly Jos. A. Moeller and wife; being the same property conveyed to Tenet Health Systems DI, Inc., a Missouri corporation.

Parcel 13

Legal Description: A Lot in Block 4593 of the City of St. Louis, Missouri, having a front of 50 feet on the North line of Berthold Avenue by a depth Northwardly of 160 feet; bounded West by Graham Street, North by property now or formerly of McAnnar and East by property now or formerly of Frank Nagel.

Parcel 14

Legal Description: A Lot in Block 4593 of the City of St. Louis, Missouri, fronting 75 feet on the North line of Berthold Avenue by a depth Northwardly of 160 feet; bounded on the West by a line 50 feet East of the East line of Graham Street.

Parcel 15 – Tract A

Note: the legal description for this parcel contains different sub-parcels and addresses;

Legal Description: A tract of land being part of Lots 5, 6 and 7 of the Subdivision in Partition of Peter Lindell's Estate and in Block 4592-W and 4593 of the City of St. Louis, Missouri and being more particularly described as follows:

Beginning at the Northeast corner of said Block 4592-W, being the intersection of the South line of Oakland Avenue, 73 feet wide, with the West line of Hampton Avenue, 80 feet wide; thence South 8 degrees 34 minutes 30 seconds West, along the West line of Hampton Avenue 227.29 feet to the Northwest line of Clayton Avenue, 60 feet wide; thence South 63 degrees 03 minutes 38 seconds West along the Northwest line of Clayton Avenue 414.58 feet to the North line of Berthold Avenue, 60 feet wide; thence North 81 degrees 44 minutes 55 seconds West along the North line of Berthold Avenue 516.18 feet to the East line of property conveyed to Gilbert G. Brennell and wife by deed recorded in Book 7947 page 335 in the City of St. Louis Records; thence North 7 degrees 34 minutes 20 seconds East along the East line of property conveyed to Gilbert G. Brennell and wife, as aforesaid, and the prolongation thereof 265.88 feet to the Northeast corner of property conveyed to Oak Park Investment Corp., by deed recorded in Book 7315 page 613 of the City of St. Louis Records; thence North 81 degrees 46 minutes 20 seconds West along the North line of property conveyed to Oak Park Investments Corp., as aforesaid, 13.79 feet to the Southeast corner of property conveyed to Deaconess Manor Association by deed recorded in Book 294M page 191 of the City of St. Louis Records; thence North 7 degrees 34 minutes 20 seconds East along the East line of property conveyed to Deaconess Manor Association, as aforesaid 200 feet to the South line of Oakland Avenue; thence South 81 degrees 46 minutes 20 seconds East along the South line of Oakland Avenue 875.59 feet to the point of beginning.

Parcel 15 – Tract B

Legal Description: Lots A, B, C, D, E, F, G, H, I and J as designated on plat of survey attached to deed of record in the Recorder's Office in Book 2233, page 557 and in Block 2782-E of the City of St. Louis and a tract of land in Block 2782-E of the City of St.

Louis, Missouri, and being more particularly described as follows:

Beginning at the intersection of the South line of Berthold Avenue 60 feet wide with the East line of North-South alley 7.50 feet wide; thence South 81 degrees 44 minutes 55 seconds East along the South line of Berthold Avenue 357.04 feet to a point; thence South 8 degrees 16 minutes 35 seconds West 42.36 feet to the Northwest line of Clayton Avenue, 60 feet wide; thence South 63 degrees 03 minutes 38 seconds West along the Northwest line of Clayton Avenue 437.02 feet to the East line of a North-South alley, 7.50 feet wide; thence North 8 degrees 16 minutes 35 seconds East along the East line of said North-South alley 294.22 feet to the point of beginning.

Parcel 16

Legal Description: A Lot of ground in Block 4593 of the City of St. Louis, Missouri, having a front of 40 feet on the North line of Berthold Avenue by a depth Northwardly between lines of 160 feet; bounded West by a line 185 feet East of the East line of Graham Street.

Parcel 17

Legal Description: Part of Lot 7 of the Subdivision of Peter Lindell's Estate and in Block 4593 of the City of St. Louis, Missouri, fronting 60 feet 3 1/3 inches on the North line of Berthold Avenue, by a depth Northwardly of 160 feet to property now or formerly of John L. McAnnar and wife; bounded West by a line distant 225 feet East of the East line of Graham Street or property now or formerly of Annie M. Wisden, and East of a line 285 feet 3 1/3 inches East from and parallel with the East line of Graham Street.

Parcel 18 – Tract A

Legal Description: Part of Lot 7 of the Subdivision of Peter Lindell's Estate and in Block 4593 of the City of St. Louis, Missouri, fronting 79 feet 6 inches on the South line of Oakland Avenue, by a depth Southwardly of 200 feet; bounded East by a line 144 feet 6 inches West of and parallel with the East line of said Lot 7.

Parcel 18 – Tract B

Legal Description: A Lot in Block 4593 of the City of St. Louis, Missouri, fronting 30 feet 5 inches, more or less, on the South line of Oakland Avenue, by a depth Southwardly of 200 feet to property, now or formerly, of Oak Park Investment Corporation; bounded West by a line 200 feet East of the East line of Graham Street, or by property, now or formerly of Oak Park Investment Corporation and on the East by property, now or formerly, of M. Michael O'Connor.

Parcel 19

Legal Description: A tract of land being part of City Block 4593, in the City of St. Louis, Missouri and being more particularly described as:

Beginning at a point reached by the following courses and distances:

Beginning at the intersection of the East right-of-way line of Graham Street, 50 feet wide, with the South right-of-way line of Oakland Avenue 73 feet wide; thence South 07 degrees 34 minutes 20 seconds West 213.50 feet along said East right-of-way line of Graham Street, 50 feet wide, to the North line of property conveyed to Evangelical Deaconess Society of St. Louis, Missouri by deed recorded in Book 9178 page 135 of the St. Louis City Records; thence South 81 degrees 46 minutes 20 seconds East 100.00 feet along said North line of Evangelical Deaconess Society of St. Louis, Missouri property to the Northeast corner thereof; thence South 07 degrees 34 minutes 20 seconds West 39.50 feet along the East line of said Evangelical Deaconess Society of St. Louis, Missouri property to the actual point of beginning; said actual point of beginning being the intersection of the West line of property conveyed to Oak Park Investment Corporation by deed recorded in Book 7315 page 613 of the City of St. Louis Records with the North line of property conveyed to Evangelical Deaconess Society of St. Louis, Missouri by deed recorded in Book M355 page 1494 of the City of St. Louis Records; thence South 81 degrees 46 minutes 20 seconds East 224.36 feet along a South line of said Oak Park Investment Corporation property to the Southeast corner thereof; thence North 07 degrees 34 minutes 20 seconds East 53.00 feet along an East line of said Oak Park Investment Corporation property to an East corner thereof; thence North 81 degrees 46 minutes 20 seconds West 123.00 feet along a North line of said Oak Park Investment Corporation property to a point; thence South 07 degrees 34 minutes 20 seconds West 26.00 feet to a point; thence South 81 degrees 46 minutes 20 seconds East 20.00 feet to a point; thence South 07 degrees 34 minutes 20 seconds West 24.00 feet to a point; thence North 81 degrees 46 minutes 20 seconds West 121.36 feet to said West line of Oak Park Investment Corporation property; thence South 07 degrees 34 minutes 20 seconds West 3.00 feet along said West line of Oak Park Investment Corporation property to the point of beginning.

Parcel 21

Legal Description: The Western part of a Lot in City Block 4593 of the City of St. Louis, Missouri, starting 160 feet Northwardly of the Northeast corner of Graham Street and Berthold Avenue, thence 184 feet 3 inches East, parallel with the North line of Berthold Street to a point, thence North 53 feet parallel with the East line of Graham Street to a point, thence West 184 feet 3 inches parallel with the North line of Berthold Avenue to a point on the East line of Graham Street, thence South 53 feet along the East line of Graham Street to the point of beginning, Excepting therefrom the North 15.75 feet of the West 100.00 feet.

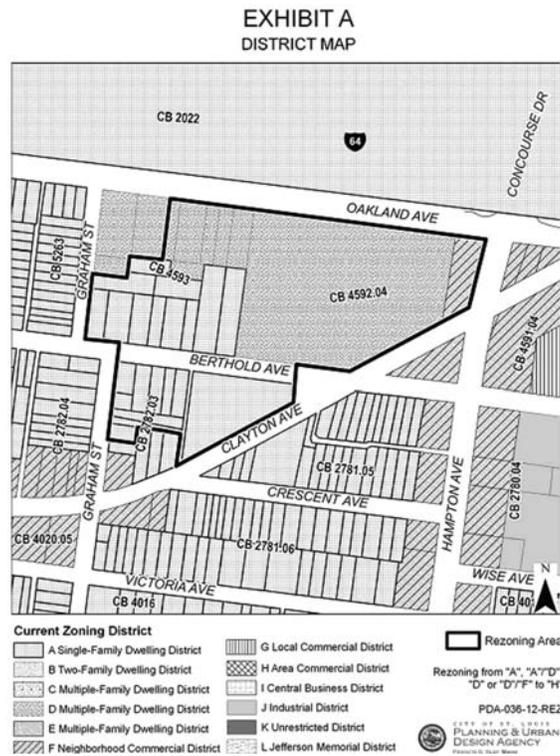
Parcel 22 (Tracts A&B)

Legal Description:

Tract A: The Eastern part of a Lot in City Block 4593 of the City of St. Louis, Missouri, starting 160 feet Northwardly of the Northeast corner of Graham Street and Berthold Avenue on the East line of Graham Street, running on a line Eastwardly and parallel with Berthold Avenue, 224 feet 3 inches to a point of beginning, thence running on a line Northwardly parallel with Graham Street, 53 feet, then Eastwardly 100 feet to the West line of Ziegler property, thence South along Ziegler property 53 feet, thence West and parallel with Berthold Avenue 100 feet to the point of beginning.

Tract B: A parcel of land in Block 4593 of the City of St. Louis, Missouri, described as beginning at a point in the East line of Graham Street, 160 feet North from the Northeast corner of Berthold Avenue and Graham Street and 184 feet 3 inches East of the East line of Graham Street, thence North a distance of 53 feet to a point; thence East and parallel with the North line of Berthold Avenue a distance of 40 feet to a point, thence South and parallel with the Eastern line of Graham Street, a distance of 53 feet to a point, which last mentioned point is 100 feet West of the West line of property, now or formerly of Ziegler, thence West 40 feet to the point of beginning.

SECTION 2. This ordinance being necessary for the preservation of the health, safety and welfare shall take effect and be in full force immediately upon approval by the Mayor of the City of St. Louis.



Approved: June 20, 2012

ORDINANCE #69170
Board Bill No. 18

An ordinance recommended by the Board of Public Service to conditionally vacate above surface, surface and sub-surface rights for vehicle, equestrian and pedestrian travel in LaSalle St. from Compton Ave. to Virginia Ave. and Virginia Ave. from Chouteau Ave. to LaSalle St. in the City of St. Louis, Missouri, as hereinafter described, in accordance with Charter authority, and in conformity with Section 14 of Article XXI of the Charter and imposing certain conditions on such vacation.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE: The above surface, surface and sub-surface rights of vehicle, equestrian and pedestrian travel, between the rights-of-way of:

A parcel of ground in City Blocks 2160, 2161, 2162 and 2163 in the City of St. Louis, Missouri, more particularly described as follows:

Beginning at the point of intersection of the southern line of Chouteau Avenue, 80 feet wide, with the western line of Virginia Avenue, 50 feet wide; thence north 75 degrees 00 minutes 00 seconds east 50.00 feet, along the southern line of Chouteau Avenue, to the eastern line of said Virginia Avenue, to a point; thence south 15 degrees 00 minutes 00 seconds east 238.39 feet, along the eastern line of said Virginia Avenue, to the northern line of LaSalle Street, 50 feet wide, to a point; thence south 74 degrees 39 minutes 45 seconds east 348.13 feet, along the northern line of LaSalle Street, 50 feet wide, to the western line of Compton Avenue, 50 feet wide, to a point; thence south 15 degrees 00 minutes 00 seconds east 50.00 feet, along the western line of said Compton Avenue, to the southern line of said LaSalle Street, to a point; thence north 74 degrees 39 minutes 45 seconds west 348.13 feet, along the southern line of said LaSalle Street, to the eastern line of former Virginia Avenue, 50 feet wide vacated by Ordinance 68689, to a point; thence north 74 degrees 44 minutes 49 seconds west 50.00 feet, along the southern line of said LaSalle Street, also being the northern line of said former Virginia Avenue, to the western line of said LaSalle Street, to a point; thence north 15 degrees 00 minutes 00 seconds west 288.17 feet, along the western line of said Virginia Avenue, to the southern line of said Chouteau Avenue and to the point of beginning and containing 31,820 square feet as prepared by Pitzman's Company.

are, upon the conditions hereinafter set out, vacated.

SECTION TWO: Saint Louis University will use vacated area to consolidate property. The Water Division has a 12" main with appurtenances in Virginia and a 6" main with appurtenances in LaSalle in the area of the proposed vacations. The Water Division will require easements for these water mains and appurtenances. The Water Division will require uninhibited access (no fences or walls) to these facilities for the purposes of maintenance and repair as well as both Water Division and Fire Department access to the fire hydrant on Virginia. No construction of any kind can occur on or over these easements without the prior review and approval of the Water Commissioner.

SECTION THREE: All rights of the public in the land bearing rights-of-way traversed by the foregoing conditionally vacated streets, are reserved to the City of St. Louis for the public including present and future uses of utilities, governmental service entities and franchise holders, except such rights as are specifically abandoned or released herein.

SECTION FOUR: The owners of the land may, at their election and expense remove the surface pavement of said so vacated streets provided however, all utilities within the rights-of-way shall not be disturbed or impaired and such work shall be accomplished upon proper City permits.

SECTION FIVE: The City, utilities, governmental service entities and franchise holders shall have the right and access to go upon the land and occupation hereof within the rights-of-way for purposes associated with the maintenance, construction or planning of existing or future facilities, being careful not to disrupt or disturb the owners interests more than is reasonably required.

SECTION SIX: The owner(s) shall not place any improvement upon, over or in the area(s) vacated without: 1) lawful permit from the Building Division or Authorized City agency as governed by the Board of Public Service; 2) obtaining written consent of the utilities, governmental service entities and franchise holders, present or future. The written consent with the terms and conditions thereof shall be filed in writing with the Board of Public Service by each of the above agencies as needed and

approved by such Board prior to construction.

SECTION SEVEN: The owners may secure the removal of all or any part of the facilities of a utility, governmental service entity or franchise holder by agreement in writing with such utilities, governmental entity or franchise holder, filed with the Board of Public Service prior to the undertaking of such removal.

SECTION EIGHT: In the event that granite curbing or cobblestones are removed within the vacated area, the Department of Streets of the City of St. Louis must be notified. Owner(s) must have curbing cobblestones returned to the Department of Streets in good condition.

SECTION NINE: This ordinance shall be ineffective unless within three hundred sixty (360) days after its approval, or such longer time as is fixed by the Board of Public Service not to exceed three (3) days prior to the affidavit submittal date as specified in the last section of this ordinance, the owner(s) of the area to be vacated must fulfill the following monetary requirements, if applicable, as specified by the City of St. Louis Agencies listed below. All monies received will be deposited by these agencies with the Comptroller of the City of St. Louis.

- 1) CITY WATER DIVISION to cover the full expenses of removal and/or relocation of Water facilities, if any.
- 2) CITY TRAFFIC AND TRANSPORTATION DIVISION to cover the full expense of removal, relocation and/or purchase of all lighting facilities, if any. All street signs must be returned.
- 3) CITY STREET DEPARTMENT to cover the full expenses required for the adjustments of the City's alley(s), sidewalk(s) and street(s) as affected by the vacated area(s) as specified in Sections Two and Eight of the Ordinance.

SECTION TEN: An affidavit stating that all of the conditions be submitted to the Director of Streets for review of compliance with conditions one year (365 days) from the date of the signing and approval of this ordinance. Once the Director of Streets has verified compliance, the affidavit will be forwarded to the Board of Public Service for acceptance. If this affidavit is not submitted within the prescribed time the ordinance will be null and void.

Approved: June 20, 2012

**ORDINANCE #69171
Board Bill No. 47**

An ordinance recommended by the Board of Public Service to conditionally vacate above surface, surface and sub-surface rights for vehicle, equestrian and pedestrian travel in the easternmost 16' wide north/south alley beginning at Papin and extending south to 16' wide east/west alley, the 16' wide east/west alley beginning at Pacific and extending west to the westernmost 16' wide north/south alley and the westernmost 16' wide north/south alley beginning at Chouteau and extending north to 16' wide east/west alley, all located in City Block 3946 and bounded by Papin, Pacific, Chouteau and Vandeventer in the City of St. Louis, Missouri, as hereinafter described, in accordance with Charter authority, and in conformity with Section 14 of Article XXI of the Charter and imposing certain conditions on such vacation.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE: The above surface, surface and sub-surface rights of vehicle, equestrian and pedestrian travel, between the rights-of-way of:

A tract of land being part all of the sixteen foot wide alley located in City Block 3946 of the City of St. Louis, Missouri, and being described as follows:

Commencing at the eastern most corner of said City Block 3946, said point being the eastern most corner of Lot "A" and the point where the western line of Pacific Avenue (50 feet wide) intersects the southern line of Papin Street (50 feet wide); thence south 15 degrees 45 minutes 23 seconds west along the western line of Pacific Avenue a distance of 120.01 feet to the southern corner of Lot "A" being the point of beginning of the tract being described; thence continuing south 14 degrees 45 minutes 23 seconds west along the western line of Pacific Avenue a distance of 16.00 feet to the eastern corner of Lot "B"; thence leaving said Pacific Avenue north 74 degrees 51 minutes 12 seconds west along the southern line of a

sixteen foot alley a distance of 343.51 feet a point, said point being the northern corner of Lot 41 of said City Block 3946; thence south 14 degrees 45 minutes 23 seconds west along the western line of Lot 41 and being the eastern line of said sixteen foot alley as previously mentioned a distance of 120.52 feet to the northern line of Chouteau Avenue (width varies); thence leaving said Lot 41 north 74 degrees 51 minutes 12 seconds west along said Chouteau Avenue a distance of 16.00 feet to the southern corner of Lot 16; thence leaving said Chouteau Avenue north 14 degrees 45 minutes 23 seconds east along the eastern line of Lots 16 through 11 a distance of 136.51 feet to a point in the common line of Lot 11 and 10; thence south 74 degrees 51 minutes 12 seconds east along said common line a distance of 83.71 feet to a point being the southern corner of Lot 10; thence leaving said common line north 14 degrees 45 minutes 13 seconds east along the eastern line of Lots 10 through 6 a distance of 118.06 feet to the eastern corner of Lot 6 being on the southern line of Papin Street (50 feet wide); thence south 75 degrees 15 minutes 32 seconds east along the southern line of said Papin Street a distance of 16.00 feet to the northern corner of Lot 32; thence leaving said Papin Street south 14 degrees 45 minutes 13 seconds west along the western line of said Lot 32 a distance of 118.17 feet to a point, said point being the western corner of said Lot 32; thence south 74 degrees 51 minutes 12 seconds east along Lots 32 through 40 and Lot "A" as previously mentioned 259.79 feet to the point of beginning and containing 9,570 square feet more or less.

are, upon the conditions hereinafter set out, vacated.

SECTION TWO: Petitioners are Bellon Holding Company and Sterling Lacquer Manufacturing Company. Vacated areas will be used to consolidate property for commercial development.

SECTION THREE: All rights of the public in the land bearing rights-of-way traversed by the foregoing conditionally vacated alleys, are reserved to the City of St. Louis for the public including present and future uses of utilities, governmental service entities and franchise holders, except such rights as are specifically abandoned or released herein.

SECTION FOUR: The owners of the land may, at their election and expense remove the surface pavement of said so vacated alleys provided however, all utilities within the rights-of-way shall not be disturbed or impaired and such work shall be accomplished upon proper City permits.

SECTION FIVE: The City, utilities, governmental service entities and franchise holders shall have the right and access to go upon the land and occupation hereof within the rights-of-way for purposes associated with the maintenance, construction or planning of existing or future facilities, being careful not to disrupt or disturb the owners interests more than is reasonably required.

SECTION SIX: The owner(s) shall not place any improvement upon, over or in the area(s) vacated without: 1) lawful permit from the Building Division or Authorized City agency as governed by the Board of Public Service; 2) obtaining written consent of the utilities, governmental service entities and franchise holders, present or future. The written consent with the terms and conditions thereof shall be filed in writing with the Board of Public Service by each of the above agencies as needed and approved by such Board prior to construction.

SECTION SEVEN: The owners may secure the removal of all or any part of the facilities of a utility, governmental service entity or franchise holder by agreement in writing with such utilities, governmental entity or franchise holder, filed with the Board of Public Service prior to the undertaking of such removal.

SECTION EIGHT: In the event that granite curbing or cobblestones are removed within the vacated area, the Department of Streets of the City of St. Louis must be notified. Owner(s) must have curbing cobblestones returned to the Department of Streets in good condition.

SECTION NINE: This ordinance shall be ineffective unless within three hundred sixty (360) days after its approval, or such longer time as is fixed by the Board of Public Service not to exceed three (3) days prior to the affidavit submittal date as specified in the last section of this ordinance, the owner(s) of the area to be vacated must fulfill the following monetary requirements, if applicable, as specified by the City of St. Louis Agencies listed below. All monies received will be deposited by these agencies with the Comptroller of the City of St. Louis.

- 1) CITY WATER DIVISION to cover the full expenses of removal and/or relocation of Water facilities, if any.

- 2) CITY TRAFFIC AND TRANSPORTATION DIVISION to cover the full expense of removal, relocation and/or purchase of all lighting facilities, if any. All street signs must be returned.
- 3) CITY STREET DEPARTMENT to cover the full expenses required for the adjustments of the City's alley(s), sidewalk(s) and street(s) as affected by the vacated area(s) as specified in Sections Two and Eight of the Ordinance.

SECTION TEN: An affidavit stating that all of the conditions be submitted to the Director of Streets for review of compliance with conditions 365 days (1 year) from the date of the signing and approval of this ordinance. Once the Director of Streets has verified compliance, the affidavit will be forwarded to the Board of Public Service for acceptance. If this affidavit is not submitted within the prescribed time the ordinance will be null and void.

Approved: June 20, 2012

ORDINANCE #69172
Board Bill No. 14

An Ordinance pertaining to the Transit Sales Tax imposed pursuant to Section 94.660, RSMo., as adopted and approved by the voters of St. Louis City on August 2, 1994, pursuant to Ordinance 63168 creating the "City Public Transit Sales Tax Trust Fund" directing the Treasurer of the City of St. Louis to deposit funds received pursuant to said sales tax into the "City Public Transit Sales Tax Trust Fund – Account ONE" appropriating \$9,975,000 from the said sales tax for the period herein stated to the Bi-State Development Agency for certain purposes; providing for the payment of such funds during the period July 1, 2012 through, June 30, 2013; further providing that in no event shall the Comptroller draw warrants on the Treasurer for an amount greater than the amounts of the proceeds deposited in the "City Public Transit Sales Tax Trust Fund" during the period of July 1, 2012 through June 30, 2013; and containing a severability clause.

WHEREAS, In accordance with Ordinance 65613, the City of St. Louis, Missouri is authorized to enter into a Memorandum of Agreement (MOA) with the Bi-State Development Agency and St. Louis County, Missouri providing for the City's annual appropriation of the sales tax levied for public mass transportation purposes, and pursuant to provisions of Section 3.2 of the MOA, the City shall transfer monthly to the Trustee, BNY Trust of Missouri, in immediately available funds, moneys on deposit in the City Public Transit Sales Tax Fund account attributable to the quarter-cent sales tax imposed pursuant to Ordinance 63168 and approved by the voters on August 2, 1994;

NOW THEREFORE BE IT ORDAINED BY THE CITY OF ST. LOUIS, AS FOLLOWS:

SECTION ONE. All sales taxes collected pursuant to Section 94.660, RSMo., and Ordinance 63168 and distributed by the Director of Revenue to the Treasurer of St. Louis City as authorized by Senate Bill 432 (the "Act") as approved and adopted by the voters of St. Louis City on August 2, 1994, pursuant to Ordinance 63168, shall be deposited in a special trust fund, to be known as the "City Public Transit Sales Tax Fund – Account ONE."

SECTION TWO. There is hereby appropriated out of the "City Public Transit Sales Tax Trust Fund – Account ONE," subject to the conditions herein contained in Sections Four and Five, the amount of \$9,975,000, for the period herein stated to the Bi-State Development Agency to be used for the purposes authorized by the Act.

SECTION THREE. The Comptroller of the City of St. Louis is hereby authorized and directed to draw warrants from time to time on the Treasurer of the City of St. Louis for payments to the Bi-State Development Agency, as authorized herein on the "City Public Transit Sales Tax Trust Fund – Account ONE," as the proceeds from the one-quarter percent (1/4%) sales tax authorized by Section 94.660 RSMo., as approved and adopted by the voters of the City of St. Louis on August 2, 1994, pursuant to Ordinance 63168, are received from the Director of Revenue of the State of Missouri and are deposited in the "City Public Transit Sales Tax Trust Fund – Account ONE" as provided herein from July 1, 2012 through June 30, 2013.

SECTION FOUR. In no event shall the Comptroller draw warrants on the Treasurer of the City of St. Louis for an amount greater than the amount of proceeds received from the Director of Revenue of the State of Missouri and deposited in the "City Public Transit Sales Tax Trust Fund" during the period from July 1, 2012 through June 30, 2013.

SECTION FIVE. The sections of this Ordinance shall be severable. In the event that any section of this Ordinance is found by a court of competent jurisdiction to be unconstitutional or is inconsistent with the ability of the Bi-State Development Agency to receive funding from the United States, the remaining sections of the Ordinance are valid unless the court finds the valid or consistent sections of this Ordinance are so essentially and inseparably connected with, and so dependent upon, the void or

inconsistent section that it cannot be presumed that the Aldermen would have enacted the valid sections without the void or inconsistent sections, or unless the court finds the valid or consistent sections, standing alone, are incomplete and incapable of being executed in accordance with the legislative intent.

Approved: June 20, 2012

ORDINANCE #69173
Board Bill No. 15

An Ordinance pertaining to the Transit Sales Tax imposed pursuant to Section 94.660, RSMo., as adopted and approved by the voters of St. Louis City on November 4, 1997, pursuant to Ordinance 64111 creating the "City Public Transit Sales Tax Trust Fund" directing the Treasurer of the City of St. Louis to deposit funds received pursuant to said sales tax into the "City Public Transit Sales Tax Trust Fund – Account TWO" appropriating \$9,975,000 from the said sales tax for the period herein stated to the Bi-State Development Agency for certain purposes; providing for the payment of such funds during the period July 1, 2012 through, June 30, 2013; further providing that in no event shall the Comptroller draw warrants on the Treasurer for an amount greater than the amounts of the proceeds deposited in the "City Public Transit Sales Tax Trust Fund" during the period of July 1, 2012 through June 30, 2013; and containing a severability clause.

NOW THEREFORE BE IT ORDAINED BY THE CITY OF ST. LOUIS, AS FOLLOWS:

SECTION ONE. All sales taxes collected pursuant to Section 94.660, RSMo., and Ordinance 64111 and distributed by the Director of Revenue to the Treasurer of St. Louis City as authorized by Section 94.660, RSMo. (the "Act") as approved and adopted by the voters of St. Louis City on November 4, 1997, pursuant to Ordinance 64111, shall be deposited in a special trust fund, to be known as the "City Public Transit Sales Tax Fund – Account TWO."

