

ORDINANCE #70273
Board Bill No. 2

An Ordinance recommended by the Board of Estimate and Apportionment authorizing and directing the Director of Airports and the Comptroller for The City of St. Louis (the "City") to enter into and execute on behalf of the City a Lambert-St. Louis International Airport® ("Airport") Airport Use and Lease Agreement with a term ending June 30, 2021 (the "Use Agreement") and, when indicated, an Airport Use and Lease Agreement Cargo Addendum (the "Cargo Addendum") between the City and any airline operator (the "Airline") listed in ATTACHMENT A to this Ordinance, which is attached hereto and incorporated herein, granting to such Airline certain rights and privileges for the use of the Airport and its facilities subject to the terms, covenants, and conditions set forth in the Use Agreement and the Cargo Addendum that were approved by the City's Airport Commission and the City's Board of Estimate and Apportionment, and are attached hereto as ATTACHMENT B and ATTACHMENT C respectively and made a part hereof; providing that the provisions set forth in this Ordinance will be applicable exclusively to the agreements approved or authorized by this Ordinance; containing a severability clause; and containing an emergency clause.

WHEREAS, the City of St. Louis, Missouri (the "City") owns and operates, Lambert-St. Louis International Airport® (the "Airport"), a department of the City;

WHEREAS, various airline operators are engaged in the business of providing commercial air transportation of persons and property as scheduled air carriers certificated by the United States Government to engage in such business and to that end desire to enter into agreements for the use of the Airport and its facilities; and

WHEREAS, the City is willing to grant certain rights and privileges for the use of the Airport and its facilities to any of the airlines listed in ATTACHMENT A (the "Airline") to this Ordinance, which is attached hereto and incorporated herein, upon the terms and conditions set forth in the City's Airport Use and Lease Agreement with a term ending June 30, 2021 and the City's Airport Use and Lease Agreement Cargo Addendum attached hereto as ATTACHMENT B and ATTACHMENT C respectively and made a part hereof.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. The Director of Airports and the Comptroller for the City of St. Louis (the "City") are hereby authorized and directed to enter into and execute on behalf of the City a Lambert-St. Louis International Airport® ("Airport") Airport Use and Lease Agreement with a term ending June 30, 2021 (the "Use Agreement") between the City and any airline operator (the "Airline") listed in ATTACHMENT A to this Ordinance, which is attached hereto and incorporated herein, granting to the Airline certain rights and privileges for the use of the Airport and its facilities subject to the terms, covenants and conditions set forth in the Use Agreement that was approved by the City's Airport Commission and the City's Board of Estimate and Apportionment, and is to read in words and figures substantially as set out in ATTACHMENT B, which is attached hereto and made a part hereof.

SECTION TWO. The Director of Airports and the Comptroller for the City are further authorized and directed to enter into and execute on behalf of the City, in addition to the Use Agreement, an Airport Use and Lease Agreement Cargo Addendum that was approved by the City's Airport Commission and the City's Board of Estimate and Apportionment, and is to read in words and figures substantially as set out on ATTACHMENT C, which is attached hereto and made a part hereof, with Airlines engaged in the business of providing commercial air transportation of property only, and which are designated with the footnote "Cargo Addendum" in ATTACHMENT A.

SECTION THREE. The terms, covenants, and conditions set forth in the Ordinance are applicable exclusively to the agreements, documents, and instruments approved or authorized by this Ordinance and are not applicable to any other existing or future agreements, documents or instruments unless specifically authorized by an ordinance enacted after the effective date of this Ordinance. All provisions of other ordinances of the City that are in conflict with this Ordinance will be of no force or effect as to the agreements, documents, or instruments approved or authorized by this Ordinance.

SECTION FOUR. The sections, conditions, or provisions of this Ordinance or portions thereof shall be severable. If any section, condition, or provision of this Ordinance or portion thereof contained herein is held invalid by a court of competent jurisdiction, such holding shall not invalidate the remaining sections, conditions, or provisions or portion thereof of this Ordinance unless the court making such finding shall determine that the valid portions standing alone are incomplete and are incapable of being executed in accordance with the legislative intent.

SECTION FIVE. This being an ordinance for the preservation of public peace, health, or safety, it is hereby declared to be an emergency measure as defined in Article IV, Section 20 of the City Charter and shall become effective immediately upon its approval by the Mayor of the City.

**All Attachments and Exhibits
(Are on file in the Register's Office.)**

Approved: May 25, 2016

**ORDINANCE #70274
Board Bill No. 6**

An Ordinance establishing a four-way stop site at the intersection of Oleatha Avenue and Prather Avenue by regulating all northbound and southbound traffic traveling on Prather Avenue at Oleatha Avenue and regulating all eastbound and westbound traffic traveling on Oleatha Avenue at Prather Avenue and containing an emergency clause.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. There is hereby established a four-way stop site for all traffic approaching the intersection of Oleatha Avenue and Prather Avenue by regulating all northbound and southbound traffic traveling on Prather Avenue at Oleatha Avenue and regulating all eastbound and westbound traffic traveling on Oleatha Avenue at Prather Avenue. The Director of Streets is hereby authorized and directed to install stop signs at said location to regulate traffic approaching this intersection.

SECTION TWO: EMERGENCY CLAUSE: This being an Ordinance for the preservation of public peace, health, and safety, it is hereby declared to be an emergency measure within the meaning of Sections 19 and 20 of Article IV of the Charter of the City of St. Louis and therefore this Ordinance shall become effective immediately upon its passage and approval by the Mayor.

Approved: May 25, 2016

**ORDINANCE #70275
Board Bill No. 7**

An ordinance pertaining to commercial semi-trailer trucks, also known as a semis, or tractor-trailers; prohibiting such traffic along certain portions of Chippewa, Keokuk, Osage, and Kosciusko streets and along a certain portion of Marine Avenue, exempting from said prohibition emergency vehicles, including privately owned tow trucks when providing emergency service to non-commercial vehicles, vehicles making deliveries to nearby addresses, and vehicles with a Gross Vehicle Weight (GVW) of less than 26,000 pounds, and containing an emergency clause.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. No person shall drive, tow, or move any commercial truck, truck-tractor, tractor, or commercial trailer with a Gross Vehicle Weight (GVW) in excess of 26,000 pounds:

- (a) on Chippewa Street from the east boundary of South Broadway to the east boundary of Marine Avenue;
- (b) on Keokuk Street from the east boundary of South Broadway to the east boundary of Marine Avenue;
- (c) on Osage Street from the east boundary of South Broadway to the east boundary of Marine Avenue;
- (d) on Marine Avenue from the south boundary of Osage Street to the south boundary of Miami Street; or
- (3) on Kosciusko Street from the north boundary of Cahokia Street to the south boundary of President Street.

SECTION TWO. The provisions of Section One of this ordinance shall not apply to emergency vehicles, including privately owned tow trucks when providing emergency service.

SECTION THREE. Section One of this ordinance shall not be construed as a prohibition against any vehicle which is traveling directly to a destination for loading, unloading, or servicing, if there is no alternative route to said destination on streets and alleys where truck traffic is not prohibited.

SECTION FOUR. This being an ordinance for the preservation of public peace, health, and safety, it is hereby declared to be an emergency measure within the meaning of Sections 19 and 20 of Article IV of the Charter of the City of St. Louis and

therefore shall become effective immediately upon its passage and approval by the mayor.

Approved: May 25, 2016

ORDINANCE #70276
Board Bill No. 26

An Ordinance establishing a four-way stop site at the intersection of Sidney Street and McNair Avenue by regulating all northbound and southbound traffic traveling on McNair Avenue at Sidney Street and regulating all eastbound and westbound traffic traveling on Sidney Street at McNair Avenue, and containing an emergency clause.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION 1. There is hereby established a four-way stop site for all traffic approaching the intersection of Sidney Street and McNair Avenue by regulating all northbound and southbound traffic traveling on McNair Avenue at Sidney Street and regulating all eastbound and westbound traffic traveling on Sidney Street at McNair Avenue. The Director of Streets is hereby authorized and directed to install stop signs at said location to regulate traffic approaching this intersection.

SECTION 2: EMERGENCY CLAUSE: This being an Ordinance for the preservation of public peace, health, and safety, it is hereby declared to be an emergency measure within the meaning of Sections 19 and 20 of Article IV of the Charter of the City of St. Louis and therefore this Ordinance shall become effective immediately upon its passage and approval by the Mayor.

Approved: May 25, 2016

ORDINANCE #70277
Board Bill No. 36

An ordinance pertaining to the development and administration of a program for monitoring the prescribing and dispensing of Schedule II, III, and IV controlled substances by professionals licensed to prescribe or dispense such substances within the City of St. Louis; establishing penalties for violations thereof; authorizing Health Department officials to work with officials in St. Louis County, which is currently setting up a prescription drug monitoring program; authorizing the receipt of donations for support of the monitoring program; and containing an emergency clause.

WHEREAS, there is an epidemic of dangerous addictions to drugs, including prescription drugs, particularly opioids, in our metropolitan area; and

WHEREAS, the Board of Aldermen finds that a prescription drug monitoring program would be a vital tool to aid in the improvement of public health; and

WHEREAS, St. Louis County officials have established a prescription drug monitoring program as prescribed in St. Louis County Ordinance No. 26,352, 2016, known as the "St. Louis County Narcotics Control Act," and St. Louis County is in the process of developing and/or contracting for this service through an outside vendor; and

WHEREAS, a regional prescription drug monitoring program will only be effective if the same registry system is used by all Dispensers in the region; and

WHEREAS, the County Executive has expressed support for consolidating and coordinating prescription drug monitoring services with the City of St. Louis to have a combined prescription drug monitoring program.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION 1. Title of act; scope; certain persons exempt.

1. This Ordinance shall be known as the "City of St. Louis Prescription Drug Monitoring Program" or the "PDMP."
2. The provisions of the PDMP shall not apply to persons licensed pursuant to Chapter 340 of the Revised Statutes of Missouri, a chapter which deals with the licensing of veterinarians.

SECTION 2. Definitions.

As used in this Ordinance, the following terms shall have the meanings ascribed to them:

(1) “Controlled substance” means a drug, substance, or immediate precursor in Schedules I through V as set out in Chapter 195 of the Revised Statutes of Missouri.

(2) “Department” or “Health Department” means the City of St. Louis Health Department.

(3) “Director” means the Director of the City of St. Louis Health Department, or the person or persons duly designated by the Director to carry out the duties of the Director specified in the PDMP.

(4) “Dispenser” means a person who delivers a Schedule II, III, or IV controlled substance to a patient. However, the term does not include:

(a) a hospital as defined in Section 197.020 of the Revised Statutes of Missouri that distributes such substances for the purpose of inpatient care or dispenses prescriptions for controlled substances at the time of discharge from such facility;

(b) a practitioner or other authorized person who administers such a substance; or

(c) a wholesale distributor of a Schedule II, III, or IV controlled substance.

(5) “Patient” means a person who is the ultimate user of a drug for whom a prescription is issued or for whom a drug is dispensed, not including a hospice patient enrolled in a Medicare-certified hospice program who has controlled substances dispensed to him or her by such hospice program;

(6) “Schedule II, III, or IV controlled substance” means a controlled substance listed in Schedules II, III, or IV as set out in Chapter 195 of the Revised Statutes of Missouri or as set out in the Controlled Substances Act, 21 U.S.C. Section 812.

SECTION 3. Establishment of monitoring program by the Department; coordination with St. Louis County Department of Public Health.

1. The Director of the Health Department shall coordinate and cooperate with the St. Louis County Department of Public Health to establish and maintain one PDMP program for monitoring the prescribing and dispensing of all Schedule II, III, and IV controlled substances by professionals licensed to prescribe or dispense such substances in the City of St. Louis and may implement such departmental rules which in the opinion of the Director are necessary to implement such program. The program shall operate so as to be consistent with federal law concerning regulation of narcotics and with privacy of lawful users of narcotics. The rules may provide for the Director to suspend the requirement of reporting a particular category of information pursuant to subsection 2 of this section, if the Director determines that so reporting will conflict with collection of other reported information by the collection management system of the monitoring program. The rules shall be effective upon approval of the Board of Aldermen.

2. Within seven business days of having dispensed a Schedule II, III, or IV controlled substance, the Dispenser of same shall submit to the Department—or to an agency or entity designated by the Department—information regarding such dispensing. The information shall be submitted electronically. The information submitted for each dispensing shall at minimum include:

(a) the pharmacy’s Drug Enforcement (DEA) number;

(b) the date of dispensation;

(c) if dispensed via a prescription:

(i) the prescription number or other unique identifier;

(ii) whether the prescription is new or a refill;

(iii) the prescriber’s DEA or National Provider Identifier (NPI) number;

(iv) the National Drug Code (NDC) of the drug dispensed;

- (v) the quantity and dosage of the drug dispensed;
- (vi) an identifier for the patient to whom the drug was dispensed, including but not limited to any one of the following: a driver's license number; the patient's government-issued identification number; the patient's insurance cardholder identification number; or the patient's name, address, and date of birth.

3. The Dispenser's submission of the required information shall be in accordance with transmission standards established by the American Society for Automation in Pharmacy or any of its successor organizations.

4. The Director is authorized to issue a waiver of the electronic transmission requirement to a Dispenser demonstrably unable to comply with the requirement. A waiver shall expire one year from the date of its issuance. Required information submitted under a waiver shall be submitted within the same time frame as is required herein for electronic transmission.

5. A Dispenser who has not received a waiver of the electronic submission requirement but who, due to unforeseen circumstances, is temporarily unable to transmit dispensation information electronically may upon application to the Director receive an extension of up to 10 business days in which to submit the required dispensation information by electronic transmission, which extension may be renewed upon subsequent showing of need by the applicant Dispenser.

6. The Director shall make a decision concerning an application for a waiver or extension within three business days of receipt thereof. An applicant for a waiver or extension who has been aggrieved by a decision of the Director may appeal the decision according to law within three business days of the Director's decision.

SECTION 4. Dispensation information to be closed pursuant to law.

1. Except when provided to persons or agencies authorized by this chapter to receive such information, dispensation information submitted to the Department or its designee is a closed record and not subject to public disclosure except as provided by law. No person shall provide such information to any person or agency not authorized by this Ordinance or the Department to receive it. A request for dispensation information made under Chapter 610 of the Revised Statutes of Missouri shall be referred to the City Counselor, who shall take all reasonable and lawful steps to ensure nondisclosure of the information.

2. The Director shall develop and maintain procedures to ensure that the privacy and confidentiality of patients and personal information collected, recorded, transmitted, and maintained are not disclosed to persons not authorized by this Ordinance to receive dispensation information.

SECTION 5. Director to notify law enforcement or regulatory agency upon reasonable belief of a law or professional standards violation.

The Director shall review dispensation information transmitted to the Department or its designee, and if the Director develops a reasonable belief that a violation of law has occurred, or develops a reasonable belief that a breach of professional standards has occurred, the Director shall notify the appropriate law enforcement agency or the appropriate professional licensing, certification, or regulatory agency. The Director may provide any dispensation information requested by such entities when advised that such information is required for conduct of an official investigation.

SECTION 6. Persons authorized to be provided dispensation information.

1. Dispensation information and other data compiled by the Department or its designee in connection with a monitoring program established by the Director may be provided to the following persons upon a duly made request:

(1) Persons, whether in or out of the State of Missouri, who are authorized to prescribe or dispense controlled substances, if the requesting person demonstrates that the request is made for the purpose of providing medical or pharmaceutical care for a patient;

(2) Persons who request their own dispensation information in accordance with law;

(3) The State Board of Pharmacy;

(4) Any state board charged with regulating a professional authorized to prescribe or dispense controlled substances, and which has duly requested the information or data in the course of a current and open investigation into the acts of a professional under the jurisdiction of the state board. Only information related to the subject professional shall be provided

by the Director;

(5) Local, state, and federal law enforcement or prosecutorial officials, both in or outside of Missouri, who are engaged in the administration, investigation, or enforcement of laws governing prescription drugs based on a specific case and under a subpoena issued pursuant to court order;

(6) The MO HealthNet division of the Missouri Department of Social Services regarding MO HealthNet program recipients; or

(7) A judge or other judicial officer under a subpoena issued pursuant to court order.

2. In addition to the above-specified persons, the Director may provide dispensation information and data to public or private entities for statistical or education purposes; however, the Director shall first delete any information that could reasonably be thought usable to identify individual persons.

SECTION 7. Pharmacists or prescribers not required to obtain information from the Health Department.

This Ordinance shall not be construed or interpreted to require a pharmacist or prescriber to obtain dispensation information possessed or maintained by the Health Department.

SECTION 8. Penalties.

1. No person, absent lawful authority, shall knowingly access or disclose prescription or dispensation information maintained by the Department or its designee pursuant to the PDMP, or knowingly violate any other provision of the PDMP.

2. Any person convicted of violating this section shall be punished by a fine of up to \$500 per violation or up to 90 days in jail per violation, or both.

SECTION 9. Establishment of Prescription Drug Monitoring Program Fund.

Upon the passage and approval of this Ordinance, the Comptroller is authorized and directed to establish a fund to be designated as the "Prescription Drug Monitoring Program Fund" for the purpose of helping to fund a Prescription Drug Monitoring System and Prescription Drug Monitoring Program. All interest earned by the funds deposited in such special account shall be retained in the account to be appropriated according to provisions of this Ordinance. All expenditures from such fund shall be appropriated in accordance with applicable law.

SECTION 10. Deposit in Prescription Drug Monitoring Program Fund.

The Comptroller, upon receipt of funds designated for the "Prescription Drug Monitoring Program Fund" shall place said receipted payments in the "Prescription Drug Monitoring Program Fund" established in Section 8 of this Ordinance.

SECTION 11. Severability.

The provisions of this Ordinance are severable. In the event any provision of this Ordinance is determined to be invalid, the remaining provisions shall not be affected, except that in no case shall this Ordinance be valid and enforceable without the confidentiality provisions of Section 4 of this Ordinance.

SECTION 11. Emergency clause.

This being an ordinance for the preservation of public peace, health, and safety, it is hereby declared to be an emergency measure within the meaning of Sections 19 and 20 of Article IV of the Charter of the City of St. Louis and therefore shall become effective immediately upon its passage and approval by the mayor.

Approved: May 31, 2016

**ORDINANCE #70278
Board Bill No. 8**

An ordinance recommended by the Board of Public Service to vacate above surface, surface and sub-service rights for vehicle, equestrian and pedestrian travel in 1. A 30 foot portion of Wise between Kingshighway and Brother Thornton Way (vac.)

abutting 4946 and 4947 Wise (aka Lot 13 in City Block 3996 and Lot 59 in City Block 5592). 2. A 30 foot portion of the 15 foot wide east/west alley in City Block 5592 abutting 4947 Wise etc. in the City of St. Louis, Missouri, as hereinafter described, in accordance with Charter authority, and in conformity with Section 14 of Article XXI of the Charter and imposing certain conditions on such vacation.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE: The above surface, surface and sub-surface rights of vehicle, equestrian and pedestrian travel, between the rights-of-way of:

A tract of land being part of Wise Avenue, 50 feet wide, adjacent to located City Block 3996 as established by Boulevard & Park Subdivision, a subdivision according to the plat thereof as recorded in Plat Book 18, Page 134 of the St. Louis City Records, City of St. Louis, Missouri, being more particularly described as follows:

Beginning at the southeast corner of that part of Wise Avenue, 50 feet wide, as vacated by City Ordinance No. 69941, said point also being located on the south right-of-way line of said Wise Avenue; thence along the east line of said vacation, North 07 degrees 22 minutes 43 seconds East, 50.00 feet to the north right-of-way line of said Wise Avenue; thence along said right-of-way line, South 83 degrees 01 minutes 47 seconds East, 30.00 feet; thence departing said right-of-way line, South 07 degrees 22 minutes 43 seconds West, 50.00 feet to the south right-of-way line of Wise Avenue; thence along said right-of-way line, North 83 degrees 01 minutes 47 seconds West, 30.00 feet to the Point of Beginning and containing 1,500 square feet or 0.034 acres more or less.

A tract of land being part of a 15 feet wide Alley, located in City Block 5592, as established by Boulevard & Park Subdivision according to the plat thereof as recorded in Plat Book 18, Page 134 of the St. Louis City Records, City of St. Louis, Missouri being more particularly described as follows:

Beginning at the northeastern corner of Lot 59 of above said subdivision, said point also being located on the south right-of-way line of above said 15 feet wide Alley; thence along said right-of-way line, North 83 degrees 01 minutes 47 seconds West, 30.00 feet to the east line of that part of said Alley as vacated by City Ordinance NO. 66811, thence along said east line, North 07 degrees 22 minutes 43 seconds East, 15.00 feet to the north right-of-way line of said 15 feet wide Alley; thence along said right-of-way line, South 83 degrees 01 minutes 47 seconds East, 30.00 feet; thence departing said right-of-way line, South 07 degrees 22 minutes 43 seconds West, 15.00 feet to the Point of Beginning and containing 450 square feet or 0.010 acres more or less.

are, upon the conditions hereinafter set out, vacated.

SECTION TWO: Saint Louis University High School will use vacated area to consolidate property.

SECTION THREE: All rights of the public in the land bearing rights-of-way traversed by the foregoing conditionally vacated alley and street, are reserved to the City of St. Louis for the public including present and future uses of utilities, governmental service entities and franchise holders, except such rights as are specifically abandoned or released herein.

SECTION FOUR: The owners of the land may, at their election and expense remove the surface pavement of said so vacated alley and street provided however, all utilities within the rights-of-way shall not be disturbed or impaired and such work shall be accomplished upon proper City permits.

SECTION FIVE: The City, utilities, governmental service entities and franchise holders shall have the right and access to go upon the land and occupation hereof within the rights-of-way for purposes associated with the maintenance, construction or planning of existing or future facilities, being careful not to disrupt or disturb the owners interests more than is reasonably required.

SECTION SIX: The owner(s) shall not place any improvement upon, over or in the area(s) vacated without: 1) lawful permit from the Building Division or Authorized City agency as governed by the Board of Public Service; 2) obtaining written consent of the utilities, governmental service entities and franchise holders, present or future. The written consent with the terms and conditions thereof shall be filed in writing with the Board of Public Service by each of the above agencies as needed and approved by such Board prior to construction.

SECTION SEVEN: The owners may secure the removal of all or any part of the facilities of a utility, governmental service entity or franchise holder by agreement in writing with such utilities, governmental entity or franchise holder, filed with the Board of Public Service prior to the undertaking of such removal.

SECTION EIGHT: In the event that granite curbing or cobblestones are removed within the vacated area, the Department of Streets of the City of St. Louis must be notified. Owner(s) must have curbing cobblestones returned to the Department of Streets in good condition.

SECTION NINE: This ordinance shall be ineffective unless within three hundred sixty (360) days after its approval, or such longer time as is fixed by the Board of Public Service not to exceed three (3) days prior to the affidavit submittal date as specified in the last section of this ordinance, the owner(s) of the area to be vacated must fulfill the following monetary requirements, if applicable, as specified by the City of St. Louis Agencies listed below. All monies received will be deposited by these agencies with the Comptroller of the City of St. Louis.

- 1) CITY WATER DIVISION to cover the full expenses of removal and/or relocation of Water facilities, if any.
- 2) CITY TRAFFIC AND TRANSPORTATION DIVISION to cover the full expense of removal, relocation and/or purchase of all lighting facilities, if any. All street signs must be returned.
- 3) CITY STREET DEPARTMENT to cover the full expenses required for the adjustments of the City's alley(s), sidewalk(s) and street(s) as affected by the vacated area(s) as specified in Sections Two and Eight of the Ordinance.

SECTION TEN: An affidavit stating that all of the conditions be submitted to the Director of Streets for review of compliance with conditions 1 year (365 days) from the date of the signing and approval of this ordinance. Once the Director of Streets has verified compliance, the affidavit will be forwarded to the Board of Public Service for acceptance. If this affidavit is not submitted within the prescribed time the ordinance will be null and void.

Approved: June 1, 2016

ORDINANCE #70279
Board Bill No. 34

An Ordinance recommended by the Board of Estimate and Apportionment authorizing and directing the St. Louis Municipal Finance Corporation (as further defined herein, the "**Corporation**") to issue and sell its Recreation Sales Tax Leasehold Revenue Refunding Bonds (City of St. Louis, Missouri, Lessee), Series 2016, in an aggregate principal amount not to exceed \$43,000,000 (as further defined herein, the "**Series 2016 Bonds**") in order to refund all or a portion of its outstanding Recreation Sales Tax Leasehold Revenue Bonds (City of St. Louis, Missouri, Lessee), Series 2007 (as further defined herein, the "**Series 2007 Bonds**"), all for the general welfare, safety and benefit of the citizens of The City of St. Louis, Missouri (as further defined herein, the "**City**"); authorizing and directing the Corporation to execute and deliver the Second Supplemental Indenture (as defined herein), any necessary supplement or amendment to the Base Lease or the Lease Purchase Agreement relating to the Leased Property, the Leasehold Deed of Trust, the Tax Compliance Agreement, the Official Statement, the Bond Purchase Agreement, the Continuing Disclosure Agreement, the Escrow Agreement, if any, and the Credit Agreement, if any (all as defined herein); authorizing the City to execute any supplement or amendment to the Base Lease or the Lease Purchase Agreement, the Tax Compliance Agreement, the Continuing Disclosure Agreement, the Escrow Agreement, if any, and the Credit Agreement, if any (all as defined herein); authorizing the Corporation to obtain credit enhancement for the Series 2016 Bonds from a Credit Provider (as defined herein); authorizing the payment of any obligations due to a Credit Provider, if any, and authorizing the Comptroller, and any other appropriate City officials to execute the Credit Agreement and other documents related thereto, if any; authorizing participation of appropriate City officials in preparing the Official Statement; authorizing the acceptance of the terms of the Bond Purchase Agreement and the taking of further actions with respect thereto; authorizing the payment of certain costs of issuance of the Series 2016 Bonds; authorizing and directing the taking of other actions and approval and execution of other documents as necessary or desirable to carry out and comply with the intent hereof; superseding provisions of prior ordinances of the City to the extent inconsistent with the terms hereof; and

WHEREAS, the Board of Aldermen of the City has previously authorized and directed the issuance by the Corporation of its Series 2007 Bonds in an original principal amount of \$51,965,000 pursuant to a Trust Indenture (as further defined herein, the "**Original Indenture**") between the Corporation and UMB Bank, N.A., as trustee (as further defined herein, the "**Trustee**"), dated as of July 1, 2007, to, among other things, finance the costs of the acquisition, construction, renovation, equipping, and installing of the Project (as defined herein); and

WHEREAS, the Corporation and Trustee have entered into a First Amended and Supplemental Trust Indenture, dated as of July 1, 2011 (as further defined herein, the “**First Supplemental Indenture**”), to enable moneys to remain on deposit in the Series 2007 Project Account (as defined in the Original Indenture, defined herein) to permit the funding and completion of the Project; and

WHEREAS, the Project has been completed since the execution of the First Supplemental Indenture; and

WHEREAS, pursuant to Section 644.032 and 644.033, Revised Statutes of Missouri and City Ordinance No. 67195, the voters of the City on November 7, 2006, approved the collection of a one-eighth cent sales tax for the purpose of providing for local parks, and specifically, funding for the construction and maintenance of new and existing recreation centers and recreation programs in parks (the “**Recreation Sales Tax**”); and

WHEREAS, by Ordinance No. 67195, the City’s Board of Aldermen has established a special trust fund known as the “Local Park Fund” to be used to fund local parks, to be funded from, among other sources, the Recreation Sales Tax, and has used the funds in such Local Park Fund, among other uses, to appropriate funds to pay the principal of, and interest on, the Series 2007 Bonds; and

WHEREAS, the City has determined that it is in the best interest of the City to direct the Corporation to issue and sell the Series 2016 Bonds to refund all or a portion of the Series 2007 Bonds through a negotiated sale; and

WHEREAS, it is necessary and desirable in connection with the issuance of the Series 2016 Bonds for the City and/or the Corporation to execute and deliver certain documents, including the Second Supplemental Indenture, and to take certain other actions as herein provided.

NOW THEREFORE BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

Section 1. Definitions. Capitalized terms used herein and not otherwise defined in this Ordinance or the preambles hereto shall have the meanings ascribed to such terms in the Indenture. As used in this Ordinance, the following words shall be defined as follows:

“Additional Rentals” shall have the meanings ascribed to such term in the Lease Purchase Agreement.

“Base Lease” means the Base Lease dated as of July 1, 2007, by and between the City and the Corporation, as may be amended and supplemented in accordance with the terms thereof, pursuant to which the City has conveyed a leasehold interest in the Leased Property to the Corporation.

“Board of Aldermen” means the Board of Aldermen of the City.

“Bond Purchase Agreement” means the Bond Purchase Agreement related to the issuance and sale of the Series 2016 Bonds.

“City Documents” means the Continuing Disclosure Agreement, the Bond Purchase Agreement, the Tax Compliance Agreement, the Escrow Agreement, if any, and the Credit Agreement, if any, any supplement or amendment to the Base Lease or the Lease Purchase Agreement, and such other documents, certificates, and instruments as may be necessary or desirable to facilitate the issuance of the Series 2016 Bonds and to carry out and comply with the intent of this Ordinance.

“Continuing Disclosure Agreement” means the Continuing Disclosure Agreement with respect to the Series 2016 Bonds.

“Corporation” means the St. Louis Municipal Finance Corporation.

“Corporation Documents” means the Second Supplemental Indenture, the Bond Purchase Agreement, the Tax Compliance Agreement, the Escrow Agreement, if any, and the Credit Agreement, if any, any supplement or amendment to the Base Lease, the Lease Purchase Agreement, or the Leasehold Deed of Trust, and such other documents, certificates, and instruments as may be necessary or desirable to facilitate the issuance of the Series 2016 Bonds and to carry out and comply with the intent of this Ordinance.

“Credit Agreement” means any agreement by and among the Credit Provider, if any, the City, and the Corporation providing for Credit Enhancement for the Series 2016 Bonds.

“Credit Enhancement” means any letter of credit, liquidity facility, a surety bond, or bond insurance policy or policies,

issued by a Credit Provider guaranteeing, providing for, or insuring the payment of all or a portion of the principal of and interest on the Series 2016 Bonds as provided therein.

“Credit Provider” means any issuer or issuers of the Credit Enhancement, pursuant to or identified in the Second Supplemental Indenture.

“Dated Date” with respect to the Series 2016 Bonds, shall mean the date of issuance of the Series 2016 Bonds, or such other date as may be approved by the Corporation and the Trustee as signatories to the Second Supplemental Indenture.

“Escrow Agreement” means the Escrow Agreement, if any, among the City, the Corporation and the escrow agent named therein, dated as of the Dated Date.

“Indenture” means the Trust Indenture, dated as of July 1, 2007 (the “**Original Indenture**”) between the Corporation and Trustee, as amended and supplemented by the First Amended and Supplemental Trust Indenture, dated as of July 1, 2011 (the “**First Supplemental Indenture**”), between the Corporation and Trustee, and as may be further amended and supplemented, including by the Second Amended and Supplemental Trust Indenture (the “**Second Supplemental Indenture**”), between the Corporation and the Trustee, pursuant to which the Series 2016 Bonds are being issued.

“Leasehold Deed of Trust” means the Leasehold Deed of Trust, Security Agreement, and Fixture Filing dated as of July 1, 2007, by the Corporation for the benefit of Trustee, and the deed of trust trustee named therein, as may be amended and supplemented in accordance with the terms thereof.

“Lease Purchase Agreement” means the Lease Purchase Agreement dated as of July 1, 2007, by and between the Corporation and the City, as may be amended and supplemented in accordance with the terms thereof, pursuant to which the Corporation has conveyed a leasehold interest in the Leased Property to the City, and the City has leased the Leased Property, together with any improvements thereon, from the Corporation and agreed to pay Rentals and Additional Rentals, subject to annual appropriation, equal to the principal of and interest due on the Series 2007 Bonds.

“Leased Property” means the real and personal property described in the Lease Purchase Agreement together with any improvements constructed thereon.

“Municipal Advisor” means Public Financial Management, Inc., the municipal advisor to the City with respect to the Series 2016 Bonds.

“Official Statement” means the Preliminary Official Statement or Statements, and the final Official Statement or Statements, prepared in connection with the issuance, sale, and delivery of the Series 2016 Bonds.

“Project” means the design and construction of two (2) new recreation center facilities and the renovation of several existing recreational facilities located within the boundaries of the City, including the acquisition of personal property, and the construction, renovation, equipping, and installing of furnishings and equipment upon and for use in connection with such facilities, and any other municipal facilities which were acquired, renovated, or improved with proceeds of the Series 2007 Bonds.

“Register” means the Register of the City.

“Rentals” shall have the meanings ascribed to such term in the Lease Purchase Agreement.

“Series 2007 Bonds” means the Recreation Sales Tax Leasehold Revenue Bonds (City of St. Louis, Missouri, Lessee), Series 2007, authorized pursuant to the Original Indenture.

“Series 2016 Bonds” shall mean the Recreation Sales Tax Leasehold Revenue Refunding Bonds (City of St. Louis, Missouri, Lessee), Series 2016, issued by the Corporation in an aggregate principal amount not to exceed \$43,000,000 to refund all or a portion of the outstanding Series 2007 Bonds.

“Tax Compliance Agreement” means the Tax Compliance Agreement entered into by and among the City, the Corporation, and the Trustee.

“Trustee” means UMB Bank, N.A., St. Louis, Missouri, as trustee or any successor thereto under the Indenture.

“Underwriters” means the underwriters with respect to the Series 2016 Bonds.

Section 2. Findings and Determinations. The Board of Aldermen hereby finds and determines as follows:

(a) It is in the best interest of the City to authorize and direct the Corporation to issue, if market conditions warrant, the Series 2016 Bonds (i) to refund all or a portion of the Series 2007 Bonds, (ii) to provide for a debt service reserve fund, if necessary, and/or Credit Enhancement for the Series 2016 Bonds, and (iii) to pay reasonable expenses incurred by the Corporation and the City in connection with the issuance and sale of the Series 2016 Bonds;

(b) The issuance by the Corporation of the Series 2016 Bonds, and the sale and delivery thereof through a negotiated sale of the Series 2016 Bonds to the Underwriters to refund the Series 2007 Bonds is necessary and desirable for the City.

(c) In connection with the refunding of all or a portion of the Series 2007 Bonds, it may be necessary to amend the Lease Purchase Agreement to reflect the interest cost savings resulting from the issuance of the Series 2016 Bonds.

(d) The City shall have the exclusive beneficial possession and use of the Leased Property and so long as an Event of Default (as such terms are defined in the Indenture and the Lease Purchase Agreement) shall not have occurred and there shall have been no failure to appropriate funds to pay the Rentals and Additional Rentals, the City will have the exclusive beneficial possession and use of the Leased Property while the Series 2016 Bonds remain outstanding.

Section 3. Authority and Direction to Issue the Series 2016 Bonds. The City hereby authorizes and directs the Corporation, if market conditions warrant, to issue the Series 2016 Bonds on behalf of the City for the purposes set forth in 0 hereof. The Series 2016 Bonds (i) shall have a final maturity not later than February 15, 2037, be subject to redemption at such times and shall contain such other terms and provisions as specified in the Second Supplemental Indenture, (ii) shall bear a fixed rate of interest of not more than 7%, and (iii) may be sold at a premium or at a discount with such discount not to exceed the maximum discount allowable under Missouri law.

Section 4. Limited Obligations. The Series 2016 Bonds and the interest thereon shall be limited obligations payable by the Corporation solely from (i) proceeds of the Series 2016 Bonds, (ii) Rentals and Additional Rentals received from the City by the Corporation, or by the Trustee on behalf of the Corporation, and reasonably expected to be used to pay debt service on the Series 2016 Bonds pursuant to the Lease Purchase Agreement, (iii) amounts available in the debt service reserve fund, if any, and (iv) amounts payable by the Credit Provider, if any, in connection with any Credit Enhancement, if any, on the Series 2016 Bonds. The City hereby agrees that during each fiscal year or portion thereof in which the Series 2016 Bonds remain outstanding, the City will not use Recreation Sales Tax revenues on deposit in the Local Park Fund in the then-current fiscal year for any purpose other than making payments of Rentals and Additional Rentals during such then-current fiscal year unless such payments of Rentals and Additional Rentals, if any, have been otherwise provided for. The Series 2016 Bonds and the interest thereon shall not constitute an indebtedness of the City, the State of Missouri or any instrumentality or political subdivision thereof within the meaning of any constitutional or statutory debt limitation or restriction. The obligation of the City to make payments of Rentals, Additional Rentals, and other amounts under the Lease Purchase Agreement is subject to annual appropriation as provided therein. Neither the obligation of the City to make such payments under the Lease Purchase Agreement nor the Series 2016 Bonds shall constitute a debt of the City. The issuance of the Series 2016 Bonds will not directly or contingently obligate the City to make any payments beyond those appropriated for in its then current fiscal year. The taxing power of the City is not pledged to the payment of the Series 2016 Bonds either as to principal or interest. Notwithstanding anything herein to the contrary, the Series 2016 Bonds shall be issued in a form and under such terms as shall ensure and maintain the security and tax-exempt status of the Series 2016 Bonds.

Section 5. Authority and Direction to Execute and Deliver Corporation Documents. In connection with the issuance of the Series 2016 Bonds, the City hereby authorizes and directs the Corporation to execute and deliver the Corporation Documents, in forms that are consistent with the provisions of this Ordinance, and as such Corporation Documents are approved by the City Counselor and the appropriate officers of the Corporation executing such documents, with the respective signatures of such officers thereon to be evidence of the approval of the Corporation.

Section 6. Authority and Direction to Sell the Series 2016 Bonds in a Negotiated Sale. In connection with the issuance of the Series 2016 Bonds, the City hereby authorizes and directs the Corporation to negotiate the sale thereof with the Underwriters, subject to the provisions of this Ordinance. The City further hereby authorizes and directs the Corporation to prepare, at the request of the Underwriters, the Official Statement; to execute and deliver the final Official Statement; and to execute and deliver the Bond Purchase Agreement and any and all related documents, all in connection with such negotiated sale of the Series 2016 Bonds.

Section 7. Authority and Direction to Obtain Credit Enhancement. The City hereby authorizes and directs the Corporation to obtain Credit Enhancement for the Series 2016 Bonds from a Credit Provider that, in the opinion of the Underwriters, will achieve an economic benefit for the City if the Series 2016 Bonds are secured by such Credit Enhancement. Any Credit Agreement executed in connection therewith may pledge Rentals and Additional Rentals on a parity basis to payment of (i) debt

service on the Series 2016 Bonds, and (ii) any amounts due and owing to the Credit Provider under the Credit Agreement. The Mayor and the Comptroller of the City are hereby authorized to approve the terms of any such Credit Agreement, and, with the advice of the City Counselor as to the form thereof, are hereby authorized and directed to execute any such Credit Agreement and other documents in connection therewith as required to obtain any such Credit Enhancement.

Section 8. Authority to Obtain Debt Service Reserve Fund Credit Facility. Upon the recommendation of the Underwriters and the Municipal Advisor to the City with respect to the Series 2016 Bonds, based upon a cost-benefit analysis, the Comptroller is hereby authorized to negotiate and approve the terms of any agreement for a credit facility for any reserve fund with respect to the Series 2016 Bonds and to purchase a credit facility for any reserve fund with respect to the Series 2016 Bonds from one or more recognized providers of credit facilities and to execute any agreement for a credit facility and other documents therewith as necessary to obtain a credit facility for any reserve fund with respect to the Series 2016 Bonds. The fees payable with respect to any credit facility acquired for any reserve fund for the Series 2016 Bonds shall be payable out of the proceeds thereof as a cost of issuance.

Section 9. Authority and Direction to Execute and Deliver City Documents. The City hereby authorizes and directs the Mayor and the Comptroller of the City to execute and deliver the City Documents in forms that are consistent with the provisions of this Ordinance, as are approved as to form by the City Counselor, and by the appropriate City officials executing such documents, with the respective signatures of such officials thereon to be evidence of the approval of the City; and the Register of the City is hereby authorized and directed to affix the corporate seal of the City to the City Documents and to attest the same.

Section 10. Authorization with Respect to Sale of the Series 2016 Bonds. The preparation of a preliminary Official Statement, the execution and delivery of the final Official Statement by the City, and the execution and delivery of a Bond Purchase Agreement are hereby contemplated, and the Mayor, the Comptroller and other appropriate officers, agents and employees of the City are hereby authorized and directed to take such further actions and execute such other documents as are required by the City thereunder, with their respective signatures thereon to be evidence of such approval by the City.

The Mayor, the Comptroller, and other appropriate officers, agents, and employees of the City, with the advice and consent of the City Counselor, are hereby authorized and directed to participate with the Corporation in the preparation of the preliminary and final Official Statement. The Mayor and the Comptroller are hereby authorized and directed to execute and deliver the final Official Statement in a form that is consistent with the provisions of this Ordinance, as is approved by the Mayor and the Comptroller and as is approved as to form by the City Counselor, with the respective signatures of the Mayor and the Comptroller thereon to be evidence of the approval of the City. The Mayor and Comptroller are further authorized to execute and delivery such Continuing Disclosure Agreement as is necessary and desirable in order to assist the Underwriters in complying with Rule 15c2-12 of the Securities and Exchange Commission.

Section 11. Selection of Municipal Advisor and Other Participants. The City hereby designates Municipal Advisor as municipal advisor for the transaction. The City hereby designates UMB Bank, N.A. as trustee under the Indenture. The City hereby designates the Comptroller to select such other advisors, counsel and participants to the proposed transaction as are desirable in order to further the purposes of this Ordinance.

Section 12. Further Authority. The Mayor, the Comptroller, the Treasurer (as to permitted investments only), the Register, and other appropriate officials, officers, agents, and employees of the City are hereby authorized to take such further actions and execute such other documents as may be necessary or desirable to carry out and comply with the intent of this Ordinance, and to carry out, comply with and perform the duties of the City with respect to the City Documents and the Official Statement.

Section 13. Severability. It is hereby declared to be the intention of the Board of Aldermen that each and every part, section, and subsection of this Ordinance shall be separate and severable from each and every other part, section, and subsection hereof and that the Board of Aldermen intends to adopt each said part, section, and subsection separately and independently of any other part, section, and subsection. In the event that any part, section, or subsection of this Ordinance shall be determined to be or to have been unlawful or unconstitutional, the remaining parts, sections, and subsections shall be and remain in full force and effect, unless the court making such finding shall determine that the valid portions standing alone are incomplete and are incapable of being executed in accord with the legislative intent.

Section 14. Construction. In the event of any inconsistency between the provisions of this Ordinance and the provisions of any prior ordinances, the provisions of this Ordinance shall prevail.

Section 15. Governing Law. This Ordinance shall be governed exclusively by and construed in accordance with the applicable laws of the State of Missouri without reference to its conflict of laws principles.

Approved: June 1, 2016

ORDINANCE #70280
Board Bill No. 50
Committee Substitute

An ordinance repealing Ordinance 70261, and authorizing and directing the Mayor and the Comptroller of the City of St. Louis to purchase and acquire real property commonly known as 1212-18 and 1401 Central Industrial Drive, St. Louis, MO 63110 ("Property"), consisting of approximately 13 acres, from Green Street Central Industrial Dr., LLC, a Missouri limited liability company. The total purchase price for the Property shall not exceed seven million, eight hundred thousand dollars (\$7,800,000).

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. Ordinance 70261 is hereby repealed.

SECTION TWO. The Mayor and Comptroller are hereby and herein authorized and directed to execute a Contract for Sale with Green Street Central Industrial Dr., LLC, a Missouri limited liability company, to purchase certain property located in the City of St. Louis which is commonly known as 1212-18 and 1401 Central Industrial Drive, St. Louis, Missouri 63110, and which is more fully described as:

Legal Description

Tract No. 1

A tract of land in OUTLOT 98 of the City of St. Louis, Missouri and being more particularly described as:

Beginning at the intersection of the Northwest right of way line of the St. Louis and San Francisco Railroad with the Southwest line of property described as Parcel No. 2 of deed recorded in Book 7668 page 229 of the St. Louis City Records; thence Southwestwardly along said Northwest right of way line, along a curve to the right, whose radius point bears North 31 degrees 39 minutes 09 seconds West 5640.00 feet from the last mentioned point, a distance of 871.06 feet and South 70 degrees 08 minutes 30 seconds West 88.50 feet to a point; thence North 83 degrees 29 minutes 03 seconds West 197.01 feet to a point; thence North 88 degrees 15 minutes 19 seconds West 91.93 feet to a point; thence South 77 degrees 54 minutes 47 seconds West 80.78 feet to a point; thence South 67 degrees 41 minutes 47 seconds West 103.17 feet to a point; thence South 18 degrees 48 minutes 46 seconds East 127.91 feet to a point in the aforesaid Northwest right of way line of the St. Louis and San Francisco Railroad; thence Southwestwardly along said Northwest right of way line the following courses and distances: South 70 degrees 08 minutes 30 seconds West 40.92 feet, South 70 degrees 10 minutes 30 seconds West 167.02 feet and South 70 degrees 04 minutes 15 seconds West 276.57 feet to a point in the North line of Park Avenue, 60 feet wide; thence Westwardly along said North line of Park Avenue North 83 degrees 03 minutes 00 seconds West 80.90 feet to the most Southern corner of a parcel acquired by the City of St. Louis for street widening; thence Northwardly along the East line of said last mentioned parcel North 36 degrees 38 minutes 37 seconds East 35.22 feet and North 23 degrees 30 minutes 00 seconds West 5.00 feet to a point in the South line of Central Industrial Drive (20 feet wide private street); thence in a Northeastwardly direction along the Southeast and East lines of said Central Industrial Drive the following courses and distances: North 66 degrees 30 minutes 00 seconds East 384.81 feet, along a curve to the left whose radius point bears North 23 degrees 30 minutes 00 seconds West 75.00 feet from the last mentioned point, a distance of 115.03 feet, North 21 degrees 22 minutes 45 seconds West 49.75 feet, along a curve to the right, whose radius point bears North 68 degrees 37 minutes 15 seconds East 55.00 feet from the last mentioned point, a distance of 81.18 feet, North 63 degrees 11 minutes 15 seconds East 376.96 feet and along a curve to the left whose radius point bears North 24 degrees 55 minutes 18 seconds West 3889.83 feet from the last mentioned point, a distance of 901.09 feet to a point in the Northwestern prolongation of the aforementioned Southwest line of property described as Parcel No. 2 of deed recorded in Book 7668, page 229 of the St. Louis City Records; thence Southeastwardly along the prolongation of and the Southwest line of said last mentioned property South 43 degrees 49 minutes 48 seconds East 420.33 feet to the point of beginning and continuing 10.780 acres according to a survey by Volz Incorporated.

Tract No. 2

A tract of land in OUTLOT 98 of the City of St. Louis, Missouri and being more particularly described as:

Beginning at the intersection of the Southeast right of way line of the Missouri Pacific Railroad right of way with the West line of Central Industrial Drive (20' wide private street); said point of beginning being distant Northeastwardly along said Southeast line of the Missouri Pacific Railroad right of way North 66 degrees 21 minutes 00 seconds East 844.89 feet and North 63 degrees 11 minutes 15 seconds East 58.16 feet from the intersection of said last mentioned line with the North line of Park Avenue originally 60 feet

wide; thence in a Southwardly and Southwestwardly direction along the West and Northwest lines of Central Industrial Drive the following courses and distances: along a curve to the left whose radius point bears South 26 degrees 48 minutes 45 seconds East 75.00 feet from the last mentioned point, a distance of 110.70 feet, South 21 degrees 22 minutes 45 seconds East 49.75 feet, along a curve to the right, whose radius point bears South 68 degrees 37 minutes 15 seconds West 55.00 feet from the last mentioned point, a distance of 84.36 feet and South 66 degrees 30 minutes 00 seconds West 384.25 feet to a point in the North line of a parcel acquired by the City of St. Louis for street widening; thence Westwardly along said North line the following courses and distances: North 23 degrees 30 minutes 00 seconds West 5.00 feet, South 88 degrees 22 minutes 09 seconds West 40.27 feet, along a curve to the right, whose radius point bears North 26 degrees 03 minutes 03 seconds West 270.00 feet from the last mentioned point, a distance of 56.84 feet and South 77 degrees 54 minutes 25 seconds West 76.62 feet to a point in the North line of Park Avenue, 60 feet wide; thence Westwardly along said North line of Park Avenue North 83 degrees 03 minutes 00 seconds West 145.82 feet to the Southeast corner of Tract No. 1 of instrument recorded in Book M228, page 890 of the St. Louis City Records; said point being distant South 83 degrees 03 minutes 00 seconds East 111.90 feet from the intersection of said North line of Park Avenue with the aforementioned Southeast right of way line of the Missouri Pacific Railroad; thence Northwardly along the East line of said last mentioned Tract No. 1 North 06 degrees 56 minutes 49 seconds East 66.18 feet to a point in the aforesaid Southeast right of way line of the Missouri Pacific Railroad; thence Northeastwardly along said Southeast line North 66 degrees 21 minutes 00 seconds East 714.89 feet and North 63 degrees 11 minutes 15 seconds East 58.16 feet to the point of beginning and containing 2.553 acres according to a survey by Volz Incorporated.

Tract No. 3

The non-exclusive easement for ingress and egress created by the Indenture Regulating Use of the Private Street and Defining Restrictions Governing the Land located in the "Central Industrial District", an Industrial Subdivision executed by Vern H. Schneider dated April 1, 1954 and recorded April 1, 1954 in Book 7380 Page 92 of the St. Louis City Records as amended by that certain Amendment to Indenture of Trust dated August 9, 1965, recorded in Book 8625 Page 88 of the St. Louis City Records and created in part pursuant to that certain Easement, dated August 11, 1965 in Book 8624 Page 220 of the St. Louis City Records, over and across the following described land to-wit:

Central Industrial Drive, a private street (partially relocated), as shown on the plat recorded January 14, 1966 in Plat Book 35 Page 48 of the St. Louis City Records.

SECTION THREE. The Mayor and Comptroller are hereby authorized and directed to execute, and to expend the amount not to exceed seven million, eight hundred thousand dollars (\$7,800,000), in consideration for the purchase of the above-described Property.

SECTION FOUR. Conditional Approval.

The City's approval of this Ordinance authorizing the purchase of the Property referenced herein and its obligations under a Contract for Sale is expressly conditioned on the following:

- A. Execution and delivery of a Contract for Sale of the Property herein referenced being negotiated by the parties; and
- B. Availability of funds for such purchase; and
- C. Approval of such expenditure of funds by the Board of Estimate and Apportionment; and
- D. Seller's delivery of a Special Warranty Deed, conveying title to the City.

SECTION FIVE. Professionals.

Notwithstanding any ordinance to the contrary, the Mayor and Comptroller are hereby authorized and directed to contract with or otherwise engage individuals, partnerships or corporations as may be approved and recommended by the Board of Public Service for the purpose of providing professional services, including but not limited to, services provided by consultants, attorneys and legal advisors, accountants, financial advisors, bond counsel, underwriters and underwriters' counsel, as may be necessary, desirable, convenient or proper to carry out and comply with the intent of this Ordinance.

SECTION SIX. Execution of Documents.

The Mayor and Comptroller are hereby authorized and directed to take such further actions and execute and deliver for and on behalf of the City a Contract for Sale of Real Estate and Special Warranty Deed, copies of which shall be attached hereto as Exhibits A and

B, respectively. The Mayor and Comptroller are further authorized and directed to take such further actions and execute and deliver for and on behalf of the City such other documents, certificates, agreements and instruments, on the advice of the City Counselor, as may be necessary, desirable, convenient or proper to carry out and comply with the intent of this Ordinance.

SECTION SEVEN. Emergency Clause.

This being an ordinance necessary for the immediate preservation of public peace, health and safety, it is hereby declared to be an emergency measure within the meaning of Sections 19 and 20 of Article IV of the Charter of the City of St. Louis and therefore this ordinance shall become effective immediately upon its passage and approval by the Mayor.