SECTION TWO. There is hereby appropriated out of the "City Public Transit Sales Tax Trust Fund – Account TWO," subject to the conditions herein contained in Sections Four and Five, the amount of \$9,975,000, for the period herein stated to the Bi-State Development Agency to be used for the purposes authorized by the Act.

SECTION THREE. The Comptroller of the City of St. Louis is hereby authorized and directed to draw warrants from time to time on the Treasurer of the City of St. Louis for payments to the Bi-State Development Agency, as authorized herein on the "City Public Transit Sales Tax Trust Fund – Account TWO," as the proceeds from the one-quarter percent (1/4%) sales tax authorized by Section 94.660, RSMo., as approved and adopted by the voters of the City of St. Louis on November 4, 1997, pursuant to Ordinance 64111, are received from the Director of Revenue of the State of Missouri and are deposited in the "City Public Transit Sales Tax Trust Fund – Account TWO" as provided herein from July 1, 2012 through June 30, 2013.

SECTION FOUR. In no event shall the Comptroller draw warrants on the Treasurer of the City of St. Louis for an amount greater than the amount of proceeds received from the Director of Revenue of the State of Missouri and deposited in the "City Public Transit Sales Tax Trust Fund" during the period from July 1, 2012 through June 30, 2013.

SECTION FIVE. The sections of this Ordinance shall be severable. In the event that any section of this Ordinance is found by a court of competent jurisdiction to be unconstitutional or is inconsistent with the ability of the Bi-State Development Agency to receive funding from the United States, the remaining sections of the Ordinance are valid unless the court finds the valid or consistent sections of this Ordinance are so essentially and inseparably connected with, and so dependent upon, the void or inconsistent section that it cannot be presumed that the Aldermen would have enacted the valid sections without the void or inconsistent sections, or unless the court finds the valid or consistent sections, standing alone, are incomplete and incapable of being executed in accordance with the legislative intent.

Approved: June 20, 2012

ORDINANCE #69174
Board Bill No. 16

An ordinance appropriating the sum of \$19,950,000, as described and defined in Section 94.600 through 94.655, R.S. Mo. 2000 as amended for the period herein stated, which sum is hereby appropriated out of the "Transportation Trust Fund" to the Bi-State Development Agency for transportation purposes; and further providing that the appropriation is conditional upon the Bi-State Development Agency supplying the Board of Estimate and Apportionment an annual evaluation report; further providing that in no event shall the Comptroller draw warrants on the Treasurer for an amount greater than the amount of proceeds deposited in the "Transportation Trust Fund" during the period from July 1, 2012 through June 30, 2013; providing for the appropriation to be reduced

if certain funds are used for other than public transit purposes; further providing that the appropriation is conditional upon Bi-State requiring the payment of prevailing wages and benefits to employees of outside service contractors; and containing a severability clause.

NOW THEREFORE BE IT ORDAINED BY THE CITY OF ST. LOUIS, AS FOLLOWS:

SECTION ONE. There is hereby appropriated from the unappropriated balance of the "Transportation Trust Fund," subject to the conditions herein contained in sections three (3) and four (4), the sum of \$19,950,000, as described and defined in Section 94.600 through 94.655, R.S. Mo. 2000 as amended for the period herein stated, which sum is hereby appropriated out of the "Transportation Trust Fund" to the Bi-State Development Agency to be used exclusively and without diversion in any way for public transit purposes pursuant to section 94.600 R.S. Mo. 2000.

SECTION TWO. The Comptroller of the City of St. Louis is hereby authorized and directed to draw warrants from time to time on the Treasurer of the City of St. Louis for payments to the Bi-State Development Agency, as authorized herein, on the "Transportation Trust Fund" as the proceeds of the one-half percent (1/2%) sales tax authorized by Ordinance No. 56554, approved June 29, 1973, are received from the Director of Revenue of the State of Missouri and are deposited in the "Transportation Trust Fund" as provided by Ordinance No. 56584, approved October 9, 1973, as provided herein from July 1, 2012 until the 30th day of June, 2013. This authorization is made subject to and conditional upon the Bi-State Development Agency submitting to the Board of Estimate and Apportionment an annual evaluation report describing services provided and the cost thereof including cost justification for overhead rates and other management fees. The receipt of any funds appropriated hereunder shall constitute consideration for the Bi-State Development Agency's obligating itself to furnish the evaluation reports as required herein.

SECTION THREE. In no event shall the Comptroller draw warrants on the Treasurer of the City of St. Louis for an amount greater than the amount of the proceeds received from the Director of Revenue of the State of Missouri and deposited in the "Transportation Trust Fund" during the period from July 1, 2012 through June 30, 2013.

SECTION FOUR. (a) The Bi-State Development Agency ("Bi-State") shall include in all its requests for competitive bids for outside service work the requirement that the bidder pay prevailing wages and benefits to its employees in performing such contractual work.

(b) For the purpose of this ordinance, "prevailing wages and benefits" shall mean the wages paid generally in the St. Louis Metropolitan area to workers engaged in service work of a similar character, and all benefits associated therewith. Prior to letting any bid for outside service work, Bi-State shall establish prevailing wages and benefits for service workers in the contract for which the bid will be let, which shall be attached to and made a part of each bid specification. In establishing prevailing wages and benefits, Bi-State shall obtain from the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, a list of prevailing wages for the job classification(s) which come closest in nature and character to the jobs to be performed in the service contract for which bids are to be let. In addition to such list, Bi-State shall also base its established prevailing wages and benefits on information from the United States Department of Labor, Bureau of Labor Standards, to the greatest extent feasible.

(c) After establishing prevailing wages and benefits for a bid to be let, and not less than one week prior to letting the bid, Bi-State shall provide the Board of Aldermen, c/o the Clerk, with copies of all information and material used to establish such prevailing wages and benefits.

SECTION FIVE. In the event the Board of Estimate and Apportionment concludes that any funds herein appropriated or previously appropriated by the City of St. Louis to the Bi-State Development Agency and remaining unspent are used for other than public transit purposes, the appropriation herein enacted shall be reduced by an amount equal to the amount used for other than public transit purposes. The determination of the Board of Estimate and Apportionment of such spending for other than public transit purposes shall be conclusive.

SECTION SIX. The sections of this Ordinance shall be severable. In the event that any section of this Ordinance is found by a court of competent jurisdiction to be unconstitutional or is inconsistent with the ability of Bi-State to receive funding from the United States, the remaining sections of this ordinance are valid unless the court finds the valid or consistent sections of this Ordinance are so essentially and inseparably connected with, and so dependent upon the void or inconsistent section that it cannot be presumed that the Aldermen would have enacted the valid sections without the void or inconsistent sections, or unless the court finds that the valid or consistent sections, standing alone, are incomplete and incapable of being executed in accordance with the legislative intent.

Approved: June 20, 2012

**ORDINANCE #69175
Board Bill No. 9**

An Ordinance recommended by the Planning Commission on February 1, 2012, to change the zoning of property as indicated on the District Map, from "C" Multiple-Family Dwelling District and "G" Local Commercial and Office District to the "F" Neighborhood Commercial District only in City Block 5217 (3617 Glasgow and 2900-50 Natural Bridge), so as to include the described parcels of land in City Block 5217; and containing an emergency clause.

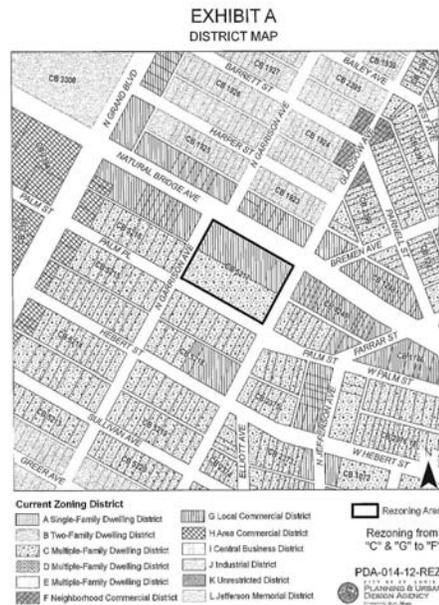
BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION 1. The zoning designation of certain real property located in City Block 5217 is hereby changed to the "F" Neighborhood Commercial District, real property being particularly described and shown in Exhibit A as follows:

A tract of land in Block 5217 of the City of St. Louis, Missouri, comprised of block 8, Lots 1 through 9, inclusive, and Lots 10 through 18, inclusive, of the LINDELL PARK SUBDIVISION, being more particularly described as follows:

Beginning at a point of intersection of the north line of Palm Street (60 feet wide) and the east line of Garrison (60 feet wide); thence northwardly 323 feet 1-3/4 inches, more or less, along the east line of Garrison Avenue to the south line of Natural Bridge Avenue (60 feet wide); thence eastwardly 455 feet, 10-1/2 inches, more or less, along said south line of Natural Bridge to the west line of Glasgow Avenue; thence southwardly 339 feet 9 inches, more or less, to the north line of Palm Street; thence westwardly 456 feet 1-3/4 inches more or less, along said north line to the point of beginning, known and numbered as 3616 North Garrison.

SECTION 2. This ordinance being necessary for the preservation of the health, safety and welfare shall take effect and be in full force immediately upon approval by the Mayor of the City of St. Louis.



Approved: June 22, 2012

ORDINANCE #69176
Board Bill No. 17

An Ordinance recommended by the Planning Commission on April 4, 2012, to change the zoning of property as indicated on the District Map, from "D" Multiple-Family Dwelling District to the "F" Neighborhood Commercial District, in City Block 628 (1712, 1714 & 1716 N. 14th Street and 1713 & 1715 N. 13th Street), so as to include the described parcels of land in City Block 628; and containing an emergency clause.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. The zoning designation of certain real property located in City Block 628 is hereby changed to the "F" Neighborhood Commercial District, real property being particularly described and shown in Exhibit A as follows:

CITY BLOCK 628, 1712 N 14TH STREET

A TRACT OF LAND BEING PART OF BARRETT'S ETAL ADDITION AND CITY BLOCK 628 OF THE CITY OF ST. LOUIS, MISSOURI BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE INTERSECTION OF THE NORTH RIGHT OF WAY LINE OF HOWARD (60 FOOT WIDE) STREET WITH THE EAST RIGHT OF WAY LINE OF 14TH (60 FOOT WIDE) STREET.

THENCE ALONG SAID EAST RIGHT OF WAY LINE, NORTH 14 DEGREES 44 MINUTES 04 SECONDS EAST , A DISTANCE OF 103.10 FEET TO THE TRUE POINT OF BEGINNING OF THE HEREINAFTER DESCRIBED TRACT OF LAND KNOWN AS 1712 N 14TH STREET;

THENCE CONTINUING ALONG SAID EAST RIGHT OF WAY LINE, NORTH 14 DEGREES 44 MINUTES 04 SECONDS EAST, A DISTANCE OF 25.00 FEET TO THE NORTH LINE OF THE HEREINAFTER DESCRIBED TRACT OF LAND;

THENCE ALONG SAID NORTH LINE, SOUTH 75 DEGREES 05 MINUTES 25 SECONDS EAST, A DISTANCE OF 125.00 FEET TO THE WEST RIGHT OF WAY LINE OF A NORTH-SOUTH ALLEY (20 FOOT WIDE) IN CITY BLOCK 628;

THENCE ALONG SAID WEST RIGHT OF WAY LINE, SOUTH 14 DEGREES 44 MINUTES 04 SECONDS WEST, A DISTANCE OF 25.00 FEET TO THE SOUTH LINE OF HEREINAFTER DESCRIBED TRACT OF LAND.

THENCE ALONG SAID SOUTH RIGHT OF WAY LINE, NORTH 75 DEGREES 05 MINUTES 25 SECONDS WEST, A DISTANCE OF 125.00 FEET TO THE POINT OF BEGINNING.

THE ABOVE DESCRIBED TRACT OF LAND CONTAINING 3,125 SQUARE FEET IS BASED ON RECORD INFORMATION COMPILED BY COLE AND ASSOCIATES, INC. DURING THE MONTH OF SEPTEMBER 2011 AND IS SUBJECT TO AN ACTUAL BOUNDARY SURVEY DONE IN ACCORDANCE WITH THE CURRENT MINIMUM STANDARDS FOR PROPERTY BOUNDARY SURVEY ALONG WITH ALL EASEMENTS, RESTRICTIONS, RESERVATIONS AND CONDITIONS OF RECORD, IF ANY.

CITY BLOCK 628, 1716 N 14TH STREET

A TRACT OF LAND BEING PART OF BARRETT'S ETAL ADDITION AND CITY BLOCK 628 OF THE CITY OF ST. LOUIS, MISSOURI BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE INTERSECTION OF THE NORTH RIGHT OF WAY LINE OF HOWARD (60 FOOT WIDE) STREET WITH THE EAST RIGHT OF WAY LINE OF 14TH (60 FOOT WIDE) STREET.

THENCE ALONG SAID EAST RIGHT OF WAY LINE, NORTH 14 DEGREES 44 MINUTES 04 SECONDS EAST , A DISTANCE OF 153.10 FEET TO THE TRUE POINT OF BEGINNING OF THE HEREINAFTER DESCRIBED TRACT OF LAND KNOWN AS 1716 N 14TH STREET;

THENCE CONTINUING ALONG SAID EAST RIGHT OF WAY LINE, NORTH 14 DEGREES 44 MINUTES 04 SECONDS EAST, A DISTANCE OF 16.44 FEET TO THE SOUTH LINE OF U.S SURVEY 3333, BEING THE SOUTH LINE OF TYLER'S SUBDIVISION AND THE NORTH LINE OF BARRETT'S ETAL ADDITION, BEING THE SOUTH LINE OF

CITY BLOCK 629 OF THE CITY OF ST. LOUIS; THE HERINAFTER DESCRIBED TRACT OF LAND;

THENCE ALONG SAID SOUTH LINE OF CITY BLOCK 629, NORTH 74 DEGREES 16 MINUTES 57 SECONDS EAST, A DISTANCE OF 139.49 FEET TO THE WEST RIGHT OF WAY LINE OF A SNORTH-SOUTH ALLEY (20 FOOT WIDE) IN CITY BLOCK 628;

THENCE ALONG SAID WEST RIGHT OF WAY LINE, THE FLOWING COURSES AND DISTANCES: SOUTH 07 DEGREES 26 MINUTES 07 SECONDS EAST, A DISTANCE OF 12.60 FEET; AND SOUTH 14 DEGREES 44 MINUTES 04 SECONDS WEST, A DISTANCE OF 75.85 FEET TO THE SOUTH LINE OF HEREINAFTER DESCRIBED TRACT OF LAND.

THENCE ALONG SAID SOUTH LINE, NORTH 75 DEGREES 05 MINUTES 25 SECONDS WEST, A DISTANCE OF 125.00 FEET TO THE POINT OF BEGINNING.

THE ABOVE DESCRIBED TRACT OF LAND CONTAINING 6,637 SQUARE FEET IS BASED ON RECORD INFORMATION COMPILED BY COLE AND ASSOCIATES, INC. DURING THE MONTH OF SEPTEMBER 2011 AND IS SUBJECT TO AN ACTUAL BOUNDARY SURVEY DONE IN ACCORDANCE WITH THE CURRENT MINIMUM STANDARDS FOR PROPERTY BOUNDARY SURVEY ALONG WITH ALL EASEMENTS, RESTRICTIONS, RESERVATIONS AND CONDITIONS OF RECORD, IF ANY.

CITY BLOCK 628, 1714 N 14TH STREET

A TRACT OF LAND BEING PART OF BARRETT'S ETAL ADDITION AND CITY BLOCK 628 OF THE CITY OF ST. LOUIS, MISSOURI BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE INTERSECTION OF THE NORTH RIGHT OF WAY LINE OF HOWARD (60 FOOT WIDE) STREET WITH THE EAST RIGHT OF WAY LINE OF 14TH (60 FOOT WIDE) STREET.

THENCE ALONG SAID EAST RIGHT OF WAY LINE, NORTH 14 DEGREES 44 MINUTES 04 SECONDS EAST , A DISTANCE OF 128.10 FEET TO THE TRUE POINT OF BEGINNING OF THE HEREINAFTER DESCRIBED TRACT OF LAND KNOWN AS 1714 N 14TH STREET;

THENCE CONTINUING ALONG SAID EAST RIGHT OF WAY LINE, NORTH 14 DEGREES 44 MINUTES 04 SECONDS EAST, A DISTANCE OF 25.00 FEET TO THE NORTH LINE OF THE HEREINAFTER DESCRIBED TRACT OF LAND;

THENCE ALONG SAID NORTH LINE, SOUTH 75 DEGREES 05 MINUTES 25 SECONDS EAST, A DISTANCE OF 125.00 FEET TO THE WEST RIGHT OF WAY LINE OF A NORTH-SOUTH ALLEY (20 FOOT WIDE) IN CITY BLOCK 628;

THENCE ALONG SAID WEST RIGHT OF WAY LINE, SOUTH 14 DEGREES 44 MINUTES 04 SECONDS WEST, A DISTANCE OF 25.00 FEET TO THE SOUTH LINE OF HEREINAFTER DESCRIBED TRACT OF LAND.

THENCE ALONG SAID SOUTH RIGHT OF WAY LINE, NORTH 75 DEGREES 05 MINUTES 25 SECONDS WEST, A DISTANCE OF 125.00 FEET TO THE POINT OF BEGINNING.

THE ABOVE DESCRIBED TRACT OF LAND CONTAINING 3,125 SQUARE FEET IS BASED ON RECORD INFORMATION COMPILED BY COLE AND ASSOCIATES, INC. DURING THE MONTH OF SEPTEMBER 2011 AND IS SUBJECT TO AN ACTUAL BOUNDARY SURVEY DONE IN ACCORDANCE WITH THE CURRENT MINIMUM STANDARDS FOR PROPERTY BOUNDARY SURVEY ALONG WITH ALL EASEMENTS, RESTRICTIONS, RESERVATIONS AND CONDITIONS OF RECORD, IF ANY.

CITY BLOCK 628, 1715 N 13TH STREET

A TRACT OF LAND BEING PART OF BARRETT'S ETAL ADDITION AND CITY BLOCK 628 OF THE CITY OF ST. LOUIS, MISSOURI BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE INTERSECTION OF THE WEST RIGHT OF WAY LINE OF 13TH (60 FOOT WIDE) STREET WITH THE NORTH RIGHT OF WAY LINE OF HOWARD (60 FOOT WIDE) STREET.

THENCE ALONG SAID RIGHT OF WAY LINE, NORTH 75 DEGREES 12 MINUTES 03 SECONDS WEST , A DISTANCE OF 125.00 FEET TO THE EAST RIGHT OF WAY LINE OF A NORTH-SOUTH ALLEY (20 FOOT WIDE) IN CITY BLOCK 628;

THENCE ALONG SAID EAST RIGHT OF WAY LINE, NORTH 14 DEGREES 44 MINUTES 04 SECONDS EAST, A DISTANCE OF 125.82 FEET TO THE TRUE POINT OF BEGINNING OF THE HEREINAFTER DESCRIBED TRACT OF LAND KNOWN AS 1715 N 13TH STREET.

THENCE CONTINUING ALONG SAID EAST RIGHT OF WAY LINE, NORTH 14 DEGREES 44 MINUTES 04 SECONDS EAST, A DISTANCE OF 23.00 FEET TO THE SOUTH LINE OF LOT 76 OF BARRETT'S ETAL ADDITION BEING THE SOUTH LINE OF LAND NOW OR FORMERLY OF PATRICIA A. WEBER AND CINDI A. WEBER, AS RECORDED BY DOCUMENT NUMBER 110222000310 OF THE CITY OF ST. LOUIS, MISSOURI RECORDER'S OFFICE.

THENCE ALONG SAID SOUTH LINE, SOUTH 75 DEGREES 05 MINUTES 25 SECONDS EAST, A DISTANCE OF 125.00 FEET TO THE WEST RIGHT OF WAY LINE OF THE AFOREMENTIONED 13TH STREET;

THENCE ALONG SAID WEST RIGHT OF WAY LINE, SOUTH 14 DEGREES 44 MINUTES 04 SECONDS WEST, A DISTANCE OF 23.00 FEET TO THE SOUTH LINE OF HERINAFTER DESCRIBED TRACT OF LAND.

THENCE ALONG SAID SOUTH LINE, NORTH 75 DEGREES 05 MINUTES 25 SECONDS WEST, A DISTANCE OF 125.00 FEET TO THE TRUE POINT OF BEGINNING.

THE ABOVE DESCRIBED TRACT OF LAND CONTAINING 2,875 SQUARE FEET IS BASED ON RECORD INFORMATION COMPILED BY COLE AND ASSOCIATES, INC. DURING THE MONTH OF SEPTEMBER 2011 AND IS SUBJECT TO AN ACTUAL BOUNDARY SURVEY DONE IN ACCORDANCE WITH THE CURRENT MINIMUM STANDARDS FOR PROPERTY BOUNDARY SURVEY ALONG WITH ALL EASEMENTS, RESTRICTIONS, RESERVATIONS AND CONDITIONS OF RECORD, IF ANY.

CITY BLOCK 628, 1713 N 13TH STREET

A TRACT OF LAND BEING PART OF BARRETT'S ETAL ADDITION AND CITY BLOCK 628 OF THE CITY OF ST. LOUIS, MISSOURI BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE INTERSECTION OF THE WEST RIGHT OF WAY LINE OF 13TH (60 FOOT WIDE) STREET WITH THE NORTH RIGHT OF WAY LINE OF HOWARD (60 FOOT WIDE) STREET.

THENCE ALONG SAID RIGHT OF WAY LINE, NORTH 75 DEGREES 12 MINUTES 03 SECONDS WEST , A DISTANCE OF 125.00 FEET TO THE EAST RIGHT OF WAY LINE OF A NORTH-SOUTH ALLEY (20 FOOT WIDE) IN CITY BLOCK 628;

THENCE ALONG SAID EAST RIGHT OF WAY LINE, NORTH 14 DEGREES 44 MINUTES 04 SECONDS EAST, A DISTANCE OF 102.82 FEET TO THE TRUE POINT OF BEGINNING OF THE HEREINAFTER DESCRIBED TRACT OF LAND KNOWN AS 1713 N 13TH STREET;

THENCE CONTINUING ALONG SAID EAST RIGHT OF WAY LINE, NORTH 14 DEGREES 44 MINUTES 04 SECONDS EAST, A DISTANCE OF 23.00 FEET TO THE SOUTH LINE OF LOT 77 OF BARRETT'S ETAL ADDITION;

THENCE ALONG SAID SOUTH LINE, SOUTH 75 DEGREES 05 MINUTES 25 SECONDS EAST, A DISTANCE OF 125.00 FEET TO THE WEST RIGHT OF WAY LINE OF THE AFOREMENTIONED 13TH STREET;

THENCE ALONG SAID WEST RIGHT OF WAY LINE, SOUTH 14 DEGREES 44 MINUTES 04 SECONDS WEST, A DISTANCE OF 23.00 FEET TO THE SOUTH LINE OF HERINAFTER DESCRIBED TRACT OF LAND.

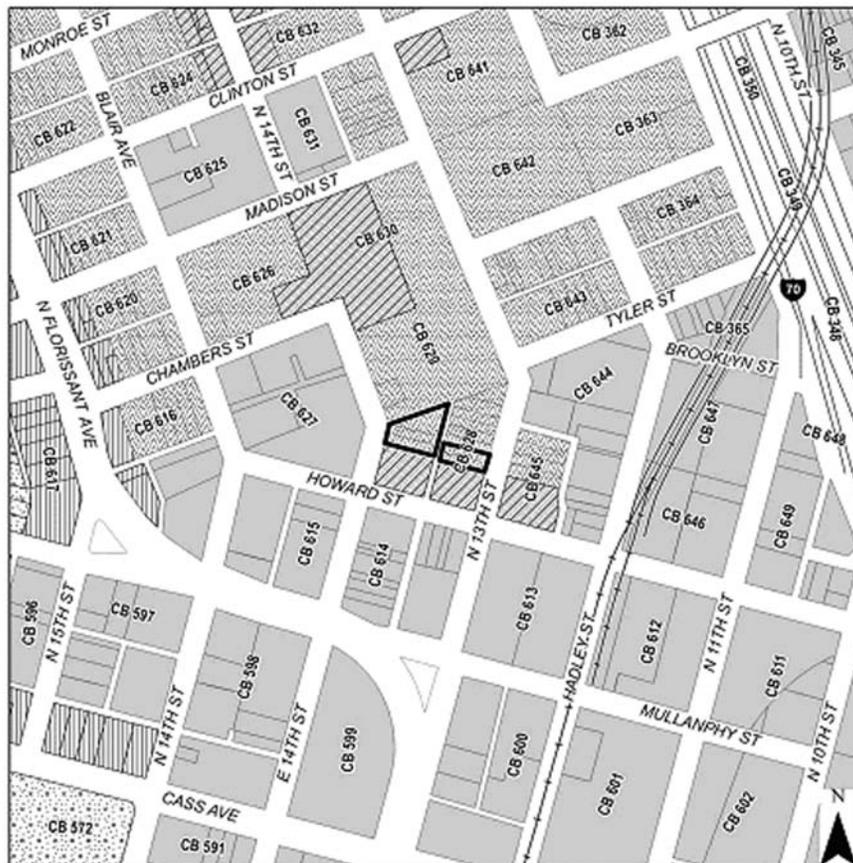
THENCE ALONG SAID SOUTH LINE, NORTH 75 DEGREES 05 MINUTES 25 SECONDS WEST, A DISTANCE OF 125.00 FEET TO THE TRUE POINT OF BEGINNING.

THE ABOVE DESCRIBED TRACT OF LAND CONTAINING 2,875 SQUARE FEET IS BASED ON RECORD INFORMATION COMPILED BY COLE AND ASSOCIATES, INC. DURING THE MONTH OF SEPTEMBER 2011 AND IS SUBJECT TO AN ACTUAL BOUNDARY SURVEY DONE IN ACCORDANCE WITH THE CURRENT MINIMUM

STANDARDS FOR PROPERTY BOUNDARY SURVEY ALONG WITH ALL EASEMENTS, RESTRICTIONS, RESERVATIONS AND CONDITIONS OF RECORD, IF ANY.

SECTION 2. This ordinance being necessary for the preservation of the health, safety and welfare shall take effect and be in full force immediately upon approval by the Mayor of the City of St. Louis.