**Contract for Sale of Real Property
(Is on file in the Register's Office.)**

Approved: June 1, 2016

**ORDINANCE #70281
Board Bill No. 42**

An Ordinance to provide for the borrowing of funds in anticipation of the collection of tax payments levied by The City of St. Louis, Missouri for deposit in its General Revenue Fund for the calendar year ending December 31, 2016, and remaining uncollected and other revenues remaining to be collected and deposited in the General Revenue Fund for fiscal year ending June 30, 2017, all such revenues for the General Revenue Fund in the Treasury of The City of St. Louis, Missouri, through the issuance by The City of St. Louis, Missouri of its Tax and Revenue Anticipation Notes, and the acquiring of credit enhancement, if necessary, in order to lower the cost of such borrowing; prescribing the form and details of such Notes; authorizing and approving certain documents and other actions; and containing an emergency clause.

WHEREAS, it now appears, and the Board of Aldermen of The City of St. Louis, in the State of Missouri (the "City") so finds, that the estimate of the total receipts of taxes levied by the City for deposit in its General Revenue Fund for the calendar year ending December 31, 2016, and remaining uncollected and other revenues remaining to be collected and deposited in the General Revenue Fund in the fiscal year ending June 30, 2017, is Five Hundred Million Six Hundred One Thousand and Fifty Dollars (\$500,601,050); and

WHEREAS, there have become and will become due and payable on and prior to the 31st day of December, 2016, expenses and obligations of the City, payable from the General Revenue Fund, aggregating not less than the sum of Two Hundred Eighty-Five Thousand Six Hundred Eighty Dollars (\$285,680,000); and

WHEREAS, it is the opinion of this Board of Aldermen, and this Board of Aldermen so finds, that sufficient taxes will be collected from the delinquent taxes for the year 2016 and years prior thereto, together with the taxes levied by the City for deposit in its General Revenue Fund for the calendar year ending December 31, 2016 and remaining uncollected and other revenues remaining to be collected and deposited in the City's General Revenue Fund for the City's fiscal year ending June 30, 2017, to provide for such expenditures; and

WHEREAS, this Board of Aldermen finds that sufficient funds are not and will not be available in the General Revenue Fund in the Treasury of the City on or prior to the 31st day of December, 2016, to pay all of such legal obligations chargeable to the General Revenue Fund as they will become due and payable on and prior to such date and to maintain reasonable reserves in the General Revenue Fund; and

WHEREAS, the Comptroller of the City has informed this Board of Aldermen that a cash flow deficiency amounting to a sum in excess of Fifty-Five Million Nine Hundred Thousand Dollars (\$55,900,000) may be anticipated in the aforesaid General Revenue Fund at a time or times during the remainder of the aforesaid calendar year 2016; and

WHEREAS, this Board of Aldermen deems it desirable to maintain a reasonable reserve in the General Revenue Fund at all times during the fiscal year ending June 30, 2017; and

WHEREAS, this Board of Aldermen is authorized, under and by the Charter of The City of St. Louis (the "Charter") and the laws of the State of Missouri, to borrow funds in anticipation of the collection of the sums to be derived from City taxes levied by the City for deposit in its General Revenue Fund for the calendar year ending December 31, 2016, and remaining uncollected and other revenues remaining to be collected and deposited in the City's General Revenue Fund for the City's fiscal year ending June 30, 2017, provided the amount of such loans at no time shall exceed this Board of Aldermen's estimate of the receipts of taxes levied

by the City for deposit in its General Revenue Fund for the calendar year ending December 31, 2016, and remaining uncollected and other revenues remaining to be collected and deposited in the City's General Revenue Fund for the City's fiscal year ending June 30, 2017; and

WHEREAS, this Board of Aldermen is authorized, under and by such Charter and other relevant laws to determine the amount of such loans and the terms thereof and to execute and issue notes of the City for all funds so borrowed to the lenders thereof as evidence of such loans and of the terms of the City's obligation to repay the same; and

WHEREAS, this Board of Aldermen does now find and determine that it is necessary and advisable that the City proceed to borrow a sum not to exceed Seventy-Five Million Dollars (\$75,000,000) in anticipation of the collection of the taxes levied by the City for deposit in its General Revenue Fund for the calendar year ending December 31, 2016, and remaining uncollected and other revenues remaining to be collected and deposited in the City's General Revenue Fund for the City's fiscal year ending June 30, 2017, in order to maintain a reasonable reserve in, and to provide funds with which to pay and discharge the expenses and obligations properly payable from the General Revenue Fund of the City in the fiscal year ending June 30, 2017, which expenses and obligations will become due and payable on and prior to the 31st day of December 2016, but for the payment and discharge of which it is hereby estimated that funds will not be available otherwise in such General Revenue Fund; and

WHEREAS, no funds heretofore have been borrowed in anticipation of the collection of such taxes and revenues; and

WHEREAS, this Board of Aldermen does now find and determine that such sum of Seventy-Five Million Dollars (\$75,000,000) will not exceed the aforesaid estimate of the receipts of taxes levied by the City for deposit in its General Revenue Fund for the calendar year ending December 31, 2016, and remaining uncollected and other revenues remaining to be collected and deposited in the City's General Revenue Fund for the City's fiscal year ending June 30, 2017; and

WHEREAS, to the end that such sum may be borrowed for such purpose, it is necessary that this Board of Aldermen shall determine the terms and other incidents of such borrowing; and

WHEREAS, this Board of Aldermen hereby finds and determines that credit enhancement (guaranteeing the payment when due of the principal of and interest on the notes issued to evidence the loan herein authorized) may be necessary to improve the marketability of such notes and may decrease the net interest cost of such loan to the City; and

WHEREAS, this Board of Aldermen hereby finds and determines that it is in the best interests of the City that the City issue its tax and revenue anticipation notes payable from the General Revenue Fund, Series 2016 (the "Notes") in order to ease the City's cash flow difficulties for the current calendar year; and

WHEREAS, this Board of Aldermen authorizes the City, upon the approval of the Board of Estimate and Apportionment, to issue the Notes; and

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION 1. Definitions. Capitalized terms used in this Ordinance and not otherwise defined in this Ordinance shall be as defined in preambles hereto or in the Indenture (as defined below).

SECTION 2. Findings, Determinations and Declarations. The findings, determinations and declarations set forth in the preambles hereto are incorporated herein by this reference. In addition, the Board of Aldermen hereby finds, determines and declares as follows:

- (a) The issuance of the Notes, the sale and delivery thereof through a negotiated sale to certain underwriters and the use of the proceeds thereof as set forth in this Ordinance is necessary and desirable for the use and benefit of the City.
- (b) In approving the issuance of the Notes and the sale and delivery thereof, it is the intention of the Board of Aldermen, that:
 - (i) the aggregate principal amount of the Notes shall not exceed the amount set forth in this Ordinance; and
 - (ii) no additional notes, bonds or other obligations of any kind or description for such purpose shall be issued or sold without authorization by a subsequent City ordinance; and

(iii) this Ordinance authorizes the issuance and sale of the Notes only.

(c) It is necessary and appropriate in connection with the issuance of the Notes that the City agrees to carry out the provisions set forth in the Indenture.

SECTION 3. Authorization of Borrowing. In order to maintain a reasonable reserve in, and to provide funds with which to pay and discharge the expenses and obligations properly payable from the General Revenue Fund in the Treasury of the City for the fiscal year ending June 30, 2017, which expenses and obligations will become due and payable on and prior to the 31st day of December, 2016, but for the payment and discharge of which it is estimated that funds will not be available otherwise in the General Revenue Fund, a principal sum not to exceed Seventy-Five Million Dollars (\$75,000,000), such principal sum to be determined by the Mayor and the Comptroller and evidenced by the execution of the Note Purchase Agreement, shall, upon approval of the Board of Estimate and Apportionment, be borrowed by the City for such deposit in the General Revenue Fund within the Treasury of the City in anticipation of the revenues derived from taxes levied by the City for deposit in its General Revenue Fund for the calendar year ending December 31, 2016, and remaining uncollected and other revenues remaining to be collected in the City's General Revenue Fund for the City's fiscal year ending June 30, 2017.

SECTION 4. Authorization of Notes. Upon approval by the Board of Estimate and Apportionment, the borrowing shall be evidenced by the Notes to be designated "Tax and Revenue Anticipation Notes Payable from the General Revenue Fund, Series 2016," numbered from R-1 consecutively upward, of the denomination of Five Thousand Dollars (\$5,000) and any integral multiple thereof. The Notes shall bear interest on either a variable or fixed rate basis at a rate not to exceed ten percent (10%) per annum, as may be determined by the Mayor and Comptroller, subject to the interest rate and par value limitations set forth in Section 108.170 of the Missouri Revised Statutes, as amended, computed on the basis of a three hundred sixty (360) day year comprised of twelve (12) thirty (30) day months, payable on the date of maturity of the Notes. The Notes shall be dated as of the date of original issue, and shall mature less than three hundred sixty-four (364) days from the date of original issue with final terms as set forth in the Indenture. The Notes shall be payable, both as to principal and interest, in lawful money of the United States at U.S. Bank National Association, as Registrar and Paying Agent (the "Registrar and Paying Agent"), in St. Louis, Missouri.

SECTION 5. Book-Entry System; Appointment of Registrar and Paying Agent. The Notes shall be issuable as book entry notes in the form of fully registered Notes, without coupons, and the Registrar and Paying Agent may treat the person in whose name any Note is registered on the note register as the absolute owner thereof for all purposes and payment of or on account of the principal of or interest on any Note shall be made only to or upon the order of the registered owner thereof or his/her legal representative, and the City and the Registrar and Paying Agent shall not be affected by any notice to the contrary.

U.S. Bank, National Association, in the City of St. Louis, State of Missouri, is hereby appointed Registrar and Paying Agent for the Notes. With respect to all Notes registered in the name of The Depository Trust Company or its nominee, the City and the Registrar and Paying Agent shall recognize The Depository Trust Company or its nominee as the owner of the Notes for all purposes under this Ordinance and the Indenture.

SECTION 6. Equality of Benefits, Protection and Security. The covenants and agreements of the City contained herein, in the Indenture and in the Notes and any related document (including, without limitation, the pledge contained in Section 11 hereof) shall be for the equal benefit, protection and security of: (a) the holders of any or all of the Notes, all of which Notes shall be of equal rank and without preference or priority of one Note over any other Note in the application of the funds hereinafter pledged to the payment of the principal of and the interest on the Notes, or otherwise; and (b) the bank, banking institution, insurance company or other provider of credit enhancement, if any, selected by the Mayor and the Comptroller of the City pursuant to Section 13 hereof (collectively, the "Provider") after payment in full by the Provider of the principal of and interest on the Notes pursuant to any credit enhancement agreement (collectively, the "Credit Enhancement") and any related Reimbursement Agreement (the "Reimbursement Agreement") as authorized by Section 13 of this Ordinance.

SECTION 7. Execution of Notes. All Notes issued hereunder shall be executed on behalf of the City by the manual or facsimile signatures of the Mayor, the Comptroller and the Treasurer, and approved as to form by the City Counselor and attested by the manual or facsimile signature of the Register of the City, under the manual or facsimile corporate seal of the City.

SECTION 8. Form of Notes. The Notes and the certificates to be endorsed thereon shall be in substantially the form and executed in the manner as hereinafter set forth, with such changes therein as may be required by the Indenture with such modifications as appropriate relating to determination of whether to utilize credit enhancement, consistent with this Ordinance, all as approved by the officials executing the same:

**UNITED STATES OF AMERICA
STATE OF MISSOURI
THE CITY OF ST. LOUIS**

____%

**TAX AND REVENUE ANTICIPATION NOTE
PAYABLE FROM THE GENERAL REVENUE FUND
SERIES 2016**

\$ _____

No. _____

CUSIP: _____

Registered Owner: _____

The City of St. Louis, in the State of Missouri (the "City"), for value received, hereby promises to pay to the Registered Owner specified above or registered assigns, on the _____ day of _____, 2017, the sum of _____ Dollars (\$ _____), in lawful money of the United States of America, but only out of money in the Treasury of the City standing to the credit of the General Revenue Fund, together with interest thereon from the date hereof until the principal hereof shall have been paid, at the rate of _____ percent (____%) per annum, computed on the basis of a three hundred sixty (360) day year, comprised of twelve (12) thirty (30) day months. Both principal of and interest on this Note are payable upon presentation and surrender at U.S. Bank, National Association, as registrar and paying agent (the "Registrar and Paying Agent"), in St. Louis, Missouri, to the person in whose name this Note is registered on the note register on the Business Day immediately preceding the maturity date thereof.

This Note and the series of which it is one are authorized to be issued by the City in anticipation of the collection of the taxes levied by the City for deposit in its General Revenue Fund for the calendar year ending December 31, 2016, and remaining uncollected and other revenues remaining to be collected in the City's General Revenue Fund for the City's fiscal year ending June 30, 2017, and are issued under and pursuant to the Charter of the City and the laws of the State of Missouri and pursuant to Ordinance No. _____ adopted by the Board of Alderman of the City on _____, 2016, and approved by the Mayor of the City on _____, 2016 (the "Ordinance") and an Indenture of Trust dated as of July 1, 2016 (the "Indenture"), between the City and the Registrar and Paying Agent, as Trustee.

The obligations evidenced by this Note and the series, numbered from one upward, of which it is a part (the "Notes"), constitute obligations for a like amount of money borrowed by the City for the General Revenue Fund in anticipation of the collection of the revenues to be derived from taxes levied by the City for deposit in its General Revenue Fund for the calendar year ending December 31, 2016, and remaining uncollected and other revenues remaining to be collected in the City's General Revenue Fund for the City's fiscal year ending June 30, 2017, and constitute a charge upon the incoming taxes and revenues for such General Revenue Fund for such fiscal year ending June 30, 2017.

The Notes are valid and binding, special, limited obligations of the City payable solely out of and secured by a pledge of the taxes levied by the City for deposit in its General Revenue Fund for the calendar year ending December 31, 2016, and remaining uncollected and other revenues remaining to be collected in the City's General Revenue Fund for the City's fiscal year ending June 30, 2017. The Notes and the interest thereon do not constitute an indebtedness of the City, the State of Missouri or any political subdivision thereof, and the Notes do not constitute an indebtedness within the meaning of any constitutional or statutory limitation upon the incurring of indebtedness.

This Note may be transferred only upon the note register upon surrender hereof to the Registrar and Paying Agent duly endorsed for transfer or accompanied by an assignment duly executed by the registered owner or his/her attorney or legal representative in such form as shall be satisfactory to the Registrar and Paying Agent.

The City may cause to be delivered to the Registrar and Paying Agent credit enhancement (the "Credit Enhancement") issued by the selected Credit Enhancement provider (if utilized) (the "Provider"). The Registrar and Paying Agent shall be entitled under the Credit Enhancement to receive an amount sufficient to pay the principal of the Notes and the interest due thereon.

Upon the occurrence of the events set forth in any Reimbursement Agreement applicable to the Notes ("the Reimbursement

Agreement”) between the City and the Provider, payment of the principal of and interest on the Notes may be accelerated by declaration made by the Provider to the City and the Registrar and Paying Agent.

Reference is made hereby to the Ordinance, the Indenture, the Reimbursement Agreement (if utilized) and the Credit Enhancement (if utilized), conformed copies of which are being held by the Registrar and Paying Agent, for the provisions, among others, with respect to the nature and extent of the rights, duties and obligations of the City, the Registrar and Paying Agent, the Provider (if utilized) and the holders of the Notes. The holder of this Note, by acceptance hereof, is deemed to have agreed and consented to the terms and provisions of the Ordinance, the Indenture, the Reimbursement Agreement (if utilized) and the Credit Enhancement (if utilized). The holder of this Note, by acceptance hereof, shall have no right to enforce the provisions of the Ordinance, the Indenture, the Reimbursement Agreement (if utilized) or the Credit Enhancement (if utilized), to institute action to enforce the covenants contained in those documents, to take any action with respect to any failure to perform any act hereinabove set forth, or to institute, appear in, or defend any suit or other proceeding with respect thereto.

It is hereby certified, warranted and represented that all acts, conditions and things required to be done, to happen and to exist, precedent to and in the issuance of this Note and the series of which it is a part, in order to make the same legal, valid and binding special, limited obligations of the City, have been done, have happened and do exist in proper form, time and manner, as required by law; that the aggregate principal amount of the borrowing evidenced by this Note and the series of which it is a part does not exceed the estimate of the receipts of taxes levied by the City for deposit in its General Revenue Fund for the calendar year ending December 31, 2016, and remaining uncollected and other revenues remaining to be collected in the City's General Revenue Fund for the City's fiscal year ending June 30, 2017, or an amount which would alter the tax-exempt status of the interest on this Note; and that the proceeds of the taxes levied and collected in such fiscal year and other revenues for the General Revenue Fund, or so much thereof as may be necessary, and the proceeds of such taxes and revenues are hereby irrevocably pledged to the payment of this Note and the other Notes of which it is a part and the interest to accrue thereon.

IN TESTIMONY WHEREOF, The City of St. Louis, in the State of Missouri, has caused this Note to be executed on its behalf by the manual or facsimile signatures of the Mayor, the Comptroller and the Treasurer and, approved as to form by the City Counselor and attested by the manual or facsimile signature of the Register of the City, under the manual or facsimile corporate seal of the City, this ____ day of July, 2016.

THE CITY OF ST. LOUIS, MISSOURI

Francis G. Slay, Mayor

Darlene Green, Comptroller

Tishaura O. Jones, Treasurer

Attest:

Parrie L. May, Register

(SEAL)

Approved as to form:

City Counselor

(FORM OF ASSIGNMENT)

FOR VALUE RECEIVED the undersigned hereby sells, assigns and transfers unto:

(Please Print or Typewrite Name, Address and Social Security Number or Taxpayer Identification Number of Transferee)

Comptroller to be reasonable (but not in excess of one and one-half percent (1.50%) of the principal amount of and accrued interest, from original issue date to maturity date, on the Notes issued hereunder), as may be required to induce such Provider to issue the Credit Enhancement in which it agrees to pay the principal of and interest on the Notes issued hereunder when due. The Mayor and the Comptroller also are authorized hereby to enter into such additional concurrent agreement or agreements with any Provider providing the Credit Enhancement as may be required by that Provider in order to provide for the payment of additional interest (but at an aggregate rate not in excess of the highest rate permitted by Missouri law) for each day the obligations under any applicable Reimbursement Agreement remain unpaid should that Provider not be reimbursed promptly or fully for the payment of such principal and interest when due. To the extent that the Mayor and the Comptroller determine not to obtain the Credit Enhancement, then all references to the Credit Enhancement, the Provider and the Reimbursement Agreement shall be deemed to be omitted from this Ordinance.

SECTION 14. Purpose of the Notes. The Notes herein authorized to be issued shall be prepared and executed to provide funds with which to meet and discharge the obligations of the General Revenue Fund in the Treasury of the City as such obligations accrue from time to time.

SECTION 15. Deposit and Use of Proceeds of the Notes. The proceeds received from the sale and delivery of the Notes shall be deposited immediately in the Treasury of the City to the credit of the General Revenue Fund, and the amount so credited, or so much thereof as may be necessary, shall be used and expended only in payment of the expenses and obligations properly payable from such General Revenue Fund for the fiscal year ending June 30, 2017, which have and will become due and payable on or prior to the 31st day of December, 2016.

SECTION 16. Establishment of Sinking Fund. In order to assure the availability of adequate funds on the maturity date of the Notes, to pay the Notes or, if applicable, to reimburse the Provider as contemplated by any Reimbursement Agreement, the Comptroller of the City is hereby directed to set aside (into a separate and distinct account called the "Tax and Revenue Anticipation Notes of 2016 Sinking Fund") on her books, out of the incoming taxes levied by the City for deposit in its General Revenue Fund for the calendar year ending December 31, 2016, and remaining uncollected and other revenues remaining to be collected in the City's General Revenue Fund for the City's fiscal year ending June 30, 2017, the sum of Fifteen Million Dollars (\$15,000,000) on or before April 30, 2017, and the remainder of the principal outstanding on or before the maturity date of the Notes, plus the interest which then will be due on all of such Notes on the maturity date of the Notes. Any sums on deposit in such Sinking Fund may be invested and reinvested by the Treasurer of the City.

SECTION 17. Authorization of Payment of Fees. The Registrar and Paying Agent shall be paid the usual and customary fees for its services in connection herewith, which fees shall be paid from the General Revenue Fund in the Treasury of the City, the amount of which fees shall be subject to approval by the Comptroller of the City.

SECTION 18. Tax Law Compliance. The Internal Revenue Code of 1986, as amended, imposes various requirements to maintain the exclusion from gross income for federal income tax purposes of interest on the Notes. Some of these requirements may be complied with only after the issuance of the Notes, and failure so to comply could cause interest on the Notes to be included in gross income for federal income tax purposes retroactive to the date of issuance. The City hereby covenants to comply with all such requirements.

SECTION 19. Approval of Documents.

(a) **Notes.** The Note form, as provided in Section 8 herein, is hereby approved on behalf of the City. The proper officials of the City are hereby authorized and directed to execute and deliver the Notes on behalf of the City in the manner provided in this Ordinance and the Indenture in such form and with such changes, modifications or completions thereof, not inconsistent with the provisions of this Ordinance, as the City officials executing the same shall approve, and the signatures of the City officials executing the same shall be conclusive as to their approval of such changes, modifications or completions on behalf of the City. If any of the officials who shall have signed or sealed any of the Notes shall cease to be such officials of the City before the Notes so signed and sealed have been actually authenticated by the Treasurer, or delivered by the City, such Notes nevertheless may be authenticated, issued and delivered with the same force and effect as though the person or persons who signed or sealed such Notes had not ceased to be such official or officials of the City; and any such Notes also may be signed and sealed on behalf of the City by those persons who, at the actual date of the execution of such Notes, shall be the proper officials of the City, although at the date of such Notes any such person shall not have been such official of the City.

(b) **Indenture.** The Indenture, in the form attached hereto as EXHIBIT A, is hereby approved on behalf of the City. The Mayor, the Comptroller, the Treasurer and other appropriate officials of the City, with the approval as to form by the City Counselor and after approval of the Board of Estimate and Apportionment, are hereby authorized and directed to execute and deliver the Indenture in such form and with such changes, modifications or completions thereof, not inconsistent with the provisions of this

Ordinance, as the City officials executing the same shall approve, and the Register is hereby authorized and directed to affix the corporate seal of the City thereto and to attest the same, and the signatures of the City officials executing the same shall be conclusive as to their approval of such changes, modifications or completions on behalf of the City.

(c) **Note Purchase Agreement.** The Mayor, the Comptroller, the Treasurer, and other appropriate officials of the City, with the approval as to form by the City Counselor, are hereby authorized and directed to execute and deliver the Note Purchase Agreement with Stern Brothers & Co., on behalf of itself and the other purchasers listed therein, in such form not inconsistent with the provisions of this Ordinance, as the City officials executing the same shall approve, and to take such further actions and to execute and deliver such other documents as are required by the City thereunder with the signature of the City officials executing the same to be conclusive of such approval by the City.

(d) **Official Statement.** The Mayor, the Comptroller, the Treasurer and other appropriate City officials are hereby authorized and directed to participate in the preparation of the preliminary official statement and the final official statement for the issuance and sale of the Notes and are further authorized and directed to execute and deliver such documents with their signature thereon to be conclusive of such approval by the City.

(e) **The Note Documents.** The Mayor, the Comptroller, the Treasurer, and other appropriate officials of the City, with the approval as to form by the City Counselor and after approval of the Board of Estimate and Apportionment, are hereby authorized to execute and deliver the Note documents, including a Reimbursement Agreement, if required, in such form not inconsistent with the provisions of this Ordinance, as the City officials executing the same shall approve, and the Register is hereby authorized to affix the corporate seal of the City thereon and to attest the same, and the signatures of the City officials executing the same shall be conclusive as to their approval of such document on behalf of the City.

(f) **The Continuing Disclosure Certificate.** The form of Continuing Disclosure Certificate, attached hereto as EXHIBIT B, is hereby approved on behalf of the City. The Mayor, the Comptroller, the Treasurer, and other appropriate officials of the City, with the approval as to form by the City Counselor and after approval of the Board of Estimate and Apportionment, are hereby authorized and directed to execute and deliver the Continuing Disclosure Certificate in such form and with changes, modifications or completions thereof, not inconsistent with the provisions of this Ordinance, as the City officials executing the same shall approve, and the signatures of the City officials executing the same shall be conclusive as to their approval of the Continuing Disclosure Certificate by the City.

(g) **Tax Documents.** The Mayor, the Comptroller, the Treasurer and other appropriate officials of the City with the approval as to form by the City Counselor, and other appropriate City officials are authorized and directed to execute and deliver the Tax Documents in such forms, not inconsistent with the provisions of this Ordinance, as the City officials executing the same may approve, with such changes, modifications or completions thereof, as the Mayor, the Comptroller and the Treasurer, with the approval as to form by the City Counselor, shall approve, and the Register is hereby authorized and directed to affix the corporate seal of the City thereto and to attest the same, and the signatures of the City officials executing the same shall be conclusive as to their approval of such documents on behalf of the City.

SECTION 20. Appointment of Disbursing Agent. The Board of Aldermen hereby appoints the Trustee under the Indenture to act as disbursing agent on behalf of the City, and in such capacity, to receive, hold, invest and disburse all money and securities deposited with it on behalf of the City in accordance with the Indenture.

SECTION 21. Further Action. The Mayor, the Comptroller, the Treasurer, and other appropriate officers, agents and employees of the City, upon approval of the Board of Estimate and Apportionment, are hereby authorized and directed to take such other and further action, and to execute, deliver and file such other and further documents, certificates and instruments as may be necessary or desirable to carry out and comply with the intent of this Ordinance, and to carry out, comply with and perform the duties of the City with respect to the Notes and the Indenture.

SECTION 22. Amendments. This Ordinance has been adopted to provide for and induce the sale of the Notes and may not be repealed, amended or modified while any Notes are outstanding, except for such amendments which, in the opinion of the City Counselor and nationally recognized bond counsel, (i) shall not materially adversely affect the interests of the holders of the Notes; (ii) are required by existing or future laws; or (iii) are necessary to clarify any ambiguity, inconsistency or defective provision contained herein; provided, however, the City shall obtain the prior consent of the Provider, if any, which consent will not be unreasonably withheld.

SECTION 23. Severability. If any term or provision of this Ordinance, the Notes, or the application thereof for any reason or circumstances shall to any extent be held invalid or unenforceable, the remaining provisions or the application of such term or provision to persons in situations other than those as to which it is held invalid or unenforceable, shall not be affected thereby, and

each remaining term and provision hereof and thereof shall be valid and enforceable to the fullest extent permitted by law.