EXHIBIT A DISTRICT MAP



ORDINANCE #69177
Board Bill No. 19

An Ordinance recommended by the Planning Commission on September 6, 2006, to change the zoning of property as indicated on the District Map, from "A" Single-Family Dwelling District and "F" Neighborhood Commercial District to the "F" Neighborhood Commercial District only in City Block 5100 (7201-03 Piccadilly), so as to include the described parcel of land in City Block 5100; and containing an emergency clause.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

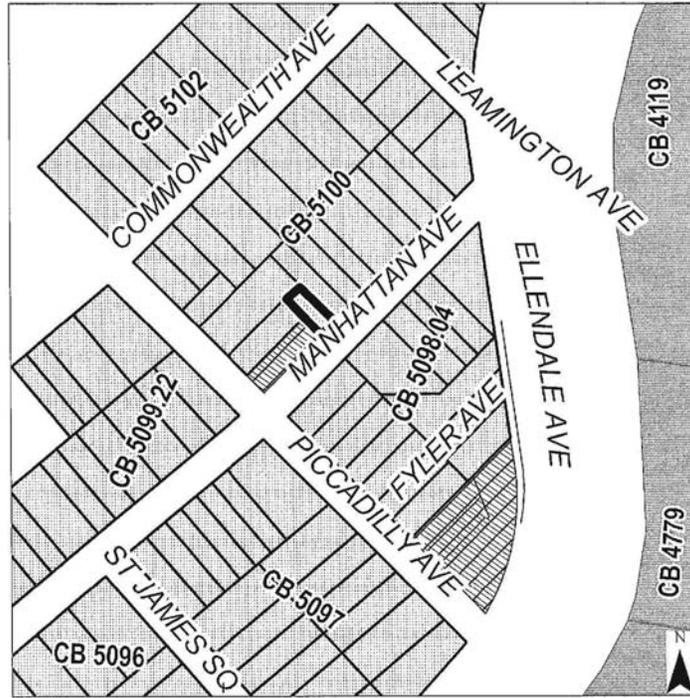
SECTION ONE. The zoning designation of certain real property located in City Block 5100 is hereby changed to the "F" Neighborhood Commercial District, real property being particularly described as follows:

A PARCEL OF GROUND BEING ALL OF LOT A, OF C & K SUBDIVISION, RECORDED IN PLAT BOOK 04182007 PAGE 0250, IN THE CITY OF ST. LOUIS RECORDER'S OFFICE, AND IN BLOCK 5100, IN ST. LOUIS, MISSOURI MORE PARTICULARLY DESCRIBED AS FOLLOWS;

BEGINNING AT NORTHERN LINE OF PICCADILLY AVENUE, 50 FEET WIDE, WITH THE WESTERN LINE OF MANHATTAN AVENUE, 50 FEET WIDE; THENCE NORTH 59 DEGREES 36 MINUTES 34 SECONDS WEST 35.67 FEET, ALONG THE NORTHERN LINE OF SAID PICCADILLY AVENUE, TO A POINT; THENCE NORTH 30 DEGREES 23 MINUTES 56 SECONDS EAST 120.00 FEET, ALONG A LINE PARALLEL WITH THE WESTERN LINE OF SAID MANHATTAN AVENUE, TO A POINT; THENCE NORTH 59 DEGREES 36 MINUTES 34 SECONDS WEST 40.00 FEET, ALONG A LINE PARALLEL WITH THE NORTHERN LINE OF SAID PICCADILLY AVENUE, TO A POINT; THENCE NORTH 30 DEGREES 23 MINUTES 56 SECONDS EAST 30.00 FEET, ALONG A LINE PARALLEL WITH THE WESTERN LINE OF SAID MANHATTAN AVENUE, TO A POINT; THENCE SOUTH 59 DEGREES 36 MINUTES 34 SECONDS EAST 75.67 FEET, ALONG A LINE PARALLEL WITH THE NORTHERN LINE OF SAID PICCADILLY AVENUE, TO A POINT IN THE WESTERN LINE OF SAID MANHATTAN AVENUE; THENCE SOUTH 30 DEGREES 23 MINUTES 56 SECONDS WEST 150.00 FEET, ALONG THE WESTERN LINE OF SAID MANHATTAN AVENUE, TO THE NORTHERN LINE OF SAID PICCADILLY AVENUE, AND TO THE POINT OF BEGINNING AND CONTAINING 6,550 SQUARE FEET AS PREPARED BY PITZMANS COMPANY.

SECTION 2. This ordinance being necessary for the preservation of the health, safety and welfare shall take effect and be in full force immediately upon approval by the Mayor of the City of St. Louis.

EXHIBIT A
DISTRICT MAP



Current Zoning District

A Single-Family Dwelling District	G Local Commercial District	Rezoning Area
B Two-Family Dwelling District	H Area Commercial District	
C Multiple-Family Dwelling District	I Central Business District	Rezoning Area from A to F.
D Multiple-Family Dwelling District	J Industrial District	PDA-157-06-REZ
E Multiple-Family Dwelling District	K Unrestricted District	 CITY OF ST. LOUIS PLANNING & URBAN DESIGN AGENCY PROPOSED BY: Bill Nepp
F Neighborhood Commercial District	L Jefferson Memorial District	

Approved: June 22, 2012

ORDINANCE #69178
Board Bill No. 48

An Ordinance recommended by the Planning Commission on May 2, 2012, to change the zoning of property as indicated on the District Map, from "F" Neighborhood Commercial District to the "C" Multiple-Family Dwelling District, in City Block 1971 (2900-08 Indiana), so as to include the described parcel of land in City Block 1971; and containing an emergency clause.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

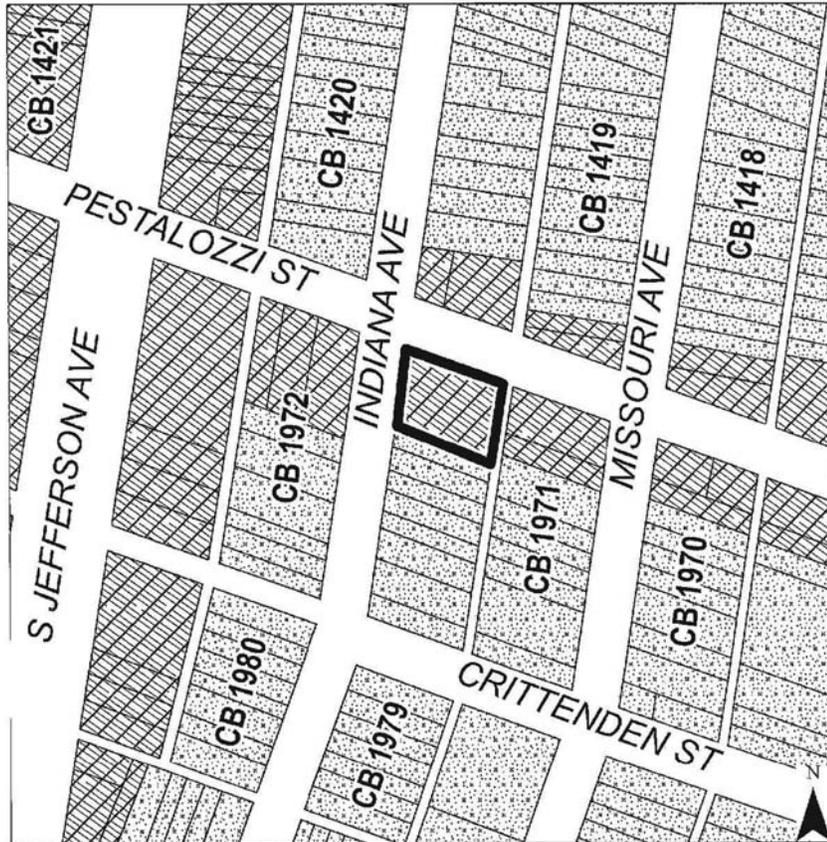
SECTION ONE. The zoning designation of certain real property located in City Block 1971 is hereby changed to the "C" Multiple-Family Dwelling District, real property being particularly described and shown in Exhibit A as follows:

A tract of land being all of Lots 13, 14, and 15 in City Block 10 of the Continuation of Lane's Subdivision of the Lami Tract, and in City Block 1971 of the City of St. Louis, and being more particularly described as follows;

BEGINNING at the Northwestern corner of said City Block 1971, being the intersection of the Easterly line of Indiana Avenue, 60 feet wide with the Southerly line of Pestalozzi Street, 60 feet wide; thence along the Southerly line of said Pestalozzi Street, South 70 degrees 32 minutes 09 seconds East a distance of 124.87 feet to the Westerly line of a North/South Alley, 15 feet wide; thence along the Westerly line of said Alley, South 09 degrees 02 minutes 36 seconds, West, a distance of 98.25 feet to the Southeastern corner of said Lot 15; thence along the Southerly line of said Lot 15, North 70 degrees 32 minutes 09 seconds West, a distance of 124.87 feet to the Easterly line of said Indiana Avenue; thence along the Easterly line of said Indiana Avenue, North 09 degrees 02 minutes 36 seconds East, a distance of 98.25 feet to the Point of Beginning, according to Survey Number 197344, executed by James Engineering & Surveying company Inc., in September, 2007, and containing 12, 066 square feet, more or less.
Bearings based on Solar Observation.

SECTION 2. This ordinance being necessary for the preservation of the health, safety and welfare shall take effect and be in full force immediately upon approval by the Mayor of the City of St. Louis.

EXHIBIT A DISTRICT MAP



Current Zoning District

- A Single-Family Dwelling District
- B Two-Family Dwelling District
- C Multiple-Family Dwelling District
- D Multiple-Family Dwelling District
- E Multiple-Family Dwelling District
- F Neighborhood Commercial District
- G Local Commercial District
- H Area Commercial District
- I Central Business District
- J Industrial District
- K Unrestricted District
- L Jefferson Memorial District

Rezoning Area

Rezoning from "F" to "C"

PDA-051-12-REZ

CITY OF ST. LOUIS
PLANNING & URBAN
DESIGN AGENCY
FRANCIS G. BLAY, Mayor

ORDINANCE #69179
Board Bill No. 49

An Ordinance recommended by the Planning Commission on May 2, 2012, to change the zoning of property as indicated on the District Map, from "K" Unrestricted District and both "K" Unrestricted District & "J" Industrial District to the "J" Industrial District only, in City Blocks 3248, 3259 and 3266 (316 E. Catalan, 8718 S. Broadway & 416 E. Catalan), so as to include the described parcels of land in City Blocks 3248, 3259 and 3266; and containing an emergency clause.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. The zoning designation of certain real property located in City Blocks 3248, 3259 and 3266 is hereby changed to the "J" Industrial District, real property being particularly described and shown in Exhibit A as follows:

Lot A

A tract of land being located in City Blocks 3248, 3250, 3259, 3260, and 3262 of the City of St. Louis, Missouri, being more particularly described as follows:

Commencing at an Iron Pipe found at the Northwest corner of Lot 25 of John C. Ivory's Subdivision of Block 80 of Survey 3 of Carondelet Commons, said point also being the intersection of the south line of Catalan Street, 50 feet wide with the east line of Broadway, 80 feet wide; thence along said East line 645.00 feet to the center line of Lorentz Street, 50 feet wide, as vacated by City ordinance number 55531, said point also being located on the South line of a tract of land as conveyed to 8650 South Broadway LLC, by instrument recorded in Book 11092007, Page 159 of above said city records; thence along last said centerline and said south line, South 49 degrees 53 minutes 00 seconds East 120.05 to the POINT OF BEGINNING of the herein described tract; thence continuing along last described line South 49 degrees 53 minutes 00 seconds East 202.57 feet to the centerline of Water Street, 60 feet wide, as vacated by City Ordinance Number 50694, said point also being located on the east line of above said 8650 South Broadway LLC tract; thence along last said centerline and along said east line North 41 degrees 47 minutes 44 seconds East 89.99 feet; thence departing last described line South 49 degrees 51 minutes 10 seconds East 713.70 feet to the centerline of Reilly Street, 60 feet wide as vacated by City Ordinance 36608, said point also being located on the west line of a tract of land as conveyed to The Land Reutilization Authority of the City of St. Louis by instrument recorded in Book 1068, Page 1649 of the City of St. Louis Records; thence along last described line South 41 degrees 43 minutes 10 seconds West 362.53 feet to the North line of the River Des Peres Drainage Works as established by City Ordinance 32986; thence along the North line of the River Des Peres Drainage Works as established by City Ordinance 32986 to the East line of above said Broadway; thence along said east line North 41 degrees 47 minutes 44 seconds East 144.69 feet; thence departing last said east line South 49 degrees 53 minutes 00 seconds East 120.05 feet and North 41 degrees 47 minutes 44 seconds East 129.06 feet to the Point of Beginning and containing 333,333 square feet or 7.652 acres more or less according to calculations performed by Stock and Associates Consulting Engineers, Inc. on March 5, 2009.

Lot B

A tract of land being located in City Blocks 3248, 3250, 3259, 3260, and 3262 of the City of St. Louis, Missouri, being more particularly described as follows:

Commencing at an Iron Pipe found at the centerline of that part of Catalan Street, 50 feet wide as vacated by City Ordinance Number 46100; thence along said centerline South 49 degrees 53 minutes 00 seconds East 196.39 feet to the POINT OF BEGINNING of the herein described tract; thence continuing along said centerline South 49 degrees 53 minutes 00 seconds East 129.72 feet; thence leaving said centerline South 40 degrees 07 minutes 00 seconds West 25.00 feet to the South line of said Catalan Street as vacated by City Ordinance Number 46100, said point also being the centerline of Reilly Street, 60 feet wide, as vacated by City Ordinance Number 36608, said point also being located on the west line of a tract of land as conveyed to The Land Reutilization Authority of the City of St. Louis by instrument recorded in Book 1068, Page 1649 of the City of St. Louis Records; thence along last said centerline and along said west line South 41 degrees 43 minutes 10 seconds West 555.38 feet; thence departing last described line North 49 degrees 51 minutes 10 seconds West 713.70 feet to the centerline of Water Street, 60 feet wide as vacated by City Ordinance Number 50694, said point also being located on the west line of a tract of land as conveyed to 8650 South Broadway LLC, by instrument recorded in Book 11092007, Page 159 of above said records; thence along last said centerline and along said west line North 41 degrees 47 minutes 44 seconds East 179.80 feet; thence departing last described line the following courses and distances: South 49 degrees 46 minutes 00 seconds East 585.32 feet and North 41 degrees 23 minutes 27 seconds East 401.34 feet to the Point of Beginning and containing 179,742 square feet or 4.126 acres more or less according to calculations performed by Stock and Associates Consulting Engineers, Inc. on March 5, 2009.

LOT C

A tract of land being located in City Blocks 3248, 3250, 3259, 3260, and 3262 of the City of St. Louis, Missouri, being more particularly described as follows:

Beginning at an Iron Pipe found at the centerline of that part of Catalan Street, 50 feet wide as vacated by City Ordinance Number 57712; thence along the northern line of said vacation ordinance, North 41 degrees 49 minutes 38 seconds East, 25.01 feet to intersection of the northeastern right-of-way line of above said vacated Catalan Street with the southeastern right-of-way line of Vulcan Street, 60 feet wide; thence along said southeastern right-of-way line North 41 degrees 49 minutes 38 seconds East, 296.92 feet to southwestern right-of-way line of Espenschied Street, 40 feet wide; thence along last said southwestern right-of-way line South 49 degrees 53 minutes 00 seconds East, 654.21 feet; South 47 degrees 44 minutes 03 seconds East, 60.00 and South 49 degrees 53 minutes 00 seconds East, 514.85 feet to its intersection with the northwestern right-of-way line of Railroad Street, 60 feet wide; thence along said northwestern right-of-way line and its direct southwestern prolongation thereof South 41 degrees 39 minutes 09 seconds West, 344.66 feet to the southwestern right-of-way line of above said Catalan Street; thence along said southwestern right-of-way line South 49 degrees 53 minutes 00 seconds East, 60.02 feet to its intersection with the northwestern right-of-way line of the Missouri Pacific Rail Road, 50 feet wide; thence along said northwestern right-of-way line South 41 degrees 38 minutes 17 seconds West, 931.20 feet to the northern right-of-way line of the River Des Peres, as established by Ordinance No. 32986; thence along said northern right-of-way line North 49 degrees 25 minutes 52 seconds West, 964.45 feet to the centerline of vacated Reilly Street, 60 feet wide, thence along said centerline North 41 degrees 43 minutes 10 seconds East, 923.62 feet to the southwestern right-of-way line of above said Catalan Street; thence North 40 degrees 07 minutes 00 seconds East, 25.00 feet to the centerline of said vacated Catalan Street; thence along said centerline North 49 degrees 53 minutes 00 seconds West, 326.11 feet to the Point of Beginning and containing 1,310,681 square feet or 30.089 acres more or less.

SECTION 2. This ordinance being necessary for the preservation of the health, safety and welfare shall take effect and be in full force immediately upon approval by the Mayor of the City of St. Louis.

ORDINANCE #69180
Board Bill No. 87

An ordinance recommended and approved by the Airport Commission and the Board of Estimate and Apportionment, ratifying and adopting the actions of the Mayor and the Comptroller of the City of St. Louis (the "City"), the owner and operator of Lambert-St. Louis International Airport® (the "Airport"), in accepting and executing on behalf of the City a certain grant agreement offered by the United States of America (the "Grant Agreement"), acting through the Federal Aviation Administration of the United States Department of Transportation, the Grant Agreement being for Project Number 3-29-0085-132-2012, dated May 15, 2012, for a maximum federal obligation of Twelve Million Seven Hundred Sixty Three Thousand Eight Hundred Sixty Three Dollars (\$12,763,863), which is filed in the Office of the City Register [Comptroller Document No. 64082], for the reimbursement of direct costs associated with the rehabilitation of Runway 12R-30L (reconstruct 150 foot wide pavement between Runway 12R Threshold and Taxiway Sierra; repair cracks and replace select panels between Taxiway Sierra and Runway 30L Threshold); reconstruct intersection of Runway 12R/30L and Runway 6/24 (Phase 2); and containing an emergency clause.

BE IT SO ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. The actions of the Mayor and the Comptroller of the City of St. Louis (the "City"), the owner and operator of Lambert-St. Louis International Airport® (the "Airport"), in accepting and executing on behalf of the City a grant agreement offered by the United States of America (the "Grant Agreement"), acting through the Federal Aviation Administration of the United States Department of Transportation, the Grant Agreement being for Project Number 3-29-0085-132-2012, dated May 15, 2012, for a maximum federal obligation of Twelve Million Seven Hundred Sixty Three Thousand Eight Hundred Sixty Three Dollars (\$12,763,863), which is filed in the Office of the City Register [Comptroller Document No. 64082], for the reimbursement of direct costs associated with the rehabilitation of Runway 12R-30L (reconstruct 150 foot wide pavement between Runway 12R Threshold and Taxiway Sierra; repair cracks and replace select panels between Taxiway Sierra and Runway 30L Threshold); reconstruct intersection of Runway 12R/30L and Runway 6/24 (Phase 2), is hereby ratified and approved.

SECTION TWO. All terms, conditions, statements, warranties, representations, covenants, agreements, and assurances contained in the project application and the incorporated materials referred to in the Grant Agreement are hereby ratified and approved and made a part hereof.

SECTION THREE. This being an ordinance providing for a Public Work and Improvement Program, it is hereby declared to be an emergency measure as defined in Article IV, Section 20 of the City Charter, and shall become effective immediately upon approval of the Mayor of the City.

Approved: June 22, 2012

ORDINANCE #69181
Board Bill No. 94

An ordinance, recommended by the Board of Estimate and Apportionment, authorizing a supplemental appropriation; amending Ordinance 68882, commonly referred to as the City of St. Louis Annual Operating Plan for Fiscal Year 20112012; appropriating and setting apart projected excess general fund revenues to address certain expenditures in the General Fund for the current fiscal year, in the amount of Three Million, Five Hundred Fifty Thousand Dollars (\$3,550,000) as hereinafter detailed; and containing an emergency clause.

WITNESSETH THAT,

WHEREAS, the City Budget Division has estimated general fund revenue accruing in excess of \$3,550,000 over originally budgeted amounts in the current fiscal year, and;

WHEREAS, personal services costs and certain other costs in the current fiscal year are projected to exceed original budget amounts and additional funding is required to ensure these obligations are met within general fund appropriation limits;

WHEREAS, the Charter of The City of St. Louis, Article XVI, Section 6, authorizes supplemental appropriations when any accruing, unappropriated City revenue is available and whenever an appropriation exceeds the amount required for the purpose for which it has been made and when the Board of Estimate and Apportionment recommends same;

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE.

Pursuant to the recommendation of the Board of Estimate and Apportionment, there is hereby appropriated a supplemental appropriation, amending Ordinance 68882 in the amount of Three Million, Five Hundred Fifty Thousand Dollars (\$3,550,000) from excess municipal revenues accruing to the general fund during the fiscal year ending June 30, 2012, for current expenses of City government consisting of Two Million Three Hundred and Fifty Thousand Dollars (\$2,350,000) in personal services expenditures across City departments, Six Hundred Fifty Thousand Dollars (\$650,000) in supply and contractual service expenditures of the Division of Corrections and Five Hundred Fifty Thousand Dollars (\$550,000) for Tax Revenue Anticipation Note interest expenses as detailed in Exhibit A.

SECTION TWO.

Emergency Clause. This being an ordinance providing for the preservation of public health and safety and providing for current expenses of the City government, it is hereby declared to be an emergency measure within the meaning of Sections 19 and 20 of Article IV of the Charter of the City of St. Louis and therefore this ordinance shall become effective immediately upon its passage and approval by the Mayor.

EXHIBIT A

FUND 1010
NAME: City Wide Accounts

<u>Acct</u>	<u>Item Description</u>	<u>Amounts</u>	<u>Subtotals</u>
	PERSONAL SERVICES		
5100000	Personal Services - City Departments	2,350,000	
	Department Total		<u>2,350,000</u>

FUND 1010
DEPT. 190
NAME: City Wide Accounts

<u>Acct</u>	<u>Item Description</u>	<u>Amounts</u>	<u>Subtotals</u>
	DEBT SERVICE and SPECIAL EXTRAORDINARY ITEMS		
5756003	TRANS - Interest Payments	550,000	
	Department Total		<u>550,000</u>

FUND 1010
DEPT. 632
NAME: Corrections / MSI

<u>Acct</u>	<u>Item Description</u>	<u>Amounts</u>	<u>Subtotals</u>
	MATERIALS AND SUPPLIES		
5237000	Public Health and Safety	20,000	
	CONTRACTUAL and OTHER SERVICES		
5637208	Inmate Medical Services	85,000	
5637740	Inmate Meal Services	232,000	
5638000	Facility and Grounds	5,000	
5659000	Professional Services	6,000	
	Department Total		<u>348,000</u>

FUND 1010
 DEPT. 633
 NAME: City Justice Center

<u>Acct</u>	<u>Item Description</u>	<u>Amounts</u>	<u>Subtotals</u>
	MATERIALS AND SUPPLIES		
5237000	Public Health and Safety	10,000	
	CONTRACTUAL and OTHER SERVICES		
5637740	Inmate Meal Services	230,000	
5636000	Communications	29,000	
5638000	Facility and Grounds	18,000	
5659000	Professional Services	15,000	
	Department Total		302,000
	GRAND TOTAL		<u><u>\$3,550,000</u></u>

Approved: June 22, 2012

ORDINANCE #69182
Board Bill No. 36

An Ordinance amending Ordinance Nos. 66494, 66752 and 67879 adopted by the Board of Aldermen on November 19, 2004, June 23, 2005 and February 19, 2008, respectively; authorizing the execution of a Third Amendment to Redevelopment Agreement by and between the City and Adler Lofts, LLC; prescribing the form and details of said amendment; making certain findings with respect thereto; authorizing other related actions; and containing a severability clause.

WHEREAS, pursuant to Ordinance No. 66493, the City designated a portion of the City a Redevelopment Area and approved the Adler Lofts TIF Redevelopment Plan (the "Redevelopment Plan") and the Redevelopment Project, all as described therein; and

WHEREAS, pursuant to Ordinance No. 66493, the City adopted tax increment allocation financing within the Redevelopment Area, and established the Special Allocation Fund for the Redevelopment Project, all as provided for and in accordance with the TIF Act and described therein; and

WHEREAS, pursuant to Ordinance No. 66494, the City authorized the execution of a TIF Redevelopment Agreement between the City and Adler Lofts, LLC (the "Developer"), in furtherance of the Redevelopment Plan, with such TIF Redevelopment Agreement to be in the form attached thereto; and

WHEREAS, the TIF Redevelopment Agreement was subsequently executed by the City and the Developer, as provided in and in accordance with Ordinance No. 66494, which TIF Redevelopment Agreement is dated as of February 5, 2007, as amended by that certain Amendment to Redevelopment Agreement dated as of February 5, 2007, as provided for and in accordance with Ordinance No. 66752, and as further amended by that certain Second Amendment to Redevelopment Agreement dated as of March 31, 2008, as provided for and in accordance with Ordinance No. 67879 (collectively, the "Redevelopment Agreement"); and

WHEREAS, Section 2.2(v) of the Redevelopment Agreement relating to Issuance Costs is outdated and has been superseded; and

WHEREAS, Section 3.4 of the Redevelopment Agreement as authorized by the City provides that, the Developer shall substantially complete or cause the Work to be substantially complete, as those terms are defined therein, not later than December 31, 2008 absent any event of Force Majeure and not later than December 31, 2009 in the event of a delay caused by an event of Force Majeure; and

WHEREAS, it is hereby found and determined that it is necessary and advisable and in the best interest of the City and of its inhabitants to authorize the City to execute a Third Amendment to the Redevelopment Agreement, in order to amend the Redevelopment Agreement as it concerns Issuance Costs and the date by which the Work must be complete or substantially complete; and

WHEREAS, the Board of Aldermen hereby determines that the terms of the Third Amendment to Redevelopment Agreement attached as **Exhibit A** hereto and incorporated herein by reference are acceptable and that the execution, delivery and performance by the City and of the attached Third Amendment to Redevelopment Agreement is necessary and desirable and in the best interests of the City and the health, safety, morals and welfare of its residents, and in accord with the public purposes specified in the TIF Act.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. The Board of Aldermen hereby approves, and the Mayor and Comptroller of the City are hereby authorized and directed to execute, on behalf of the City, the Third Amendment to Redevelopment Agreement by and between the City and the Developer attached hereto as **Exhibit A**, and the City Register is hereby authorized and directed to attest to the Third Amendment to Redevelopment Agreement and to affix the seal of the City thereto. The Third Amendment to Redevelopment Agreement shall be in substantially the form attached, with such changes therein as shall be approved by said Mayor and Comptroller executing the same and as may be consistent with the intent of this Ordinance and necessary and appropriate in order to carry out the matters herein authorized.

SECTION TWO. The Mayor and Comptroller of the City or their designated representatives are hereby authorized and directed to take any and all actions to execute and deliver for and on behalf of the City any and all additional certificates, documents, agreements or other instruments as may be necessary and appropriate in order to carry out the matters herein authorized, with no such further action of the Board of Aldermen necessary to authorize such action by the Mayor and the Comptroller or their designated representatives.

SECTION THREE. The Mayor and the Comptroller or their designated representatives, with the advice and concurrence of the City Counselor and after approval by the Board of Estimate and Apportionment, are hereby further authorized and directed to make any changes to the documents, agreements and instruments approved and authorized by this Ordinance as may be consistent with the intent of this Ordinance and necessary and appropriate in order to carry out the matters herein authorized, with no such further action of the Board of Aldermen necessary to authorize such changes by the Mayor and the Comptroller or their designated representatives.

SECTION FOUR. It is hereby declared to be the intention of the Board of Aldermen that each and every part, section and subsection of this Ordinance shall be separate and severable from each and every other part, section and subsection hereof and that the Board of Aldermen intends to adopt each said part, section and subsection separately and independently of any other part, section and subsection. In the event that any part, section or subsection of this Ordinance shall be determined to be or to have been unlawful or unconstitutional, the remaining parts, sections and subsections shall be and remain in full force and effect, unless the court making such finding shall determine that the valid portions standing alone are incomplete and are incapable of being executed in accord with the legislative intent.

EXHIBIT A

THIRD AMENDMENT TO REDEVELOPMENT AGREEMENT

[See attached]

Space Above for Recorder's Use Only

DOCUMENT COVER SHEET

TITLE OF DOCUMENT: Third Amendment to Redevelopment Agreement

DATE OF DOCUMENT: _____, 2012

GRANTOR(S): City of St. Louis
1200 Market Street
St. Louis, MO 63103

GRANTEE(S): Adler Lofts, LLC
625 N. Euclid, Suite 601

St. Louis, MO 63108

LEGAL DESCRIPTION: See Attached Exhibit A

REF. BOOK & PAGE: Book 02232007 Page 343
Book 02232007 Page 344
Book 05072008 Page 201

After recording please return to:
Husch Blackwell LLP
190 Carondelet Plaza, Suite 600
St. Louis, MO 63105
Attn: David Richardson
(314) 480-1718

THIRD AMENDMENT TO REDEVELOPMENT AGREEMENT

This Third Amendment to Redevelopment Agreement (“**Third Amendment**”) is made this __ day of _____, 2012 by and between the CITY OF ST. LOUIS, MISSOURI (“**City**”), a city and political subdivision duly organized and existing under its charter and the Constitution and laws of the State of Missouri, and ADLER LOFTS, LLC, a Missouri limited liability company (“**Adler**”).

RECITALS

A. The City and Adler are parties to that certain Redevelopment Agreement dated as of February 5, 2007 and recorded in the records of the City Recorder of Deeds at Book 02232007 Page 343, as amended by that certain Amendment to Redevelopment Agreement dated as of February 5, 2007 and recorded in the records of the City Recorder of Deeds at Book 02232007 Page 344, and as further amended by that certain Second Amendment to Redevelopment Agreement dated as of March 31, 2008 and recorded in the records of the City Recorder of Deeds Book 05072008 Page 201 (collectively, the “**Agreement**”), for the redevelopment of a portion of the City of St. Louis in accordance with that certain Adler Lofts TIF Redevelopment Plan and as approved and authorized by the City of St. Louis, Missouri pursuant to Ordinance Nos. 66493 and 66494; and

B. Section 2.2 (v) of the Redevelopment Plan relating to Issuance Costs is outdated and has been superseded; and

C. Section 3.4 of the Agreement did provide that the Developer shall substantially complete or cause the Work to be substantially complete, absent any event of Force Majeure, not later than December 31, 2008, and, alternatively provided that in the event of a delay caused by an event of Force Majeure the Developer shall substantially complete or cause the Work to be substantially complete by not later than December 31, 2009, as such terms are defined in the Agreement, and did provide to the City the right to take certain actions pursuant to Sections 7.2 and 7.4 of the Agreement in the event that such Work was not substantially complete by December 31, 2009; and

C. Due to certain circumstances, additional time beyond that provided in the Agreement is required to complete the Work related to the Redevelopment Project, and the City acknowledges that it is in the best interests of the City and its residents for the general health, safety, morals and public welfare to provide Developer additional time within which to fulfill its obligation.

AGREEMENT

NOW, THEREFORE, in consideration of the above premises and of the mutual promises and covenants set forth herein, the parties hereby agree as follows:

1. Section 2.2(v) of the Agreement as originally executed is by this Third Amendment deleted, and replaced with the following:

(v) the Developer shall, concurrently with the issuance of any TIF Notes, pay to the City a flat fee to be reasonably determined by the City in its sole discretion at the time of issuance to pay for the City’s Issuance Costs of such TIF Notes; and

2. Section 3.4 of the Agreement as originally executed is by this Third Amendment deleted, and replaced with the

following:

“3.4 Developer to Construct the Work. The Developer shall commence or cause the commencement of the construction of the Work within one hundred twenty (120) days of the date of this Agreement, which Work shall be constructed in a good and workmanlike manner in accordance with the terms of this Agreement and the Redevelopment Plan. The Developer shall substantially complete or cause the Work to be substantially complete not later than July 1, 2012.

The Developer may enter into or cause to be entered into one or more construction contracts to complete the Work. Prior to the commencement of construction of any portion of the Work, the Developer shall obtain or shall require that any of its contractors obtain workers’ compensation, comprehensive public liability, and builder’s risk insurance coverage in amounts customary in the industry for similar type projects. The Developer shall require that such insurance be maintained by any of its contractors for the duration of the construction of such portion of the Work. To the extent that laws pertaining to prevailing wage and hour apply to any portion of the Work, the Developer agrees to take all actions necessary to apply for the wage and hour determinations and otherwise comply with such laws.”

3. This Third Amendment shall be construed and enforced in accordance with the laws of the State of Missouri and shall be binding upon and shall inure to the benefit of the successors and assigns of the parties hereto.

4. No provision of this Third Amendment may be amended or modified, except by an instrument in writing signed by the parties.

5. Unless otherwise defined herein, any capitalized terms in this Third Amendment shall have the meanings provided in the Agreement.

6. This Third Amendment may be executed in multiple counterparts.

[Signature Pages to Follow.]

IN WITNESS WHEREOF, the parties have executed this Agreement effective as of the date first above written.

“CITY”

CITY OF ST. LOUIS, MISSOURI

By: _____
Francis G. Slay, Mayor

By: _____
Darlene Green, Comptroller

[SEAL]

Attest:

Approved as to Form:

STATE OF MISSOURI)
) SS.
CITY OF ST. LOUIS)

On this ____ day of _____, 2012, before me appeared Francis G. Slay, to me personally known, who, being by me duly sworn, did say that he is the Mayor of the CITY OF ST. LOUIS, MISSOURI, a political subdivision of the State of Missouri, and that the seal affixed to the foregoing instrument is the seal of said City, and said instrument was signed and sealed

EXHIBIT A
Legal Description of the Redevelopment Area

Parcel One

A Lot in Block 2006 of the City of St. Louis, fronting 100 feet on the North line of Washington Avenue by a depth Northwardly between parallel lines of 137 feet more or less to the South line of Lucas Avenue; bounded West by a line parallel to and 75 feet East of the East line of 21st Street or by property now or formerly of Craddock-Terry Co.

Parcel Two

A lot in Block 20067 of the City of St. Louis fronting 75 feet on the North line of Washington Avenue by a depth Northwardly of 137 feet 9 inches, more or less, to the South line of Lucas Avenue; bounded West by Twenty-First Street.

Parcel Three

A lot in Block 2007 of the City of St. Louis, fronting 69 feet on the North line of Washington Avenue by a depth Northwardly of 137 feet, more or less, to the South line of Lucas Avenue, with a width thereon of 69 feet; bounded East by Twenty-First Street, and West by a line 69 feet West of and parallel to the West line of Twenty-First Street, or property now or formerly of Mary Jane Blanke.

Parcel Four

A tract of land being part of 21st Street, 60.00 feet wide, between City Blocks 2007 and 2006 of the City of St. Louis, Missouri; said being more particularly described as follows:

Beginning at the intersection of the north line of Washington (80.00 foot wide) Avenue and the west line of 21st St. (60.00 foot wide) Street; thence north 02 degrees 23 minutes 58 seconds west along the west line of said 21st Street for a distance of 136.97 feet to a point located on the south line of Lucas (50.00) Avenue; thence north 87 degrees 32 minutes 19 seconds east for a distance of 60.00 feet to a point located on the east line of said 21st Street; thence south 02 degrees 23 minutes 58 seconds east along the east line of said 21st Street for a distance of 136.89 feet to a point located on the north line of said Washington Avenue; thence south 87 degrees 27 minutes 30 seconds west for a distance of 60.00 feet to the point of beginning and containing 8213 square feet.

Approved: July 2, 2012

ORDINANCE #69183
Board Bill No. 11
Floor Substitute

An Ordinance pertaining to The Firemen's Retirement System of St. Louis, repealing Section Six of Ordinance 49623, codified as Section 4.18.060 of the Revised Code of the City of St. Louis, and enacting in lieu thereof a new section pertaining to the jurisdiction and authority of the trustees of the The Firemen's Retirement System of St. Louis; containing an emergency clause.

WHEREAS, in 1959 the City adopted Ordinance 49623, establishing The Firemen's Retirement System of St. Louis ("FRS"), effective January 1, 1960, under the general authority of Senate Bill 314, approved by the Missouri General Assembly.

WHEREAS, the City is required to fund FRS to the extent investment returns and other revenues are insufficient to fund benefit obligations.

WHEREAS, FRS incurred actuarial investment losses totaling more than \$256 million during the eleven-year period from 2001 through 2011, resulting in an unfunded liability in excess of \$117 million.

WHEREAS, during the same period of time, the City's required annual payment to FRS increased by 529 percent, from \$3,365,007 to \$21,176,763 (not including service of debt incurred to fund contributions).

WHEREAS, the City therefore wishes to clarify, augment and amend the provisions of FRS ordinances relating to the duties and responsibilities of FRS trustees so as to assure that said trustees do not cause the City to incur additional and unnecessary expenditures as a result of conduct that exceeds the intended scope of the trustees' authority.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. Section Six of Ordinance 49623 (codified as Section 4.18.060 of the Revised Code of the City of St. Louis), is hereby repealed, and in lieu thereof a new Section Six is enacted to read as follows herein. The provisions of this Ordinance shall supercede any other ordinance or part of an ordinance to the extent such other ordinance or part of an ordinance conflicts herewith.

SECTION TWO. Jurisdiction.

The Board of Trustees shall have exclusive original jurisdiction in all matters relating to or affecting the funds provided for in this chapter, including, in addition to all other matters, all claims for benefits and refunds under this law, and its action, decision or determination in any matter shall be reviewable under Chapter 536, RSMo, only, and any party to the proceedings shall have a right of appeal from the decision of the reviewing court. Subject to the limitations of this act, the Board of Trustees shall, from time to time, establish rules and regulations for the administration of funds created by this law, for the transaction of its business, and for the limitation of the time within which claims may be filed. The provisions of this Section shall be codified as Section 4.18.060 A of the Revised Code of the City of St. Louis.

SECTION THREE. Administration – Duties of Trustees.

- (a) Plan Administrator. The authority and responsibility for the interpretation, operation and general administration of the Plan shall be vested in the Board of Trustees.
- (b) Duties of Plan Administrator. The Board of Trustees shall have the discretionary authority and responsibility to interpret and manage the Plan and exercise all fiduciary responsibilities with respect to the Plan. The duties and powers of the Board of Trustees as Plan Administrator shall include, but not be limited to, the following:
- (1) To interpret the Plan provisions and to decide all questions concerning the Plan and the eligibility of any Employee to participate in the Plan and to receive benefits from the Plan;
 - (2) To authorize the payment of benefits at such times and in such manner as they determine are consistent with the terms of the Plan;
 - (3) To keep accurate and detailed records of the administration of the Plan, including the amount of Accumulated Contributions credited to the account of each Member, which records shall be open to inspection by the City at all reasonable times;
 - (4) To establish and enforce such rules, regulations and procedures as it shall deem necessary or proper for the efficient administration of the Plan;
 - (5) To delegate to any agents such duties and powers, both ministerial and discretionary, as it deems appropriate, by an instrument in writing which specifies which such duties are so delegated and to whom each such duty is so delegated; and
 - (6) To keep a record of all its proceedings, which shall be open to public inspection, and to publish annually a report showing the fiscal transactions of the Plan for the preceding fiscal year and the financial statement showing the assets of the Plan.

Notwithstanding any other provision of the City's ordinances, the FRS Board of Trustees shall have no duty or authority with respect to the establishment, design, amendment or termination of the plan. Such functions are settlor functions, which are reserved to the City, not fiduciary functions, in accordance with trust law. In particular, the Board of Trustees shall have no duty or authority to contest or challenge actions taken by the City with respect to the establishment, design, amendment or termination of the FRS, or any other action taken by the City in its capacity as settlor of the FRS or employer of plan members; and shall not authorize the expenditure of any assets of the FRS to fund any such contest or challenge, including but not limited to expenses related to litigation. The fiduciary authority of the Board of Trustees includes discretionary control over investment of assets of the Trust Fund. In particular, enforcing collection of a receivable, such as an obligation of the City to make a contribution to the plan, is included in the scope of the fiduciary duties and authority of the Board of Trustees.

The provisions, terms and conditions of this section shall be codified as Section 4.18.060 B of the Revised Code of the City of St. Louis.

SECTION FOUR. Emergency Clause.

This being an ordinance for the preservation of public peace, health and safety, and to prevent excessive expenditures and liabilities of the city government, it is hereby declared to be an emergency measure within the meaning of Sections 19 and 20 of Article IV of the Charter of the City of St. Louis and therefore shall become effective immediately upon its passage and approval by the Mayor.

Approved: July 2, 2012

**ORDINANCE #69184
Board Bill No. 52**

An Ordinance pertaining to sun screening devices applied to the windshield or windows of motor vehicles; and containing a penalty, severability and emergency clause.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE.

A. No person shall operate any motor vehicle registered in the State of Missouri on any highway, road, street, or alleyway with a sun screening device, in conjunction with safety glazing material, applied to the vehicle's windshield, sidewings, or windows located immediately to the left and right of the driver that does not permit a light transmission of thirty-five percent or more plus or minus three percent and a luminous reflectance of thirty-five percent or less plus or minus three percent without a permit granted by the Missouri Department of Public Safety because of a serious medical condition of the permittee.

B. This ordinance shall not prohibit labels, stickers, decalcomania, or informational signs on vehicles or the application of tinted or solar screening material to recreational vehicles provided that such material does not interfere with the driver's normal view of the road. This ordinance shall not prohibit factory-installed tinted glass, the equivalent replacement thereof, or tinting material applied to the upper portion of the vehicle's windshield which is normally tinted by the manufacturer of vehicle safety glass.

C. Any vehicle licensed with a historical license plate shall be exempt from the requirements of this ordinance.

SECTION TWO. PENALTY CLAUSE.

Any person who violates the provisions of this chapter shall be subject to of a fine of not less than one hundred dollars (\$100.00) nor more than five hundred dollars (\$500.00) or a term of imprisonment not more than ninety (90) days or both a fine and term of imprisonment.

SECTION THREE. SEVERABILITY CLAUSE.

The Sections of this Ordinance shall be severable. In the event any Section of this Ordinance is found by a Court of competent jurisdiction to be unconstitutional, the remaining Sections of this Ordinance are valid unless the Court finds the valid Sections of this Ordinance so essentially and inseparably connected with, and so dependent upon the void Section, that it cannot presume that the legislature would have enacted the valid Sections without the void ones; or unless the Court finds that the valid Sections, standing alone, are incomplete and are incapable of being executed in accordance with the legislative intent.

SECTION FOUR. EMERGENCY CLAUSE.

This being an ordinance for the preservation of public peace, health, and safety, it is hereby declared to be an emergency measure within the meaning of Sections 19 and 20 of Article IV of the Charter of the City of St. Louis and therefore shall become effective immediately upon its passage and approval by the mayor.

Approved: July 2, 2012

**ORDINANCE #69185
Board Bill No. 31
Committee Substitute**

An ordinance submitting to the qualified voters of the city of St. Louis a proposed amendment to the charter of the city of St. Louis restructuring the board of aldermen as a body of twelve (12) fourteen (14) aldermen representing twelve (12) fourteen (14) wards, providing a transition schedule for such changes, and other related matters; providing for an election to be held for voting on

the proposed amendment and for the manner of voting; and for the publication, certification, deposit, and recording of this ordinance; and containing an emergency clause.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. This ordinance shall be known as the "Board of Aldermen Amendment Ordinance." The following amendment to the Charter of the City of St. Louis is hereby proposed and submitted to the voters of the city and to be voted upon at an election to be held as hereinafter provided.

The said amendment is in words and figures as follows:

Part A. Section 3 of Article I of the Charter of the City of St. Louis is hereby repealed and enacted in lieu thereof is one amended Section within Article I which shall be and read as follows:

Section 3 Wards.

Until December 31, 2021 the city is hereby divided into 28 wards, bounded and numbered as the wards of the city now are; Beginning January 1, 2022, and thereafter, the city shall be divided into 12 14 wards, which ward boundaries shall be based upon the 2020 decennial census of the United States of America, and each decennial census thereafter, and corrected ward boundaries shall be established by ordinance which shall comprise as nearly as practicable, compact and contiguous territory within straight lines, and contain as nearly as may be the same number of inhabitants; such ordinance shall be adopted before the end of the calendar year next succeeding the year the census is taken, with an effective date of the first day of the subsequent calendar year.

Part B. Section 3 of Article II of the Charter of the City of St. Louis is hereby repealed and enacted in lieu thereof is one amended Section within Article II which shall be and read as follows:

Section 3 Alderman.

At the general city election in 1915 one alderman from each odd-numbered ward shall be elected for a term of two years, and at the same election, and every four years thereafter, one alderman from each even-numbered ward, and a president of the board of aldermen, shall be elected, each for a term of four years; however, the aldermen from each even odd-numbered ward and a president of the board of aldermen, shall be elected at the general city election in 2021 shall be elected for a term of two years; the aldermen from each even odd-numbered ward and a president of the board of aldermen, shall be elected at the general city election in 2023 shall be elected for a term of two years; the aldermen from each even odd-numbered ward, and a president of the board of aldermen shall be elected at the general city election in 2025, and every four years thereafter, shall be elected for a term of four years. At the general city election in 1917 2023, and every four years thereafter, one alderman from each odd even-numbered ward and a president of the board of aldermen shall be elected, each for a term of four years.

Part C. Sections 1 and 2 of Article IV of the Charter of the City of St. Louis is hereby repealed and enacted in lieu thereof are two amended Sections within Article IV which shall be and read as follows:

Section 1 Composition.

The legislative power of the City of St. Louis shall, subject to the limitations of this charter, be vested in a board of aldermen consisting of a president, and twenty-eight members before the first day of the annual general session of the board of aldermen in April, 2023, and of a president, elected as such by general ticket from the city at large, and twelve (12) fourteen (14) members thereafter, one from each ward, to be elected only by the qualified voters of the ward he or she is a candidate to represent, and to be known as alderman or alderwoman from the ward from which elected. Provided, that aldermen heretofore elected shall remain in office until the end of the terms for which they were, respectively, elected, and provided further that in case of a vacancy, the alderman or alderwoman elected to fill such a vacancy shall be chosen by the qualified voters of the ward from which he or she is elected.

Section 2 Qualifications and salary.

No person shall become an alderman except a voter at least twenty-five years of age, and who shall have been next before his or her election five years a citizen of the United States, three years a resident of the city, two years an assessed taxpayer of the city, and one year a resident of the ward from which elected, nor who shall have been convicted of malfeasance in office, bribery, or other corrupt practice or crime; and if any alderman shall be so convicted or shall at any time not be a resident of such ward, the alderman shall thereby forfeit the office. However, in the event that an alderman ceases to reside within the ward to which he or she

was elected due solely to redistricting of the wards pursuant to Article I, Section 3 of this Charter, said alderman shall not immediately forfeit office, but shall remain in office with all attendant powers and duties during the remainder of said alderman's then-existing term of office, and until qualification of the alderman of the redistricted ward elected at the next succeeding general city election. The salary of each alderman shall be as established by ordinance.

Part D. Severability

All sections of this amendment are hereby declared to be independent sections and parts of sections. It is hereby declared to be the controlling legislative intent that if any section or part of a section, or the application thereof to any person or circumstance is held invalid for any reason, then the remaining sections and parts of sections shall not be affected thereby, and it is hereby declared that this amendment would have been passed independently of such section or parts of a section so held to be invalid.

Part E. Effective date of amendment.

This amendment shall take effect ten (10) days after the date of approval of the voters of the City of St. Louis.

SECTION TWO. The foregoing proposed amendment to the Charter of the City of St. Louis shall be submitted to the qualified voters of the City at the November 6, 2012 election at which this proposal can be lawfully submitted, and if said proposed amendment shall receive in its favor the number of votes required by law, such amendment shall be adopted and become a part of the Charter of the City of St. Louis from the date of said election or such other date as prescribed in said amendment. Qualified voters of the City of St. Louis may at the election aforesaid vote a ballot in substantially the following form:

OFFICIAL BALLOT

CHARTER AMENDMENT

(Board of Aldermen Amendment)

Shall the Charter of the City of St. Louis be amended in accordance with the Board of Aldermen Amendment Ordinance?

This amendment restructures the Board of Aldermen of the City of St. Louis as a body of fourteen Aldermen representing fourteen wards, provides for a transition schedule to implement the restructuring, and other related matters, all as set forth in the "Board of Aldermen Amendment Ordinance," a copy of which is available at all polling places.

YES []

NO []

Instructions to Voters: If you are in favor of the question, place an X in the box opposite 'YES'. If you are opposed to the question, place an X in the box opposite 'NO'.

The Board of Election Commissioners shall provide the ballots or voting machines or both and conduct the election and shall ascertain and certify the result thereof according to the law. If voting machines are used, the aforesaid "OFFICIAL BALLOT" shall be placed or posted on the said voting machines wherever said machines are used under the direction of the Board of Election Commissioners for the City of St. Louis and according to law.

SECTION THREE. Upon the approval of this ordinance, it shall be published in the City Journal, the official publication of the City of St. Louis, Missouri. Proof of the publication of this ordinance shall be made by affidavit of the City Register, and such affidavit shall be filed in the office of the City Register and a copy of such publication shall be attached thereto.

SECTION FOUR. Upon the approval of this amendment to the Charter of the City of St. Louis, it shall be certified, deposited and recorded as required by Article VI, Section 33 of the Constitution of Missouri.

SECTION FIVE. This being a bill calling for an election for submission to the people of an amendment to the Charter of the City of St. Louis, it is hereby declared to be an emergency measure and shall become effective immediately upon its passage and approval by the Mayor.

Approved: July 9, 2012

ORDINANCE #69186
Board Bill No. 54

An ordinance authorizing and directing the Street Commissioner to take all necessary actions to honorarily designate the 3800 block of Clarence Avenue as "Rev. Robert D. Strong, Sr. Avenue."

Whereas, Rev. Robert D. Strong, Sr. is the Pastor of Kossuth Church of God in Christ, located at 3801 Clarence Avenue; and

Whereas, he has served as their pastor for the last 35 years and members believe that he has not only served their church with love, compassion, and concern, he has also served this community, the 21st Ward with the same attitude; and

Whereas, in 1999, the church had populated so much that the church officers saw the need to enlarge the edifice. It was their desire to move out of the city. However, Pastor Strong's desire was to continue to serve this community. Thus the present new and larger building was built in 2004; and

Whereas, under Rev. Strong's leadership the following ministries have been started: "Flame of Fire" Radio Broadcast, Food Program, Hot Lunch Program, Multimedia Ministry, Educational/Scholastic Motivation, Substance Abuse, GED Assistance Program, Prayer Request Hot Line, Bible Study Curriculum, Kossuth Elderly Apartments, Prison Outreach and Bus Ministry; and

Whereas, the Kossuth Church is also a member of the Urban Initiative Program; partnered with the SLATE program; partnered with different schools providing the opportunity to do Community Service; and we partner with the Food Hotline Network.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. Pursuant to the provisions of Ordinance 68937, the 3800 block of Clarence Avenue shall hereafter be honorarily designated as "Rev. Robert D. Strong, Sr. Avenue." The Director of Streets shall erect an honorary street-name sign which shall read "Rev. Robert D. Strong, Sr. Avenue."

Approved: July 9, 2012

ORDINANCE #69187
Board Bill No. 56

An ordinance authorizing and directing the Street Commissioner to take all necessary actions to honorarily designate the 1500 block of Penrose Avenue as "Pastor Emeritus Charlie Dooley Avenue."

WHEREAS, Pastor Emeritus Charlie Dooley is a graduate of a Mississippi High School and Jones School for Ministers, St. Louis, Missouri. Rev. Dooley was a licensed and ordained minister and former Pastor of the Revelation Missionary Baptist Church for 39 years. The church is located at 1501 Penrose Avenue, St. Louis, Missouri 63107; and

WHEREAS, Rev. Dooley has received recognition and awards when he held several positions within the Progressive Baptist Convention on numerous levels. Rev Dooley was the First Vice President of the Progressive State Convention, President of the State Congress of Christian Education and the President of the District Congress of Christian Education. Rev. Dooley volunteered for several years in Haiti assisting in the building of several schools and churches. Rev. Dooley established the Revelation Missionary Baptist Church in Lauder Hill, Florida.

WHEREAS, Rev. Dooley worked diligently for 30 years at McDonnell Douglas Aircraft and severed his country for 4 years in the United States Navy

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. Pursuant to the provisions of Ordinance 68937, the 1500 block of Penrose Avenue shall hereafter be honorarily designated as "Pastor Emeritus Charlie Dooley Avenue." The Director of Streets shall erect an honorary street-name sign at the intersection of Penrose Avenue and Blair Avenue and which sign shall read "Pastor Emeritus Charlie Dooley Avenue."

Approved: July 9, 2012

ORDINANCE #69188
Board Bill No. 99

An ordinance establishing a four way stop site for all traffic approaching the intersection of Penrose Avenue and Darby Street and containing an emergency clause.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. There is hereby established a four way stop site for all traffic approaching the intersection of Penrose Avenue and Darby Street. The director of streets is hereby authorized and directed to install stop signs at said location to regulate traffic approaching this intersection.

SECTION TWO. Emergency Clause. This being an ordinance for the preservation of public peace, health and safety, it is hereby declared to be an emergency measure within the meaning of Sections 19 and 20 of Article IV of the Charter of the City of St. Louis and therefore this ordinance shall become effective immediately upon its passage and approval by the Mayor.

Approved: July 13, 2012

ORDINANCE #69189
Board Bill No. 100

An ordinance to regulate employer and employee working relationships between the City of St. Louis and all employees under the Classified Service, including a compensation plan, terms and conditions of employment, benefits, leaves of absence, and authorization for a Deferred Compensation Plan; repealing Ordinances 68540, 68711, and 68948 allocating certain other employees to a grade with rate and including an emergency clause. The provisions of the sections contained in this ordinance shall be effective with the start of the first pay period following approval by the Mayor.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION 1.
ALPHABETICAL LIST OF CLASSES

(a) Beginning with the effective date of this ordinance, the following positions in the City Service with bi-weekly rates are hereby allocated as listed below in accordance with the classification plan by the Director of Personnel to a grade and overtime code in the following section with rates established in Section 2 of this ordinance in accordance with Section 3(a) and Section 9(e) of Article XVIII of the City Charter.