SECTION 24. Emergency. The passage of this Ordinance and the payment of the obligations to be provided for hereunder are necessary for the immediate preservation of the public peace, health and safety; an emergency is hereby declared to exist under the terms and provisions of Article IV, Sections 19 and 20, of the Charter; and this Ordinance shall take effect immediately upon its approval by the Mayor.

**EXHIBIT A
INDENTURE OF TRUST
(Is on file in the Register's Office.)**

**EXHIBIT B
CONTINUING DISCLOSURE CERTIFICATE
(Is on file in the Register's Office.)**

Approved: June 3, 2016

**ORDINANCE #70282
Board Bill No. 52**

An ordinance prohibiting the issuance of any 3 a.m. closing permits for any currently non- 3am licensed premises within the boundaries of the Twenty-Fourth Ward Liquor Control District, as established herein, for a period of three years from the effective date hereof; containing exceptions and allowing, during the moratorium period, for the renewal of or transfer of existing licenses, under certain circumstances, and containing an emergency clause.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. The existence of alcoholic beverage establishments with 3 a.m. licenses appears to contribute directly to numerous peace, health, safety, and general welfare problems including loitering, littering, drug trafficking, prostitution, public drunkenness, defacement, and damaging of structures, pedestrian obstructions, as well as traffic circulation, parking and noise problems on public streets and neighborhood lots. The existence of such problems creates serious impacts on the health, safety and welfare of residents of single- and multiple-family dwellings within the district, including fear for the safety of children, elderly residents, and of visitors to the district. The problems also contribute to the deterioration of the neighborhood and concomitant devaluation of property and destruction of community values and quality of life. In order to preserve the residential character and the neighborhood-serving commercial uses of the area, there shall be a moratorium on the issuance of new 3 a.m. closing permits within the area beginning at the intersection of the centerlines as follows:

Beginning at the point of intersection of the St. Louis City county line and I- 44, and proceeding northerly along the St. Louis City county line to I-64, and proceeding easterly along I-64 to Clayton Ave., and proceeding easterly along Clayton Ave. to Berthold Ave., and proceeding easterly along Berthold Ave. to Louisville Ave., and proceeding northerly along Louisville Ave. to Oakland Ave., and proceeding easterly along Oakland Ave. to Tamm Entrance, and proceeding northerly along Tamm Entrance to I-64, and proceeding easterly along I-64 to Hampton Ave., and proceeding southerly along Hampton Ave. to Wise Ave., and proceeding easterly along Wise Ave. to Pierce Ave., and proceeding southerly along Pierce Ave. to W. Park Ave., and proceeding easterly along W. Park Ave. to Manchester Ave., and proceeding westerly along Manchester Ave. to Hampton Ave., and proceeding southerly along Hampton Ave. to Arsenal St., and proceeding westerly along Arsenal St. to I-44, and proceeding southerly along I-44 to the point of beginning. Such area shall be known as the Twenty-fourth Ward Liquor Control Area.

SECTION TWO. The Excise Commissioner shall not, for a period of three years, beginning as of the effective date of this Ordinance, approve the issuance of 3 a.m. closing permits for any premises which is located within the boundaries of the Twenty-Fourth Ward Liquor Control District established in Section One of this ordinance.

SECTION THREE. Notwithstanding the provisions of Section Two of this Ordinance, the Excise Commissioner shall have authority to:

- (1) Approve transfer of an existing 3 a.m. license to another owner of the same premises within the petition circle of the currently licensed premise, pursuant to the provisions of subsection (B) of section 14.06.330 of Ordinance 68536; and
- (2) Approve the renewal of an existing license under the provisions of Section 14.08.090 of Ordinance 68536.

SECTION FOUR. EMERGENCY CLAUSE. This being an ordinance for the preservation of public peace, health and safety, it is hereby declared to be an emergency measure within the meaning of Sections 19 and 20 of Article IV of the Charter of the City of St. Louis and therefore this ordinance shall become effective immediately upon its passage and approval by the Mayor.

Approved: June 3, 2016

ORDINANCE #70283
Board Bill No. 9

An ordinance recommended by the Board of Public Service authorizing the 2016 St. Louis Works and the 50/50 Sidewalk Programs City Wide providing for the construction and reconstruction of gutters, streets, driveways, spot curbs, sidewalks, alleys, traffic controls, beautification, tree planting, resurfacing and related engineering adjustments listed herein, appropriating \$5,500,000.00 from the Street Improvement Fund; containing sections for description of the work, approval of plans and specifications, work and material guarantees, estimated costs from City funds and supplemental agreements and reversion authorizations, applicable state and federal wage rate requirements, equal opportunity provisions, the Mayor's Executive Orders, contract advertising statutes, and a public work emergency clause.

BE IT ORDAINED BY THE CITY OF SAINT LOUIS AS FOLLOWS:

Section One. The Board of Public Service is hereby authorized to let contracts, employ and pay for labor, wages, consultants, equipment, computer programs and hardware, employees, supervision and otherwise provide for designing, constructing, reconstructing, replacing, beautifying, traffic controls, landscaping, paving, resurfacing, and related engineering adjustments to the streets, alleys and public rights-of-way in the twenty-eight wards of the City for the 2016 St. Louis Works and the 50/50 Sidewalk Programs as evidenced by Exhibit "A" attached hereto and on file in the City Register's Office.

Section Two. There is hereby appropriated Five Million Dollars (\$5,500,000.00) which is the aggregate estimated cost of the City's share of the Public Work authorized herein, from funds set aside and placed to the credit of the Street Improvement Fund established by Ordinance 55852, approved March 31, 1971 and Ordinance 55964, 55965, and 55966, approved July 1, 1971 and any other subsequent ordinance, as amended and the Comptroller is authorized to draw warrants, accept gifts, make payments from the general fund and the Street Improvement Funds as they become available throughout the year to pay any portion of the cost of the labor, contracts, materials, equipment, computer programs, and public improvements contained and authorized herein by this St. Louis Works Construction Ordinance.

Section Three. The work provided for herein shall be carried out in accordance with detailed plans and specifications and necessary supplemental agreements to be approved by the Board of Public Service before bids are advertised therefore.

Section Four. If let by contract said contract, or contracts, shall provide that the contractor, or contractors, doing said work shall guarantee and keep in repair all of the work, equipment and materials used in connection therewith for a term of at least one year, commencing on the date of acceptance of the work by the City.

Section Five. All construction contracts let under authority of this ordinance shall provide that no less than the prevailing hourly rate of wages in the City of St. Louis, as determined by the Department of Labor and Industrial Relations of the State of Missouri (Section 290.210 through 290.340 RSMo 1995) for each craft or type of work needed in the actual labor on the jobs herein authorized, as well as the general prevailing rate of pay for legal holidays and overtime work shall be paid to all workers. All contracts let in connection with the work provided for herein shall be subject to, and in conformance with, all statutes of the State of Missouri and the Charter and Code of the City of St. Louis.

Section Six. Any revenue received by the City from the 50/50 Sidewalk Program, gifts or cooperation agreements shall be deposited to the credit of the individual wards, as established in Ordinance 62206.

Section Seven. To allow full participation and to help in the St. Louis Works Program, and to accomplish the overall goals for the improvements in all twenty-eight wards of the City; the Board of Public Service and the Comptroller are authorized to enter into supplemental agreements with various Federal, State, Local, and private entities to provide for funds, work, site dedications, and acquisitions by negotiations and condemnations.

Section Eight. All specifications approved by the Board of Public Service and contracts let under authority of this ordinance shall provide for compliance with the Presidential Executive Order 11246 and 379 on Equal Opportunity and the Mayor's Executive Order of December 22, 1986 on selection of experts and consultants. The Board of Public Service shall establish goals on all contracts of no less than twenty five (25%) participation by minority subcontractors and material suppliers and no less than

five percent (5%) participation by women subcontractors and suppliers. It is the policy of the City of St. Louis to pursue the goal of having thirty percent of apprenticeship positions and twenty-five percent of all other positions involved in construction work in the St. Louis metropolitan area filled by residents of the City of St. Louis of these positions it is intend that one half be filled by members of minority groups and ten percent (10%) by females. The City will make a determination if the contractor has made a good faith effort to achieve these goals.

Section Nine. All sections of this ordinance are and shall be severable. In the event that any section of this ordinance is found to be illegal, the remaining sections of this ordinance shall remain valid and to the benefit of the City.

Section Ten. All advertisements for bids pursuant to this Ordinance shall be subject to Section 8.250, RSMo 1995.

Section Eleven. This being an ordinance to provide for public work and improvements, it is hereby declared to be an emergency measure and shall become effective immediately upon its passage and approval by the Mayor.

	03/09/16	Saint	Louis	Works	2016	Budget -	Acct. Total
		510	514	516	900	910	
Employees							
5101 Personnel		200,000	699,908	46,000	62,000	313,000	1,373,908
5112 Per - Performance		0	0	126,300	-	-	126,300
5136 FICA		11,700	54,000	13,400	4,900	22,000	109,700
5137 Health		20,800	115,500	-	6,100	30,200	177,800
5138 Retirement		18,700	88,400	-	3,600	34,500	152,300
5138100 Ret. & Debt Cont.		3,300	15,600	-	-	-	20,200
5142 Life		550	2,200	-	-	1,050	4,050
5144 Worker's Comp - Dis.		2,400	8,399	552	744	3,756	16,487
5144201 Long Term Disability		2,500	663	575	775	3,913	17,174
5145 Worker's Comp Set.		2,600	8,749	598	806	4,069	17,861
5147 Work Comp ins. Adm.		1,800	750	8,600	-	0	11,150
5172 Overtime		5,500	31,000	-	-	20,800	58,050
5197 27th Pay		-	-	-	-	-	-
Office			1,200	-	7,000	4,000	12,200
Safety		-	4,000	-	1,000	5,000	10,000
Small Equip. / Tools		-	23,330	-	-	2,000	25,330
Fleet		-	16,500	-	-	192,040	208,540
Materials		-	-	-	-	-	-
Materials		-	1,500,000	-	4,000	-	1,504,000
Office & Computer		-	-	-	-	5,400	5,400
Rental		-	24,000	-	-	0	24,000
		-	-	-	-	-	-
		-	-	-	-	8,100	8,100
		-	-	-	-	-	-
Equipment		-	70,000	70,000	-	10,000	150,000
		-	-	-	2,000	7,750	9,750
		-	-	-	1,000	-	1,000
Fac. Grounds/ Serv.		-	-	20,000	-	-	20,000
Repairs		-	20,000	-	0	108,000	128,000
		-	-	-	-	2,200	2,200
		-	-	-	1,000	-	1,000
		1,300,000	-	-	-	-	1,300,000
		-	-	-	-	-	-
Professional Services		-	-	-	5,500	-	5,500
		1,569,850	2,700,485	277,425	100,425	777,778	\$5,500,000
	Division Totals	74,038	2,700,485	277,425	100,425	777,778	\$5,500,000

Approved: June 7, 2016

ORDINANCE #70284
Board Bill No. 18

An ordinance repealing Ordinance 68785 and 69594, which had prohibited the issuance of any package or drink liquor licenses for any currently non-licensed premises within the boundaries of the Twenty-Second Ward Liquor Control District.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. Ordinance number 69594 is hereby repealed.

SECTION TWO. Ordinance number 68785 is hereby repealed.

Approved: June 7, 2016

ORDINANCE #70285
Board Bill No. 65

An ordinance to regulate employer and employee working relationships between the City of St. Louis and all employees under the Classified Service, including a compensation plan, terms and conditions of employment, benefits, leaves of absence, and authorization for a Deferred Compensation Plan; repealing Ordinance 69949; allocating certain other employees to a grade with rate; specifically superseding any and all provisions of the Police Manual and/or Special Orders of the Police Division inconsistent herewith; and including an emergency clause. The provisions of the sections contained in this ordinance shall be effective with the start of the first pay period following approval by the Mayor.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION 1.
ALPHABETICAL LIST OF CLASSES

(a) Beginning with the effective date of this ordinance, the following positions in the City Service with bi-weekly rates are hereby allocated as listed below in accordance with the classification plan by the Director of Personnel to a grade and overtime code in the following section with rates established in Section 2 of this ordinance in accordance with Section 3(a) and Section 9(e) of Article XVIII of the City Charter.

TITLE	CODE	GRADE/ SCHEDULE	OVTM
Abatement and Exemption Analyst	1424	15 M	1
Account Clerk I	1141	10 G	3
Account Clerk II	1142	11 G	3
Accountant I	1441	13 G	2
Accountant II	1442	14 G	2
Accounting Coordinator	1444	15 P	1
Accounting Manager I	1445	16 M	1
Accounting Manager II	1446	17 M	1
Accounting Officer	1447	16 M	1
Accounting Supervisor	1443	15 P	1
Administrative Assistant I	1621	13 G	3
Administrative Assistant II	1622	14 M	1
Administrative Assistant III	1623	15 M	1
Administrative Assistant to the Mayor	1721	14 M	1
Air Pollution Engineer I	4251	14 P	2
Air Pollution Engineer II	4252	15 P	1
Air Pollution Engineer Supervisor	4253	16 P	1
Air Pollution Inspection Supervisor	3925	14 M	1
Air Pollution Inspector I	3921	12 G	3
Air Pollution Inspector II	3922	13 G	3
Air Pollution Specialist I	3926	12 G	3
Air Pollution Specialist II	3927	14 P	2

TITLE	CODE	GRADE/ SCHEDULE		OVTM
Air Pollution Technical Services Manager	3928	16	M	1
Airfield Maintenance Foreman	3322	14	G	3
Airfield Maintenance Supervisor	1638	15	G	2
Airfield Maintenance Worker	3324	12	G	3
Airfield Maintenance Worker (Lead)	3327	13	G	3
Airfield Operations Specialist	1631	14	G	3
Airfield Operations Specialist (Lead)	1635	15	G	3
Airfield Painter/Maintenance Worker	3247	36	T	3
Airfield Painter/Maintenance Worker (Lead)	3248	37	T	3
Airport Assistant Director Air Service and Business Development	1688	19	M	1
Airport Assistant Director Community Programs	1655	19	M	1
Airport Assistant Director Finance and Accounting	1651	19	M	1
Airport Assistant Director Planning and Engineering	1653	19	M	1
Airport Assistant Director/Operations & Maintenance	1634	19	M	1
Airport Building Maintenance Supervisor	1684	14	G	2
Airport Deputy Director Finance and Administration	1686	21	M	1
Airport Deputy Director Operations	1639	21	M	1
Airport Deputy Director Planning and Development	1652	21	M	1
Airport Emergency Preparedness Coordinator	1630	14	G	3
Airport Engineering Contracts Manager	1633	18	M	1
Airport Facilities Maintenance Manager	1685	16	M	1
Airport Facility Inspector	3951	37	T	3
Airport Fleet Maintenance Manager	3273	16	M	1
Airport Operations Supervisor	1636	16	M	1
Airport Planning Manager	1656	18	M	1
Airport Police Captain	2145	15	M	1
Airport Police Chief	2147	17	M	1
Airport Police Lieutenant	2144	14	P	2
Airport Police Officer	2141	12	P	3
Airport Police Sergeant	2143	13	P	3
Airport Power Plant Manager	1687	15	M	1
Airport Properties Division Manager	1654	18	M	1
Airport Properties Inspector	4221	11	G	3
Airport Properties Inspector (Lead)	4222	13	G	3
Airport Properties Specialist	1681	14	G	2
Airport Properties Supervisor	1682	15	P	1
Airport Risk Manager	1683	15	M	1
Airport Traffic Officer	2172	9	G	3
Animal Care and Control Officer	2113	11	G	3
Animal Regulation Center Supervisor	2116	14	G	2
Arborist	3654	15	P	1
Architect I	4431	13	P	2
Architect II	4432	14	P	1
Architect III	4433	15	P	1
Architectural Manager	4434	17	M	1
Assessor	1439	20	M	1
Asset Manager I	1485	17	M	1
Asset Manager II	1486	19	M	1
Assistant Fire Chief	2235	81	F	1
Assistant Mechanical Maintenance Worker	3412	9	G	3
Attorney I	2361	15	P	1
Attorney II	2362	17	P	1
Attorney III	2363	18	P	1
Attorney IV	2367	20	M	1
Attorney Manager	2364	20	M	1
Audit Manager	1475	17	M	1

TITLE	CODE	GRADE/ SCHEDULE		OVTM
Audit Supervisor	1473	16	P	1
Auditor I	1471	13	G	2
Auditor II	1472	14	G	2
Battalion Fire Chief	2227	77	F	1
Benefits Clerk	1541	10	G	3
Benefits Specialist	1545	12	G	3
Billing Supervisor	1192	14	G	2
Blacksmith	3231	36	T	3
Budget Analyst	1461	14	G	3
Budget Analyst (Senior)	1462	15	P	3
Budget Director	1468	21	M	1
Building Inspection Manager II	3857	17	M	1
Building Inspection Supervisor	3855	15	G	3
Building Inspection Manager I	3856	16	M	1
Building Inspector I	3851	36	T	3
Building Inspector II	3852	37	T	3
Building Maintenance and Operations Supervisor	3753	14	G	2
Building Maintenance Worker	3411	12	G	3
Building Records Clerk	1114	9	G	3
Buyer	1223	14	G	2
CAD Technician	4422	12	G	3
Capital Improvement Project Liaison	4344	15	P	2
Carpenter	3211	36	T	3
Carpenter (Lead)	3212	37	T	3
Carpenter Foreman	3213	39	T	3
Cashier	1182	9	G	3
Cashier Supervisor	1184	11	G	3
Chemist I	3551	13	P	2
Chemist II	3552	14	P	2
Chemistry Supervisor	3553	16	P	1
Chief Deputy Marshal	2123	14	M	1
Chief Horticulturist	3638	17	M	1
Chief of Staff	1737	23	M	1
Chief Paramedic	5721	17	M	1
Chief Parole and Probation Officer	2322	15	M	1
Chief Plan Examiner	4233	17	M	1
Chief Staff Officer	1483	21	M	1
City Counselor	2368	22	M	1
City Court Administrator	1676	16	M	1
City Court Judge	2369	17	P	1
City Planning Executive	4143	19	M	1
City Register	1661	14	M	1
City Surveyor	4293	15	P	2
Civil Engineer I	4241	14	P	2
Civil Engineer II	4242	15	P	1
Civil Engineer III	4243	16	P	1
Civil Engineer III/Computer Network Coordinator	4244	16	P	1
Civil Engineer Supervisor	4245	16	P	1
Clerical Aide	1111	5	G	3
Clerical Supervisor	1115	13	G	2
Clerk I	1112	8	G	3
Clerk II	1113	9	G	3
Clerk Typist I	1121	8	G	3
Clerk Typist II	1122	9	G	3
Clerk Typist III	1123	10	G	3
Client Service Coordinator I	6147	13	G	3
Client Service Coordinator II	6148	14	G	3

TITLE	CODE	GRADE/ SCHEDULE		OVTM
Clinical Nurse Specialist	5656	15	P	1
CODIS Administrator	2541	15	P	1
Commissioner of Buildings	3858	20	M	1
Commissioner of the Civilian Oversight Board	2179	17	M	1
Commissioner of Communications	1811	17	M	1
Commissioner of Corrections	2373	20	M	1
Commissioner of Emergency Management	2181	17	M	1
Commissioner of Equipment Services	3277	19	M	1
Commissioner of Excise	2193	17	M	1
Commissioner of Facilities Management	3755	19	M	1
Commissioner of Forestry	3644	19	M	1
Commissioner of Health	5688	21	M	1
Commissioner of Parks	3645	19	M	1
Commissioner of Recreation	7137	19	M	1
Commissioner of Refuse	3135	19	M	1
Commissioner of Streets	4248	19	M	1
Commissioner of Supply	1229	18	M	1
Commissioner of Traffic	4283	19	M	1
Commissioner of Water	4329	20	M	1
Commissioner on the Disabled	6163	17	M	1
Communications Center Coordinator	2161	14	G	3
Communications Equipment Installer	1869	31	T	3
Communications Regulatory Manager	1813	16	M	1
Communications Service Center Manager	1865	18	M	1
Communications Service Center Specialist I	1861	13	G	3
Communications Service Center Specialist II	1862	15	G	3
Communications Service Center Supervisor	1864	16	M	1
Community Development Planner I	4121	13	G	3
Community Development Planner II	4122	14	G	2
Community Development Planner III	4126	15	P	1
Community Development Research Analyst	4184	15	P	1
Community Development Specialist I	4123	13	G	3
Community Development Specialist II	4124	14	G	2
Community Development Supervisor	4127	15	M	1
Community Health Aide	5624	10	G	3
Community Program Aide	6171	10	G	3
Comptroller	1489	2	E	1
Computer Operations Supervisor	1327	13	M	1
Computer Operator I	1323	10	G	3
Computer Operator II	1324	11	G	3
Computer Programmer I	1331	13	G	3
Computer Programmer II	1332	14	G	3
Computerized Graphics Typesetter	2411	11	G	3
Concrete Finisher	3283	36	T	3
Construction and Maintenance Manager	3759	17	M	1
Construction and Maintenance Superintendent	3758	16	M	1
Construction Equipment Foreman I	3328	39	T	3
Construction Equipment Foreman II	3329	40	T	3
Construction Equipment Operator I	3332	35	T	3
Construction Equipment Operator II	3333	36	T	3
Construction Project Leader	4346	15	P	2
Contract and Inventory Specialist	3754	16	M	1
Contract Compliance Officer	1662	14	G	2
Contract Specialist	1663	11	G	3
Contract Supervisor	1664	15	M	1
Correctional Case Worker	2337	12	G	3
Correctional Case Worker Assistant	2336	11	G	3

TITLE	CODE	GRADE/ SCHEDULE		OVTM
Correctional Center Superintendent	2372	19	M	1
Correctional Chief of Security	2338	15	M	1
Correctional Classification Assistant	2333	11	G	3
Correctional Investigator	2339	12	G	3
Correctional Officer I	2331	11	G	3
Correctional Officer II	2332	12	G	3
Correctional Program Manager	2374	16	M	1
Correctional Program Supervisor	2342	13	G	2
Correctional Shift Supervisor	2335	14	G	3
Correctional Training Coordinator	2381	14	G	2
Correctional Training Officer	2384	13	G	3
Correctional Unit Manager	2375	15	M	1
Counseling and Testing Coordinator	5641	14	P	2
Court Officer	2334	10	G	3
Court Room Clerk	1118	9	G	3
Court Room Clerk Coordinator	1119	10	G	3
Criminalist I	2544	13	P	1
Criminalist II	2545	14	P	1
Criminalist Supervisor	2546	16	P	1
Cultural Resources Director	1674	18	M	1
Custodian	3711	6	G	3
Custodian (Lead)	3712	7	G	3
Customer Service Manager	1726	16	M	1
Customer Service Representative I	1116	10	G	3
Customer Service Representative II	1117	11	G	3
Customer Service Supervisor	1185	13	G	2
Data Entry Operator	1312	8	G	3
Data Entry Operator (Lead)	1314	10	G	3
Data Entry Supervisor	1315	11	G	3
Data Processing Manager	1365	18	M	1
Deputy Airport Police Chief	2146	16	M	1
Deputy Assessor	1435	18	M	1
Deputy Budget Director	1467	17	M	1
Deputy City Counselor	2366	21	M	1
Deputy City Engineer	4316	21	M	1
Deputy Commissioner of Buildings	3859	19	M	1
Deputy Commissioner of Equipment Services	3275	17	M	1
Deputy Commissioner of Refuse	3134	17	M	1
Deputy Commissioner of Streets	4247	17	M	1
Deputy Commissioner of Supply	1228	17	M	1
Deputy Comptroller	1488	21	M	1
Deputy Director of Civil Rights Enforcement Agency	6138	16	M	1
Deputy Director of Community Development	4145	20	M	1
Deputy Director of Employment and Training	6228	18	M	1
Deputy Director of Personnel	1528	20	M	1
Deputy Director of Planning and Urban Design	4188	19	M	1
Deputy Director of Public Safety	2152	20	M	1
Deputy Fire Chief	2231	78	F	1
Deputy Marshal	2121	10	G	3
Detention Center Superintendent	2371	18	M	1
Director of Airports	1658	23	M	1
Director of Civil Rights Enforcement Agency	6139	18	M	1
Director of Community Development	4144	22	M	1
Director of Employment and Training	6229	20	M	1
Director of Health and Hospitals	5589	23	M	1
Director of Human Services	6169	21	M	1
Director of Information Technology	1367	21	M	1

TITLE	CODE	GRADE/ SCHEDULE		OVTM
Director of Parks, Recreation and Forestry	3649	21	M	1
Director of Personnel	1529	22	M	1
Director of Planning and Urban Design	4186	20	M	1
Director of Public Safety	2151	22	M	1
Director of Public Utilities	4349	21	M	1
Director of Streets	4249	21	M	1
Disabled Services Representative	6173	11	G	3
DNA Technical Leader	2548	15	P	1
Document Specialist I	5643	11	G	3
Document Specialist II	5644	12	G	3
Drafting Supervisor	4425	13	G	3
Duplicating Equipment Operator	2412	31	T	3
Electrical Engineer	4261	15	P	1
Electrical Engineer (Senior)	4262	16	P	1
Electrical Inspection Supervisor	3815	15	M	1
Electrical Inspector I	3811	36	T	3
Electrical Inspector II	3812	38	T	3
Electrical Supervisor	3226	15	G	2
Electrician	3223	36	T	3
Electrician (Lead)	3224	38	T	3
Electrician Foreman	3225	39	T	3
Electronic Control Systems Technician	3442	36	T	3
Electronic Instrument Technician	3443	36	T	3
Electronic Technician Supervisor	3444	39	T	3
Emergency Management Specialist	2183	15	M	1
Emergency Management System Technician	2182	36	T	3
Employment and Training Representative	6211	12	G	3
Employment and Training Specialist I	6213	13	G	3
Employment and Training Specialist II	6214	14	G	3
Employment and Training Specialist III	6215	15	P	3
Employment and Training Specialist IV	6218	17	P	1
EMS Chief	5726	16	M	1
EMS Communications Supervisor	5723	14	G	2
EMS Deputy Chief	5725	15	M	1
EMS Dispatcher	5731	11	G	3
EMS Inventory Supervisor	5722	12	G	3
EMS Lead Dispatcher	5732	12	G	3
EMS Training Specialist	5719	14	G	3
EMT (Emergency Medical Technician)	5714	11	G	4
Engineering Manager I	4312	17	M	1
Engineering Manager II	4313	18	M	1
Engineering Technician I	4224	13	G	3
Engineering Technician II	4225	14	G	3
Engineering Technician Supervisor	4226	15	P	2
Environmental Court Coordinator	3881	15	M	1
Environmental Health Officer	5622	13	G	3
Environmental Health Specialist	5628	13	G	3
Environmental Health Supervisor	5638	14	G	2
Environmental Regulatory Compliance and Safety Manager	1659	19	M	1
Epidemiologist	5642	16	P	1
Equipment Operator	3321	9	G	3
Estimator	4223	13	G	3
Executive Assistant I	1628	16	M	1
Executive Assistant II	1629	17	M	1
Executive Assistant to the Mayor	1725	20	M	1
Executive Director for Development	1728	23	M	1
Executive Director for Operations	1736	23	M	1