TITLE	CODE	GRADE/ SCHEDULE		OVTM
Abatement and Exemption Analyst	1424	15	M	1
Account Clerk I	1141	10	G	3
Account Clerk II	1142	11	G	3
Accountant I	1441	13	G	2
Accountant II	1442	14	G	2
Accounting Coordinator	1444	15	P	1
Accounting Manager I	1445	16	M	1
Accounting Manager II	1446	17	M	1
Accounting Officer	1447	16	M	1
Accounting Supervisor	1443	15	P	1
Administrative Assistant I	1621	13	G	3
Administrative Assistant II	1622	14	M	1
Administrative Assistant III	1623	15	M	1
Administrative Assistant to the Mayor	1721	14	M	1
Air Pollution Engineer I	4251	14	P	2
Air Pollution Engineer II	4252	15	P	1
Air Pollution Engineer Supervisor	4253	16	P	1
Air Pollution Inspection Supervisor	3925	14	M	1
Air Pollution Inspector I	3921	12	G	3
Air Pollution Inspector II	3922	13	G	3

TITLE	CODE	GRADE/ SCHEDULE		OVTM
Air Pollution Specialist I	3926	12	G	3
Air Pollution Specialist II	3927	14	P	2
Air Pollution Technical Services Manager	3928	16	M	1
Airfield Maintenance Foreman	3322	14	G	3
Airfield Maintenance Supervisor	1638	15	G	2
Airfield Maintenance Worker	3324	12	G	3
Airfield Maintenance Worker (Lead)	3327	13	G	3
Airfield Operations Specialist	1631	13	G	3
Airfield Operations Specialist (Lead)	1635	14	G	3
Airfield Painter/Maintenance Worker	3247	36	T	3
Airfield Painter/Maintenance Worker (Lead)	3248	37	T	3
Airport Assistant Director Air Service and Business Development	1688	19	M	1
Airport Assistant Director Community Programs	1655	19	M	1
Airport Assistant Director Finance and Accounting	1651	19	M	1
Airport Assistant Director Planning and Engineering	1653	19	M	1
Airport Assistant Director/Operations & Maintenance	1634	19	M	1
Airport Building Maintenance Supervisor	1684	14	G	2
Airport Deputy Director Finance and Administration	1686	21	M	1
Airport Deputy Director Planning and Development	1652	21	M	1
Airport Emergency Preparedness Coordinator	1630	14	G	3
Airport Engineering Contracts Manager	1633	18	M	1
Airport Facilities Maintenance Manager	1685	16	M	1
Airport Facility Inspector	3951	37	T	3
Airport Fleet Maintenance Manager	3273	16	M	1
Airport Operations Supervisor	1636	15	M	1
Airport Planning Manager	1656	18	M	1
Airport Police Captain	2145	15	M	1
Airport Police Chief	2147	17	M	1
Airport Police Lieutenant	2144	14	P	2
Airport Police Officer	2141	12	P	3
Airport Police Sergeant	2143	13	P	3
Airport Power Plant Manager	1687	15	M	1
Airport Properties Division Manager	1654	18	M	1
Airport Properties Inspector	4221	11	G	3
Airport Properties Inspector (Lead)	4222	13	G	3
Airport Properties Specialist	1681	14	G	2
Airport Properties Supervisor	1682	15	P	1
Airport Risk Manager	1683	15	M	1
Airport Senior Deputy Director	1657	22	M	1
Airport Traffic Officer	2172	9	G	3
Animal Care and Control Officer	2113	11	G	3
Animal Regulation Center Supervisor	2116	14	G	2
Arborist	3654	15	P	1
Architect I	4431	13	P	2
Architect II	4432	14	P	1
Architect III	4433	15	P	1
Architectural Manager	4434	17	M	1
Assessor	1439	20	M	1
Asset Manager I	1485	17	M	1
Asset Manager II	1486	19	M	1
Assistant Fire Chief	2235	81	F	1
Assistant Mechanical Maintenance Worker	3412	9	G	3
Attorney I	2361	15	P	1
Attorney II	2362	17	P	1
Attorney III	2363	18	P	1
Attorney IV	2367	20	M	1

TITLE	CODE	GRADE/ SCHEDULE		OVTM
Attorney Manager	2364	20	M	1
Audit Manager	1475	17	M	1
Audit Supervisor	1473	16	P	1
Auditor I	1471	13	G	2
Auditor II	1472	14	G	2
Battalion Fire Chief	2227	77	F	1
Benefits Clerk	1541	10	G	3
Benefits Specialist	1545	12	G	3
Billing Supervisor	1192	14	G	2
Blacksmith	3231	36	T	3
Budget Analyst	1461	14	G	3
Budget Analyst (Senior)	1462	15	P	3
Budget Director	1468	21	M	1
Building Inspection Manager	3857	17	M	1
Building Inspection Supervisor I	3855	39	T	3
Building Inspection Supervisor II	3856	15	M	1
Building Inspector I	3851	36	T	3
Building Inspector II	3852	37	T	3
Building Maintenance and Operations Supervisor	3753	14	G	2
Building Maintenance Worker	3411	10	G	3
Building Records Clerk	1114	9	G	3
Buyer	1223	14	G	2
CAD Technician	4422	12	G	3
Capital Improvement Project Liaison	4344	15	P	2
Carpenter	3211	36	T	3
Carpenter (Lead)	3212	37	T	3
Carpenter Foreman	3213	39	T	3
Cashier	1182	9	G	3
Cashier Supervisor	1184	11	G	3
Chemist I	3551	13	P	2
Chemist II	3552	14	P	2
Chemistry Supervisor	3553	16	P	1
Chief Deputy Marshal	2123	14	M	1
Chief Horticulturist	3638	17	M	1
Chief of Staff	1737	23	M	1
Chief Paramedic	5721	17	M	1
Chief Parole and Probation Officer	2322	15	M	1
Chief Plan Examiner	4233	17	M	1
Chief Staff Officer	1483	21	M	1
City Counselor	2368	22	M	1
City Court Administrator	1676	16	M	1
City Court Judge	2369	17	P	1
City Marshal	2129	15	M	1
City Planning Executive	4143	19	M	1
City Register	1661	14	M	1
City Surveyor	4293	15	P	2
Civil Engineer I	4241	14	P	2
Civil Engineer II	4242	15	P	1
Civil Engineer III	4243	16	P	1
Civil Engineer III/Computer Network Coordinator	4244	16	P	1
Civil Engineer Supervisor	4245	16	P	1
Clerical Aide	1111	5	G	3
Clerical Supervisor	1115	13	G	2
Clerk I	1112	8	G	3
Clerk II	1113	9	G	3
Clerk Typist I	1121	8	G	3
Clerk Typist II	1122	9	G	3

TITLE	CODE	GRADE/ SCHEDULE	OVTM
Clerk Typist III	1123	10 G	3
Client Service Coordinator I	6147	13 G	3
Client Service Coordinator II	6148	14 G	3
Clinical Nurse Specialist	5656	15 P	1
Commissioner of Buildings	3858	20 M	1
Commissioner of Communications	1811	17 M	1
Commissioner of Corrections	2373	20 M	1
Commissioner of Emergency Management	2181	17 M	1
Commissioner of Equipment Services	3277	19 M	1
Commissioner of Excise	2193	17 M	1
Commissioner of Facilities Management	3755	19 M	1
Commissioner of Forestry	3644	19 M	1
Commissioner of Health	5688	21 M	1
Commissioner of Parks	3645	19 M	1
Commissioner of Recreation	7137	19 M	1
Commissioner of Refuse	3135	19 M	1
Commissioner of Streets	4248	19 M	1
Commissioner of Supply	1229	18 M	1
Commissioner of Traffic	4283	19 M	1
Commissioner of Water	4329	20 M	1
Commissioner on the Disabled	6163	17 M	1
Communications Center Coordinator	2161	14 G	3
Communications Regulatory Manager	1813	16 M	1
Community Development Planner I	4121	13 G	3
Community Development Planner II	4122	14 G	2
Community Development Planner III	4126	15 P	1
Community Development Research Analyst	4184	15 P	1
Community Development Specialist I	4123	13 G	3
Community Development Specialist II	4124	14 G	2
Community Development Supervisor	4127	15 M	1
Community Health Aide	5624	10 G	3
Community Program Aide	6171	10 G	3
Comptroller	1489	2 E	1
Computer Operations Supervisor	1327	13 M	1
Computer Operator I	1323	10 G	3
Computer Operator II	1324	11 G	3
Computer Programmer I	1331	13 G	3
Computer Programmer II	1332	14 G	3
Computerized Graphics Typesetter	2411	11 G	3
Concrete Finisher	3283	36 T	3
Construction and Maintenance Manager	3759	17 M	1
Construction and Maintenance Superintendent	3758	16 M	1
Construction Equipment Foreman I	3328	39 T	3
Construction Equipment Foreman II	3329	40 T	2
Construction Equipment Operator I	3332	35 T	3
Construction Equipment Operator II	3333	36 T	3
Construction Project Leader	4346	15 P	2
Contract and Inventory Specialist	3754	16 M	1
Contract Compliance Officer	1662	14 G	2
Contract Specialist	1663	11 G	3
Contract Supervisor	1664	15 M	1
Correctional Case Worker	2337	12 G	3
Correctional Case Worker Assistant	2336	11 G	3
Correctional Center Superintendent	2372	19 M	1
Correctional Chief of Security	2338	15 M	1
Correctional Classification Assistant	2333	11 G	3
Correctional Investigator	2339	12 G	3

TITLE	CODE	GRADE/ SCHEDULE		OVTM
Correctional Officer I	2331	11	G	3
Correctional Officer II	2332	12	G	3
Correctional Program Manager	2374	16	M	1
Correctional Program Supervisor	2342	13	G	2
Correctional Shift Supervisor	2335	14	G	3
Correctional Training Coordinator	2381	14	G	2
Correctional Training Officer	2384	13	G	3
Correctional Unit Manager	2375	15	M	1
Counseling and Testing Coordinator	5641	14	P	2
Court Officer	2334	10	G	3
Court Room Clerk	1118	9	G	3
Court Room Clerk Coordinator	1119	10	G	3
Cultural Resources Director	1674	18	M	1
Custodian	3711	6	G	3
Custodian (Lead)	3712	7	G	3
Customer Service Manager	1726	16	M	1
Customer Service Representative I	1116	10	G	3
Customer Service Representative II	1117	11	G	3
Customer Service Supervisor	1185	13	G	2
Data Entry Operator	1312	8	G	3
Data Entry Operator (Lead)	1314	10	G	3
Data Entry Supervisor	1315	11	G	3
Data Processing Manager	1365	18	M	1
Deputy Airport Police Chief	2146	16	M	1
Deputy Assessor	1435	17	M	1
Deputy Budget Director	1467	17	M	1
Deputy City Counselor	2366	21	M	1
Deputy City Engineer	4316	21	M	1
Deputy Commissioner of Buildings	3859	19	M	1
Deputy Commissioner of Equipment Services	3275	17	M	1
Deputy Commissioner of Parks	3646	17	M	1
Deputy Commissioner of Refuse	3134	17	M	1
Deputy Commissioner of Streets	4247	17	M	1
Deputy Commissioner of Supply	1228	17	M	1
Deputy Comptroller	1488	21	M	1
Deputy Director of Civil Rights Enforcement Agency	6138	16	M	1
Deputy Director of Community Development	4145	20	M	1
Deputy Director of Employment and Training	6228	18	M	1
Deputy Director of Personnel	1528	20	M	1
Deputy Director of Planning and Urban Design	4188	19	M	1
Deputy Director of Public Safety	2152	20	M	1
Deputy Fire Chief	2231	78	F	1
Deputy Marshal	2121	10	G	3
Detention Center Superintendent	2371	18	M	1
Director of Airports	1658	23	M	1
Director of Civil Rights Enforcement Agency	6139	18	M	1
Director of Community Development	4144	22	M	1
Director of Employment and Training	6229	20	M	1
Director of Health and Hospitals	5589	23	M	1
Director of Human Services	6169	21	M	1
Director of Information Technology	1367	21	M	1
Director of Parks, Recreation and Forestry	3649	21	M	1
Director of Personnel	1529	22	M	1
Director of Planning and Urban Design	4186	20	M	1
Director of Public Safety	2151	22	M	1
Director of Public Utilities	4349	21	M	1
Director of Streets	4249	21	M	1

TITLE	CODE	GRADE/ SCHEDULE	OVTM
Disabled Services Representative	6173	11 G	3
Document Specialist I	5643	11 G	3
Document Specialist II	5644	12 G	3
Drafting Supervisor	4425	13 G	3
Duplicating Equipment Operator	2412	31 T	3
Electrical Engineer	4261	15 P	1
Electrical Engineer (Senior)	4262	16 P	1
Electrical Inspection Supervisor	3815	15 M	1
Electrical Inspector I	3811	36 T	3
Electrical Inspector II	3812	38 T	3
Electrical Supervisor	3226	15 G	2
Electrician	3223	36 T	3
Electrician (Lead)	3224	38 T	3
Electrician Foreman	3225	39 T	3
Electronic Control Systems Technician	3442	36 T	3
Electronic Instrument Technician	3443	36 T	3
Electronic Technician Supervisor	3444	39 T	3
Emergency Management Specialist	2183	15 M	1
Emergency Management System Technician	2182	36 T	3
Employee Benefits Manager	1526	18 M	1
Employment and Training Representative	6211	12 G	3
Employment and Training Specialist I	6213	13 G	3
Employment and Training Specialist II	6214	14 G	3
Employment and Training Specialist III	6215	15 P	3
Employment and Training Specialist IV	6218	17 P	1
EMS Chief	5726	16 M	1
EMS Communications Supervisor	5723	14 G	2
EMS Deputy Chief	5725	15 M	1
EMS Dispatcher	5731	11 G	3
EMS Inventory Supervisor	5722	12 G	3
EMS Lead Dispatcher	5732	12 G	3
EMS Training Specialist	5719	14 G	3
EMT (Emergency Medical Technician)	5714	11 G	4
Engineering Manager I	4312	17 M	1
Engineering Manager II	4313	18 M	1
Engineering Technician I	4224	13 G	3
Engineering Technician II	4225	14 G	3
Engineering Technician Supervisor	4226	15 P	2
Environmental Court Coordinator	3881	15 M	1
Environmental Health Officer	5622	13 G	3
Environmental Health Specialist	5628	13 G	3
Environmental Health Supervisor	5638	14 G	2
Environmental Regulatory Compliance and Safety Manager	1659	19 M	1
Epidemiologist	5642	16 P	1
Equipment Operator	3321	9 G	3
Estimator	4223	13 G	3
Executive Assistant I	1628	16 M	1
Executive Assistant II	1629	17 M	1
Executive Assistant to the Mayor	1725	20 M	1
Executive Director for Development	1728	23 M	1
Executive Director for Operations	1736	23 M	1
Executive Director of the Affordable Housing Commission	1722	19 M	1
Executive Secretary I	1134	12 G	3
Executive Secretary II	1135	14 G	2
Executive Secretary to the Comptroller	1136	14 G	2
Executive Secretary to the Mayor	1727	21 M	1
Financial Analyst	1482	15 P	1

TITLE	CODE	GRADE/ SCHEDULE	OVTM
Financial Supervisor/Information Systems Coordinator	1484	16 M	1
Fire Alarm Manager	2216	74 F	1
Fire Captain	2226	72 F	3
Fire Chief	2239	83 F	1
Fire Equipment Dispatcher	2212	69 F	3
Fire Private	2222	69 F	3
Fiscal Manager	1448	18 M	1
Fiscal Officer	1490	16 P	1
Fiscal Operations Support Manager	1491	19 M	1
Fleet Maintenance Foreman I	3266	38 T	3
Fleet Maintenance Foreman II	3267	39 T	3
Fleet Maintenance Manager	3274	16 M	1
Fleet Maintenance Parts Specialist	3287	31 T	3
Fleet Maintenance Parts Supervisor I	3284	33 T	3
Fleet Maintenance Parts Supervisor II	3285	35 T	3
Fleet Maintenance Technician I	3261	31 T	3
Fleet Maintenance Technician II	3262	35 T	3
Fleet Maintenance Technician III	3263	36 T	3
Fleet Maintenance Technician IV	3265	37 T	3
Food Establishment Inspector	5631	13 G	3
Forest Park Executive	3642	17 M	1
Forestry Foreman	3641	11 G	3
Forestry Supervisor	3622	13 G	3
Gardener	3632	10 G	3
Gardener Supervisor	3633	11 G	3
GED Instructor/Employer Job Profiler	6219	13 G	2
Gerontologist	6146	15 P	2
GIS Specialist I/Graphic Designer	4111	13 G	3
GIS Specialist II/Graphic Designer	4112	14 G	3
GIS/Graphic Design Manager	4113	15 M	1
Government Services Administrator	1627	17 P	1
Government Services Analyst	1625	16 P	1
Grants Administrator	1453	15 M	1
Grants Manager	1455	17 M	1
Grants Specialist	1452	10 G	3
Grants Writer	1451	13 G	3
Graphic Artist	4181	11 G	3
Graphic Arts Technician	4187	37 T	3
Graphic Designer	4182	12 G	3
Health Care Compliance Specialist	5515	14 G	3
Health Education Planner	5696	12 G	3
Health Marketing Administrator	5685	16 P	1
Health Planning Executive	5571	17 M	1
Health Services Manager I	5681	17 M	1
Health Services Manager II	5682	18 M	1
Heavy Equipment Operator I	3325	10 G	3
Heavy Equipment Operator II	3326	11 G	3
Historic Preservation Planner I	4192	13 G	3
Historic Preservation Planner II	4193	14 P	2
Horticulturist	3637	13 P	2
Housekeeping Manager	3719	14 G	2
Housekeeping Supervisor I	3715	11 G	3
Housekeeping Supervisor II	3716	13 G	3
Housing Development Analyst	4125	14 G	2
Housing Development Analyst (Senior)	4128	15 P	1
Human Relations Specialist	6131	13 G	3
Human Resources Assistant	1511	11 G	3

TITLE	CODE	GRADE/ SCHEDULE	OVTM
Human Resources Generalist I	1518	14 P	3
Human Resources Generalist II	1519	16 P	1
Human Resources Manager	1523	18 M	1
Human Resources Specialist I	1513	13 G	3
Human Resources Specialist II	1514	14 G	3
Human Resources Specialist III	1515	15 P	3
Human Resources Specialist IV	1516	16 P	1
HVAC Foreman	3418	39 T	3
HVAC Mechanic	3417	36 T	3
Industrial Hygienist	5629	14 P	2
Information Security Administrator	1369	17 P	1
Information Systems Administrator	1362	20 M	1
Information Systems Audit Supervisor	1474	17 P	1
Information Systems Coordinator	1322	13 P	2
Information Systems Support Manager	1363	19 M	1
Internal Audit Executive	1476	20 M	1
Internet Services Manager	1368	18 M	1
Interpreter for the Deaf	6174	12 G	3
Inventory Control Specialist	1214	8 G	3
Inventory Control Technician I	1211	8 G	3
Inventory Control Technician II	1212	9 G	3
Inventory Coordinator	1215	10 G	3
Inventory Supervisor	1213	11 G	3
Ironworker	3232	36 T	3
Labor Foreman I	3121	12 G	3
Labor Foreman II	3125	13 G	3
Labor Supervisor	3128	14 G	2
Laboratory Aide	5421	8 G	3
Laboratory Assistant	5422	11 G	3
Laboratory Director	3555	17 M	1
Laboratory Supervisor	5463	16 M	1
Laboratory Technician	3554	11 G	3
Laborer	3111	8 G	3
Laborer (Lead)	3112	9 G	3
Land Acquisition Specialist	3952	11 G	3
Landscape Manager	3635	15 M	1
Lead Abatement Inspector	5626	13 G	3
Lead Abatement Worker	5625	11 G	3
Lead Abatement Worker (Lead)	5627	12 G	3
Lead Program Aide	5611	9 G	3
Legal Investigator I	2351	13 G	3
Legal Investigator II	2352	14 G	2
Legal Secretary	1151	12 G	3
Licensed Practical Nurse	5181	11 G	3
Lifeguard	7111	5 G	3
Lifeguard Supervisor	7112	7 G	3
Liquor Control Officer	2191	11 G	3
Liquor Control Supervisor	2192	14 G	3
Locksmith	3416	35 T	3
Machine Shop Foreman	3238	38 T	3
Machinist	3233	36 T	3
Mail Room Supervisor	1186	14 G	3
Maintenance/Bulk Labor Foreman	3126	13 G	3
Mayor	1739	3 E	1
Mechanical Engineer	4271	15 P	1
Mechanical Engineer (Senior)	4272	16 P	1
Mechanical Equipment Inspection Supervisor	3845	15 M	1

TITLE	CODE	GRADE/ SCHEDULE	OVTM
Mechanical Inspector I	3841	36 T	3
Mechanical Inspector II	3843	38 T	3
Mechanical Maintenance Foreman	3415	38 T	3
Mechanical Maintenance Worker	3413	35 T	3
Mechanical Maintenance Worker (Lead)	3414	37 T	3
Medical Record Administrator	5513	13 G	3
Medical Service Coordinator	6149	14 G	3
Medical Technologist	5461	13 G	3
Medical Technologist (Lead)	5462	14 G	3
Messenger/Mail Clerk	1181	5 G	3
Microcomputer Support Specialist	1328	11 G	3
Municipal Parking Garage Manager	3133	14 M	1
Neighborhood Development Executive	3872	17 M	1
Neighborhood Improvement Specialist	3871	14 G	2
Network Systems Manager	1364	18 M	1
Nurse Practitioner	5131	16 P	1
Nutrition Program Coordinator	5664	14 P	2
Nutritionist	5663	14 P	2
Operations Assistant-Security	2341	11 G	3
Outreach Worker	5698	11 G	3
Painter	3242	36 T	3
Painter (Lead)	3243	37 T	3
Painter Foreman	3245	39 T	3
Paralegal	2365	12 G	3
Paramedic	5717	13 G	4
Paramedic Crew Chief	5718	14 G	4
Paramedic Supervisor	5716	15 G	4
Park Facilities Maintenance Superintendent	3617	16 M	1
Park Maintenance Manager	3618	16 M	1
Park Ranger	2132	10 G	3
Park Ranger Manager	2135	14 M	1
Park Ranger Supervisor I	2133	11 G	3
Park Ranger Supervisor II	2134	12 G	3
Park Supervisor I	3612	12 G	3
Park Supervisor II	3613	13 G	3
Parking Garage Attendant	3114	6 G	3
Parking Garage Attendant (Lead)	3115	8 G	3
Parkkeeper	3611	11 G	3
Parole and Probation Officer	2321	13 G	3
Parole and Probation Officer (Lead)	2323	14 G	3
Parole and Probation Supervisor	2324	15 M	1
Paving Machine Assistant	3119	9 G	3
Payroll Manager	1449	16 M	1
Payroll Specialist I	1171	10 G	3
Payroll Specialist II	1172	11 G	3
Payroll Supervisor	1173	14 M	1
Permit Supervisor	1673	14 M	1
Personal Property Appraisal Manager	1415	15 M	1
Personal Property Appraisal Supervisor	1413	14 G	2
Personal Property Appraiser I	1411	11 G	3
Personal Property Appraiser II	1412	12 G	3
Pest Control Worker	5699	9 G	3
Physician	5553	18 P	1
Physician Manager	5554	21 M	1
Plan Examiner	4232	14 P	2
Planning and Programming Executive	4318	19 M	1
Plumber	3251	36 T	3

TITLE	CODE	GRADE/ SCHEDULE	OVTM
Plumber Foreman	3253	39 T	3
Plumbing Inspection Supervisor	3824	15 M	1
Plumbing Inspector I	3821	36 T	3
Plumbing Inspector II	3822	38 T	3
President, Board of Aldermen	1748	1 E	1
President, Board of Public Service	4348	23 M	1
Printing and Duplicating Graphics Manager	2413	15 M	1
Printing Supervisor	2414	13 G	2
Probationary Fire Equipment Dispatcher	2211	69 F	3
Probationary Fire Private	2221	69 F	3
Process Control Specialist	4265	15 P	1
Procurement Specialist	1225	13 G	2
Procurement/Purchasing Manager I	1226	16 M	1
Procurement/Purchasing Manager II	1227	17 M	1
Program Aide	7311	10 G	3
Program Architect	4435	16 P	1
Program Coordinator	1698	14 P	2
Program Engineer	4345	17 P	1
Program Manager I	1693	15 M	1
Program Manager II	1694	16 M	1
Program Specialist I	1696	11 G	3
Program Specialist II	1691	12 G	3
Program Supervisor	1692	13 M	1
Program Worker I	7312	5 G	3
Program Worker II	7313	6 G	3
Program Worker III	7314	7 G	3
Programmer/Analyst I	1341	15 P	2
Programmer/Analyst II	1342	16 P	2
Programmer/Analyst III	1343	17 P	2
Public Health Counselor	5645	13 G	2
Public Health Education Coordinator	5648	15 P	2
Public Health Educator	5695	15 P	1
Public Health Intake Supervisor	5646	15 G	2
Public Health Intake Worker	5647	12 G	3
Public Health Nurse I	5651	14 G	3
Public Health Nurse II	5653	15 G	3
Public Health Nurse III	5654	16 P	2
Public Health Nursing Supervisor	5655	17 M	1
Public Health Program Representative	5693	13 G	3
Public Health Program Specialist	5691	14 G	3
Public Health Program Supervisor	5694	15 G	2
Public Information Assistant	1612	12 G	3
Public Information Manager	1617	18 M	1
Public Information Officer I	1614	13 G	2
Public Information Officer II	1615	15 P	1
Public Information Officer Supervisor	1616	15 M	1
Public Information Officer to the Comptroller	1618	15 P	1
Public Information Officer to the Mayor	1613	16 M	1
Public Nuisance Inspector	3861	10 G	3
Public Safety Specialist	2136	15 P	1
Real Estate Development Specialist	1665	14 G	3
Real Estate Records Clerk I	1666	9 G	3
Real Estate Records Clerk II	1668	10 G	3
Real Estate Records Manager	1426	14 M	1
Real Estate Specialist	1667	13 G	3
Real Property Appraisal Manager	1429	16 M	1
Real Property Appraisal Supervisor	1428	15 M	1

TITLE	CODE	GRADE/ SCHEDULE		OVTM
Real Property Appraiser I	1421	13	G	3
Real Property Appraiser II	1422	14	G	3
Receptionist	1161	8	G	3
Receptionist to the Mayor	1162	9	G	3
Records Retention Supervisor	1187	14	G	2
Recreation Area Manager	7118	16	M	1
Recreation Assistant	7116	7	G	3
Recreation Leader	7117	10	G	3
Recreation Supervisor I	7114	12	G	3
Recreation Supervisor II	7115	14	G	2
Refuse Route and Safety Coordinator	3931	11	G	3
Refuse Superintendent	3131	16	M	1
Registered Nurse I	5121	14	G	3
Registered Nurse II	5122	15	G	3
Research Analyst to the Mayor	1729	16	P	1
Safety Officer I	1531	13	G	3
Safety Officer II	1532	14	G	3
Safety Officer III	1533	15	P	1
School Crossing Guard	2174	5	G	3
Secretary and Stenographer to the Mayor	1175	11	G	3
Secretary I	1131	9	G	3
Secretary II	1132	10	G	3
Secretary to the Board of Estimate and Apportionment	1137	12	G	3
Secretary to the Board of Public Service	1671	14	M	1
Security Officer	2131	10	G	3
Senior Engineering Executive	4347	20	M	1
Senior Fire Equipment Dispatcher	2215	72	F	3
Senior Plan Examiner	4234	15	P	1
Senior Plan Examiner/Code Development Specialist	4235	16	P	1
Sign Shop Supervisor	3246	38	T	3
Solid Waste Route Foreman	3127	13	G	3
Soulard Market Manager	3757	15	M	1
Special Assistant for Development	1724	17	M	1
Special Assistant to the Comptroller	1672	16	M	1
Special Assistant to the Mayor	1723	17	M	1
Special Assistant to the Water Commissioner	3538	17	M	1
Special Events Program Executive	1697	18	P	1
Special Projects Manager	2382	17	M	1
Specialist on Aging I	6121	13	G	3
Specialist on Aging II	6122	14	G	2
Stationary Engineer	3423	36	T	3
Street and Traffic Inspection Supervisor I	3955	13	G	3
Street and Traffic Inspection Supervisor II	3956	14	M	1
Street and Traffic Inspector	3954	11	G	3
Street and Traffic Liaison	1643	14	M	1
Street Lighting Superintendent	3229	16	M	1
Street Maintenance Superintendent	3132	16	M	1
Superintendent of Soldiers' Memorial	3756	14	M	1
Supervising Deputy Marshal	2124	11	G	3
Supervising Stationary Engineer I	3427	39	T	3
Supervising Stationary Engineer II	3428	15	M	1
Supervisor-STD Intervention and Outreach Program	5649	15	P	2
Survey Projects Coordinator	4246	15	P	1
Surveyor	4292	14	G	3
Systems Analyst	1351	15	P	2
Systems Development Manager	1366	19	M	1
Systems Project Leader	1352	18	M	1

TITLE	CODE	GRADE/ SCHEDULE		OVTM
Technical Support Specialist I	1371	15	P	2
Technical Support Specialist II	1372	16	P	1
Telecommunications Inspector	1824	13	G	3
Telecommunications Maintenance Supervisor	1854	13	G	3
Telecommunications Specialist	1853	14	G	3
Telecommunications Supervisor	2173	12	G	3
Telecommunications Technician	1855	12	G	3
Telecommunicator	2171	10	G	3
Tow Truck Operator	3311	10	G	3
Towing Services Foreman	3313	11	G	3
Towing Services Manager	3317	15	M	1
Towing Services Supervisor	3314	14	G	2
Trades Helper	3281	31	T	3
Traffic Control Superintendent	3438	16	M	1
Traffic Engineer	4281	15	P	1
Traffic Engineer (Senior)	4282	16	P	1
Traffic Engineering Manager	4284	17	M	1
Traffic Violation Bureau Supervisor	1677	13	G	3
Transportation Center Operations Specialist	3752	11	G	3
Transportation Center Operations Supervisor	3751	16	M	1
Tree Trimmer	3621	10	G	3
Truck Tire Service Worker	3264	9	G	3
Urban Designer	4185	14	P	2
Urban Forester	3652	14	P	2
Urban Forestry Assistant	3651	11	G	3
Urban Forestry Superintendent	3656	16	M	1
Utility Worker	3117	9	G	3
Utility Worker (Lead)	3118	10	G	3
Veterans Service Officer	1695	14	M	1
Veterinarian	2119	16	P	1
Veterinarian Technician	2118	9	G	3
Video Engineer	1823	40	T	3
Video Production Manager	1812	16	M	1
Video Production Specialist	1822	36	T	3
Video Production Supervisor	1821	40	T	3
Water Department Liaison	3533	16	P	1
Water Distribution Executive	4314	19	M	1
Water Distribution Superintendent	3535	16	M	1
Water Distribution Supervisor	3534	14	G	2
Water Maintenance Foreman	3517	13	G	3
Water Maintenance Worker	3512	11	G	3
Water Meter and Tap Supervisor	3526	14	M	1
Water Meter Repair Foreman	3525	13	G	3
Water Meter Repair Worker	3523	10	G	3
Water Meter Worker	3521	10	G	3
Water Meter Worker Supervisor	3522	13	G	3
Water Plant Maintenance Foreman	3543	39	T	3
Water Plant Maintenance Manager	3531	17	M	1
Water Plant Maintenance Mechanic	3541	36	T	3
Water Plant Maintenance Mechanic (Lead)	3542	38	T	3
Water Production Engineer	3536	17	M	1
Water Production Executive	4315	19	M	1
Water Services Manager	3537	14	M	1
Water System Inspector	3524	11	G	3
Water Treatment Plant Operations Assistant	3511	32	T	3
Water Treatment Plant Operator	3515	36	T	3
Water Treatment Plant Supervisor I	3514	38	T	3

TITLE	CODE	GRADE/ SCHEDULE		OVTM
Water Treatment Plant Supervisor II	3519	39	T	3
Water Utility Worker	3513	10	G	3
Web Development Specialist I	1345	14	P	2
Web Development Specialist II	1346	15	P	1
Welder	3235	36	T	3
Workers Compensation Specialist	1543	13	G	3
X-ray Technician	5441	11	G	3
Zoning Administrator	4165	16	M	1
Zoning Inspector	4163	10	G	3
Zoning Specialist	4162	12	G	3
Zoning Specialist (Lead)	4164	14	G	3

(b) ELECTED OFFICIAL STAFF POSITIONS:

The following non-competitive staff positions appointed by the President, Board of Aldermen are hereby allocated as listed below by the Director of Personnel to a grade with rates as established in Section 2 of this ordinance in accordance with Section 3(a) and Section 9(e) of Article XVIII of the City Charter.

TITLE	CODE	GRADE/ SCHEDULE	
Secretary to the President, Board of Aldermen	1741	13	G
Administrative Aide to the President, Board of Aldermen	1743	14	M
Administrative Assistant to the President, Board of Aldermen	1745	16	M
Special Assistant to the President, Board of Aldermen	1746	17	M

**SECTION 2.
OFFICIAL PAY SCHEDULE FOR CLASSIFICATION GRADES**

The Civil Service Commission, in accordance with Section 7(b)(1) of Article XVIII of the City Charter, recommended pay schedules for all pay grades denoted in Section 1(a) of the classification plan prepared and revised by the Department of Personnel. The official pay schedules and their corresponding salary ranges as hereby adopted in this Section 2 are as follows: (a) - General, Professional, and Management Schedule, (b) - Trades Schedule, (c) - Fire Department Schedule, and (d) - Elected Official Schedule.

(a) GENERAL, PROFESSIONAL, AND MANAGEMENT PAY SCHEDULE:

The following bi-weekly pay schedule for all pay grades denoted with the suffix "G," "P," or "M" shall become effective beginning with the bi-weekly pay period starting the effective date of this ordinance:

BI-WEEKLY RANGE OF PAY IN WHOLE DOLLARS		
GRADE	MINIMUM	MAXIMUM
5	713	1070
6	773	1163
7	840	1264
8	912	1374
9	989	1492
10	1074	1625
11	1169	1768
12	1270	1923
13	1400	2124
14	1605	2436
15	1839	2796
16	2110	3207
17	2421	3684
18	2777	4230
19	3189	4858
20	3662	5580
21	3951	6024

22	4263	6503
23	4601	7021

(b) TRADES PAY SCHEDULE:

The following bi-weekly pay schedule for all pay grades denoted with the suffix "T" shall become effective beginning with the bi-weekly pay period starting the effective date of this ordinance:

BI-WEEKLY RANGE OF PAY IN WHOLE DOLLARS		
GRADE	MINIMUM	MAXIMUM
31	1119	1808
32	1171	1891
33	1223	1980
34	1281	2074
35	1340	2165
36	1403	2272
37	1470	2378
38	1536	2484
39	1609	2607
40	1685	2725

(c) FIRE DEPARTMENT PAY SCHEDULE:

The bi-weekly pay schedule for all pay grades denoted by the suffix "F" will be adopted in accordance with Section 31 of Article XVIII of the City Charter. The Director of Personnel shall establish such regulations and procedures as are necessary to place the Fire Department Pay Schedule in effect. Longevity salary adjustments will be restored when initiated in kind within the St. Louis Metropolitan Police Department.

		BI-WEEKLY RANGE OF PAY							
Class Codes		2211	2212	2215	2216	2227	2231	2235	2239
		2221	2222	2226					
Current Years of Service	69F	69F	72F	74F	77F	78F	81F	83F	
0	1442.85								
1		1493.32							
2		1540.03							
3		1626.74							
4		1669.63							
5		1725.36							
6		1781.10							
7		1888.00	2421.86						
8		1964.70	2519.74						
9		2044.16	2620.86	2849.15					
10		2051.25	2627.88	2856.21					
11		2073.45	2634.86	2863.27	3125.59				
12		2080.83	2641.96	2870.29	3132.65	3214.22	3835.07	3994.87	
13		2087.81	2648.97	2877.35	3139.58	3321.12	3848.50	4008.86	
14		2094.79	2655.99	2884.33	3146.65	3328.10	3861.97	4022.89	
15		2101.89	2663.01	2891.34	3153.66	3335.20	3875.45	4036.93	
16		2108.87	2669.98	2898.37	3160.73	3342.16	3888.96	4051.01	
17		2115.97	2677.08	2905.42	3167.78	3349.28	3902.43	4065.04	
18		2122.95	2684.11	2915.42	3174.72	3356.22	3915.87	4079.03	
19		2129.92	2691.20	2919.45	3181.77	3363.23	3929.42	4093.15	
20		2136.98	2698.15	2926.48	3188.84	3370.29	3942.93	4107.23	
21		2144.00	2705.19	2933.48	3195.86	3377.30	3956.37	4121.22	
22		2151.01	2712.26	2940.55	3202.83	3384.40	3969.84	4135.25	
23		2158.07	2719.28	2947.61	3209.85	3391.34	3983.36	4149.34	

24	2165.06	2726.33	2954.63	3216.87	3398.48	3996.75	4163.28
25	2172.11	2733.32	2961.69	3223.97	3405.41	4010.31	4177.41
26	2179.14	2740.33	2968.71	3230.99	3412.44	4023.82	4191.49
27	2186.23	2747.39	2975.68	3237.96	3419.54	4037.37	4205.60
28	2193.21	2754.41	2982.74	3244.94	3426.48	4050.85	4219.64
29	2200.18	2761.34	2989.76	3252.04	3433.58	4064.24	4233.59
30	2207.20	2768.44	2996.69	3259.06	3440.51	4077.79	4247.71

(d) ELECTED OFFICIAL PAY SCHEDULE:

(1) The following bi-weekly pay schedule for each Executive pay grade, denoted by the suffix "E," is currently in effect and extends through the term of office for each elected official:

GRADE	BI-WEEKLY RATE
1E	\$3491
2E	\$4315
3E	\$5070

(2) The following bi-weekly pay schedule for each Executive pay grade, denoted by the suffix "E," shall become effective beginning with any term of office starting in 2013:

GRADE	BI-WEEKLY RATE
1E	\$3491
2E	\$4315
3E	\$5070

(3) The salary of an elected official shall not be increased during the term of office.

(e) SHIFT DIFFERENTIAL: Shift differential shall be paid for certain work assignments. The Director of Personnel shall determine the work assignments for which shift differential will be paid. The assignment or removal of an employee from a work assignment having a shift differential shall be determined by the appointing authority and will not constitute a promotion, demotion, advancement or reduction in pay. The shift differential shall be added to the employee's regular bi-weekly rate.

(1) In order for an employee to be eligible for shift differential compensation for a work shift, the employee must regularly work a shift or be assigned and completes a relief shift that requires the completion of four (4) hours of work between the hours of 4:00 p.m. and 8:00 a.m. the following morning. Employees who are regularly assigned to work schedules that require them to rotate among three shifts (day, evening, night) on a bi-monthly or more frequent basis shall be eligible for shift differential compensation for all three shifts worked.

For employees whose pay range is established in Section 2(a) or 2(b) the shift differential premium shall be one percent (1%) of the employee's regular base bi-weekly rate for each eligible shift worked in a bi-weekly pay period.

For those employees whose pay range is established in Section 2(c), the shift differential premium shall be \$2.00 per hour for each hour worked between 11:00 p.m. and 7:00 a.m. during an eligible shift. Employees must work at least 12 hours of a regularly assigned 24 hour shift to be eligible for any shift differential for the shift. Such employees shall not receive shift differential for overtime worked, which is not part of their regular schedule. This provision will not go into effect until shift differential is agreed upon by the Director of Personnel and the Union (Local 73) in writing.

Except shift differential premium shall be \$2.00 per hour for each hour worked between 11:00 p.m. and 7:00 a.m. during an eligible shift to be paid to Overtime Code 3 Fire Equipment Dispatcher classifications whose pay range is established in Section 2(c).

(2) Except as otherwise provided in this ordinance, shift differential shall not be paid to employees compensated on an hourly or per performance basis, or bi-weekly paid employees who work part-time. Neither shall shift differential be paid to full-time regular employees docked for any portion of an eligible shift.

An employee whose pay range is established in Section 2(a) or 2(b) shall receive shift differential for working a portion of an eligible shift. Shift differential shall only be paid for whole hours worked, providing the portion of the shift not worked is charged to paid leave. A fraction of an hour shall not be counted toward the payment of the differential. An employee whose pay

range is established in Section 2(a) or 2(b) shall not receive shift differential compensation for any overtime worked that is not part of their regular schedule.

(f) WEEKEND DIFFERENTIAL: When employees whose pay range is established in Section 2(a) or 2(b) work on a Saturday and/or a Sunday they may be eligible for weekend differential. This differential shall be one percent (1%) of an employee's base bi-weekly rate and shall not be paid for any overtime worked that is not part of an employee's regular schedule. An employee shall receive weekend differential for working any portion of an eligible day. This differential shall only be paid for whole hours worked, providing the portion of the day not worked is charged to paid leave. Weekend differential shall not be paid to employees compensated on an hourly or per performance basis or bi-weekly paid employees who work part-time. Neither will the weekend differential be paid to full-time regular employees docked for any portion of a day on which the differential would otherwise be paid.

(g) COMMUTING ALLOWANCE: Employees residing in the City of St. Louis who are regularly assigned to a position located in a City institution, agency, or facility located outside the corporate limits of the City of St. Louis, and who are regularly assigned to a five-day, forty-hour weekly work schedule, shall be entitled to a commuting allowance in the amount of one hundred forty-one dollars (\$141.00) bi-weekly on the effective date of this ordinance. Eligible full-time employees who are assigned to an alternate form of work schedule which reduces the frequency of commuting to work shall be entitled to a commuting allowance which is reduced in proportion to the reduced frequency of commuting. City employees who are temporarily assigned duty to a facility located outside the corporate limits of the City of St. Louis shall be entitled to a per diem rate for the duration of the assignment.

Only full-time employees who are paid a bi-weekly rate and are regularly employed ten (10) or more working days in a bi-weekly pay period shall be eligible for the commuting allowance. A period of absence of ten (10) working days or more shall result in suspension of eligibility for the commuting allowance. Suspension of the commuting allowance shall begin during the pay period in which the tenth (10th) day of absence occurs and shall continue for any subsequent full or partial pay periods during the period of absence. Upon return to duty from such absence, an employee again shall be eligible for commuting allowance upon completion of the first full pay period of service for which the allowance would normally be paid.

Employees for whom any form of free transportation (car, truck, bus, etc.) is provided by the City from a place within the corporate limits of the City of St. Louis to the work site and back shall not be entitled to the commuting allowance.

(h) BOARD AND COMMISSION STIPENDS:

<u>Title</u>	<u>Code</u>	<u>Stipend</u>
Member, Airport Commission	1980-00-B	\$53 per meeting, up to 24 meetings a year
Member, Board of Adjustment	1981-00-B	\$75 per meeting
Member, Board of Air Pollution Appeals and Variance Review	1982-00-B	\$60 per meeting
Member, Board of Equalization	1983-00-B	\$150 per day
Member, Board of Engineers	1984-00-B	\$45 per meeting, up to 2 meetings a week
Member, Board of Examiners of Plumbers	1985-00-B	\$60 per month
Member, Board of Examiners of Fumigators	1986-00-B	\$45 per meeting, up to 3 meetings a month
Member, Board of Examiners of Sign Erectors	1987-00-B	\$45 per meeting, up to 3 meetings a month
Member, Board of Tax Appeals	1988-00-B	\$60 per meeting
Member, Civil Service Commission	1989-00-B	\$55 per meeting, up to 30 meetings a year
Member, Board of Building Appeals	1990-00-B	\$60 per meeting, up to 50 meetings a year
Member, Board of Building Code Review	1991-00-B	\$60 per meeting, up to 1 meeting a week
Member, Boiler Rules Committee	1992-00-B	\$45 per meeting
Member, Committee of Electrical Examiners	1993-00-B	\$45 per meeting, up to 15 meetings a year
Member, Committee on Plumbing Review	1994-00-B	\$45 per meeting, up to 15 meetings a year
Member, Demolition Contractors' Certification Board	1995-00-B	\$45 per meeting, up to 15 meetings a year
Member, Board of Merchants' and Manufacturers' Tax Equalization	1996-00-B	\$83 per day in session, up to 60 meetings during regular 12 week session, but not to exceed 105 meetings a year
Member, Board of Examiners of Sprinkler System Contractors	1997-00-B	\$83 per meeting, up to 15 meetings a year
Member, Board of Examiners for Mechanical Contractors	1998-00-B	\$45 per meeting
Member, Board of Noise Control Appeals	1999-00-B	\$53 per meeting

A person occupying a position as a member of a Board, Commission or Committee shall be paid at the per day, per meeting or per month rate established above.

(i) The Director of Personnel may establish per performance rates of pay, hourly rates of pay, or rates of pay for units of work

and the conditions for making of any such payments. Such per performance, hourly, or unit-of-work rates may be computed from the bi-weekly scales established in this ordinance. Per performance, hourly, or unit-of-work rates shall be established considering the nature of employment, community practices in compensating similar employment, and the purpose of the program for which the rate is established. Employees paid per performance, hourly, or unit-of-work rates of pay shall not be entitled to vacation, medical leave or holiday leave with pay or other benefits accorded employees paid a bi-weekly rate except that an appointing authority, with the prior approval of the Director of Personnel, and when sufficient funds have been appropriated for the fiscal year, may establish a modified level or type of benefit program when the provision of such benefit is needed in order to attract and retain sufficiently qualified employees to work in specific per performance, hourly, or unit-of-work assignments.

Appointing authorities are not permitted to utilize per performance and hourly employees as a method of replacing bi-weekly rate employees who would be entitled to employee benefits. Therefore, per performance and hourly employees will be limited to an equivalent of ten (10) months of full time employment per year.

(j) The Director of Personnel may establish trainee rates of pay. Such trainee rates may be established on an hourly, per performance or bi-weekly basis and shall be less than the rate paid to a regular employee.

(k) The Director of Personnel, with the assistance of appointing authorities concerned, may establish rates and conditions under which compensation may be granted for periods of time during which an employee is away from the job site but restricted in his/her activities because of an assignment by the appointing authority to be available for a call to return to the work site to perform emergency duties. Pay rates and conditions established under the provisions of this Section 2(k) may include reasonable minimum pay guarantees for employees required to return to the work site to perform emergency duties.

The provisions of this Section 2(k) shall not be construed to restrict the right of an appointing authority to establish call back procedures for employees as an established condition of employment.

(l) The Director of Personnel may authorize payment of special recruitment bonuses, travel, moving and related expenses to recruit employees for positions when funds for this purpose are appropriated to the Department of Personnel.

(m) The Director of Personnel may approve the payment of hiring incentives to current employees to recruit qualified personnel for positions that are difficult to fill. Hiring incentives shall be in any amount up to twenty-five percent (25%) of the annual salary of the position for which the recruitment is made.

(n) (1) An appointing authority, with the prior approval of the Director of Personnel, may establish cash awards or other incentives for an employee or group of employees to recognize and reward increased productivity or effectiveness. The incentives offered may include cash, paid time off, and such other reasonable incentives as the Director of Personnel may determine. Cash awards shall be made from the personal services appropriation of the unit, the account from which the employee's salary is paid or from a general appropriation for this purpose.

(2) The Director of Personnel, upon the request of the appropriate appointing authority, may establish a program of cash awards or other incentives, not to exceed ten percent (10%) of annual salary, paid as an addition to pay, for the purpose of providing additional compensation for employees who are fluent in a foreign language and who use this skill in the necessary and regular recurring performance of the duties of their position. Cash awards shall be made from the personal services appropriation of the unit, the account from which the employee's salary is paid or from a general appropriation for this purpose. Cash awards and incentives under this program shall be made in accordance with guidelines established by the Director of Personnel.

(3) Notwithstanding any other provision in this ordinance, the Director of Personnel is authorized to establish a program of incentives not to exceed twenty-five percent (25%) of the maximum of the pay range for the purpose of compensating positions which are extremely hard to fill.

(4) The Director of Personnel may provide an Employee Suggestion Program, which grants cash and other awards to recognize employee suggestions, which improve City services, operations or facilities. Cash awards to employees for suggestions resulting in tangible savings to the City shall not exceed ten percent (10%) of the annual tangible net savings. Cash awards and payments for other awards shall be made from an appropriation for a suggestion program or other appropriate account. Additionally, cash awards for suggestions shall be granted as an addition to pay, which does not change an employee's bi-weekly rate. The Employee Suggestion Program shall be administered in accordance with regulations established by the Director of Personnel. The Director of Personnel may establish an authority to evaluate suggestions and determine awards; the decisions of this authority shall be final.

(o) (1) An appointing authority may, with the prior approval of the Director of Personnel, establish a program to

reimburse, in whole or in part, expenses incurred by employees for the purchase of uniform apparel required in the performance of the duties of their positions, when funds have been budgeted therefore.

An appointing authority may exercise the option to furnish such uniform as may be required in the employee's performance of his/her duties.

The Director of Personnel may establish regulations relating to employees' eligibility for reimbursement for uniforms.

Further, when funds have been budgeted therefore, an appointing authority may authorize reimbursement to uniformed security or correctional employees of up to fifty dollars (\$50) per incident for damage to personal property sustained while the employee was directly engaged in quelling a disturbance while performing assigned and/or authorized duties during a shift.

(2) In addition, an appointing authority that requires employees to provide and maintain their own tools shall provide a tool replacement program and/or annual maintenance allowance, with the prior approval of the Director of Personnel.

(p) An employee who is appointed to a position requiring advanced technical skills or professional qualifications may be paid at a rate up to ten percent (10%) higher than prescribed for the class in Section 2 of this ordinance on recommendation of the appointing authority with the prior approval of the Director of Personnel. Such advancement shall be made solely on the basis that the employee possesses exceptional academic qualifications related to the duties of the position or that the employee is registered or certified by an organization or board recognized by the Director of Personnel to be especially suited, considering the duties of the position, and when such academic qualification, registration, or certification is not deemed a necessary qualification for the class of position.

The Director of Personnel may also establish other bonus, incentive, or reimbursement programs to encourage current employees to attain registration, licensure, certification, or proof of professional mastery when it is deemed to be in the best interest of the Classified Service, or when such credentials are clearly recognized as adding to the capability of individuals in that area. Incentives, bonuses, or reimbursements awarded under such programs do not result in an employee being ruled ineligible for bonuses or salary increases permitted under other sections of this pay ordinance.

(q) (1) Contingency Assignment Differentials will be paid for certain assignments when immediate position coverage is needed for any unexpected reason (e.g. death, forced leave, emergency illness, etc.) in a higher pay grade, and shall be granted at the onset of the assignment, not to extend more than one pay period. The Director of Personnel will determine the assignments for which Contingency Assignment Differential will be paid. The assignment of an employee to said assignment having a contingency assignment differential will be determined by the appointing authority from an existing eligible list and will not constitute a promotion or advancement in pay. In addition, the removal of an employee from said assignment shall not constitute a demotion or reduction in pay. If an eligible list is not available, an appointing authority may submit to the Director of Personnel the name of the employee being considered for the assignment to determine if they meet the necessary minimum qualifications for the position being considered.

For an employee whose pay range is established in Section 2(a), 2(b) or 2(c), with the prior approval of the Director of Personnel, the contingency assignment differential will be ten percent (10%) of the employee's regular base bi-weekly rate added as an addition to pay for each bi-weekly period worked or one percent (1%) of the employee's regular base bi-weekly rate for each shift assignment covered, not to exceed one (1) pay period.

(2) Temporary assignment differential will be paid for certain assignments when a vacancy exists for any reason (e.g., separations, extended vacation, leave of absence, military leave, etc.) in a position with a higher pay grade, and shall be granted for at least one (1) pay period but not more than thirteen (13) pay periods. The Director of Personnel will determine the assignments for which the temporary assignment differential will be paid. The assignment or removal of an employee from said assignment having a temporary assignment differential will be determined by the appointing authority and will not constitute a promotion, demotion, advancement, or reduction in pay. The intended employee must meet the minimum qualifications for the position to be assigned. The temporary assignment differential shall be computed as an addition to pay and not affect the employee's regular bi-weekly rate.

For an employee whose pay range is established in Section 2(a), 2(b) or 2(c), with the prior approval of the Director of Personnel, the temporary assignment differential will be ten percent (10%) of the employee's regular base bi-weekly rate added as an addition to pay for each bi-weekly period worked, not to exceed thirteen (13) pay periods.

(r) City employees who are required by their appointing authority to routinely use their personal vehicle in the performance of their duties shall be compensated by receiving a vehicle maintenance and use allowance of two-hundred seventy dollars (\$270.00)

per month.

(s) Any Memorandums of Understanding which have been signed by the Director of Personnel shall be enforceable under Article XVIII, Section 23 of the Charter of the City of St. Louis.

SECTION 3. SUBSISTENCE AND MAINTENANCE CHARGES

Except as otherwise provided in this ordinance, a deduction shall be made on the payroll or a cash charge shall be collected for subsistence and maintenance provided to employees at a rate to be determined by the employee's department or agency head and the Comptroller of the City of St. Louis. The department or agency head shall establish reasonable charges or deductions which have been calculated and assessed with due consideration for all identifiable costs, including labor and overhead, but shall not exceed the actual cost of the items to the City. When the Department of Personnel determines that the duties and responsibilities of a position require an employee to occupy a room or apartment, there shall be no charge for such accommodations.

Employees residing in City-owned houses or apartments shall be charged for housing and maintenance at the rate established by the Comptroller of the City of St. Louis and deductions at the rate established by the Comptroller shall be made on the payroll. The Comptroller, upon request of the Director of Personnel, shall immediately provide the rates established for City-owned houses or apartments and/or maintenance for employees in the Classified Service. All such charges shall be deducted from the employee's salary on the regular payroll.

SECTION 4. SALARY RANGE LIMITATIONS

No employee in the Classified Service shall be paid at a rate lower than the minimum or higher than the maximum of the salary range established for the class to which his/her position has been allocated, except as otherwise provided in this ordinance.

SECTION 5. STARTING SALARY

(a) The rate of pay for an excepted position to be paid upon original appointment to the class shall be determined by the appointing authority for the excepted position.

(b) Except as otherwise provided in this ordinance, the minimum rate of pay for a position shall be paid upon original appointment to the class unless the Director of Personnel finds that it is difficult to secure the services of persons with minimum qualifications or experienced qualified persons at the minimum rate.

The Director may establish a recruitment rate for a single position or all positions in a class and authorize employment at an amount above the minimum but within the regular range of salary established for the class. When a recruitment rate is established for an entire class, employees already in such class may have their salaries adjusted to appropriate rates in the new range resulting from the establishment of the recruitment rate.

In the event that the Director of Personnel finds that it is difficult to secure the services of sufficient numbers of employees for a class or occupational series after a diligent recruitment effort, the Director of Personnel may, with the approval of the Civil Service Commission, establish a new maximum rate for the class(es) which is not more than twenty-five percent (25%) above the maximum established in this ordinance.

(c) In Skilled Trades classes, defined as those that have bona fide apprenticeship programs registered with the Department of Labor, new hires who have completed such apprenticeship programs and attained journeyman status shall start at the recruitment rate for the class if a recruitment rate exists for the class. New hires in classes in the Trades Pay Schedule who have completed alternative training programs established and approved by the Director of Personnel, and attained journeyman status shall also be eligible for a starting salary at the recruitment if a recruitment rate exists for the class.

(d) Employees with permanent status who are eligible for reemployment as determined by the Rules of the Department of Personnel and Civil Service Commission shall be reemployed at an appropriate rate within the new salary range which takes into consideration the employee's prior service in the position, as determined by the Director of Personnel.

SECTION 6.
PROMOTION, DEMOTION, REALLOCATION, TRANSFER AND TEMPORARY PROMOTION

An employee who is transferred, promoted, demoted, or whose position is reallocated after the effective date of this ordinance, shall have his/her rate of pay for the new position determined as follows:

(a) Promotion: This shall be defined as a change of an employee in the Classified Service from a position of one class to a position of another class with a higher pay grade or a higher starting minimum salary.

(1) When an employee is promoted to a position in the General, Professional, Management, or Trades Pay Schedule, the employee's current salary shall be set at a rate which is five percent (5%) higher than the rate received immediately prior to the promotion. An appointing authority, with the prior approval of the Director of Personnel, may pay an employee up to twenty percent (20%) when such action is needed to attract experienced, qualified candidates for a position. Such salary determinations shall take into consideration the nature and magnitude of the accretion of duties and responsibilities resulting from the promotion. However, no employee shall be paid less than the minimum rate nor more than the maximum rate for the new class of position, except as otherwise provided in this ordinance.

(2) Temporary Promotion: When an employee, whose salary range is established in Section 2(a) or 2(b), is certified and temporarily promoted to a vacant position, for a limited duration, the employee's current salary shall be adjusted as provided in Paragraph (a)(1) of this Section. Upon expiration of the temporary promotion, the employee shall be returned to his/her former rate of pay, adjusted by any increases the employee would have received in the absence of the temporary promotion. In no case shall the employee's salary be above the maximum of the salary range, unless otherwise provided for in this ordinance.

Employees whose salary ranges are established in Section 2(c) of this ordinance, upon receipt of a temporary promotion, shall be granted the new rank with a salary adjustment based on appropriate years of service in accordance with procedures established for a regular promotion. At the end of the temporary promotion, the employee shall be returned to the rank held immediately prior to the temporary promotion. The employee's rate of pay shall be based on the appropriate years of service.

(b) Demotion: This shall be defined as a change of an employee in the Classified Service from a position of one class to a position of another class which has a lower pay grade and a lower starting minimum salary.