TITLE	CODE	GRADE/ SCHEDULE		OVTM
Executive Director of the Affordable Housing Commission	1722	19	M	1
Executive Secretary I	1134	12	G	3
Executive Secretary II	1135	14	G	2
Executive Secretary to the Comptroller	1136	14	G	2
Executive Secretary to the Mayor	1727	21	M	1
Exercise Physiologist	2572	13	G	3
Facilities Maintenance Worker	3419	35	T	3
Financial Analyst	1482	15	P	1
Financial Supervisor/Information Systems Coordinator	1484	16	M	1
Fingerprint Technician	2556	11	G	3
Fingerprint Technician Supervisor	2557	14	G	3
Fire Alarm Manager	2216	74	F	1
Fire Captain	2226	72	F	3
Fire Commissioner	2239	83	F	1
Fire Equipment Dispatcher	2212	69	F	3
Fire Private	2222	69	F	3
Firearms Examiner	2551	13	G	3
Firearms Examiner Supervisor	2553	16	P	1
Fiscal Manager	1448	18	M	1
Fiscal Officer I	1492	16	P	1
Fiscal Officer II	1493	17	P	1
Fiscal Operations Support Manager	1491	19	M	1
Fitness Programs Supervisor	2573	14	G	3
Fleet Body Repair Specialist	3288	35	T	3
Fleet Maintenance Foreman I	3266	39	T	3
Fleet Maintenance Foreman II	3267	40	T	3
Fleet Maintenance Manager	3274	16	M	1
Fleet Maintenance Parts Specialist	3287	31	T	3
Fleet Maintenance Parts Supervisor	3284	33	T	3
Fleet Maintenance Technician I	3261	31	T	3
Fleet Maintenance Technician II	3262	35	T	3
Fleet Maintenance Technician III	3263	37	T	3
Fleet Maintenance Technician IV	3265	38	T	3
Food Establishment Inspector	5631	13	G	3
Forest Park Executive	3642	17	M	1
Forestry Foreman	3641	11	G	3
Forestry Supervisor	3622	13	G	3
Gardener	3632	10	G	3
Gardener Supervisor	3633	11	G	3
GED Instructor/Employer Job Profiler	6219	13	G	2
Gerontologist	6146	15	P	2
GIS Specialist I/Graphic Designer	4111	13	G	3
GIS Specialist II/Graphic Designer	4112	14	G	3
GIS/Graphic Design Manager	4113	15	M	1
Government Services Administrator	1627	17	P	1
Government Services Analyst	1625	16	P	1
Grants Administrator	1453	15	M	1
Grants Manager	1455	17	M	1
Grants Specialist	1452	10	G	3
Grants Writer	1451	13	G	3
Graphic Artist	4181	11	G	3
Graphic Arts Technician	4187	37	T	3
Graphic Designer	4182	12	G	3
Health Care Compliance Specialist	5515	14	G	3
Health Education Planner	5696	12	G	3
Health Marketing Administrator	5685	16	P	1
Health Planning Executive	5571	17	M	1

TITLE	CODE	GRADE/ SCHEDULE	OVTM
Health Services Manager I	5681	17 M	1
Health Services Manager II	5682	18 M	1
Heavy Equipment Operator I	3325	10 G	3
Heavy Equipment Operator II	3326	11 G	3
Historic Preservation Planner I	4192	13 G	3
Historic Preservation Planner II	4193	14 P	2
Horticulturist	3637	13 P	2
Housekeeping Manager	3719	14 G	2
Housekeeping Supervisor I	3715	11 G	3
Housekeeping Supervisor I	3715	11 G	3
Housekeeping Supervisor II	3716	13 G	3
Housing Development Analyst	4125	14 G	2
Housing Development Analyst (Senior)	4128	15 P	1
Human Relations Specialist	6131	13 G	3
Human Resources Assistant	1511	11 G	3
Human Resources Generalist I	1518	14 P	3
Human Resources Generalist II	1519	16 P	1
Human Resources Manager	1523	18 M	1
Human Resources Specialist I	1513	13 G	3
Human Resources Specialist II	1514	14 G	3
Human Resources Specialist III	1515	15 P	3
Human Resources Specialist IV	1516	16 P	1
HVAC Foreman	3418	39 T	3
HVAC Mechanic	3417	36 T	3
Industrial Hygienist	5629	14 P	2
Information Security Administrator	1369	17 P	1
Information Systems Administrator	1362	20 M	1
Information Systems Audit Supervisor	1474	17 P	1
Information Systems Coordinator	1322	13 P	2
Information Systems Support Manager	1363	19 M	1
Internal Audit Executive	1476	20 M	1
Internet Services Manager	1368	18 M	1
Interpreter for the Deaf	6174	12 G	3
Inventory Control Specialist	1214	8 G	3
Inventory Control Technician I	1211	8 G	3
Inventory Control Technician II	1212	9 G	3
Inventory Coordinator	1215	10 G	3
Inventory Supervisor	1213	11 G	3
Ironworker	3232	36 T	3
Labor Foreman I	3121	12 G	3
Labor Foreman II	3125	13 G	3
Labor Supervisor	3128	14 G	2
Laboratory Aide	5421	8 G	3
Laboratory Assistant	5422	11 G	3
Laboratory Director	3555	17 M	1
Laboratory Manager	2542	17 M	1
Laboratory Supervisor	5463	16 M	1
Laboratory Technician	3554	11 G	3
Laborer	3111	8 G	3
Laborer (Lead)	3112	9 G	3
Land Acquisition Specialist	3952	11 G	3
Landscape Manager	3635	15 M	1
Landscape Supervisor	3634	14 G	3
Latent Fingerprint Examiner	2554	14 G	3
Lead Abatement Inspector	5626	13 G	3
Lead Abatement Worker	5625	11 G	3
Lead Abatement Worker (Lead)	5627	12 G	3

TITLE	CODE	GRADE/ SCHEDULE		OVTM
Lead Program Aide	5611	9	G	3
Legal Investigator I	2351	13	G	3
Legal Investigator II	2352	14	G	2
Legal Secretary	1151	12	G	3
Librarian	2575	14	G	3
Licensed Practical Nurse	5181	11	G	3
Lifeguard	7111	5	G	3
Lifeguard Supervisor	7112	7	G	3
Liquor Control Officer	2191	11	G	3
Liquor Control Supervisor	2192	14	G	3
Locksmith	3416	35	T	3
Machine Shop Foreman	3238	38	T	3
Machinist	3233	36	T	3
Mail Room Supervisor	1186	14	G	3
Maintenance/Bulk Labor Foreman	3126	13	G	3
Mayor	1739	3	E	1
Mechanical Engineer	4271	15	P	1
Mechanical Engineer (Senior)	4272	16	P	1
Mechanical Equipment Inspection Supervisor	3845	15	M	1
Mechanical Inspector I	3841	36	T	3
Mechanical Inspector II	3843	38	T	3
Mechanical Maintenance Foreman	3415	38	T	3
Mechanical Maintenance Worker	3413	35	T	3
Mechanical Maintenance Worker (Lead)	3414	37	T	3
Medical Record Administrator	5513	13	G	3
Medical Service Coordinator	6149	14	G	3
Medical Technologist	5461	13	G	3
Medical Technologist (Lead)	5462	14	G	3
Messenger/Mail Clerk	1181	5	G	3
Microcomputer Support Specialist	1328	11	G	3
Municipal Parking Garage Manager	3133	14	M	1
Neighborhood Development Executive	3872	17	M	1
Neighborhood Improvement Specialist	3871	14	G	3
Neighborhood Improvement Supervisor	3873	15	G	3
Network Systems Manager	1364	19	M	1
Nurse Practitioner	5131	16	P	1
Nutrition Program Coordinator	5664	14	P	2
Nutritionist	5663	14	P	2
Operations Assistant-Security	2341	11	G	3
Outreach Worker	5698	11	G	3
Painter	3242	36	T	3
Painter (Lead)	3243	37	T	3
Painter Foreman	3245	39	T	3
Paralegal	2365	12	G	3
Paramedic	5717	13	G	4
Paramedic Crew Chief	5718	14	G	4
Paramedic Supervisor	5716	15	G	4
Park Facilities Maintenance Superintendent	3617	16	M	1
Park Maintenance Manager	3618	16	M	1
Park Ranger	2132	10	G	3
Park Ranger Manager	2135	14	M	1
Park Ranger Supervisor I	2133	11	G	3
Park Ranger Supervisor II	2134	12	G	3
Park Supervisor I	3612	12	G	3
Park Supervisor II	3613	13	G	3
Parking Garage Attendant	3114	6	G	3
Parking Garage Attendant (Lead)	3115	8	G	3

TITLE	CODE	GRADE/ SCHEDULE	OVTM
Parkkeeper	3611	11 G	3
Parole and Probation Officer	2321	13 G	3
Parole and Probation Officer (Lead)	2323	14 G	3
Parole and Probation Supervisor	2324	15 M	1
Paving Machine Assistant	3119	9 G	3
Payroll Manager	1449	16 M	1
Payroll Specialist I	1171	10 G	3
Payroll Specialist II	1172	11 G	3
Payroll Supervisor	1173	14 M	1
Permit Supervisor	1673	14 M	1
Personal Property Appraisal Manager	1415	15 M	1
Personal Property Appraisal Supervisor	1413	14 G	2
Personal Property Appraiser I	1411	11 G	3
Personal Property Appraiser II	1412	12 G	3
Pest Control Worker	5699	9 G	3
Photographer I	2558	10 G	3
Photographer II	2559	11 G	3
Physician	5553	18 P	1
Physician Manager	5554	21 M	1
Pipefitter	3254	36 T	3
Plan Examiner	4232	14 P	2
Planning and Programming Executive	4318	19 M	1
Plumber	3251	36 T	3
Plumber Foreman	3253	39 T	3
Plumbing Inspection Supervisor	3824	15 M	1
Plumbing Inspector I	3821	36 T	3
Plumbing Inspector II	3822	38 T	3
Police Assistant Chief	2536	81 D	1
Police Captain	2526	74 D	1
Police Commissioner	2538	83 D	1
Police Dispatch Manager	2568	15 M	1
Police Dispatch Supervisor	2566	13 G	3
Police Dispatcher I	2563	10 G	3
Police Dispatcher II	2564	11 G	3
Police Lieutenant	2524	72 D	1
Police Lieutenant Colonel	2534	78 D	1
Police Major	2532	77 D	1
Police Officer	2514	69 D	3
Police Planner I	2591	13 G	3
Police Planner II	2592	15 G	3
Police Planning Manager	2593	17 M	1
Police Probationary Officer	2513	69 D	3
Police Sergeant	2522	71 D	3
Polygraph Examiner	2576	14 G	3
President, Board of Aldermen	1748	1 E	1
President, Board of Public Service	4348	23 M	1
Printing and Duplicating Graphics Manager	2413	15 M	1
Printing Supervisor	2414	13 G	2
Prisoner Processing Clerk	2582	9 G	3
Prisoner Processing Supervisor	2584	13 G	3
Probationary Fire Equipment Dispatcher	2211	69 F	3
Probationary Fire Private	2221	69 F	3
Process Control Specialist	4265	15 P	2
Procurement Specialist	1225	13 G	2
Procurement/Purchasing Manager I	1226	16 M	1
Procurement/Purchasing Manager II	1227	17 M	1
Program Aide	7311	10 G	3

TITLE	CODE	GRADE/ SCHEDULE	OVTM
Program Architect	4435	16 P	1
Program Coordinator	1698	14 P	2
Program Engineer	4345	17 P	1
Program Manager I	1693	15 M	1
Program Manager II	1694	16 M	1
Program Specialist I	1696	11 G	3
Program Specialist II	1691	12 G	3
Program Supervisor	1692	13 M	1
Program Worker I	7312	5 G	3
Program Worker II	7313	6 G	3
Program Worker III	7314	7 G	3
Programmer/Analyst I	1341	15 P	2
Programmer/Analyst II	1342	16 P	2
Programmer/Analyst III	1343	17 P	2
Public Health Education Coordinator	5648	15 P	2
Public Health Educator	5695	15 P	1
Public Health Intake Supervisor	5646	15 G	2
Public Health Intake Worker	5647	12 G	3
Public Health Nurse I	5651	14 G	3
Public Health Nurse II	5653	15 G	3
Public Health Nurse III	5654	16 P	2
Public Health Nursing Supervisor	5655	17 M	1
Public Health Program Representative	5693	13 G	3
Public Health Program Specialist	5691	14 G	3
Public Health Program Supervisor	5694	15 G	2
Public Information Assistant	1612	12 G	3
Public Information Manager	1617	18 M	1
Public Information Officer I	1614	13 G	2
Public Information Officer II	1615	15 P	1
Public Information Officer Supervisor	1616	15 M	1
Public Information Officer to the Comptroller	1618	15 P	1
Public Information Officer to the Mayor	1613	16 M	1
Public Nuisance Inspector	3861	10 G	3
Public Safety Specialist	2136	15 P	1
Real Estate Development Specialist	1665	14 G	3
Real Estate Records Clerk I	1666	9 G	3
Real Estate Records Clerk II	1668	10 G	3
Real Estate Records Manager	1426	14 M	1
Real Estate Specialist	1667	13 G	3
Real Property Appraisal Manager	1429	17 M	1
Real Property Appraisal Supervisor I	1428	15 M	1
Real Property Appraisal Supervisor II	1427	16 M	1
Real Property Appraiser I	1421	13 G	3
Real Property Appraiser II	1422	14 G	3
Receptionist	1161	8 G	3
Receptionist to the Mayor	1162	9 G	3
Records Retention Supervisor	1187	14 G	2
Recreation Area Manager	7118	16 M	1
Recreation Assistant	7116	7 G	3
Recreation Leader	7117	10 G	3
Recreation Supervisor I	7114	12 G	3
Recreation Supervisor II	7115	14 G	2
Refuse Route and Safety Coordinator	3931	11 G	3
Refuse Superintendent	3131	16 M	1
Registered Nurse I	5121	14 G	3
Registered Nurse II	5122	15 G	3
Research Analyst to the Mayor	1729	16 P	1

TITLE	CODE	GRADE/ SCHEDULE	OVTM
Safety Officer I	1531	13 G	3
Safety Officer II	1532	14 G	3
Safety Officer III	1533	15 P	1
School Crossing Guard	2174	5 G	3
Secretary and Stenographer to the Mayor	1175	11 G	3
Secretary I	1131	9 G	3
Secretary II	1132	10 G	3
Secretary to the Board of Estimate and Apportionment	1137	12 G	3
Secretary to the Board of Public Service	1671	14 M	1
Security Officer	2131	10 G	3
Senior Engineering Executive	4347	20 M	1
Senior Fire Equipment Dispatcher	2215	72 F	3
Senior Plan Examiner	4234	15 P	1
Senior Plan Examiner/Code Development Specialist	4235	16 P	1
Sign Shop Supervisor	3246	38 T	3
Solid Waste Route Foreman	3127	13 G	3
Soulard Market Manager	3757	15 M	1
Special Assistant for Development	1724	17 M	1
Special Assistant to the Comptroller	1672	16 M	1
Special Assistant to the Mayor	1723	17 M	1
Special Assistant to the Water Commissioner	3538	17 M	1
Special Events Program Executive	1697	18 P	1
Special Projects Manager	2382	17 M	1
Specialist on Aging I	6121	13 G	3
Specialist on Aging II	6122	14 G	2
Stable Attendant	2577	9 G	3
Stationary Engineer	3423	36 T	3
Street and Traffic Inspection Supervisor I	3955	13 G	3
Street and Traffic Inspection Supervisor II	3956	14 M	1
Street and Traffic Inspector	3954	11 G	3
Street and Traffic Liaison	1643	14 M	1
Street Lighting Superintendent	3229	16 M	1
Street Maintenance Superintendent	3132	16 M	1
Superintendent of Soldiers' Memorial	3756	14 M	1
Supervising Deputy Marshal	2124	11 G	3
Supervising Stationary Engineer I	3427	39 T	3
Supervising Stationary Engineer II	3428	15 M	1
Supervisor-STD Intervention and Outreach Program	5649	15 P	2
Survey Projects Coordinator	4246	15 P	1
Surveyor	4292	14 G	3
Systems Analyst	1351	15 P	2
Systems Analyst Senior	1353	17 P	1
Systems Development Manager	1366	19 M	1
Systems Development Specialist	1355	17 P	2
Systems Project Leader	1352	18 M	1
Technical Support Specialist I	1371	15 P	2
Technical Support Specialist II	1372	16 P	2
Telecommunications Inspector	1824	13 G	3
Telecommunications Maintenance Supervisor	1854	13 G	3
Telecommunications Specialist	1853	14 G	3
Telecommunications Supervisor	2173	12 G	3
Telecommunications Technician	1855	12 G	3
Telecommunicator	2171	10 G	3
Tow Truck Operator	3311	10 G	3
Towing Services Foreman	3313	11 G	3
Towing Services Manager	3317	15 M	1
Towing Services Supervisor	3314	14 G	2

TITLE	CODE	GRADE/ SCHEDULE	OVTM
Trades Helper	3281	31 T	3
Traffic Control Superintendent	3438	16 M	1
Traffic Engineer	4281	15 P	1
Traffic Engineer (Senior)	4282	16 P	1
Traffic Engineering Manager	4284	17 M	1
Traffic Violation Bureau Supervisor	1677	13 G	3
Training Specialist	2578	13 G	3
Transportation Center Operations Specialist	3752	11 G	3
Transportation Center Operations Supervisor	3751	16 M	1
Tree Trimmer	3621	10 G	3
Urban Designer	4185	14 P	2
Urban Forester	3652	14 P	2
Urban Forestry Assistant	3651	11 G	3
Urban Forestry Superintendent	3656	16 M	1
Utility Worker	3117	9 G	3
Utility Worker (Lead)	3118	10 G	3
Veterans Service Officer	1695	14 M	1
Veterinarian	2119	16 P	1
Veterinarian Technician	2118	11 G	3
Video Engineer	1823	40 T	3
Video Production Manager	1812	16 M	1
Video Production Specialist	1822	36 T	3
Video Production Supervisor	1821	40 T	3
Water Department Liaison	3533	16 P	1
Water Distribution Executive	4314	19 M	1
Water Distribution Superintendent	3535	16 M	1
Water Distribution Supervisor	3534	14 G	2
Water Maintenance Foreman	3517	13 G	3
Water Maintenance Worker	3512	11 G	3
Water Meter and Tap Supervisor	3526	14 M	1
Water Meter Worker	3521	10 G	3
Water Meter Worker Supervisor	3522	13 G	3
Water Plant Maintenance Foreman	3543	39 T	3
Water Plant Maintenance Manager	3531	17 M	1
Water Plant Maintenance Mechanic	3541	36 T	3
Water Plant Maintenance Mechanic (Lead)	3542	38 T	3
Water Production Engineer	3536	17 M	1
Water Production Executive	4315	19 M	1
Water Services Manager	3537	14 M	1
Water System Inspector	3524	11 G	3
Water Treatment Plant Operations Assistant	3511	32 T	3
Water Treatment Plant Operator	3515	36 T	3
Water Treatment Plant Supervisor I	3514	38 T	3
Water Treatment Plant Supervisor II	3519	39 T	3
Water Utility Worker	3513	10 G	3
Web Development Specialist I	1345	14 P	2
Web Development Specialist II	1346	15 P	2
Welder	3235	36 T	3
Workers Compensation Specialist	1543	13 G	3
X-ray Technician	5441	11 G	3
Zoning Administrator	4165	16 M	1
Zoning Inspector	4163	10 G	3
Zoning Specialist	4162	12 G	3
Zoning Specialist (Lead)	4164	14 G	3

**SECTION 2.
OFFICIAL PAY SCHEDULE FOR CLASSIFICATION GRADES**

The Civil Service Commission, in accordance with Section 7(b)(1) of Article XVIII of the City Charter, recommended pay schedules for all pay grades denoted in Section 1(a) of the classification plan prepared and adopted by the Department of Personnel. The official pay schedules and their corresponding salary ranges as hereby adopted in this Section 2 are as follows: (a) - General, Professional and Management Schedule, (b) - Trades Schedule, (c) - Fire Division Schedule, (d) - Police Division Schedule and (e) - Elected Official Schedule.

(a) GENERAL, PROFESSIONAL AND MANAGEMENT PAY SCHEDULE:

The following bi-weekly pay schedule for all pay grades denoted with the suffix "G," "P," or "M" shall become effective beginning with the bi-weekly pay period following the effective date of this ordinance.

BI-WEEKLY RANGE OF PAY IN WHOLE DOLLARS

Grade Step	5	6	7	8	9	10	11	12	13
1	713	773	840	912	989	1074	1169	1270	1400
2	724	785	853	926	1004	1090	1187	1289	1421
3	735	796	865	940	1019	1106	1204	1308	1442
4	746	808	878	954	1034	1123	1222	1328	1464
5	757	820	892	968	1050	1140	1241	1348	1486
6	768	833	905	982	1065	1157	1259	1368	1508
7	780	845	918	997	1081	1174	1278	1389	1531
8	791	858	932	1012	1098	1192	1297	1410	1554
9	803	871	946	1027	1114	1210	1317	1431	1577
10	815	884	960	1043	1131	1228	1337	1452	1601
11	827	897	975	1058	1148	1246	1357	1474	1625
12	840	911	989	1074	1165	1265	1377	1496	1649
13	852	924	1004	1090	1182	1284	1398	1518	1674
14	865	938	1019	1107	1200	1303	1419	1541	1699
15	878	952	1035	1123	1218	1323	1440	1564	1724
16	891	966	1050	1140	1236	1343	1462	1588	1750
17	905	981	1066	1157	1255	1363	1483	1612	1777
18	918	996	1082	1175	1274	1383	1506	1636	1803
19	932	1011	1098	1192	1293	1404	1528	1660	1830
20	946	1026	1115	1210	1312	1425	1551	1685	1858
21	960	1041	1131	1228	1332	1447	1574	1711	1886
22	975	1057	1148	1247	1352	1468	1598	1736	1914
23	989	1073	1166	1265	1372	1490	1622	1762	1943
24	1004	1089	1183	1284	1393	1513	1646	1789	1972
25	1019	1105	1201	1304	1414	1535	1671	1815	2001
26	1035	1122	1219	1323	1435	1558	1696	1843	2031
27	1050	1138	1237	1343	1457	1582	1722	1870	2062
28	1066	1155	1256	1363	1478	1605	1747	1898	2093
29	1082	1173	1274	1384	1501	1629	1774	1927	2124
30	1114	1208	1313	1425	1546	1679	1827	1985	2188

Grade Step	14	15	16	17	18	19	20	21	22	23
1	1605	1839	2110	2421	2777	3189	3662	3951	4263	4601
2	1629	1867	2142	2457	2819	3237	3717	4010	4327	4670
3	1654	1895	2174	2494	2861	3285	3773	4070	4392	4740
4	1678	1923	2206	2532	2904	3335	3829	4131	4458	4811
5	1703	1952	2239	2570	2947	3385	3887	4193	4525	4883
6	1729	1981	2273	2608	2992	3435	3945	4256	4592	4957
7	1755	2011	2307	2647	3036	3487	4004	4320	4661	5031
8	1781	2041	2342	2687	3082	3539	4064	4385	4731	5106
9	1808	2072	2377	2727	3128	3592	4125	4451	4802	5183
10	1835	2103	2413	2768	3175	3646	4187	4518	4874	5261
11	1863	2134	2449	2810	3223	3701	4250	4585	4947	5340
12	1891	2166	2485	2852	3271	3756	4314	4654	5022	5420
13	1919	2199	2523	2895	3320	3813	4378	4724	5097	5501
14	1948	2232	2561	2938	3370	3870	4444	4795	5173	5584
15	1977	2265	2599	2982	3421	3928	4511	4867	5251	5667
16	2007	2299	2638	3027	3472	3987	4578	4940	5330	5752
17	2037	2334	2678	3072	3524	4047	4647	5014	5410	5839
18	2067	2369	2718	3118	3577	4107	4717	5089	5491	5926
19	2098	2404	2758	3165	3630	4169	4787	5165	5573	6015
20	2130	2440	2800	3213	3685	4232	4859	5243	5657	6105
21	2162	2477	2842	3261	3740	4295	4932	5321	5742	6197
22	2194	2514	2884	3310	3796	4360	5006	5401	5828	6290
23	2227	2552	2928	3359	3853	4425	5081	5482	5915	6384
24	2260	2590	2972	3410	3911	4491	5157	5564	6004	6480
25	2294	2629	3016	3461	3970	4559	5235	5648	6094	6577
26	2329	2668	3061	3513	4029	4627	5313	5733	6185	6676
27	2364	2708	3107	3565	4090	4696	5393	5819	6278	6776
28	2399	2749	3154	3619	4151	4767	5474	5906	6372	6878
29	2435	2790	3201	3673	4213	4838	5556	5995	6468	6981
30	2509	2881	3304	3795	4357	5005	5749	6206	6699	7233

(b) TRADES PAY SCHEDULE:

The following bi-weekly pay schedule for all pay grades denoted with the suffix "T" shall become effective beginning with the bi-weekly pay period following the effective date of this ordinance.

BI-WEEKLY RANGE OF PAY IN WHOLE DOLLARS

Grade Step	31	32	33	34	35	36	37	38	39	40
1	1119	1171	1223	1281	1340	1403	1470	1536	1609	1685
2	1136	1189	1241	1300	1360	1424	1492	1559	1633	1710
3	1153	1206	1260	1320	1381	1445	1514	1582	1658	1736
4	1170	1224	1279	1340	1401	1467	1537	1606	1682	1762
5	1188	1243	1298	1360	1422	1489	1560	1630	1708	1788
6	1205	1261	1318	1380	1444	1511	1584	1655	1733	1815
7	1224	1280	1337	1401	1465	1534	1607	1680	1759	1842
8	1242	1300	1357	1422	1487	1557	1631	1705	1786	1870
9	1261	1319	1378	1443	1510	1580	1656	1730	1813	1898
10	1279	1339	1398	1465	1532	1604	1681	1756	1840	1927
11	1299	1359	1419	1487	1555	1628	1706	1783	1867	1956
12	1318	1379	1441	1509	1578	1653	1732	1809	1895	1985
13	1338	1400	1462	1532	1602	1677	1758	1836	1924	2015
14	1358	1421	1484	1555	1626	1703	1784	1864	1953	2045
15	1378	1442	1506	1578	1651	1728	1811	1892	1982	2076
16	1399	1464	1529	1602	1675	1754	1838	1920	2012	2107
17	1420	1486	1552	1626	1700	1780	1865	1949	2042	2138
18	1441	1508	1575	1650	1726	1807	1893	1978	2072	2170
19	1463	1531	1599	1675	1752	1834	1922	2008	2104	2203

20	1485	1554	1623	1700	1778	1862	1951	2038	2135	2236
21	1507	1577	1647	1725	1805	1890	1980	2069	2167	2269
22	1530	1601	1672	1751	1832	1918	2010	2100	2200	2303
23	1553	1625	1697	1777	1859	1947	2040	2131	2233	2338
24	1576	1649	1722	1804	1887	1976	2070	2163	2266	2373
25	1600	1674	1748	1831	1916	2006	2101	2196	2300	2409
26	1624	1699	1775	1859	1944	2036	2133	2229	2335	2445
27	1648	1725	1801	1887	1973	2066	2165	2262	2370	2482
28	1673	1750	1828	1915	2003	2097	2197	2296	2405	2519
29	1698	1777	1856	1944	2033	2129	2230	2330	2441	2557
30	1863	1948	2040	2137	2230	2341	2450	2559	2686	2807

(c) **FIRE DIVISION PAY SCHEDULE:**

The bi-weekly pay schedule for all pay grades denoted by the suffix "F" will be adopted in accordance with Section 31 of Article XVIII of the City Charter. The Director of Personnel shall establish such regulations and procedures as are necessary to place the Fire Division Pay Schedule in effect. The following bi-weekly pay schedule for all pay grades denoted with the suffix "F" shall become effective beginning with the bi-weekly pay period following the effective date of this ordinance.

FIRE BI-WEEKLY RANGE OF PAY

Current Years of Service	Class Code									
	2211	2212	2215							
	2221	2222	2226	2216	2227	2231	2235	2239		
	69F	69F	72F	74F	77F	78F	81F	83F		
*0	1608.28									
1		1659.25								
2		1706.43								
3		1794.01								
4		1837.33								
5		1893.61								
6		1949.91								
7		2057.88	2597.08							
8		2135.35	2695.94							
9		2215.60	2798.07	3028.64						
10		2222.76	2805.16	3035.77						
11		2245.18	2812.21	3042.90	3307.85					
12		2252.64	2819.38	3049.99	3314.98	3397.36	3563.27	4185.82		
13		2259.69	2826.46	3057.12	3321.98	3505.33	3671.24	4199.95		
14		2266.74	2833.55	3064.17	3329.12	3512.38	3678.33	4214.12		
15		2273.91	2840.64	3071.25	3336.20	3519.55	3685.55	4228.30		
16		2280.96	2847.68	3078.35	3343.34	3526.58	3692.51	4242.52		
17		2288.13	2854.85	3085.47	3349.95	3533.77	3699.72	4256.69		
18		2295.18	2861.95	3095.57	3357.47	3540.78	3706.78	4270.82		
19		2302.22	2869.11	3099.64	3364.59	3547.86	3713.82	4285.08		
20		2309.35	2876.13	3106.74	3371.73	3554.99	3721.04	4299.30		
21		2316.44	2883.24	3113.81	3378.82	3562.07	3728.03	4313.43		
22		2323.52	2890.38	3120.96	3385.86	3569.24	3735.17	4327.60		
23		2330.65	2897.47	3128.09	3392.95	3576.25	3742.26	4341.83		
24		2337.71	2904.59	3135.18	3400.04	3583.46	3749.34	4355.91		
25		2344.83	2911.65	3142.31	3407.21	3590.46	3756.51	4370.18		
26		2351.93	2918.73	3149.40	3414.30	3597.56	3763.52	4384.40		
27		2359.09	2925.86	3156.44	3421.34	3604.74	3770.65	4398.66		
28		2366.14	2932.95	3163.57	3428.39	3611.74	3777.65	4412.84		
29		2373.18	2939.95	3170.66	3435.56	3618.92	3784.82	4426.93		
30		2380.27	2947.12	3177.66	3442.65	3625.92	3792.00	4441.19		

(d) POLICE DIVISION PAY SCHEDULE:

The following bi-weekly pay schedule for all pay grades denoted with the suffix "D" shall become effective with the beginning of the bi-weekly pay period following the effective date of this ordinance.

POLICE BI-WEEKLY RANGE OF PAY

Current Years of Service	Class Codes	2514	2522	2524	2526	2532	2534	2536	2538
	2513	69D	71D	72D	74D	77D	78D	81D	83D
*0	1608.28								
1		1659.25							
2		1706.43							
3		1794.01							
4		1837.33							
5		1893.61	2249.85						
6		1949.91	2256.02						
7		2057.88	2381.64	2597.08					
8		2135.35	2472.01	2695.94					
9		2215.60	2565.35	2798.07	3028.64				
10		2222.76	2572.43	2805.16	3035.77				
11		2245.18	2579.58	2812.21	3042.90	3307.85			
12		2252.64	2586.62	2819.38	3049.99	3314.98	3397.36	3563.27	4185.82
13		2259.69	2593.75	2826.46	3057.12	3321.98	3505.33	3671.24	4199.95
14		2266.74	2600.88	2833.55	3064.17	3329.12	3512.38	3678.33	4214.12
15		2273.91	2607.93	2840.64	3071.25	3336.20	3519.55	3685.55	4228.30
16		2280.96	2615.02	2847.68	3078.35	3343.34	3526.58	3692.51	4242.52
17		2288.13	2622.14	2854.85	3085.47	3349.95	3533.77	3699.72	4256.69
18		2295.18	2629.23	2861.95	3092.57	3357.47	3540.78	3706.78	4270.82
19		2302.22	2636.32	2869.11	3099.64	3364.59	3547.86	3713.82	4285.08
20		2309.35	2643.41	2876.13	3106.74	3371.73	3554.99	3721.04	4299.30
21		2316.44	2650.45	2883.24	3113.81	3378.82	3562.07	3728.03	4313.43
22		2323.52	2657.62	2890.38	3120.96	3385.86	3569.24	3735.17	4327.60
23		2330.65	2664.71	2897.47	3128.09	3392.95	3576.25	3742.26	4341.83
24		2337.71	2671.76	2904.59	3135.18	3400.04	3583.46	3749.34	4355.91
25		2344.83	2678.89	2911.65	3142.31	3407.21	3590.46	3756.51	4370.18
26		2351.93	2685.94	2918.73	3149.40	3414.30	3597.56	3763.52	4384.40
27		2359.09	2693.11	2925.86	3156.44	3421.34	3604.74	3770.65	4398.66
28		2366.14	2700.20	2932.95	3163.57	3428.39	3611.74	3777.65	4412.84
29		2373.18	2707.24	2939.95	3170.66	3435.56	3618.92	3784.82	4426.93
30		2380.27	2714.37	2947.12	3177.66	3442.65	3625.92	3792.00	4441.19

(e) ELECTED OFFICIAL PAY SCHEDULE:

(1) The following bi-weekly pay schedule for each Executive pay grade, denoted by the suffix "E," is currently in effect and extends through the term of office for each elected official:

GRADE	BI-WEEKLY RATE
1E	\$3491
2E	\$4315
3E	\$5070

(2) The following bi-weekly pay schedule for each Executive pay grade, denoted by the suffix "E," shall become effective beginning with any term of office starting in 2017:

GRADE	BI-WEEKLY RATE
1E	\$3491
2E	\$4315
3E	\$5070

(3) The salary of an elected official shall not be increased during the term of office.

(f) **SHIFT DIFFERENTIAL:** Shift differential shall be paid for certain work assignments. The Director of Personnel shall determine the work assignments for which shift differential will be paid. The assignment or removal of an employee from a work assignment having a shift differential shall be determined by the appointing authority and will not constitute a promotion, demotion, advancement or reduction in pay. The shift differential shall be added to the employee's regular bi-weekly rate.

(1) In order for an employee in Section 2(a) or 2(b) to be eligible for shift differential compensation, the employee must work a shift that requires the completion of four (4) hours of work between the hours of 4:00 p.m. and 8:00 a.m. the following morning. Employees whose pay grade is denoted with the suffix "M" are only eligible to receive shift differential if they are regularly scheduled to work at least four hours between 4:00 p.m. and 8:00 a.m. the following morning. Employees shall be entitled to receive shift differential compensation for no more than one shift worked between the hours of 4:00 p.m. and 8:00 a.m. Employees who are assigned to work schedules that require them to rotate among three shifts (day, evening, night) on a bi-monthly or more frequent basis shall be eligible for shift differential compensation for all three shifts worked.

For employees whose pay range is established in Section 2(a) or 2(b) the shift differential premium shall be one percent (1%) of the employee's regular base bi-weekly rate for each eligible shift worked in a bi-weekly pay period.

An employee whose pay range is established in Section 2(a) or 2(b) shall receive shift differential for working a portion of an eligible shift, provided the portion of the shift not worked is charged to paid leave. Shift differential shall only be paid for whole hours worked; a fraction of an hour shall not be counted toward the payment of the differential.

(2) For those employees whose pay range is established in Section 2(c), the shift differential premium shall be \$2.00 per hour for each hour worked between 11:00 p.m. and 7:00 a.m. during an eligible shift. Employees must work at least 12 hours of a regularly assigned 24 hour shift to be eligible for any shift differential for the shift. Such employees shall not receive shift differential for overtime worked, which is not part of their regular schedule. This provision will not go into effect until shift differential is agreed upon by the Director of Personnel and the Union (Local 73) in writing.

Except shift differential premium shall be \$2.00 per hour for each hour worked between 11:00 p.m. and 7:00 a.m. during an eligible shift to be paid to Overtime Code 3 Fire Equipment Dispatcher classifications whose pay range is established in Section 2(c).

(3) For Police Officer Trainees and employees whose pay grade is denoted with the suffix D, the night shift differential shall be ten percent (10%) of the hourly rate for all full hours worked between the hours of 11 p.m. and 7 a.m. and all eight (8) hour shifts beginning between 10:30 p.m. and 11:30 p.m.

(4) Except as otherwise provided in this ordinance, shift differential shall not be paid to employees compensated on an hourly or per performance basis, or bi-weekly paid employees who work part-time. Neither shall shift differential be paid to full-time regular employees docked for any portion of an eligible shift.

(g) **WEEKEND DIFFERENTIAL:** When employees whose pay range is established in Section 2(a) or 2(b) work on a Saturday and/or a Sunday they shall be eligible for weekend differential. Employees whose pay grade is denoted with the suffix "M" are only eligible to receive weekend differential when it is part of their regularly scheduled work hours. This differential shall be one percent (1%) of an employee's base bi-weekly rate. An employee shall receive weekend differential for working any portion of an eligible day. This differential shall only be paid for full hours worked. Weekend differential shall not be paid to employees compensated on an hourly or per performance basis or bi-weekly paid employees who work part-time. Neither will the weekend differential be paid to full-time regular employees docked for any portion of a day on which the differential would otherwise be paid.

(h) **COMMUTING ALLOWANCE:** Employees residing within the corporate limits of the City of St. Louis who are regularly assigned to a position located in a City institution, agency, or facility located outside the corporate limits of the City of St. Louis, and who are regularly assigned to a five-day, forty-hour weekly work schedule, shall be entitled to a commuting allowance in the amount of one hundred forty-one dollars (\$141.00) bi-weekly on the effective date of this ordinance. Eligible full-time employees who are assigned to an alternate form of work schedule which reduces the frequency of commuting to work shall be entitled to a commuting allowance which is reduced in proportion to the reduced frequency of commuting. City employees who are temporarily assigned duty to a facility located outside the corporate limits of the City of St. Louis shall be entitled to a per diem rate for the duration of the assignment. No employee living outside of the corporate limits of the City of St. Louis shall receive a commuting allowance.

A period of absence of ten (10) working days or more shall result in suspension of eligibility for the commuting allowance. Suspension of the commuting allowance shall begin during the pay period in which the tenth (10th) day of absence occurs and shall continue for any subsequent full or partial pay periods during the period of absence. Upon return to duty from such absence, an

employee again shall be eligible for commuting allowance upon completion of the first full pay period of service for which the allowance would normally be paid.

Employees for whom any form of free transportation (car, truck, bus, etc.) is provided by the City from a place within the corporate limits of the City of St. Louis to the work site and back shall not be entitled to the commuting allowance.

(i) BOARD AND COMMISSION STIPENDS:

Title	Code	Stipend
Member, Airport Commission	1980-00-B	\$53 per meeting, up to 24 meetings a year
Member, Board of Adjustment	1981-00-B	\$75 per meeting
Member, Board of Air Pollution Appeals and Variance Review	1982-00-B	\$60 per meeting
Member, Board of Equalization	1983-00-B	\$150 per day
Member, Board of Engineers	1984-00-B	\$45 per meeting, up to 2 meetings a week
Member, Board of Examiners of Plumbers	1985-00-B	\$60 per month
Member, Board of Examiners of Fumigators	1986-00-B	\$45 per meeting, up to 3 meetings a month
Member, Board of Examiners of Sign Erectors	1987-00-B	\$45 per meeting, up to 3 meetings a month
Member, Board of Tax Appeals	1988-00-B	\$60 per meeting
Member, Civil Service Commission	1989-00-B	\$55 per meeting, up to 30 meetings a year
Member, Board of Building Appeals	1990-00-B	\$60 per meeting, up to 50 meetings a year
Member, Board of Building Code Review	1991-00-B	\$60 per meeting, up to 1 meeting a week
Member, Boiler Rules Committee	1992-00-B	\$45 per meeting
Member, Committee of Electrical Examiners	1993-00-B	\$45 per meeting, up to 15 meetings a year
Member, Committee on Plumbing Review	1994-00-B	\$45 per meeting, up to 15 meetings a year
Member, Demolition Contractors' Certification Board	1995-00-B	\$45 per meeting, up to 15 meetings a year
Member, Board of Merchants' and Manufacturers' Tax Equalization	1996-00-B	\$83 per day in session, up to 60 meetings during regular 12 week session, but not to exceed 105 meetings a year
Member, Board of Examiners of Sprinkler System Contractors	1997-00-B	\$83 per meeting, up to 15 meetings a year
Member, Board of Examiners for Mechanical Contractors	1998-00-B	\$45 per meeting
Member, Board of Noise Control Appeals	1999-00-B	\$53 per meeting

A person occupying a position as a member of a Board, Commission or Committee shall be paid at the per day, per meeting or per month rate established above.

(j) The Director of Personnel may establish per performance rates of pay, hourly rates of pay, or rates of pay for units of work and the conditions for making of any such payments. Such per performance, hourly, or unit-of-work rates may be computed from the bi-weekly scales established in this ordinance. Per performance, hourly, or unit-of-work rates shall be established considering the nature of employment, community practices in compensating similar employment, and the purpose of the program for which the rate is established. Employees paid per performance, hourly, or unit-of-work rates of pay shall not be entitled to vacation, medical leave or holiday leave with pay or other benefits accorded employees paid a bi-weekly rate except that an appointing authority, with the prior approval of the Director of Personnel, and when sufficient funds have been appropriated for the fiscal year, may establish a modified level or type of benefit program when the provision of such benefit is needed in order to attract and retain sufficiently qualified employees to work in specific per performance, hourly, or unit-of-work assignments.

Appointing authorities are not permitted to utilize per performance and hourly employees as a method of replacing bi-weekly rate employees who would be entitled to employee benefits. Therefore, per performance and hourly employees will be limited to work an equivalent of ten (10) months of full time employment (1,733 hours) per year.

(k) The Director of Personnel may establish trainee rates of pay. Such trainee rates may be established on an hourly, per performance or bi-weekly basis and shall be less than the rate paid to a regular employee.

(l) The Director of Personnel, with the assistance of appointing authorities concerned, may establish rates and conditions under which compensation may be granted for periods of time during which an employee is away from the job site but restricted in his/her activities because of an assignment by the appointing authority to be available for a call to return to the work site to perform emergency duties. Pay rates and conditions established under the provisions of this Section 2(l) may include reasonable minimum pay guarantees for employees required to return to the work site to perform emergency duties. The provisions of this Section 2(l) shall not be construed to restrict the right of an appointing authority to establish call back procedures for employees as an established condition of employment.

(m) The Director of Personnel may authorize payment of special recruitment bonuses, travel, moving and related expenses to recruit employees for positions when funds for this purpose are appropriated to the Department of Personnel.

(n) The Director of Personnel may approve the payment of hiring incentives to current employees to recruit qualified personnel for positions that are difficult to fill. Hiring incentives shall be in any amount up to twenty-five percent (25%) of the annual salary of the position for which the recruitment is made.

(o) (1) An appointing authority, with the prior approval of the Director of Personnel, may establish cash awards or other incentives for an employee or group of employees to recognize and reward increased productivity or effectiveness. The incentives offered may include cash, paid time off and such other reasonable incentives as the Director of Personnel may determine. Cash awards shall be made from the personal services appropriation of the unit, the account from which the employee's salary is paid or from a general appropriation for this purpose.

(2) The Director of Personnel, upon the request of the appropriate appointing authority, may establish a program of cash awards or other incentives, not to exceed ten percent (10%) of annual salary, paid as an addition to pay, for the purpose of providing additional compensation for employees who are fluent in a foreign language and who use this skill in the necessary and regular recurring performance of the duties of their position. Cash awards shall be made from the personal services appropriation of the unit, the account from which the employee's salary is paid or from a general appropriation for this purpose. Cash awards and incentives under this program shall be made in accordance with guidelines established by the Director of Personnel.

(3) Notwithstanding any other provision in this ordinance, the Director of Personnel is authorized to extend the maximum of the pay ranges by up to forty percent (40%) for the purpose of compensating positions which are extremely hard to fill.

(4) The Director of Personnel may provide an Employee Suggestion Program which grants cash and other awards to recognize employee suggestions which improve City services, operations or facilities. Cash awards to employees for suggestions resulting in tangible savings to the City shall not exceed ten percent (10%) of the annual tangible net savings. Cash awards and payments for other awards shall be made from an appropriation for a suggestion program or other appropriate account. Additionally, cash awards for suggestions shall be granted as an addition to pay, which does not change an employee's bi-weekly rate. The Employee Suggestion Program shall be administered in accordance with regulations established by the Director of Personnel. The Director of Personnel may establish an authority to evaluate suggestions and determine awards; the decisions of this authority shall be final.

(p) An employee who is appointed to a position requiring advanced technical skills or professional qualifications may be paid at a higher rate than prescribed for the class in Section 2 of this ordinance on recommendation of the appointing authority with the prior approval of the Director of Personnel. Such advancement shall be made solely on the basis that the employee possesses exceptional academic qualifications, registrations or certifications related to the duties of the position and when such academic qualifications, registrations, or certifications are not deemed necessary qualifications for the class of position.

The Director of Personnel may also establish other bonus, incentive or reimbursement programs to encourage current employees to attain registration, licensure, certification, or proof of professional mastery when it is deemed to be in the best interest of the Classified Service, or when such credentials are clearly recognized as adding to the capability of individuals in that area. Incentives, bonuses, or reimbursements awarded under such programs do not result in an employee being ruled ineligible for bonuses or salary increases permitted under other sections of this pay ordinance.

(q) An appointing authority may, with the prior approval of the Director of Personnel, establish a program to reimburse, in whole or in part, expenses incurred by employees for the purchase of uniform apparel required in the performance of the duties of their positions, when funds have been budgeted therefore.

An appointing authority may exercise the option to furnish such uniform as may be required in the employee's performance of his/her duties.

The Director of Personnel may establish regulations relating to employees' eligibility for reimbursement for uniforms.

Further, when funds have been budgeted therefore, an appointing authority may authorize reimbursement to uniformed security or correctional employees of up to fifty dollars (\$50) per incident for damage to personal property sustained while the employee was directly engaged in quelling a disturbance while performing assigned and/or authorized duties during a shift. Employees whose pay is established under Section 2(d) of the ordinance may be reimbursed for damages to personal property sustained while in the course and scope of employment in accordance with Police Division policies.

(r) An appointing authority that requires employees to provide and maintain their own tools shall provide a tool replacement program and/or annual maintenance allowance, with the prior approval of the Director of Personnel.

(s) (1) Contingency assignment differential may be paid for certain assignments when immediate position coverage is needed for any unexpected reason (e.g. death, forced leave, emergency illness, etc.) in a higher pay grade, and shall be granted at the onset of the assignment, not to extend more than one pay period. The Director of Personnel will determine the assignments for which Contingency Assignment Differential will be paid. The assignment of an employee to said assignment having a contingency assignment differential will be determined by the appointing authority from an existing eligible list and will not constitute a promotion or advancement in pay. In addition, the removal of an employee from said assignment shall not constitute a demotion or reduction in pay. If an eligible list is not available, an appointing authority may submit to the Director of Personnel the name of the employee being considered for the assignment to determine if they meet the necessary minimum qualifications for the position being considered.

For an employee whose pay range is established in Section 2(a), 2(b) or 2(c), with the prior approval of the Director of Personnel, the contingency assignment differential will be ten percent (10%) of the employee's regular base bi-weekly rate added as an addition to pay for each bi-weekly period worked or one percent (1%) of the employee's regular base bi-weekly rate for each shift assignment covered, not to exceed one (1) pay period.

(2) Temporary assignment differential will be paid for certain assignments when a vacancy exists for any reason (e.g. separations, terminal vacation, leave of absence, military leave, etc.) in a position with a higher pay grade, and shall be granted for at least one (1) pay period but not more than thirteen (13) pay periods, and offset by any days that the employee by reason of absence is not fulfilling the assignment. The Director of Personnel will determine the assignments for which the temporary assignment differential will be paid. The assignment or removal of an employee from said assignment having a temporary assignment differential will be determined by the appointing authority and will not constitute a promotion, demotion, advancement, or reduction in pay. The intended employee must meet the minimum qualifications for the position to be assigned. The temporary assignment differential shall be computed as an addition to pay and not affect the employee's regular bi-weekly rate.

For an employee whose pay range is established in Section 2(a), 2(b) or 2(c), with the prior approval of the Director of Personnel, the temporary assignment differential will be ten percent (10%) of the employee's regular base bi-weekly rate added as an addition to pay for each bi-weekly period worked, not to exceed thirteen (13) pay periods. The Director of Personnel may require the establishment of a department policy on temporary assignment differential pay and must sign off on the policy prior to authorizing temporary assignment differential.

(t) City employees who are required by their appointing authority to routinely use their personal vehicle in the performance of their duties shall be compensated by receiving a vehicle maintenance and use allowance of two-hundred seventy dollars (\$270.00) per month.

SECTION 3. SUBSISTENCE AND MAINTENANCE CHARGES

Except as otherwise provided in this ordinance, a deduction shall be made on the payroll or a cash charge shall be collected for subsistence and maintenance provided to employees at a rate to be determined by the employee's department or agency head and the Comptroller of the City of St. Louis. The department or agency head shall establish reasonable charges or deductions which have been calculated and assessed with due consideration for all identifiable costs, including labor and overhead, but shall not exceed the actual cost of the items to the City. When the Department of Personnel determines that the duties and responsibilities of a position require an employee to occupy a room or apartment, there shall be no charge for such accommodations.

SECTION 4. SALARY RANGE LIMITATIONS

No employee in the Classified Service shall be paid at a rate lower than the minimum or higher than the maximum of the salary range established for the class to which his/her position has been allocated, except as otherwise provided in this ordinance.

SECTION 5. STARTING SALARY

(a) The rate of pay for an excepted position to be paid upon original appointment to the class shall be determined by the appointing authority for the excepted position.

(b) Except as otherwise provided in this ordinance, the minimum rate of pay for a position shall be paid upon original appointment to the class unless the Director of Personnel finds that it is difficult to secure the services of persons with minimum qualifications or experienced qualified persons at the minimum rate.

The Director may establish a recruitment rate for a single position or all positions in a class and authorize employment at an amount above the minimum but within the regular range of salary established for the class. When a recruitment rate is established for an entire class, employees already in such class may have their salaries adjusted to appropriate rates in the new range resulting from the establishment of the recruitment rate.

(c) In Skilled Trades classes, defined as those that have bona fide apprenticeship programs registered with the Department of Labor or documented attainment of equivalent apprenticeship programs, new hires who have completed such apprenticeship programs and attained journeyman status shall start at the special skills recruitment rate for the class if a special skills recruitment rate exists for the class. New hires in classes in the Trades Pay Schedule who have completed alternative training programs established and approved by the Director of Personnel, and attained journeyman status shall also be eligible for a starting salary at the special skills recruitment rate if such a rate exists for the class.

(d) Employees with permanent status who are eligible for reemployment as determined by the rules of the Department of Personnel shall be reemployed at an appropriate rate within the new salary range which takes into consideration the employee's prior service in the position, as determined by the Director of Personnel.

SECTION 6.

PROMOTION, DEMOTION, REALLOCATION, TRANSFER AND TEMPORARY PROMOTION

An employee who is transferred, promoted, demoted, or whose position is reallocated after the effective date of this ordinance, shall have his/her rate of pay for the new position determined as follows:

(a) Promotion: This shall be defined as a change of an employee in the Classified Service from a position of one class to a position of another class with a higher pay grade or a higher starting minimum salary.