(1) If an employee is demoted for disciplinary reasons in accordance with the Rules of the Department of Personnel and Civil Service Commission and established disciplinary procedures, his/her rate of pay shall be established at a rate within the range for the new position which is at least five percent (5%) lower than the rate received immediately prior to the demotion except no employee shall be reduced below the minimum of the range unless otherwise provided for in this ordinance. The amount of the reduction shall be determined by the appointing authority, with the approval of the Director of Personnel.

(2) If an employee accepts a voluntary demotion, his/her current rate of pay shall be reduced to a rate within the range for the new position which is five percent (5%) lower than the rate received immediately prior to demotion, except that employees who are in a working test period and demote to their previous class of position or pay grade, will return to the rate received immediately prior to the promotion, plus any adjustments as otherwise provided in this ordinance. No employee shall be paid less than the minimum nor more than the maximum rate for the new class of position, except as otherwise provided in this ordinance.

(3) When an employee is demoted for reasons in the best interest of the City Service as determined by the Director of Personnel, his/her salary shall not be reduced by reason of the new salary range and grade. If the salary of such employee is above the maximum for the new position the employee's salary shall not be increased so long as he/she remains in the position, except as otherwise provided by this ordinance.

(c) Reallocation:

(1) If the employee's position is reallocated to a class in a lower pay grade and the employee's rate of pay for the previous position is within the salary range of the new position, his/her salary shall remain unchanged.

(2) The salary of an employee whose position is allocated to a class in a higher pay grade shall be determined in accordance with the provisions of this Section 6 (a)(1) relating to salary advancement on promotion.

(d) Transfer: The salary rate of an employee who transfers to a different position in the same class, or from a position in one class to a position in another class in the same pay grade, shall remain unchanged, provided that no employee shall be paid less than the minimum rate nor more than the maximum rate for the new class of position, except as otherwise provided in this ordinance.

(e) **Over Maximum:** The salary of an employee, which is in excess of the maximum of the range prescribed by this ordinance for the class and grade to which his/her position has been allocated or may be reallocated, shall not be reduced by reason of the new salary range and grade. The salary of such employee shall not be increased so long as he/she remains in the class of position, except as otherwise provided by this ordinance.

SECTION 7. SALARY ADJUSTMENT

Salary adjustments for all employees in competitive positions shall be based on considerations of merit, equity, or success in fulfilling predetermined goals and objectives as herein provided.

(a) Competitive positions for which salary is established in Section 2(a) - General, Professional, and Management Schedule; or Section 2(b) - Trades Schedule:

(1) Any employee whose salary is established in Section 2(a) or 2(b) – General, Professional, Management, and Trades Pay Schedules, shall receive a service rating in accordance with the City’s Service Rating Manual. The rating together with the standards of performance established in the rating manual shall determine eligibility for a two percent (2%) within-range (merit) increase at intervals as outlined in the City’s Service Rating Manual or other pay regulation(s) as determined by the Director of Personnel.

In the event this ordinance does not become effective in time for the first bi-weekly pay period of Fiscal Year ’13, employees whose service rating would be due at that time and thereafter and whose rating would warrant receiving a two percent (2%) increase, will receive the increase on the first pay period following passage.

(2) Employees who are appointed to a position at the recruitment rate in their respective pay range in the Trades Pay Schedule as a result of the completion of a bona fide apprenticeship program and attainment of journeyman status or alternative training program established and approved by the Director of Personnel, shall be advanced to the advanced salary rate of their respective grade upon completion of the working test period with satisfactory service as determined by the standards established in the Service Rating Manual.

(3) A non-exempt (Overtime Code 3 or 4) employee whose pay is established in Section 2(a) or 2(b) of this ordinance who receives an Overall Rating of “Unsuccessful” as defined by the City’s Service Rating Manual, shall have his/her salary reduced as determined by the standards established in the City’s Service Rating Manual, but not less than the minimum of the pay grade range.

(b) As used in this ordinance, "anniversary date" means the date following fifty-two (52) weeks of continuous service from the date of original appointment or from the date of the last salary adjustment, if other than a temporary reduction in pay for disciplinary reasons, a demotion or an across-the-board ordinance increase, an increase resulting from an authorized incentive program, or an upgrade of the classification concurrent with adoption of the ordinance. Absence from service as a result of any authorized paid leave, suspensions, military leave, or family/medical leave will not interrupt continuous service. Absence from service for any other cause shall result in breaking continuity of service and establishment of a new anniversary date, except as otherwise provided in this ordinance. The Director of Personnel may authorize different anniversary dates for an employee or groups of employees.

(c) An appointing authority may evaluate the performance of an employee whose salary is established in Section 2(a) or 2(b) of this ordinance for the purpose of a salary adjustment only at intervals as described above except in the case of:

(1) Exceptional performance of duties:

The appointing authority, with the prior approval of the Director of Personnel, of an employee who demonstrates exceptional performance of duties or outstanding qualifications may, with the approval of the department or agency head, advance the employee by not more than ten percent (10%) after twenty-six (26) weeks of employment at the same rate in the salary range, which may be in addition to any merit increase received.

(2) Substandard performance of duties:

An appointing authority may reduce the salary of an employee whose level of performance is significantly diminished and no longer warrants payment at the current rate within the range as provided in the City’s Service Rating Manual; providing the employee’s salary is above the minimum of the range, established in Section 2(a) or 2(b) and allocated to Overtime Code 3 or Overtime Code 4.

The granting of any such increase or decrease in salary shall be made at the beginning of a payroll period, as determined by the Director of Personnel, following approval of such salary action.

(d) Competitive positions for which salary is established in Section 2(c) - Fire Department Schedule:

All employees in the Fire Department Pay Schedule shall have a service rating completed in accordance with the City's Service Rating Manual.

The salaries established in Section 2(c) of this ordinance shall be changed in accordance with Section 31 of Article XVIII of the City Charter concurrently with a change in the salaries for equivalent and corresponding ranks of officers of the police force of the City of St. Louis.

Probationary Fire Private shall be advanced to the rate for Fire Private at the beginning of the first bi-weekly pay period following one year of service. Probationary Fire Equipment Dispatcher shall follow the same schedule.

(e) Excepted Positions: The pay of an employee in an excepted position shall be adjusted to any rate within the pay range at the discretion of the appointing authority for the excepted position.

(f) The Director of Personnel may approve, at the request of an appointing authority, adjustments to correct or mitigate serious and demonstrable internal pay inequities. Salary adjustments under this provision shall preclude adjustments to compensate or reward employees for long-term or meritorious service.

(g) The pay of any employee may be decreased as a disciplinary action by an appointing authority to a lower rate. Any such decrease shall be made in accordance with the established disciplinary procedures. The decrease shall not be greater than fifteen percent (15%) of the current salary rate. The decrease may be below the minimum of the pay range for the class. The appointing authority may determine the pay decrease shall be effective for a specific number of bi-weekly pay periods provided, however, that such decrease shall not be effective for more than thirteen (13) bi-weekly pay periods.

(h) An employee who is temporarily promoted shall be eligible for within range salary adjustments under provisions of this Section 7.

(i) The Director of Personnel may approve a within range salary adjustment or other incentives to retain employees in positions that are difficult to fill, or because of their unique requirements. Said adjustment may only be granted once during a twenty-six (26) week period.

SECTION 8. INCOME SOURCES

Any salary paid to an employee in the Classified Service shall represent the total remuneration for the employee, excepting reimbursements for official travel and other payments specifically authorized by ordinance. No employee shall receive remuneration from the City in addition to the salary authorized in this ordinance for services rendered by the employee in the discharge of the employee's ordinary duties, of additional duties which may be imposed upon the employee, or of duties which the employee may undertake or volunteer to perform.

Whenever an employee not on an approved paid leave works for a period less than the regularly established number of hours a day, days a week or days bi-weekly, the amount paid shall be proportionate to the hours in the employee's normal work week and the bi-weekly rate for the employee's position. The payment of a separate salary for actual hours worked from two or more departments, divisions or other units of the City for duties performed for each of such agencies is permissible if the total salary received from these agencies is not in excess of the maximum rate of pay for the class.

SECTION 9. CONVERSION

(a) Pay schedules in Sections 2(a) and 2(b) in Ordinance 68711 shall continue in effect until the beginning of the first bi-weekly pay period starting after the adoption of this ordinance, and the rates to be paid to employees in positions of any classes for which a rate is established or changed in Section 2(a) and 2(b) of this ordinance shall become effective and be adjusted (if necessary) as follows:

(1) The salary of each employee whose pay range is established in Section 2(a) or 2(b) of this ordinance whose class

has been allocated to a higher pay grade in the appropriate pay schedule as determined by the Director of Personnel shall have their current salary increased to a rate, rounded to the nearest whole dollar, which provides a five percent (5%) adjustment in accordance with Section 6(a)(1) of this pay ordinance, but not less than the minimum of the pay range, whichever is the greater.

- (b) No employee shall be reduced in salary by reason of the adoption of the new pay schedules in this ordinance.
- (c) The salary of an employee serving in a trainee position, which remains above the new trainee rate for his/her position, shall remain unchanged.
- (d) The Director of Personnel may establish a special conversion procedure for a class or position in the event that the Director determines that a serious inequity would be created by the application of the conversion procedures established in this Section 9.
- (e) If a pay bill is adopted as outlined under provisions of Section 31, Article XVIII of the City Charter regarding pay parity with the St. Louis Metropolitan Police Department and it provides an increase for Section 2(c) employees, the salaries will be adjusted as provided by that Section 31 provision.
- (f) The Director of Personnel shall establish such procedures as needed to place this ordinance into effect and interpret its provisions.

SECTION 10. PAYMENT OF SALARIES

All compensation for positions in the Classified Service shall be paid bi-weekly. The Director of Personnel and Comptroller shall establish the procedure for listing employees on the various payrolls. The payment due each employee for service, except as otherwise provided, shall be made not later than sixteen (16) days after the end of the bi-weekly pay period. In the event that an employee is dismissed or has been employed for occasional or emergency work, the Comptroller may immediately pay the employee upon termination of service without waiting for the regular bi-weekly pay date of the Department, Division, Section, Office, Agency, Board or Commission where the employee worked.

SECTION 11. CHANGES TO CLASSIFICATION PLAN

Whenever the Department of Personnel finds it necessary to add a new class to the classification plan, the Director of Personnel shall allocate the class to an appropriate grade and schedule in this ordinance, recommend such change to the Civil Service Commission, and notify the Board of Aldermen of this action.

Whenever the Department of Personnel finds it necessary to change the pay schedule of an existing class within the classification plan, the Director of Personnel shall allocate the class to the appropriate schedule in this ordinance, recommend such change to the Civil Service Commission, and notify the Board of Aldermen of this action.

The pay grade allocated to a class of position within the classification plan shall remain unchanged for the duration of the existing compensation ordinance. Whenever the Department of Personnel considers it necessary to change the pay grade of an established class of position, such adjustment can only be made concurrent with the adoption of a new compensation ordinance. Recommendation for the allocation of a new pay grade shall be made by the Director of Personnel to the Civil Service Commission for final approval by the Board of Aldermen.

SECTION 12. PAYROLL FORMS

The Director of Personnel shall prescribe forms on which appointing authorities shall certify to the fact that a vacancy exists in a lawfully created position and to the lawful appointment of a person to fill the position. The Director of Personnel shall indicate on these forms the proper allocation of the position and the rate at which payment is to be made. When approved by the Director of Personnel and submitted to the Comptroller, these forms shall constitute authorization for the initial placing of a person's name on the payroll. The Comptroller shall not authorize any change in the rate of pay of an individual on the payroll unless approved by the Department of Personnel. The Comptroller shall provide the Department of Personnel with a copy of each payroll audited and found correct within twenty-one (21) days after audit and approval of the payroll by the Comptroller's Office.

**SECTION 13.
CERTIFICATION OF PAYROLL**

The appointing authority shall certify on each payroll or a subsidiary document that each person whose name appears on the payroll has been lawfully appointed at a salary provided by this ordinance and that the employee has actually worked the time for which he/she will be paid, subject to the provisions of this ordinance governing hours of work and leaves of absence in the Classified Service.

**SECTION 14.
MINIMUM WORK HOURS**

Each appointing authority shall establish procedures to assure that the employees under his/her supervision are actively engaged in the performance of the duties of their positions in accordance with the provisions of this section.

(a) Employees whose salaries are established in Section 2(a) or 2(b): Forty (40) hours shall constitute the average minimum required weekly hours of service in an employment cycle under regular full-time employment for all City employees paid on a bi-weekly basis occupying competitive positions in the Classified Service. The minimum daily and annual service required of such employees shall be in proportion to the average minimum weekly hours established.

Appointing authorities shall so arrange the time for reporting for work, for luncheon intermission, and for quitting work of the various employees under their jurisdiction so that the employees will actually be engaged in active performance of their duties for not less than the average minimum number of hours required.

(b) Management and Professional Employees: Appointing authorities for employees occupying full-time positions whose salaries are established in Section 2(a) of this ordinance shall initiate procedures to see that such employees are engaged in the performance of their duties on a full-time basis. Full-time employment for any employee whose classification is denoted in the Management Schedule or Professional Schedule shall be defined as an average of forty (40) hours per week of time devoted to the duties of the position on an annual basis.

(c) Uniformed Fire Personnel: Fifty-two (52) hours shall constitute the average required weekly hours of service in an employment cycle under regular full-time employment for all employees in the Division of Fire and Fire Prevention whose salaries are established in accordance with the provisions of Section 31 of Article XVIII of the City Charter, except that the appointing authority, with the approval of the Director of Personnel, may determine that the minimum work hours provision of Section 14(a) shall apply to employees in certain positions due to the nature of the assignment and/or scheduling requirements. The appointing authority shall so arrange the time for reporting for work and for quitting work of the various employees under the appointing authority's jurisdiction so that the employees will actually be engaged in the active performance of their duties for not less than the average number of hours required.

Each appointing authority shall submit to the Department of Personnel the work schedule established for each position in the work unit. Work schedule reports shall be submitted upon request of the Director of Personnel or whenever the appointing authority proposes to change the work schedule of a position. The work schedule submitted by the appointing authority shall constitute the normal work schedule for the position when approved by the Director of Personnel.

All employees in the Classified Service shall be in attendance at their work in accordance with schedules established under the provisions of this Section 14, subject to other provisions of this ordinance with respect to hours, holidays, vacation, medical leave, furloughs, sick leave, military, and special leaves of absence with or without pay herein stated.

**SECTION 15.
OVERTIME**

(a) The Department of Personnel shall determine those positions in the Classified Service of the City of St. Louis which are exempt from overtime compensation and those positions which are not exempt from overtime compensation. The overtime codes established for each class in Section 1(a) of this ordinance shall be interpreted as follows:

OVERTIME CODE (OVTM):

- 1 These classes are primarily managerial in nature, but may also include some professional or administrative classes that are ineligible for overtime pay under all but emergency conditions as described in Section 15(d) of this ordinance.

- 2 These are supervisory, professional, and administrative classes that are exempt from overtime compensation, but which the City compensates for overtime at the straight (1.0x) time rate.
- 3 These are non-exempt classes that receive overtime compensation at the one and one-half (1.5x) time rate.
- 4 These non-exempt classes work an average bi-weekly work schedule of 84 hours and, therefore, receive overtime compensation at the one and one-half (1.5x) time rate.

Any employee in a class which has been allocated to Overtime Code 3 (non-exempt) in this ordinance shall be compensated for overtime work in accordance with the provisions of this section. Each appointing authority shall designate and submit to the Director of Personnel the official work week and schedule or work cycle for all non-exempt positions in the work unit. The average number of scheduled hours in a bi-weekly pay period shall not be less than eighty (80) for full-time employment. Whenever an Overtime Code 3 employee works hours in excess of the maximum established for an official work week or work cycle, usually forty (40) hours in a work week, such hours shall be paid at the one-and-one-half time (1.5 x) rate. In addition to the actual hours worked, authorized paid time off (vacation, compensatory time, holidays, etc.), and any incurred furlough on a regularly scheduled work day shall count as hours worked for the purpose of determining eligibility for overtime compensation.

Any employee in a class which has been allocated to Overtime Code 4 (non-exempt) in Section 1(a) of this ordinance shall be compensated for overtime by granting the employee pay or compensatory time off at the one-and one half (1.5x) time rate. Each appointing authority shall designate and submit to the Director of Personnel the official work week or work cycle for all non-exempt (Code 4) positions in the work unit. Whenever a non-exempt (Code 4) employee works in excess of forty (40) hours in a work week, the employee will be paid at the one and one half time (1.5x) rate. The average number of scheduled hours in a bi-weekly pay period shall not be less than eighty-four (84) for full-time employment. The regular hourly rate of pay for a non-exempt (Code 4) bi-weekly paid employee shall be determined by dividing the employee's regular bi-weekly rate of pay by the average number of regularly scheduled hours of work in a bi-weekly pay period. In addition to the actual hours worked, authorized paid time off (vacation, compensatory time, holidays, etc.) and any incurred furlough on a regularly scheduled work day shall count as hours worked for the purpose of determining eligibility for overtime compensation.

Appointing authorities are prohibited from changing employee work schedules to avoid the payment of overtime.

For purposes of determining overtime pay rates for non-exempt employees, the regular hourly rate of pay shall be used.

Overtime Code 3 employees under Section 2(c) of this ordinance who are working a nineteen (19) day work cycle are eligible to receive overtime after one hundred forty-four (144) hours are worked in a work cycle, except that the Fire Department shall pay overtime for emergency work at the end of a shift or emergency work required on a separate, non-scheduled day, even if the total number of hours worked in the work cycle is not in excess of one hundred forty-four (144) hours. However, these employees shall not receive additional compensation for regularly scheduled hours in excess of one hundred forty-four (144) hours if they do not actually work more than one hundred forty-four (144) hours in the work cycle because of paid leave. Days scheduled off to reduce average work week to fifty-two (52) hours, compensatory time, vacation, "O" days and holiday time shall be scheduled consistent with a reasonable vacation and holiday leave policy to avoid the necessity of actually working more than one hundred forty-four (144) hours during any work cycle.

(b) Any employee in a class which has been allocated to Overtime Code 2 in Section 1(a) of this ordinance shall be compensated for overtime by granting the employee pay or compensatory time off at the straight (1.0x) time rate. Each appointing authority shall designate and submit to the Director of Personnel the official work week or work cycle, which is usually forty (40) hours, for all exempt (Code 2) positions in the work unit. Whenever a full-time employee in an exempt (Code 2) position is directed by management, with the approval of the appointing authority, to work hours in excess of the maximum established for an official work week or work cycle it shall be considered overtime. In addition to the actual hours worked, authorized paid time off (vacation, compensatory time, holidays, etc.) and any incurred furlough on a regularly scheduled work day shall count as hours worked for the purpose of determining eligibility for overtime compensation. Straight time (1.0x) overtime shall be compensated at the employee's regular hourly rate of pay, or by granting the eligible employee compensatory time off at the rate of one hour for each hour of overtime worked. The average number of scheduled hours in a bi-weekly pay period shall not be less than eighty (80) for full-time employment. The regular hourly rate of pay for an exempt (Code 2) bi-weekly paid employee shall be determined by dividing the employee's regular bi-weekly rate of pay by the average number of regularly scheduled hours of work in a bi-weekly pay period.

(c) Part-time bi-weekly paid employees and employees paid on an hourly or per performance basis shall be compensated for overtime work in accordance with the overtime provisions of this section and with consideration for community practices in compensating similar employment.

(d) An appointing authority may compensate Overtime Code 1 employees at the straight-time (1.0x) rate, when both of the following conditions exist: 1) the Mayor of the City of St. Louis declares an emergency due to serious and protracted conditions which threaten continuous City Service, preservation of public peace, health, or safety, and 2) the appointing authority directs an employee or group of employees to work in excess of forty (40) hours per week. The appointing authority shall maintain attendance records of the assignment(s) and submit such records at the request of the Director of Personnel.

(e) Employees who wish to use compensatory time earned in lieu of pay must make their request in writing at least twenty-four (24) hours in advance of the day or days requested. The appointing authority shall keep in mind the staffing needs of the department when granting time off, but in any case time off will not be unreasonably denied.

(1) Pay shall be the regular method of compensation for recorded overtime hours of work for employees in classes with Overtime Code 3 and Overtime Code 4. However, an appointing authority shall compensate a non-exempt bi-weekly paid employee for overtime work by granting the employee compensatory time off in lieu of pay only if the employee requests in writing compensatory time instead of pay.

(2) Effective fiscal year beginning 2014 pay shall be the regular method of compensation for recorded overtime hours of work for employees in classes with Overtime Code 3 and Overtime Code 4. However, an appointing authority may compensate a non-exempt bi-weekly paid employee for overtime work by granting the employee compensatory time off in lieu of pay only if the employee requests compensatory time.

Employees engaged in public safety, emergency response or seasonal activity may have a maximum balance of two hundred forty (240) hours of compensatory time; all other employees are allowed a maximum balance of one hundred twenty (120) hours of compensatory time. These maximum balances of compensatory time shall apply to employees working an average work week of forty (40) hours; the maximum balance of compensatory time for employees whose average work week is more or less than forty (40) hours shall be proportionate. No provision of this section establishing a maximum balance of compensatory time shall serve to cancel any compensatory time due to an employee or to deny an employee payment for recorded compensatory time earned in accordance with the provisions of the compensation ordinance in effect at the time the compensatory time was earned.

Each appointing authority shall establish procedures to assure that non-exempt employees are promptly granted time off when such employees request to use their earned compensatory time. Appointing authorities may not deny non-exempt employees' requests for earned compensatory time off except when such approval would create an extreme business hardship. When an appointing authority determines that the work schedule of the organization will not permit the granting of such time off, the appointing authority shall pay the employee in that same pay period for all or a portion equivalent to the time requested of the employee's accrued compensatory time. This provision requiring the prompt granting of requested time off applies only to compensatory time that is earned as a result of the employee working overtime; it does not apply to compensatory time earned as a result of an incentive program or bonus award program.

Compensatory time earned by exempt employees shall be granted to an employee at the discretion of the appointing authority in one of the following ways: 1) on request of the employee; 2) on termination of services with the City.

(f) Before an employee is transferred, promoted or demoted from a position under one appointing authority to a position under another appointing authority or to another unit with a different appropriation, all compensatory time shall be granted or paid. Upon the death of an employee, the person or persons entitled by law to receive any compensation due to the employee shall be paid any amount due to the employee on the date of death.

(g) All departments shall keep daily attendance records of classified employees and shall submit periodic reports of: 1) unexcused absences and leaves; 2) reports of overtime earned, granted, and paid; and 3) the nonoccurrence of same to the Director of Personnel in the form and on the dates specified.

SECTION 16. HOLIDAYS

Classified employees working full-time who are paid a bi-weekly rate shall be entitled to leave with pay, pay, or compensatory time off in lieu of pay or paid leave for regularly scheduled work on the following days:

DATE

January 1
Third Monday in January
Third Monday in February

HOLIDAY

New Years Day
Rev. Martin Luther King Jr. Day
Presidents' Day

Last Monday in May	Memorial Day
July 4	Independence Day
First Monday in September	Labor Day
November 11	Veterans' Day
Fourth Thursday in November	Thanksgiving Day
Day after Thanksgiving	Day after Thanksgiving
December 25	Christmas Day

In addition to the above enumerated holidays, full-time classified employees shall be entitled to leave with pay, pay, or compensatory time off in lieu of pay as established by this Section 16 on any day or partial day the Mayor declares by proclamation the closing of City offices.

Employees working full-time and paid a bi-weekly rate whose pay is established in Sections 2(a) or 2(b) of this compensation ordinance shall receive leave with pay, pay or compensatory time off in lieu of pay as holiday compensation in an amount that is proportionate to the number of hours the employee is regularly scheduled to work in a day or shift. For example: Employees working an average of forty (40) hours a week, five (5) days a week, eight (8) hours a day shall receive eight (8) hours of compensation for the holiday; employees working an average of forty (40) hours a week, four (4) days a week, ten (10) hours a day shall receive ten (10) hours of compensation for the holiday.

When the day of observance of a holiday is changed by State or Federal law, it will be so observed by the City of St. Louis. When the day of observance of a holiday is changed by State or Federal executive action, the Mayor shall determine the day of observance by the City of St. Louis. When one of the above enumerated holidays occurs on Sunday, the following Monday shall be observed as the holiday. When one of the above holidays occurs on Saturday, the preceding Friday shall be observed as the holiday.

(b) Each appointing authority shall determine the manner of granting holidays and shall report his/her determination to the Department of Personnel, if required by the Director of Personnel. When full-time employees, whose pay is established in Section 2(a) or 2(b) of this compensation ordinance, are required to work on a holiday they shall be entitled to compensation for the holiday and the hours actually worked. Compensation for the holiday shall be in an amount proportionate to the number of hours an employee is regularly scheduled to work in a day or shift.

Except as otherwise provided in this section, when a City holiday falls on an employee's regularly scheduled day off, the employee shall be entitled to have compensatory time added to his/her balance in an amount proportionate to the number of hours regularly scheduled in a day or shift.

Employees of the EMS Service, whose positions are classified as EMS Dispatcher, EMS Lead Dispatcher, EMT, Paramedic, or Paramedic Crew Chief, will be compensated with pay in lieu of compensatory time for all holidays and receive one additional personal day.

If an employee is docked from the payroll for one hour or more on the full scheduled workday preceding a holiday, the full scheduled work day following a holiday, or on a scheduled holiday, the employee shall not be compensated for the holiday.

The holiday compensation procedures established by this Section 16 shall apply to full-time classified employees paid a bi-weekly rate. Part-time bi-weekly paid employees shall be compensated for holidays in proportion to the percentage of time they are regularly scheduled to work. Employees paid on an hourly or per performance basis shall not be entitled to holiday compensation, except as otherwise provided in this ordinance.

In the event that the holiday schedule established in this Section 16 is revised, employees who are granted compensatory time in lieu of all holidays shall have their leave benefits adjusted accordingly. The Director of Personnel may establish additional or alternate holiday leave policies for employees occupying public safety positions which qualify for the special overtime pay provisions under Federal law or for employees with official work schedules authorized by the Director of Personnel which exceed the normal forty (40) hour weekly work schedule. Procedures developed in compliance with this Section 16 shall be designed to treat employees in the same manner who work substantially equivalent work schedules.

(c) Employees whose pay is established in Section 2(c) of this ordinance and are Overtime Code 3 shall be entitled to one hundred twelve (112) hours of leave with pay or compensatory time off in lieu of all holidays occurring in a calendar year. Employees whose pay is established in Section 2(c) of this ordinance and are Overtime Code 1 or 2 shall be entitled to one hundred four (104) hours of leave with pay or compensatory time off in lieu of all holidays occurring in a calendar year. Because of the necessity of maintaining the work schedule of such employees, the Director of Personnel, in cooperation with appointing authorities

concerned, shall establish procedures for holiday compensation for such employees who are regularly required to work on holidays. Such procedures shall be designed to treat all employees in the class who work a substantially equivalent schedule in the same manner.

Employees whose pay is established in Section 2(c) of this ordinance shall receive five (5) days of paid leave which shall be referred to as "O" Days.

SECTION 17. VACATION

Vacation leave with pay shall be granted to employees paid a bi-weekly rate in permanent competitive positions working fifty percent (50%) time or more. The Director of Personnel may establish additional guidelines and policies to govern the administration of vacation leave benefits in the Classified Service.

(a) Vacation shall be granted to employees with appointment date before April 23, 1989, as follows:

Length of Cumulative Service	PAY ESTABLISHED IN SECTION 2(a) or 2(b)		PAY ESTABLISHED IN SECTION 2(c)	
	Bi-Weekly Accrual Rates	Annual Equivalent	Bi-Weekly Accrual Rates	Annual Equivalent
1 but less than 5 years	5	130	3	78
5 but less than 10 years	6	156	5	130
10 but less than 15 years	7	182	6	156
15 but less than 20 years	8	208	7	182
20 or more years	9	234	8	208

Employees employed before July 18, 2010 whose pay is established in Section 2(a), 2(b) or 2(c) of this ordinance completing five (5) years of cumulative service, ten (10) years of cumulative service, fifteen (15) years of cumulative service, or twenty (20) years of cumulative service shall have forty (40) hours of vacation added to their existing balance.

(b) Vacation shall be granted to employees with appointment date on or after April 23, 1989, as follows:

Length of Cumulative Service	PAY ESTABLISHED IN SECTION 2(a) or 2(b) or 2(c)	
	Bi-Weekly Accrual Rates	Annual Equivalent
1 but less than 5 years	3	78
5 but less than 10 year	5	130
10 but less than 15 years	6	156
15 but less than 20 years	7	182
20 or more years	8	208

Employees employed before July 18, 2010 whose pay is established in Section 2(a), 2(b) or 2(c) of this ordinance completing five (5) years of cumulative service, ten (10) years of cumulative service, fifteen (15) years of cumulative service, or twenty (20) years of cumulative service shall have forty (40) hours of vacation added to their existing balance.

(c) Employees employed on or after July 18, 2010 will not have the 40 hours added to their vacation balance upon completion of five (5) years of cumulative service, ten (10) years of cumulative service, fifteen (15) years of cumulative service, or twenty (20) years of cumulative service.

(d) All references in this ordinance to accrual rates, additions to, and accrual maximums for vacation are for employees working a scheduled work week of forty (40) hours. Vacation rates, additions and maximums shall be computed on a proportionate basis for employees whose average work week is more or less than forty (40) hours. When an eligible employee's scheduled work week is changed, the employee's rate of accrual shall be changed proportionately. All references in this ordinance to cumulative service for vacation shall mean cumulative service without a break in service of more than one year, except as provided otherwise in this ordinance. No employee who works less than fifty percent (50%) time or who is serving in a limited-term position shall be eligible to accrue vacation.

(e) The maximum vacation balance for those working an average work week of forty (40) hours shall be six hundred (600) hours. Vacation accrual maximums for those working more or less than forty (40) hours per week, but at least fifty percent (50%) time, shall be established in accordance with Section 17 of this ordinance.

When an employee's full-time average work week is changed, the maximum vacation balance shall be changed proportionately. In addition, the employee shall have his/her current vacation balance adjusted so that the vacation shall maintain the same position relative to the new maximum balance as existed with the employee's previous maximum balance. Accrual of vacation shall cease when an employee accumulates the maximum vacation balance established for the assigned work schedule and shall not resume until the vacation balance is less than the maximum amount.

(f) Accrual of vacation shall begin and be credited upon the first bi-weekly pay period and each pay period thereafter but employees must complete the entire pay period to accrue the vacation leave at the end of said pay period:

- (1) of appointment;
- (2) of return to duty from leave of absence;
- (3) of restoration to employment of one-half (50%) time or more.

Vacation leave shall be granted in whole hour units. On termination of service, any fractional hour shall be made whole. The accrual of vacation leave shall cease at the employee's last day at work or beginning of terminal leave.

(g) Appointing authorities shall be responsible for establishing all vacation leave schedules, but may not discipline employees by imposing unusual vacation schedules. Vacation shall be granted to the employee at the discretion of the appointing authority as provided by this ordinance in one of the following ways:

- (1) When the employee requests vacation leave in accordance with departmental policies.
- (2) When directed to take paid time off by the appointing authority.
- (3) When an employee is terminated or resigns from the Classified Service.
- (4) When an employee whose salary is established in Sections 2(a), 2(b) or 2(c) reaches the established maximum accrual and would cease accruing vacation, the employee may notify the appointing authority in writing of his/her intention to schedule vacation. Such notice shall be at least seven (7) days prior to the first work day the employee intends to take off. If the appointing authority fails to establish a different vacation schedule, the employee may, at will and without assuming liability for disciplinary action, take the paid leave, which was proposed in writing.

(5) All employees may request payment from the appointing authority for forty (40) hours of vacation accrual in lieu of scheduling paid leave provided that the full vacation allowance for that year is not exceeded. This may be done a maximum of once in each calendar year. Management employees may request payment from the appointing authority for up to an additional forty (40) hours of their vacation accrual balances in lieu of scheduling paid leave if their schedules do not permit them to be absent from work. Employees whose pay is established in Section 2(c) of this ordinance may request payment for up to ninety-six (96) hours of vacation. These requests are subject to the prior approval of the Director of Personnel.

(h) During the first twelve (12) months of employment, accrued vacation may be granted to an employee provided that the employee has completed six (6) months of continuous service. When the service of an employee is terminated after twelve (12) months of continuous service, any accumulated vacation that is due the employee shall be paid. When employment is terminated before completing twelve (12) months of continuous service, any previously advanced vacation leave shall be deducted from the employee's final pay.

(i) Employees who separate from the Classified Service, who are certified from a reemployment list, and who return to the Classified Service within twenty-four (24) months of the separation, will be given credit for prior continuous service in determining the vacation accrual rate in accordance with Section 17(a) or 17(b) of this ordinance and based on the date of the employee's original appointment.

(j) Employees who move to the Classified Service from the Unclassified Service shall be given credit for the years of service in the Unclassified Service in determining the vacation accrual rate in accordance with Section 17(a) or 17(b) of this ordinance and based on the date of the employee's original appointment.

(k) Employees who return to work from a "reemployment from layoff" eligible list shall be eligible to use vacation as soon as it is accrued provided the employee has completed six (6) months of continuous service prior to the layoff and with approval of the appointing authority. An employee who has completed less than six (6) months of continuous service will be required to complete the remaining portion of the six (6) months period before being eligible to use vacation.

Any such reemployed worker shall be given credit for prior continuous service in determining the employee's vacation accrual rate in accordance with the schedule established in Section 17(a) or 17(b) of this ordinance and based on the employee's original appointment.

(l) Appointing authorities shall be responsible for the management of their vacation schedules so as to most effectively administer their organizations and fulfill the desire of employees in the establishment of leave schedules.

(m) Accrued vacation shall be carried with an employee when transferred, promoted, or demoted from a position under one appointing authority to a position under another appointing authority without a break in service or change in method of pay. Upon the death of an employee, the person or persons entitled by law to receive any compensation due the employee shall be paid the amount due the employee for accrued vacation.

(n) With the approval of the appointing authority, a retiring employee may be paid on the payroll for accrued vacation in the month prior to retirement without inclusion in the employee's final average compensation. An appointing authority may pay previously accrued vacation off in a lump sum to an employee whose service with the City has terminated. Such payment shall be made on the employee's last regular paycheck. The lump sum payment shall include compensation for any holidays occurring during the employee's terminal vacation leave period.

(o) Employees occupying excepted positions in the Classified Service shall be granted vacation at the discretion of their appointing authority. An employee whose term in an excepted position ends and who is then appointed to a permanent competitive position working fifty percent (50%) time or more shall become eligible to accrue vacation leave with pay upon appointment to the competitive position. Length of cumulative service for the purpose of determining rate of vacation leave accrual shall be based on the employee's original date of appointment to the excepted position, providing there was no break in service between expiration of the excepted position and appointment to the permanent competitive position. The date of appointment to the permanent competitive position shall be used to determine the appropriate rate of vacation accrual for the corresponding length of cumulative service in accordance with the schedule established in Section 17(b).

(p) Appointing authorities shall report leave with pay for vacation and such other authorized absences as the Director of Personnel shall designate to the Department of Personnel in such form and at such time as the Director of Personnel may require.

SECTION 18. SICK LEAVE

Employees ceased accruing sick leave beginning July 18, 2010. Thereafter, an employee may choose, but may not be required, to use his/her sick leave in accordance with regulations established by the Director of Personnel.

An active employee who is a member of the Employees Retirement System or the Firemen's Retirement System of the City of St. Louis, and who applies for retirement and immediately retires from active service, shall receive payment for his/her sick leave balance less any sick leave credited or paid to a member or used in the calculation of retirement benefits under this or any other ordinance(s). If the Employees Retirement System or Firemen's Retirement System provides for sick leave to be credited or paid to a member or used in the calculation of retirement benefits, this payment shall be limited to a maximum of fifty percent (50%) of the value of the employee's sick leave balance.

If a member of the Employees Retirement System or the Firemen's Retirement System of the City of St. Louis who had been otherwise eligible for Normal or Early Service Retirement dies his/her estate may receive payment based on the calculation above on the employee's sick leave balance, if any. Payment shall be made in accordance with the procedures established by the Director of Personnel.

An employee who is reemployed from an authorized layoff shall have his/her prior sick leave balance if any restored, provided this balance has not be used in the determination of pension benefits paid to the retiree.

**SECTION 19.
MEDICAL LEAVE**

(a) Medical leave with pay shall be granted to bi-weekly rate employees in permanent competitive positions working fifty percent (50%) time or more in accordance with regulations and procedures established by the Director of Personnel.

(1) All employees shall accrue three (3) hours of medical leave for each bi-weekly pay period of employment but must complete the entire pay period to accrue the medical leave at the end of said pay period. This accrual rate is established for employees working an average work week of forty (40) hours. Medical leave shall be computed on a proportionate basis for employees whose average work week is more or less than forty (40) hours. An eligible employee may be granted paid medical leave by his/her appointing authority after completing twenty-six (26) weeks of continuous service.

(b) The Director of Personnel may establish a system of cash awards, paid time off or other incentives to reward employees for perfect and near perfect attendance.

(c) An appointing authority shall remove an employee from the payroll for unexcused absence in accordance with regulations and procedures established by the Director of Personnel. When an employee is docked from the payroll under the provisions of this section, the amount deducted from his/her regular bi-weekly rate of pay shall be one times (1.0x) the regular hourly rate as defined in this ordinance for each hour of unexcused absence. If an employee is docked from the payroll for one (1) hour or more in a bi-weekly pay period, he/she will cease to accrue medical leave for the pay period.

(d) If management decides to send their employees or a group of employees home due to inclement weather, they will not lose their medical leave accrual for that pay period.

(e) All leave with or without pay for illness, injury, or physical inability to perform assigned duties shall be recorded on the payroll or a subsidiary document in the manner established by the Director of Personnel. Compensation for periods of absence from work when an employee sustains an injury by accident on the job shall be governed by the provisions of Section 25 (Workers' Compensation and Disability Leave) of this ordinance.

(f) An employee who is reemployed from an authorized layoff shall have his/her prior medical leave balance and sick leave balance restored if any, provided any sick leave balance has not been credited to the employee's length of service in determining pension benefits paid to the retiree. An employee who is reemployed from an authorized layoff and who has a medical and/or sick leave balance and who completed twenty-six (26) weeks of continuous employment prior to the layoff may take approved medical and/or sick leave upon reemployment.

(g) Each appointing authority shall institute procedures, in accordance with regulations established by the Director of Personnel that will discourage the improper use of medical leave with pay. When an employee is removed from the payroll for absence not approved by the appointing authority, the employee shall be notified promptly in writing.

(h) Employees shall not receive payment for any medical leave balance and it shall not be used in the calculation of retirement benefits or payments under this ordinance or any other ordinance.

**SECTION 20.
MILITARY LEAVE**

The City of St. Louis will follow all applicable state and federal laws on the granting of military leave and reemployment rights.

Before military leave without pay is authorized, the employee shall present to the employee's appointing authority evidence of such military service.

Upon the expiration of military leave of absence, the employee shall be reinstated to the class of position he/she occupied at the time the leave was granted without breaking continuity of service. Failure of an employee to report for duty within the time pursuant to state or federal law shall be just cause for dismissal. The employee's accumulated leave balance(s) shall be restored to the employee upon his/her return.

**SECTION 21.
EDUCATION REIMBURSEMENT**

An appointing authority may, with the prior approval of the Director of Personnel, authorize salary payments, payments of tuition expenses, fees, books and related material in whole or in part to employees to permit them to attend school, visit other governmental agencies or in any approved manner to devote themselves to improvement of knowledge or skills required in the performance of the duties of their position.

The Department of Personnel may reimburse, in whole or in part, expenses incurred by employees in the pursuit of improvement of the knowledge and skills required in the performance of their positions or in higher positions, when funds have been budgeted therefore.

An appointing authority, with the approval of the Director of Personnel, may establish a program to reimburse, in whole or in part, expenses incurred by employees in the pursuit of improvement of the knowledge and skills required in the performance of the duties of their positions or to improve their professional, technical or managerial knowledge or skill.

**SECTION 22.
LEAVES OF ABSENCE AND FAMILY/MEDICAL LEAVE**

An employee may request a leave of absence, or an appointing authority may request a leave of absence for an employee, for any reason under the City's general leave policy, or a "Family/Medical Leave of Absence" for certain qualifying reasons under provisions of "The Family and Medical Leave Act of 1993" as provided in this ordinance and under additional provisions and regulations as determined by the Director of Personnel.

(a) An appointing authority, with the approval of the Director of Personnel, may grant an employee in a competitive position a general leave of absence without pay for a period of one year, which may be extended, with the prior approval of the Director of Personnel.

Upon the expiration of such leave of absence, the employee shall be reinstated to the competitive position he/she occupied at the time the leave was granted provided the position is still in existence and he/she is able to perform the duties of the position. The employee shall be reinstated to the competitive position at the same relative rate in the salary range the employee occupied at the time the leave was initiated. Failure of an employee to report for duty promptly at the expiration of the leave shall be just cause for dismissal. If necessary to the efficient conduct of the business of the City, an employee on leave other than military leave or qualifying family/medical leave may be notified by the appointing authority, with the approval of the Director of Personnel, to return prior to the expiration of such leave. Failure of the employee to return within ten (10) calendar days after receipt of such notice shall terminate his/her leave of absence and be just cause for dismissal, subject to any applicable federal, state or local regulations.

(b) The City of St. Louis will follow all applicable state and federal laws on the granting of family/medical leave.

The Director of Personnel shall establish additional rules, guidelines and procedures for the effective administration of the City's "Family/Medical Leave Policy." The policy shall comply with all provisions of the "Family/Medical Leave Act of 1993" and any amendments thereafter.

(c) Any employee in a competitive position who is appointed to an excepted position in the Classified Service shall be granted an in-service leave without pay from the competitive position during the term to which he/she is appointed to the excepted position. Such leave shall be for the term of the appointment to the excepted position and until his/her successor qualifies. Upon the expiration of the appointment to the excepted position, the employee shall be reinstated to the competitive position he/she occupied immediately prior to the in-service leave. The employee shall be reinstated to the competitive position as under a temporary promotion pursuant to Section 6(a)(2) of this ordinance. Employees who are returned to a competitive position shall retain any vacation, compensatory time, sick leave, or medical leave balance in effect at the time of granting of the leave of absence for appointment to the excepted position. Employees shall be given credit for time spent in an excepted appointment in computing eligibility for additional vacation leave accrual.

(d) In the event that emergency conditions occur which require the closing of City-operated facilities or the temporary cessation of functions carried out by classified employees, the Mayor of the City of St. Louis may declare an emergency and require an employee or group of employees to take leaves of absence with or without pay while such emergency conditions exist. In the event that the Mayor requires that the leave of absence be without pay, an employee with vacation or accrued compensatory time may elect to take the accrued time off with pay in lieu of all or a part of such non-paid leave of absence. Such non-paid leave of absence shall not interrupt continuity of service for vacation accrual. An emergency leave of absence declared by the Mayor shall not exceed ninety

(90) days.

(e) Employees who are granted general leaves of absence and other non-paid leaves of absence, including forced leaves of absence, except family/medical leave and military leave, must take all accrued vacation at the start of the leave of absence. Employees who are granted or placed on a non-paid leave of absence will not accrue vacation and medical leave during the period of non-paid leave. Upon the expiration of such leaves of absence, the employee shall follow the procedures as established in this Section 22 and any other applicable regulations and procedures as established by the Director of Personnel.

An appointing authority, with the prior approval of the Director of Personnel, may put an employee on a forced leave of absence with or without pay pending the outcome of an investigation or of a pending disciplinary action against the employee.

(g) In the event that a fiscal crisis occurs in the City of St. Louis, employees may request voluntary furloughs. The Director of Personnel may issue regulations to govern the furlough program.

SECTION 23. INSURANCE BENEFITS

The City of St. Louis is hereby authorized to devise and establish by contract or otherwise plans for life, health, medical, disability, and other insurance coverage deemed necessary for employees in the Classified Service and other employees for the City and their dependents. The Director of Personnel shall develop and administer programs to provide for such coverage. The Director of Personnel shall confer with the Board of Estimate and Apportionment by February 1st of each year regarding coverage plans and the appropriate funding level. The Director shall then be charged with the responsibility of establishing the applicable funding level and remittance rates for the aforementioned plans and certify same to the Comptroller and Budget Director by March 1st of each year and no officer or employee shall alter or amend such rates.

SECTION 24. DEATH BENEFIT

In the event any employee of the City whose pay is established by this ordinance dies as a result of injuries arising out of and in the course of his/her employment by the City, the City shall pay compensation in accordance with the Missouri Workers' Compensation Law. The Director of Personnel and the City Counselor shall establish procedures for making the payments required by the Missouri Workers' Compensation Law. The Comptroller shall designate the fund or appropriation out of which such payment shall be made. Such compensation shall be in addition to any life insurance benefits paid for by the City or by the employee which is available to the employee's beneficiaries and also in addition to any benefit provided by the Employees Retirement System of the City of St. Louis or the Firemen's Retirement System of the City of St. Louis.

SECTION 25. WORKERS' COMPENSATION AND DISABILITY LEAVE

(a) Any employee in the Classified Service whose class title and grade are established in Section 1(a) and denoted by the suffix "G," "P," "M," "T," or "E" of this ordinance, including employees who are compensated on a per performance or unit of work basis, who shall suffer personal injury by accident or occupational disease arising out of and in the regular course of employment while engaged in or about the premises where an employee's duties are being performed or where an employee's presence is required as part of his/her employment, shall promptly report such injury by accident or occupational disease to his/her immediate supervisor. The supervisor shall in turn report, through the appointing authority, all facts concerning the incident to the City Counselor and the Director of Personnel. The appointing authority shall promptly provide such written information and recommendations as may be requested by the City Counselor to aid in making the determination of the period of disability.

The employee who suffers a personal injury as described in part (a) of this section, and which results in temporary disability, may elect to use sick or medical leave for the first three days of temporary disability. Thereafter, the employee will be compensated at the rate mandated by the Missouri Workers' Compensation Law. If the period of disability extends fourteen (14) calendar days or more, the three days of sick or medical leave used during the first three days of disability will be restored to the employee's sick or medical leave balance. The City Counselor shall determine the actual amount of compensation and length of time during which payments are made for such temporary disability in accordance with the Missouri Workers' Compensation Law.

(b) (1) Any employee in the competitive service whose class title and grade are established in Section 1(a) of this ordinance and denoted by the suffix "F" who shall suffer personal injury by accident or occupational disease while engaged in actual fire suppression or related emergency response activities on or about the premises where these activities are being performed, or during transportation to and from the scene of the fire or emergency, shall promptly report such injury to his/her immediate

supervisor. The injury shall be promptly reported through appropriate management personnel to the Director of Personnel and the City Counselor. During the period of temporary disability which has been determined by the City Counselor to be a result of an injury by accident or occupational disease as defined above, the employee may be continued on the payroll at the regular bi-weekly rate less any amount the employee would otherwise pay in taxes on that portion of the benefit found to be exempt from taxation under the Missouri Workers' Compensation Law, or the federal tax code. Paid leave granted a bi-weekly paid employee in accordance with the provisions of this section is disability leave and shall not reduce the employee's sick or medical leave balance. Disability leave may also be granted when an employee suffers injury as a result of participation in Training Simulation of an exceptional and highly dangerous nature wherein the appointing authority or the Director of the Department of Public Safety has gained the approval of the Director of Personnel prior to such Training Simulation.

(2) Any employee in the competitive service whose class title and grade are established in Section 1(a) of this ordinance and denoted by the suffix "F" who shall suffer personal injury by accident or occupational disease arising out of and in the regular course of employment while engaged in or about the premises where his/her duties are being performed, except as otherwise provided in Section 25(b)(1) above shall likewise, promptly report such injury to his/her immediate supervisor, who shall report, through his/her appointing authority, all facts concerning the incident to the City Counselor and the Director of Personnel. During any such period of temporary disability, the employee shall be entitled to workers' compensation benefits as prescribed by State Law.

(c) The City Counselor, the Director of Personnel, or the appointing authority may require an employee to undergo a physical examination and medical or surgical treatment at the expense of the City to diagnose and treat injuries or illnesses arising out of employment.

(d) The City Counselor and the Comptroller shall establish procedures for paying compensation to employees or former employees who are permanently disabled and due compensation under the Missouri Workers' Compensation Law. The Comptroller shall designate the fund or appropriation out of which such payment shall be made.

(e) The City Counselor and the Director of Personnel shall be responsible for the administration of the provisions of this Section and shall establish and publish procedural regulations for the administration of the program. Each appointing authority shall establish procedures to comply with the provisions of this section and established regulations.

SECTION 26. JURY AND WITNESS LEAVE

(a) Jury leave with pay shall be granted to bi-weekly rate employees working fifty percent (50%) time or more for such time when such employees are serving as jurors pursuant to order of the St. Louis Circuit Court or United States District Court in St. Louis. Any bi-weekly rate employee, when so summoned for jury service, shall report such fact within seventy-two (72) hours to his/her appointing authority and display to the appointing authority the summons which the employee has received and shall give the appointing authority in writing the date and the time of such jury service. No bi-weekly rate employee shall receive any compensation from the Jury Commissioner or the United States District Court system for jury service for days the employee receives compensation from the City. A bi-weekly rate employee may keep the jury stipend for days when the employee receives no compensation from the City (off days, docks, leaves, etc.). Upon being discharged from serving as a juror by the Court or Jury Commissioner, the employee shall forthwith report to his/her appointing authority if discharged during their normally scheduled work hours and shall submit to his/her appointing authority a written statement from the Jury Commissioner certifying that the employee has served as a juror and the time and date so served. The appointing authority shall, upon receipt of the statement of jury service, credit the employee with paid jury leave for such service.

(b) Leave with pay shall be granted to bi-weekly rate employees for such time when the employee's presence is required by the prosecutor in a criminal proceeding or grand jury procedure, a trial in prosecuting accused criminals (or for jury service in Federal Court). Any bi-weekly rate employee, when so subpoenaed as a prosecution witness or whose presence is required as a part of a grand jury inquiry, shall report such fact within seventy-two (72) hours to his/her appointing authority and shall give the appointing authority in writing the date and time his/her presence is required for such criminal prosecution. Each appointing authority shall establish controls to assure that any paid leave is actually required by the prosecuting authority. An appointing authority may require an employee to furnish satisfactory evidence of being required to be off the job and that all time off was in connection with the prosecution of the case. This procedure shall apply for employee participation in criminal prosecution in State or Federal Courts.

SECTION 27. DEFERRED COMPENSATION

(a) Authority is hereby granted for the establishment of a deferred compensation plan for the City of St. Louis.

(b) In accordance with the regulations applicable to the plan, as set out herein, the Comptroller is authorized to enter into an agreement with eligible participants, whereby said participants may designate a portion of their future earnings to be deducted by the City and placed in a fund to be designated "City of St. Louis Deferred Compensation Plan Fund" for the purpose of providing tax deferred benefits to the participants upon retirement.

(c) The Board of Estimate and Apportionment is hereby authorized to establish or select a specific plan or plans in accordance with the requirements set out in this ordinance. In establishing the plan, the Board of Estimate and Apportionment may elect to retain outside parties to provide administrative and/or investment services after following competitive bidding procedures. The Board of Estimate and Apportionment is authorized, after analyzing the various competitive bids submitted in accordance with the requirements of this ordinance, to select the plan or plans it determines to meet the requirements established as a part of the competitive bidding procedures and to be in the best interest of the participants. No investment plan shall be considered unless offered by a duly licensed resident agent representing a company duly licensed and authorized by the State of Missouri and other applicable federal regulatory agencies to offer such insurance or investment programs.

In the event Federal or State legislation is changed in a manner affecting and/or relating to any of the aforementioned Deferred Compensation provisions contained in this Section, the Board of Estimate and Apportionment of the City of St. Louis may amend the deferred compensation plan accordingly and may execute any and all documents necessary to achieve and effectuate the recommended changes.

SECTION 28. RETIREMENT

The following provisions shall apply to the Employees Retirement System:

(a) "Final Average Compensation" is equal to one-half of the sum of (1) and (2) below:

(1) The annual compensation received by a member for the two (2) consecutive years of creditable service in which the highest compensation was received preceding the termination of his/her employment, and

(2) The balance of a member's sick leave pay on the date of retirement less sick leave hours paid to the member upon termination of his/her employment and less sick leave hours considered as creditable service for the purpose of determining eligibility for retirement benefits, except that said balance cannot exceed twenty-five percent (25%) of a member's total sick leave on the date of retirement.

(b) If a member has less than two (2) consecutive years of creditable service his/her final average compensation shall be equal to the sum of (1) and (2) below, divided by (3) below and then multiplied by (4) below:

(1) The sum of monthly compensation received by the member for each consecutive month of creditable service immediately preceding the termination of his/her employment, and

(2) The balance of a member's sick leave pay on the date of retirement less sick leave hours paid to the member upon termination of his/her employment and less sick leave hours considered as creditable service for the purpose of determining eligibility for retirement benefits, except that said balance cannot exceed twenty-five percent (25%) of a member's total sick leave on the date of retirement.

(3) The number of consecutive months of creditable service immediately preceding the termination of his/her employment, and

(4) Twelve (12).

The years of creditable service of a member shall be the number of years and completed months of service during which he/she receives compensation from the first day of the calendar month following the date of the beginning of each employment with an employer until his/her employment is terminated, subject to the provisions of this section. The years of creditable service of an employee hired after the operative date who had attained the age of sixty (60) years at initial employment shall be the number of years and completed months of service during which he/she receives compensation from October 1, 1988, and hereafter, from the first day on or after October 1, 1988, of the beginning of each employment with an employer until his/her employment is terminated. No creditable service shall be granted for any period of employment before October 1, 1988, after the calendar month in which the member attains age seventy (70). No creditable service for prior employment shall be granted an employee who becomes a member after April 1, 1960, unless he/she was employed by an employer on April 1, 1960.

A member may elect to use his/her sick leave as additional creditable service for the purpose of determining eligibility for retirement benefits under any provision of this ordinance.

A member's sick leave balance at time of retirement less the sum of (a), (b) and (c) below shall be considered as additional creditable service for calculation of retirement benefits under any provision of this ordinance:

- (a) Sick leave hours considered as creditable service for the purpose of determining eligibility for retirement benefits, and
- (b) Sick leave hours paid to the member upon termination of his/her employment, and
- (c) Sick leave hours used in determining final average compensation.

**SECTION 29.
SEVERABILITY**

The sections of this ordinance shall be severable. In the event that any section of this ordinance is found by a court of competent jurisdiction to be invalid, the remaining sections of this ordinance are valid, unless the court finds the valid sections of the ordinance are so essential and inseparably connected with and dependent upon the void section that it cannot be presumed that the Aldermen would have enacted the valid sections without the void ones, or unless the court finds that the valid sections standing alone are incomplete and are incapable of being executed in accordance with the legislative intent.

**SECTION 30.
REPEAL OF PREVIOUS ORDINANCES**

Ordinance 65840, 68711, and 68948 and all other ordinances or amendments, or parts thereof conflicting with the provisions of this ordinance are hereby repealed.

**SECTION 31.
EMERGENCY CLAUSE**

This ordinance being deemed necessary for the immediate preservation of the public peace, health and safety is declared to be an emergency ordinance pursuant to Article IV, Section 19 and 20 of the City Charter.

INDEX TO COMPENSATION ORDINANCE

This index is for general reference purposes and may not reference all provisions of this ordinance. For complete scope refer to specific provisions of this ordinance.

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