(1) When an employee is promoted to a position in the General, Professional, Management, or Trades Pay Schedule, the employee's current bi-weekly rate of pay shall be set at a rate which is five percent (5%) higher than the rate received immediately prior to the promotion or adjusted to the nearest step in the new pay matrix which is not less than but is closest to a rate which is five percent (5%) higher than the rate received immediately prior to promotion. An appointing authority, with the prior approval of the Director of Personnel, may increase the pay of an employee up to twenty percent (20%), adjusted to the nearest step, when such action is needed to attract experienced, qualified candidates for a position. Such salary determinations shall take into consideration the nature and magnitude of the accretion of duties and responsibilities resulting from the promotion. However, no employee shall be paid less than the minimum rate nor more than the maximum rate for the new class of position, except as otherwise provided in this ordinance.

(2) Temporary Promotion: When an employee, whose salary range is established in Section 2(a) or 2(b), is certified and temporarily promoted to a vacant position, for a limited duration, the employee's current salary shall be adjusted as provided in Paragraph (a)(1) of this Section. Upon expiration of the temporary promotion, the employee shall be returned to his/her former rate of pay, adjusted by any increases the employee would have received in the absence of the temporary promotion. In no case shall the employee's salary be above the maximum of the salary range, unless otherwise provided for in this ordinance.

Employees whose salary ranges are established in Section 2(c) or 2(d) of this ordinance, upon receipt of a temporary promotion, shall be granted the new rank with a salary adjustment based on appropriate years of service in accordance with procedures established for a regular promotion. At the end of the temporary promotion, the employee shall be returned to the rank held immediately prior to the temporary promotion. The employee's rate of pay shall be based on the appropriate years of service.

(b) Demotion: This shall be defined as a change of an employee in the Classified Service from a position of one class to a position of another class which has a lower pay grade and a lower starting minimum salary.

(1) If an employee is demoted for disciplinary reasons in accordance with the rules of the Department of Personnel and Civil Service Commission and established disciplinary procedures, his/her rate of pay shall be established at a rate within the range for the new position which is at least five percent (5%) lower than the rate received immediately prior to the demotion or reduced to the nearest step which is at least five percent (5%) lower than the rate received immediately prior to the demotion, except no employee shall be reduced below the minimum of the range unless otherwise provided for in this ordinance. The amount of the reduction shall be determined by the appointing authority, with the approval of the Director of Personnel.

(2) If an employee accepts a voluntary demotion, his/her current rate of pay shall be reduced within the range for the new position which is five percent (5%) lower, to the closest step, than the rate received immediately prior to demotion, except that employees who are in a working test period and demote to their previous class of position or pay grade, will return to the rate or step received immediately prior to the promotion, plus any adjustments as otherwise provided in this ordinance. No employee shall be paid less than the minimum nor more than the maximum rate for the new class of position, except as otherwise provided in this ordinance.

(3) When an employee is demoted for reasons in the best interest of the City Service as determined by the Director of Personnel, his/her salary may be reduced by reason of the new salary range and grade with the prior approval of the Director of Personnel. If the salary of such employee is above the maximum for the new position, the employee's salary shall not be increased so long as he/she remains in the position, except as otherwise provided by this ordinance.

(c) Reallocation:

(1) If the employee's position is reallocated to a class in a lower pay grade and the employee's rate of pay for the previous position is within the salary range of the new position, his/her salary shall remain unchanged or adjusted to the closest step provided the employee's rate of pay shall not be reduced.

(2) The salary of an employee whose position is allocated to a class in a higher pay grade shall be determined in accordance with the provisions of this Section 6(a)(1) relating to salary advancement on promotion.

(d) Transfer: The salary rate of an employee who transfers to a different position in the same class, or from a position in one class to a position in another class in the same pay grade, shall remain unchanged, provided that no employee shall be paid less than the minimum rate nor more than the maximum rate for the new class of position, except as otherwise provided in this ordinance.

(e) Over Maximum: The salary of an employee, which is in excess of the maximum of the range prescribed by this ordinance for the class and grade to which his/her position has been allocated or may be reallocated, shall not be reduced by reason of the new salary range and grade. The salary of such employee shall not be increased so long as he/she remains in the class of position, except as otherwise provided by this ordinance.

SECTION 7. SALARY ADJUSTMENT

Salary adjustments for all employees in competitive positions shall be based on considerations of merit, equity, or success in fulfilling predetermined goals and objectives as herein provided.

(a) Competitive positions for which salary is established in Section 2(a) - General, Professional, and Management Schedule; or Section 2(b) - Trades Schedule:

(1) Any employee whose salary is established in Section 2(a) or 2(b) – General, Professional, Management, and Trades Pay Schedules, shall receive a service rating in accordance with the Service Rating Manual. The rating together with the standards of performance established in the rating manual shall determine eligibility for a one step within-range (merit) increase at intervals as outlined in the Service Rating Manual or other pay regulation(s) as determined by the Director of Personnel.

(2) Employees who are appointed to a position at the special skills recruitment rate in their respective pay range in the Trades Pay Schedule as a result of the completion of a bona fide apprenticeship program and attainment of journeyman status or alternative training program established and approved by the Director of Personnel, shall be advanced to the advanced salary step of their respective grade upon completion of the working test period with satisfactory service as determined by the standards established in the Service Rating Manual.

(3) A non-exempt (Overtime Code 3 or 4) employee whose pay is established in Section 2(a) or 2(b) of this ordinance who receives an Overall Rating of "Unsuccessful" as defined by the Service Rating Manual, shall have his/her salary reduced as determined by the standards established in the Service Rating Manual, but not less than the minimum of the pay grade range.

(b) As used in this ordinance, "anniversary date" means the date following fifty-two (52) weeks of continuous service from the date of original appointment or from the date of the last salary adjustment, if other than a temporary reduction in pay for disciplinary reasons, a demotion or an across-the-board ordinance increase, an increase resulting from an authorized incentive program, reallocation or an upgrade of the classification concurrent with adoption of the ordinance. Absence from service as a result of any authorized paid leave, suspensions, military leave, or family/medical leave will not interrupt continuous service. Absence

from service for any other cause shall result in breaking continuity of service and establishment of a new anniversary date, except as otherwise provided in this ordinance. The Director of Personnel may authorize different anniversary dates for an employee or groups of employees.

(c) An appointing authority may evaluate the performance of an employee whose salary is established in Section 2(a) or 2(b) of this ordinance for the purpose of a salary adjustment only at intervals as described above except in the case of:

(1) Exceptional performance of duties:

With the prior approval of the Director of Personnel, the appointing authority in accordance with the Service Rating Manual, may advance the salary of an employee who demonstrates exceptional performance of duties after serving twenty-six (26) weeks of employment at the same rate in the salary range by not more than ten percent (10%) or to the closest step in the pay range which provides not more than a ten percent (10%) increase; this may be in addition to any merit increase received.

(2) Substandard performance of duties:

An appointing authority may reduce the salary of an employee whose level of performance is significantly diminished and no longer warrants payment at the current rate within the range as provided in the Service Rating Manual; providing the employee's salary is above the minimum of the range, established in Section 2(a) or 2(b) and allocated to Overtime Code 3 or Overtime Code 4.

The granting of any such increase or decrease in salary shall be made at the beginning of a payroll period, as determined by the Director of Personnel, following approval of such salary action.

(d) Competitive positions for which salary is established in Section 2(c) - Fire Division Schedule:

All employees in the Fire Division Pay Schedule shall have a service rating completed in accordance with the Service Rating Manual.

Probationary Fire Privates shall be advanced to the rate for Fire Privates at the beginning of the first bi-weekly pay period following one (1) year of service. Probationary Fire Equipment Dispatchers shall follow the same schedule.

(e) Competitive positions for which salary is established in Section 2(d) – Police Division Schedule:

All employees in the Police Division Pay Schedule shall have a service rating completed in accordance with the Service Rating Manual.

Police Probationary Officers who successfully complete their working test period shall be advanced to the rate for Police Officer at the beginning of the first bi-weekly pay period during which such officer's one (1) year anniversary as a Probationary Police Officer occurs, excluding his/her initial time in training at the Police Academy.

(f) Excepted Positions: The pay of an employee in an excepted position shall be adjusted to any rate within the pay range at the discretion of the appointing authority for the excepted position.

(g) The Director of Personnel may approve, at the request of an appointing authority, adjustments to correct or mitigate serious and demonstrable internal pay inequities. Salary adjustments under this provision shall preclude adjustments to compensate or reward employees for long-term or meritorious service.

(h) The pay of any employee may be decreased as a disciplinary action by an appointing authority to a lower rate. Any such decrease shall be made in accordance with the established disciplinary procedures. The decrease shall not be greater than fifteen percent (15%) of the current salary rate. The decrease may be below the minimum of the pay range for the class. The appointing authority may determine the pay decrease shall be effective for a specific number of bi-weekly pay periods provided, however, that such decrease shall not be effective for more than thirteen (13) bi-weekly pay periods.

(i) An employee who is temporarily promoted shall be eligible for within range salary adjustments under provisions of this Section 7.

(j) The Director of Personnel may approve a within range salary adjustment or other incentives to retain employees in positions that are difficult to fill, or because of their unique requirements. Said adjustment may only be granted once during a twenty-six (26)

week period.

SECTION 8. INCOME SOURCES

Any salary paid to an employee in the Classified Service shall represent the total remuneration for the employee, excepting reimbursements for official travel and other payments specifically authorized by ordinance or pay regulation promulgated by the Director of Personnel. No employee shall receive remuneration from the City in addition to the salary authorized in this ordinance for services rendered by the employee in the discharge of the employee's ordinary duties, of additional duties which may be imposed upon the employee, or of duties which the employee may undertake or volunteer to perform.

Whenever an employee not on an approved paid leave works for a period less than the regularly established number of hours a day, days a week or days bi-weekly, the amount paid shall be proportionate to the hours in the employee's normal work week and the bi-weekly rate for the employee's position. The payment of a separate salary for actual hours worked from two (2) or more departments, divisions or other units of the City for duties performed for each of such agencies is permissible if the total salary received from these agencies is not in excess of the maximum rate of pay for the class.

SECTION 9. CONVERSION

(a) Pay schedules in Sections 2(a) or 2(b) in Ordinance 69949 shall continue in effect until the beginning of the first bi-weekly pay period starting after the effective date of this ordinance, and the rates to be paid to employees in positions of any classes for which a rate is established or changed in Section 2(a) or 2(b) of this ordinance shall become effective and be adjusted (if necessary) as follows:

The salary of each employee whose pay range is established in Section 2(a) or 2(b) of this ordinance whose class has been allocated to a higher pay grade in the appropriate pay schedule as determined by the Director of Personnel shall have their current salary increased to a rate, rounded to the nearest whole dollar, which is not less than but is closest to a rate which is five percent (5%) higher than the rate received immediately prior to promotion, but not less than the minimum of the pay range, whichever is the greater. If an employee's salary is between steps, the employee's salary shall be placed at the higher step.

(b) No employee shall be reduced in salary by reason of the adoption of the new pay schedules in this ordinance.

(c) The salary of an employee serving in a trainee position, which remains above the new trainee rate for his/her position, shall remain unchanged.

(d) The Director of Personnel may establish a special conversion procedure for a class or position in the event that the Director determines that a serious inequity would be created by the application of the conversion procedures established in this Section 9.

(e) The Director of Personnel shall establish such procedures as needed to place this ordinance into effect and interpret its provisions.

SECTION 10. PAYMENT OF SALARIES

All compensation for positions in the Classified Service shall be paid bi-weekly. The Director of Personnel and Comptroller shall establish the procedure for listing employees on the various payrolls. The payment due each employee for service, except as otherwise provided, shall be made not later than sixteen (16) days after the end of the bi-weekly pay period. In the event that an employee is dismissed or has been employed for occasional or emergency work, the Comptroller may immediately pay the employee upon termination of service without waiting for the regular bi-weekly pay date of the Department, Division, Section, Office, Agency, Board or Commission where the employee worked.

SECTION 11. CHANGES TO CLASSIFICATION PLAN

Whenever the Department of Personnel finds it necessary to add a new class to the classification plan, the Director of Personnel shall allocate the class to an appropriate grade and schedule in this ordinance, recommend such change to the Civil Service Commission, and notify the Board of Aldermen of this action.

Whenever the Department of Personnel finds it necessary to change the overtime code of an existing class within the classification plan, the Director of Personnel shall change the overtime code, recommend such change to the Civil Service Commission, and notify the Board of Aldermen of this action.

Whenever the Department of Personnel finds it necessary to change the pay schedule of an existing class within the classification plan, the Director of Personnel shall allocate the class to the appropriate schedule in this ordinance, recommend such change to the Civil Service Commission, and notify the Board of Aldermen of this action.

The pay grade allocated to a class of position within the classification plan shall remain unchanged for the duration of the existing compensation ordinance. Whenever the Department of Personnel considers it necessary to change the pay grade of an established class of position, such adjustment can only be made concurrent with the adoption of a new compensation ordinance. Recommendation for the allocation of a new pay grade shall be made by the Director of Personnel to the Civil Service Commission for final approval by the Board of Aldermen.

SECTION 12. PAYROLL FORMS

The Director of Personnel shall prescribe forms on which appointing authorities shall certify to the fact that a vacancy exists in a lawfully created position and to the lawful appointment of a person to fill the position. The Director of Personnel shall indicate on these forms the proper allocation of the position and the rate at which payment is to be made. When approved by the Director of Personnel and submitted to the Comptroller, these forms shall constitute authorization for the initial placing of a person's name on the payroll. The Comptroller shall not authorize any change in the rate of pay of an individual on the payroll unless approved by the Department of Personnel. The Comptroller shall provide the Department of Personnel with a copy of each payroll audited and found correct within twenty-one (21) days after audit and approval of the payroll by the Comptroller's Office.

SECTION 13. CERTIFICATION OF PAYROLL

The appointing authority shall certify on each payroll or a subsidiary document that each person whose name appears on the payroll has been lawfully appointed at a salary provided by this ordinance and that the employee has actually worked the time for which he/she will be paid, subject to the provisions of this ordinance governing hours of work and leaves of absence in the Classified Service.

SECTION 14. MINIMUM WORK HOURS

Each appointing authority shall establish procedures to assure that the employees under his/her supervision are actively engaged in the performance of the duties of their positions in accordance with the provisions of this section.

Each appointing authority shall submit to the Department of Personnel the work schedule established for each position in the work unit. Work schedule reports shall be submitted upon request of the Director of Personnel or whenever the appointing authority proposes to change the permanent work schedule of a position. The work schedule submitted by the appointing authority shall constitute the normal work schedule for the position when approved by the Director of Personnel.

All employees in the Classified Service shall be in attendance at their work in accordance with schedules established under the provisions of this Section 14, subject to other provisions of this ordinance with respect to hours, holidays, vacation, medical leave, furloughs, sick leave, military leave, and leaves of absence with or without pay.

(a) Employees whose salaries are established in Section 2(a) or 2(b): Forty (40) hours shall constitute the average minimum required weekly hours of service in an employment cycle under regular full-time employment for all City employees paid on a bi-weekly basis occupying competitive positions in the Classified Service. The minimum daily and annual service required of such employees shall be in proportion to the average minimum weekly hours established.

Appointing authorities shall so arrange the time for reporting for work, for luncheon intermission, and for quitting work of the various employees under their jurisdiction so that the employees will actually be engaged in active performance of their duties for not less than the average minimum number of hours required.

(b) Management and Professional Employees: Appointing authorities for employees occupying full-time positions whose salaries are established in Section 2(a) of this ordinance shall initiate procedures to see that such employees are engaged in the

performance of their duties on a full-time basis. Full-time employment for any employee whose classification is denoted in the Management Schedule or Professional Schedule shall be defined as an average of forty (40) hours per week of time devoted to the duties of the position on an annual basis.

(c) Uniformed Fire Personnel: Fifty-two (52) hours shall constitute the average required weekly hours of service in an employment cycle under regular full-time employment for all employees in the Division of Fire and Fire Prevention, except that the appointing authority, with the approval of the Director of Personnel, may determine that the minimum work hours provision of Section 14(a) shall apply to employees in certain positions due to the nature of the assignment and/or scheduling requirements. The appointing authority shall so arrange the time for reporting for work and for quitting work of the various employees under the appointing authority's jurisdiction so that the employees will actually be engaged in the active performance of their duties for not less than the average number of hours required.

(d) The work period for employees whose pay is established in Section 2(d) of this ordinance is twenty-eight (28) days. The daily work period for an employee in the position of Police Probationary Officer and Police Officer is eight (8) hours which includes a thirty (30) minute meal period. The meal period is counted as working time; however, an officer unable to take a meal break will not receive additional compensation. The daily work period for an employee in the position of Police Officer Trainee is eight (8) hours. Additionally, Police Officer Trainees shall receive a thirty (30) minute unpaid meal period that shall not be counted as part of their daily work period or work day.

SECTION 15. OVERTIME

(a) The Department of Personnel shall determine those positions in the Classified Service of the City of St. Louis which are exempt from overtime compensation and those positions which are not exempt from overtime compensation. The overtime codes established for each class in Section 1(a) of this ordinance shall be interpreted as follows:

OVERTIME CODE (OVTM):

1. These classes are primarily managerial in nature, but may also include some professional or administrative classes that are ineligible for overtime pay under all but emergency conditions as described in Section 15(d) of this ordinance.
2. These are supervisory, professional, and administrative classes that are exempt from overtime compensation, but which the City compensates for overtime at the straight (1.0x) time rate.
3. These are non-exempt classes that receive overtime compensation at the one and one-half (1.5x) time rate.
4. These non-exempt classes work an average bi-weekly work schedule of 84 hours and, therefore, receive overtime compensation at the one and one-half (1.5x) time rate.

Appointing authorities are prohibited from changing employee work schedules to avoid the payment of overtime.

For purposes of determining overtime pay rates for non-exempt employees, the regular hourly rate of pay shall be used.

Any employee in a class which has been allocated to Overtime Code 4 (non-exempt) in Section 1(a) of this ordinance shall be compensated for overtime by granting the employee pay or compensatory time off at the one-and one half (1.5x) time rate. Each appointing authority shall designate and submit to the Director of Personnel the official work week or work cycle for all non-exempt (Code 4) positions in the work unit. Whenever a non-exempt (Code 4) employee works in excess of forty (40) hours in a work week, the employee will be paid at the one and one half time (1.5x) rate. The average number of scheduled hours in a bi-weekly pay period shall not be less than eighty-four (84) for full-time employment. The regular hourly rate of pay for a non-exempt (Code 4) bi-weekly paid employee shall be determined by dividing the employee's regular bi-weekly rate of pay by the average number of regularly scheduled hours of work in a bi-weekly pay period. In addition to the actual hours worked, only paid vacation, compensatory time, jury leave, and holidays shall count as hours worked for the purpose of determining eligibility for overtime compensation.

Any employee in a class which has been allocated to Overtime Code 3 (non-exempt) in this ordinance shall be compensated for overtime work in accordance with the provisions of this section. Each appointing authority shall designate and submit to the Director of Personnel the official work week and schedule or work cycle for all non-exempt positions in the work unit. The average number of scheduled hours in a bi-weekly pay period shall not be less than eighty (80) for full-time employment.

Whenever an Overtime Code 3 employee whose pay matrix is in Section 2(a) or 2(b), works hours in excess of the maximum established for an official work week or work cycle, usually forty (40) hours in a work week such hours shall be paid at the one-and-one-half time (1.5x) rate. In addition to the actual hours worked, only paid vacation, compensatory time, jury leave, and holidays shall count as hours worked for the purpose of determining eligibility for overtime compensation.

Overtime Code 3 employees whose pay matrix is in Section 2(c) of this ordinance who are working a nineteen (19) day work cycle are eligible to receive overtime after one hundred forty-four (144) hours are worked in a work cycle, except that the Fire Division shall pay overtime for emergency work at the end of a shift or emergency work required on a separate, non-scheduled day, even if the total number of hours worked in the work cycle is not in excess of one hundred forty-four (144) hours. These employees shall not receive additional compensation for regularly scheduled hours in excess of one hundred forty-four (144) hours if they do not actually work more than one hundred forty-four (144) hours in the work cycle; provided however, that in addition to the actual hours worked, jury leave, vacation leave, compensatory time and "O" days shall count as hours worked for the purpose of determining eligibility for overtime compensation. Days scheduled off to reduce average work week to fifty-two (52) hours, compensatory time, vacation, "O" days, and holiday time shall be scheduled consistent with a reasonable vacation and holiday leave policy to avoid the necessity of actually working more than one hundred forty-four (144) hours during any work cycle.

Police Officer Trainees, Police Probationary Officers and Police Officers – whose pay is established in Section 2(d) of this ordinance shall be paid overtime, defined as one and one-half times (1.5x) the employee's regular standard rate of pay, for all hours worked in excess of their eight (8) hour work day or any hours worked on a scheduled day off. Only hours actually worked shall count toward overtime pay.

Police Sergeants – whose salary is established in Section 2(d) of this ordinance shall be paid overtime, as defined as one and one-half times (1.5x) the employee's regular standard rate of pay, for all hours actually worked in excess of one hundred seventy-one (171) hours in a twenty eight (28) day work period.

(b) Any employee in a class which has been allocated to Overtime Code 2 in Section 1(a) of this ordinance shall be compensated for overtime by granting the employee pay or compensatory time off at the straight (1.0x) time rate. Each appointing authority shall designate and submit to the Director of Personnel the official work week or work cycle, which is usually forty (40) hours, for all exempt (Code 2) positions in the work unit. Whenever a full-time employee in an exempt (Code 2) position is directed by management, with the approval of the appointing authority, to work hours in excess of the maximum established for an official work week or work cycle it shall be considered overtime. In addition to the actual hours worked, only paid vacation time, compensatory time, jury leave, and holidays shall count as hours worked for the purpose of determining eligibility for overtime compensation. Straight time (1.0x) overtime shall be compensated at the employee's regular hourly rate of pay, or by granting the eligible employee compensatory time off at the rate of one (1) hour for each hour of overtime worked. The average number of scheduled hours in a bi-weekly pay period shall not be less than eighty (80) for full-time employment. The regular hourly rate of pay for an exempt (Code 2) bi-weekly paid employee shall be determined by dividing the employee's regular bi-weekly rate of pay by the average number of regularly scheduled hours of work in a bi-weekly pay period.

(c) Part-time bi-weekly paid employees and employees paid on an hourly or per performance basis shall be compensated for overtime work in accordance with the overtime provisions of this section and with consideration for community practices in compensating similar employment.

(d) An appointing authority may compensate Overtime Code 1 employees at the straight-time (1.0x) rate, when both of the following conditions exist: 1) the Mayor of the City of St. Louis declares an emergency due to serious and protracted conditions which threaten continuous City Service, preservation of public peace, health, or safety, and 2) the appointing authority directs an employee or group of employees to work in excess of forty (40) hours per week. The appointing authority shall maintain attendance records of the assignment(s) and submit such records at the request of the Director of Personnel.

(e) Employees who wish to use compensatory time earned in lieu of pay must make their request in writing at least twenty-four (24) hours in advance of the day or days requested. The appointing authority shall keep in mind the staffing needs of the department when granting time off, but in any case time off will not be unreasonably denied.

Pay shall be the regular method of compensation for recorded overtime hours of work for employees in classes with Overtime Code 3 and Overtime Code 4. However, an appointing authority shall compensate a non-exempt bi-weekly paid employee for overtime work by granting the employee compensatory time off in lieu of pay only if the employee requests compensatory time, in writing.

Employees engaged in public safety, emergency response or seasonal activity as defined by the Director of Personnel may have a maximum balance of two hundred forty (240) hours of compensatory time; except that Police Officer Trainees, Police

Probationary Officers, Police Officers, and Police Sergeants shall only be allowed to accumulate up to forty (40) hours of compensatory time. All other employees are allowed a maximum balance of one hundred twenty (120) hours of compensatory time excluding compensatory time earned for working on a holiday. These maximum balances of compensatory time shall apply to employees working an average work week of forty (40) hours; the maximum balance of compensatory time for employees whose average work week is more or less than forty (40) hours shall be proportionate. No provision of this section establishing a maximum balance of compensatory time shall serve to cancel any compensatory time due to an employee or to deny an employee payment for recorded compensatory time earned in accordance with the provisions of the compensation ordinance in effect at the time the compensatory time was earned.

Each appointing authority shall establish procedures to assure that non-exempt employees are promptly granted time off when such employees request to use their earned compensatory time. Appointing authorities may not deny non-exempt employees' requests for earned compensatory time off except when such approval would create an extreme business hardship. For employees occupying the position of Police Officer Trainee, Probationary Police Officer, and Police Officer compensatory time may be used at such times and in such blocks as are mutually agreed upon between the supervisor and the employee and it shall not be unreasonably denied by the supervisor if operating requirements will not be adversely effected. When an appointing authority determines that the work schedule of the organization will not permit the granting of such time off, the appointing authority shall pay the employee in that same pay period for all or a portion equivalent to the time requested of the employee's accrued compensatory time. This provision requiring the prompt granting of requested time off applies only to compensatory time that is earned as a result of the employee working overtime; it does not apply to compensatory time earned as a result of an incentive program or bonus award program.

Compensatory time earned by exempt employees shall be granted at the discretion of the appointing authority and upon request of the employee.

(f) Before an employee is transferred, promoted or demoted from a position under one appointing authority to a position under another appointing authority or to another unit with a different appropriation, all compensatory time shall be granted or paid. Upon termination all compensatory time shall be paid. Upon the death of an employee, the person or persons entitled by law to receive any compensation due to the employee shall be paid any amount due to the employee on the date of death.

(g) All departments shall keep daily attendance records of classified employees and shall submit periodic reports of: 1) unexcused absences and leaves; 2) overtime earned, granted, and paid; or 3) the non-occurrence of same to the Director of Personnel in the form and on the dates specified.

SECTION 16. HOLIDAYS

(a) Classified employees working full-time who are paid a bi-weekly rate shall be entitled to leave with pay, pay, or compensatory time off in lieu of pay or paid leave for regularly scheduled work on the following designated holidays:

<u>DATE</u>	<u>HOLIDAY</u>
January 1	New Years Day
Third Monday in January	Rev. Martin Luther King Jr. Day
Third Monday in February	Presidents' Day
Last Monday in May	Memorial Day
July 4	Independence Day
First Monday in September	Labor Day
November 11	Veterans' Day
Fourth Thursday in November	Thanksgiving Day
Day after Thanksgiving	Day after Thanksgiving
December 25	Christmas Day

In addition to the above enumerated designated holidays, full-time classified employees shall be entitled to leave with pay, pay, or compensatory time off in lieu of pay as established by this Section 16 on any day or partial day the Mayor declares by proclamation the closing of City offices.

Employees working full-time and paid a bi-weekly rate whose pay is established in Sections 2(a) or 2(b) of this compensation ordinance shall receive leave with pay, pay or compensatory time off in lieu of pay as holiday compensation in an amount that is proportionate to the number of hours the employee is regularly scheduled to work in a day or shift. For example: Employees working an average of forty (40) hours a week, five (5) days a week, eight (8) hours a day shall receive eight (8) hours

of compensation for the holiday; employees working an average of forty (40) hours a week, four (4) days a week, ten (10) hours a day shall receive ten (10) hours of compensation for the holiday.

When the day of observance of a holiday is changed by State or Federal law, it will be so observed by the City of St. Louis. When the day of observance of a holiday is changed by State or Federal executive action, the Mayor shall determine the day of observance by the City of St. Louis. When one of the above enumerated holidays occurs on Sunday, the following Monday shall be observed as the holiday. When one of the above holidays occurs on Saturday, the preceding Friday shall be observed as the holiday.

(b) In addition to the above ten (10) designated holidays, employees in Section 2(a) or 2(b) of this ordinance who were employed by the Board of Police Commissioners immediately prior to September 1, 2013 shall receive five (5) personal (discretionary) holidays which shall be scheduled in accordance with department policies; Police Division civilian employees hired on or after September 1, 2013 shall receive no personal (discretionary) holidays.

In addition to pay for hours physically worked on an official holiday, including any overtime to which the employee is entitled under the pay ordinance, employees in Section 2(a) or 2(b) of this ordinance who were employed by the Board of Police Commissioners immediately prior to September 1, 2013 will receive four (4) hours of compensatory time if they are required to work a full eight (8) hour shift that begins on any of the following days:

January 1
Last Monday in May
July 4
First Monday in September
Fourth Thursday in November
December 25

In addition to any pay for hours physically worked, including any overtime to which the employee is entitled under the pay ordinance, employees in Section 2(a) or 2(b) of this ordinance who were employed by the Board of Police Commissioners immediately prior to September 1, 2013 who are required to work the afternoon, evening overlay, or night watch on December 31 will receive four (4) hours of compensatory time.

(c) In addition to the above ten (10) designated holidays, employees in Section 2(d) shall receive an additional five (5) personal holidays which shall be scheduled in accordance with Police Division policies.

In addition to pay for hours physically worked on an official holiday, including any overtime to which the employee is entitled under the pay ordinance, employees in Section 2(d) of this ordinance will receive four (4) hours of compensatory time if they are required to work a full eight (8) hour shift that begins on any of the following days:

January 1
Last Monday in May
July 4
First Monday in September
Fourth Thursday in November
December 25

In addition to any pay for hours physically worked, including any overtime to which the employee is entitled under the pay ordinance, employees in Section 2(d) of this ordinance and Police Officer Trainees, who are required to work the afternoon, evening overlay, or night watch on December 31 will receive four (4) hours of compensatory time.

The compensatory time earned on these days will be banked in an account separate from other overtime hours earned. Compensatory time earned for working on authorized days during any calendar year must be taken by December 31 of the following calendar year or be forfeited. Requests to take compensatory time off must be approved by the Unit Commander. Compensatory time off may be taken only in increments of one (1) hour.

(d) Each appointing authority shall determine the manner of granting holidays and shall report his/her determination to the Department of Personnel, if required by the Director of Personnel. When full-time employees, whose pay is established in Section 2(a) or 2(b) of this compensation ordinance, excluding employees of the Police Division, are required to work on a holiday they shall be entitled to compensation for the holiday and the hours actually worked. Compensation for the holiday shall be in an amount proportionate to the number of hours an employee is regularly scheduled to work in a day or shift. When full time bi-weekly rate

employees of the Police Division whose pay is established in 2(a), 2(b) or 2(d) are required to work on a holiday, they shall be entitled to leave with pay on another date designated by the appointing authority in an amount proportionate to the number of hours an employee is regularly scheduled to work in a day or shift.

Except as otherwise provided in this section, when a City holiday falls on an employee's regularly scheduled day off, the employee shall be entitled to have compensatory time added to his/her balance in an amount proportionate to the number of hours regularly scheduled in a day or shift.

Employees of the EMS Service, whose positions are classified as EMS Dispatcher, EMS Lead Dispatcher, EMT, Paramedic, or Paramedic Crew Chief, will be compensated with pay in lieu of compensatory time for all holidays and receive twelve (12) hours of personal day leave.

If an employee is docked from the payroll for one hour or more on the full scheduled workday preceding a holiday, the full scheduled work day following a holiday, or on a scheduled holiday, the employee shall not be compensated for the holiday.

The holiday compensation procedures established by this Section 16 shall apply to full-time classified employees paid a bi-weekly rate. Part-time bi-weekly rate employees shall be compensated for holidays in proportion to the percentage of time they are regularly scheduled to work. Employees paid on an hourly or per performance basis shall not be entitled to holiday compensation, except as otherwise provided in this ordinance.

In the event that the holiday schedule established in this Section 16 is revised, employees who are granted compensatory time in lieu of all holidays shall have their leave benefits adjusted accordingly. The Director of Personnel may establish additional or alternate holiday leave policies for employees occupying public safety positions which qualify for the special overtime pay provisions under Federal law or for employees with official work schedules authorized by the Director of Personnel which exceed the normal forty (40) hour weekly work schedule. Procedures developed in compliance with this Section 16 shall be designed to treat employees in the same manner who work substantially equivalent work schedules.

Employees whose pay is established in Section 2(c) of this ordinance and are Overtime Code 3 shall be entitled to one hundred twenty (120) hours of compensatory time off in lieu of all holidays occurring in a calendar year. Employees whose pay is established in Section 2(c) of this ordinance and are Overtime Code 1 or 2 shall be entitled to one hundred four (104) hours of leave with pay or compensatory time off in lieu of all holidays occurring in a calendar year. Because of the necessity of maintaining the work schedule of such employees, the Director of Personnel, in cooperation with appointing authorities concerned, shall establish procedures for holiday compensation for such employees who are regularly required to work on holidays. Such procedures shall be designed to treat all employees in the class who work a substantially equivalent schedule in the same manner.

Employees whose pay is established in Section 2(c) of this ordinance shall receive five (5) days of paid leave which shall be referred to as "O" Days.

SECTION 17. VACATION

Vacation leave with pay shall be granted to employees paid a bi-weekly rate in permanent competitive positions working fifty percent (50%) time or more. There shall be no advancement of paid vacation leave. The Director of Personnel may establish additional guidelines and policies to govern the administration of vacation leave benefits in the Classified Service.

(a) Vacation hours shall be granted to employees whose pay is established in Section 2(a), 2(b) or 2(c) with an appointment date before April 23, 1989 as follows. This excludes all civilian employees hired by the Board of Police Commissioners prior to 9/1/2013.

Length of Cumulative Service	PAY ESTABLISHED IN SECTION 2(a) or 2(b)		PAY ESTABLISHED IN SECTION 2(c)	
	Bi-Weekly Accrual Rates	Annual Equivalent	Bi-Weekly Accrual Rates	Annual Equivalent
1 but less than 5 years	5	130	3	78
5 but less than 10 years	6	156	5	130
10 but less than 15 years	7	182	6	156
15 but less than 20 years	8	208	7	182
20 or more years	9	234	8	208

Employees employed before July 18, 2010 whose pay is established in Section 2(a), 2(b) or 2(c) of this ordinance completing five (5) years of cumulative service, ten (10) years of cumulative service, fifteen (15) years of cumulative service, or twenty (20) years of cumulative service shall have forty (40) hours of vacation added to their existing balance. This excludes all civilian employees hired by the Board of Police Commissioners prior to 9/1/2013.

(b) Vacation hours shall be granted to employees whose pay is established in Section 2(a), 2(b) or 2(c) with an appointment date on or after April 23, 1989 as follows. This excludes all civilian employees who were employed by the Board of Police Commissioners prior to 9/1/2013.

Length of Cumulative Service	PAY ESTABLISHED IN SECTION 2(a) or 2(b) or 2(c)	
	Bi-Weekly	Annual
	Accrual Rates	Equivalent
1 but less than 5 years	3	78
5 but less than 10 years	5	130
10 but less than 15 years	6	156
15 but less than 20 years	7	182
20 or more years	8	208

Employees employed before July 18, 2010 whose pay is established in Section 2(a), 2(b) or 2(c) of this ordinance completing five (5) years of cumulative service, ten (10) years of cumulative service, fifteen (15) years of cumulative service, or twenty (20) years of cumulative service shall have forty (40) hours of vacation added to their existing balance. This excludes all civilian employees hired by the Board of Police Commissioners prior to 9/1/2013.

(c) Employees employed on or after July 18, 2010 will not have the 40 hours added to their vacation balance upon completion of five (5) years of cumulative service, ten (10) years of cumulative service, fifteen (15) years of cumulative service, or twenty (20) years of cumulative service.

(d) Employees whose pay is established in Section 2(a) or 2(b) hired by the Board of Police Commissioners before 9/1/2013 shall earn vacation time in accordance with the following schedule on employment anniversary dates as follows:

<u>Completed Years of Service</u>	<u>Vacation Leave</u>
1 – 11 years	Three weeks
12 – 20 years	Four weeks
21 – 29 years	Five weeks
30 years +	Six weeks

(e) Police Division employees whose pay is established in Section 2(a) or 2(b) who were hired on or after 9/1/2013 shall accrue vacation hours as listed below:

Length of Cumulative Service	PAY ESTABLISHED IN SECTION 2(a) or 2(b)	
	Bi-Weekly	Annual
	Accrual Rates	Equivalent
1 but less than 5 years	3	78
5 but less than 10 years	5	130
10 but less than 15 years	6	156
15 but less than 20 years	7	182
20 or more years	8	208

(f) Employees whose pay is established in Section 2(d) of this ordinance and employees whose pay is established in Section 2(a) or 2(b) and were employed by the Board of Police Commissioners immediately prior to September 1, 2013 and remain so employed and/or do not promote or demote to another department or division shall earn vacation time in accordance with the following schedule on employment anniversary dates as follows:

<u>Completed Years of Service</u>	<u>Vacation Leave</u>
1 – 11 years	Three weeks
12 – 20 years	Four weeks
21 – 29 years	Five weeks
30 years +	Six weeks*

*Must serve the Police Division for thirty (30) years or more and be eligible to participate in the deferred retirement option plan.

For the purpose of this section, one week will consist of forty (40) work hours plus additional recreation time totaling seven (7) days.

(1) For employees whose pay is established in Section 2(d), forty (40) hours of vacation leave may be taken in one (1) hour increments.

(2) Vacation time is accrued on an hourly basis. No employee will be entitled to or allowed to take any vacation until ninety (90) days of continuous employment from the date of employment.

(3) Employees in their first year of employment will accrue at the hourly equivalent of three (3) weeks per year. An employee beginning work on July 1 (midway through the calendar year) would accrue 7.5 days of vacation that could be used beginning January 1. The following January 1 the employee would be eligible for a full vacation with pay as indicated in paragraph (2) above.

(4) Employees will receive four (4) weeks of vacation in the calendar year in which their twelfth anniversary date occurs; however, the fourth week of vacation will not be earned or taken until after the twelfth anniversary date at which time the fourth week of vacation will be added to the employees vacation balance and their accrual rate adjusted so that the following calendar year four (4) weeks of vacation will be available.

(5) Employees will receive five (5) weeks of vacation in the calendar year in which their twenty-first anniversary date occurs; however, the fifth week of vacation will not be earned or taken until after the twenty-first anniversary date at which time the fifth week of vacation will be added to the employee's vacation balance and their accrual rate adjusted so that the following calendar year five (5) weeks of vacation will be available.

(6) Employees will receive six (6) weeks of vacation in the calendar year in which their thirtieth anniversary date occurs; the sixth week of vacation will not be earned or taken until after the thirtieth anniversary date at which time the sixth week of vacation will be added to the employees vacation balance and their accrual rate adjusted so that the following calendar year six (6) weeks of vacation will be available.

(g) All references in this ordinance, except as otherwise noted, to accrual rates, additions to, and accrual maximums for vacation are for employees working a scheduled work week of forty (40) hours. Vacation rates, additions and maximums shall be computed on a proportionate basis for employees whose average work week is more or less than forty (40) hours. When an eligible employee's scheduled work week is changed, the employee's rate of accrual shall be changed proportionately. All references in this ordinance to cumulative service for vacation shall mean cumulative service without a break in service of more than one year, except as provided otherwise in this ordinance. No employee who works less than fifty percent (50%) time or who is serving in a limited-term position shall be eligible to accrue vacation.

(h) (1) The maximum vacation balance for those working an average work week of forty (40) hours shall be six hundred (600) hours. Vacation accrual maximums for those working more or less than forty (40) hours per week, but at least fifty percent (50%) time shall be proportionate to the number of hours worked in a bi-weekly pay period.

(2) When an employee's full-time average work week is changed, the maximum vacation balance shall be changed proportionately. In addition, the employee shall have his/her current vacation balance adjusted so that the vacation shall maintain the same position relative to the new maximum balance as existed with the employee's previous maximum balance.

(3) Accrual of vacation shall cease when an employee accumulates the maximum vacation balance established for the assigned work schedule and shall not resume until the vacation balance is less than the maximum amount.

(i) Accrual of vacation shall begin and be credited upon the first bi-weekly pay period and each pay period thereafter but employees must complete the entire pay period to accrue the vacation leave at the end of said pay period:

- (1) of appointment;
- (2) of return to duty from leave of absence;
- (3) of restoration to employment of one-half (50%) time or more.

Vacation leave shall be granted in whole hour units. On termination of service, any fractional hour shall be made whole. The accrual of vacation leave shall cease at the employee's last day at work.

(j) Appointing authorities shall be responsible for establishing all vacation leave schedules, but may not discipline employees by imposing unusual vacation schedules. Vacation shall be granted to the employee as provided by this ordinance in one of the following ways:

- (1) When the employee requests vacation leave in accordance with departmental policies;
- (2) When directed to take paid time off by the appointing authority;
- (3) When an employee is terminated or resigns from the Classified Service;
- (4) When an employee whose salary is established in Sections 2(a), 2(b), 2(c) or 2(d) reaches the established maximum accrual and would cease accruing vacation, and notifies the appointing authority in writing of his/her intention to schedule vacation. Such notice shall be at least seven (7) days prior to the first work day the employee intends to take off. If the appointing authority fails to establish a different vacation schedule, the employee may take the paid leave, which was proposed in writing.

(5) With the approval of the appointing authority, an employee may request and receive payment from the appointing authority for forty (40) hours of vacation accrual in lieu of scheduling paid leave provided that the full vacation allowance for that year is not exceeded. This may be done a maximum of once in each calendar year. Management employees may request payment from the appointing authority for up to an additional forty (40) hours of their vacation accrual balances in lieu of scheduling paid leave if their schedules do not permit them to be absent from work. Employees whose pay is established in Section 2(c) of this ordinance may request payment for up to ninety-six (96) hours of vacation. These requests are subject to the prior approval of the Director of Personnel.

(k) During the first twelve (12) months of employment, unless stated otherwise in this ordinance, accrued vacation may be granted to an employee provided that the employee has completed six (6) months of continuous service. When employment is terminated before completing twelve (12) months of continuous service, any previously granted vacation leave shall be deducted from the employee's final pay. When the service of an employee is terminated after twelve (12) months of continuous service, any accumulated vacation that is due the employee shall be paid.

(l) Employees who separate from the Classified Service, who are certified from a reemployment list, and who return to the Classified Service within twenty-four (24) months of the separation, will be given credit for prior continuous service in determining the vacation accrual rate in accordance with Section 17(a), 17(b), 17(d), 17(e) or 17(f) of this ordinance and based on the date of the employee's original appointment.

(m) Employees who move to the Classified Service from the Unclassified Service shall be given credit for the years of service in the Unclassified Service in determining the vacation accrual rate in accordance with Section 17(a) or 17(b) of this ordinance and based on the date of the employee's original appointment.

(n) Employees who return to work from a "reemployment from layoff" eligible list shall be eligible to use vacation as soon as it is accrued, unless stated otherwise in this ordinance, provided the employee has completed six (6) months of continuous service prior to the layoff and with approval of the appointing authority. An employee who has completed less than six (6) months of continuous service will be required to complete the remaining portion of the six (6) months period before being eligible to use vacation.

Any such reemployed worker shall be given credit for prior continuous service in determining the employee's vacation accrual rate in accordance with the schedule established in Section 17(a), 17(b), 17(d), 17(e) or 17(f) of this ordinance and based on the employee's original appointment. A Commissioned Officer who retires and is rehired as a civilian employee will be considered a new employee for vacation purposes.

(o) Appointing authorities shall be responsible for the management of their vacation schedules so as to most effectively

administer their organizations and fulfill the desire of employees in the establishment of leave schedules.

(p) Accrued vacation shall be carried with an employee when transferred, promoted, or demoted from a position under one appointing authority to a position under another appointing authority without a break in service or change in method of pay. Upon the death of an employee, the person or persons entitled by law to receive any compensation due the employee shall be paid the amount due the employee for accrued vacation.

(q) With the approval of the appointing authority, a retiring employee may be paid on the payroll for accrued vacation in the month prior to retirement without inclusion in the employee's final average compensation. An appointing authority may pay previously accrued vacation off in a lump sum to an employee whose service with the City has terminated. Such payment shall be made on the employee's last regular paycheck.

(r) Employees occupying excepted positions in the Classified Service shall be granted vacation at the discretion of their appointing authority. An employee whose term in an excepted position ends and who is then appointed to a permanent competitive position working fifty percent (50%) time or more shall become eligible to accrue vacation leave with pay upon appointment to the competitive position. Length of cumulative service for the purpose of determining rate of vacation leave accrual shall be based on the employee's original date of appointment to the excepted position, providing there was no break in service between expiration of the excepted position and appointment to the permanent competitive position. The date of appointment to the permanent competitive position shall be used to determine the appropriate rate of vacation accrual for the corresponding length of cumulative service in accordance with the schedule established in Section 17(b).

(s) Appointing authorities shall report leave with pay for vacation and such other authorized absences as the Director of Personnel shall designate to the Department of Personnel in such form and at such time as the Director of Personnel may require.

SECTION 18. SICK LEAVE

(a) Employees (non-Police Division employees) ceased accruing sick leave beginning July 18, 2010. Thereafter, an employee may choose to use his/her sick leave in accordance with regulations established by the Director of Personnel.

(b) An active employee who is a member of the Employees Retirement System or the Firemen's Retirement System of the City of St. Louis, and who applies for retirement and immediately retires from active service, shall receive payment for his/her sick leave balance less any sick leave credited or paid to a member or used in the calculation of retirement benefits under this or any other ordinance(s). If the Employees Retirement System or Firemen's Retirement System provides for sick leave to be credited or paid to a member or used in the calculation of retirement benefits, this payment shall be limited to a maximum of fifty percent (50%) of the value of the employee's sick leave balance. If the Employees Retirement System of the City of St. Louis provides for sick leave to be credited or paid to a member or used in the calculation of retirement benefits, this payment shall be fifty percent (50%) of the value of the employee's sick leave balance at time of retirement.

(c) If a member of the Employees Retirement System or the Firemen's Retirement System of the City of St. Louis who had been otherwise eligible for Normal or Early Service Retirement dies his/her estate may receive payment based on the calculation above on the employee's sick leave balance, if any. Payment shall be made in accordance with the procedures established by the Director of Personnel.

(d) An employee who is reemployed from an authorized layoff shall have his/her prior sick leave balance if any restored, provided this balance has not be used in the determination of pension benefits paid to the retiree.

(e) Commissioned officers will be granted sick leave at the rate of eight (8) hours on the first day of each calendar month, for a total of ninety-six (96) hours per calendar year, provided he/she has been employed as a full time employee for the previous twelve (12) month period. For such employees, military reinstatement will be granted eight (8) hours of sick leave on the first day of the calendar month following the date of their reinstatement. In addition, military reinstatements will be credited, on the date of their reinstatement, with the number of sick leave credits accumulated prior to entering the military. Officers hired prior to April 20, 2011 may earn and bank sick leave hours on an unlimited basis until termination from the Division.

(f) Commissioned officers hired prior to April 20, 2011 with thirty (30) years of service and possessing 2,200 accrued sick leave hours, will receive compensation for one-half of their accumulated sick leave hours. Officers hired prior to April 20, 2011 who have at least twenty (20) years of service who possess 1,600 accrued sick leave hours, will receive compensation for one-fourth of their accumulated sick leave hours, and also receive 173.33 hour pay (2080 hours divided by 12). All other officers hired prior to April 20, 2011 terminating their employment with the Department will receive compensation for one-fourth of their accumulated

sick leave hours at the time of termination. These benefits are not granted to employees who have pled guilty, been found guilty or otherwise convicted of a crime prior to termination.

- (g) All Commissioned officers, excluding Police Officer Trainees, shall accumulate sick bonus time.
- (h) There shall be no advancement of paid sick leave. Sick leave shall be paid at full pay at the current rate of compensation.

SECTION 19. MEDICAL LEAVE

(a) Medical leave with pay shall be granted to bi-weekly rate employees in permanent competitive positions working fifty percent (50%) time or more in accordance with regulations and procedures established by the Director of Personnel.

(1) All employees, unless otherwise stated in this ordinance, shall accrue three (3) hours of medical leave for each bi-weekly pay period of employment but must complete the entire pay period to accrue the medical leave at the end of said pay period. This accrual rate is established for employees working an average work week of forty (40) hours. Medical leave shall be computed on a proportionate basis for employees whose average work week is more or less than forty (40) hours. An eligible employee may be granted paid medical leave by his/her appointing authority after completing twenty-six (26) weeks of continuous service.

(2) Employees in Section 2(a) or 2(b) hired by the Police Division on or after 9/1/2013 shall accrue medical leave as stated above in Section 19(a)(1).

(3) Employees in Section 2(a) or 2(b) hired by the Board of Police Commissioners before 9/1/2013 shall be entitled to all of the sick and medical leave accrued during such employment. Employees in this group shall earn eight (8) hours of medical leave each month.

(b) The Director of Personnel may establish a system of cash awards, paid time off or other incentives to reward employees for perfect and near perfect attendance.

(c) An appointing authority shall remove an employee from the payroll for unexcused absence in accordance with regulations and procedures established by the Director of Personnel. When an employee is docked from the payroll under the provisions of this section, the amount deducted from his/her regular bi-weekly rate of pay shall be one times (1.0x) the regular hourly rate as defined in this ordinance for each hour of unexcused absence. If an employee is docked from the payroll for one (1) hour or more in a bi-weekly pay period, he/she will cease to accrue medical leave for the pay period.

(d) If management decides to send their employees or a group of employees home due to inclement weather, they will not lose their medical leave accrual for that pay period.

(e) All leave with or without pay for illness, injury, or physical inability to perform assigned duties shall be recorded on the payroll or a subsidiary document in the manner established by the Director of Personnel. Compensation for periods of absence from work when an employee sustains an injury by accident on the job shall be governed by the provisions of Section 25 (Workers' Compensation and Disability Leave) of this ordinance.

(f) An employee who is reemployed from an authorized layoff shall have his/her prior medical leave balance and sick leave balance restored if any, provided any sick leave balance has not been credited to the employee's length of service in determining pension benefits paid to the retiree. An employee who is reemployed from an authorized layoff and who has a medical and/or sick leave balance and who completed twenty-six (26) weeks of continuous employment prior to the layoff may take approved medical and/or sick leave upon reemployment.

(g) Each appointing authority shall institute procedures, in accordance with regulations established by the Director of Personnel that will discourage the improper use of medical leave with pay. When an employee is removed from the payroll for absence not approved by the appointing authority, the employee shall be notified promptly in writing.

(h) Employees shall not receive payment for any medical leave balance and it shall not be used in the calculation of retirement benefits or payments under this ordinance or any other ordinance.

(i) There shall be no advancement of medical leave.

SECTION 20. MILITARY LEAVE

The City of St. Louis will follow all applicable state and federal laws on the granting of military leave and reemployment rights.

Each employee is required to give advance notice (at least 30 days prior to departure when feasible), preferably in writing, of service obligation or intention to perform services in the uniformed services, unless such notice is prevented by military necessity, as determined by a designated authority, or impossible or unreasonable under all of the circumstances.

Upon the expiration of military leave of absence, the employee shall be reinstated to the class of position he/she occupied at the time the leave was granted without breaking continuity of service. Failure of an employee to report for duty within the time pursuant to state or federal law shall be just cause for dismissal. The employee's accumulated leave balance(s) shall be restored to the employee upon his/her return.

Full-time, permanent employees paid a bi-weekly rate of pay who are called to active duty as a member of the National Guard or any reserve component of the Armed Forces of the United States and who are placed on a military leave of absence will be granted compensation in the amount to offset the difference between the employee's gross bi-weekly pay with the City and his/her total military pay plus allowances if such military pay and allowances is less than the employee's regular gross bi-weekly rate of pay and subject to submission of documentation as required by the Director of Personnel.

SECTION 21. EDUCATION REIMBURSEMENT

An appointing authority may, with the prior approval of the Director of Personnel, authorize salary payments, payments of tuition expenses, fees, books and related material in whole or in part to employees to permit them to attend school, visit other governmental agencies or in any approved manner to devote themselves to improvement of knowledge or skills required in the performance of the duties of their position.

The Department of Personnel may reimburse, in whole or in part, expenses incurred by employees in the pursuit of improvement of the knowledge and skills required in the performance of their positions or in higher positions, when funds have been budgeted therefore.

An appointing authority, with the approval of the Director of Personnel, may establish a program to reimburse, in whole or in part, expenses incurred by employees in the pursuit of improvement of the knowledge and skills required in the performance of the duties of their positions or to improve their professional, technical or managerial knowledge or skill.

SECTION 22. LEAVES OF ABSENCE AND FAMILY/MEDICAL LEAVE

An employee may request a leave of absence, or an appointing authority may request a leave of absence for an employee, for any reason under the City's general leave policy, or a "Family/Medical Leave of Absence" for certain qualifying reasons under provisions of "The Family and Medical Leave Act of 1993" as provided in this ordinance and under additional provisions and regulations as determined by the Director of Personnel.

(a) An appointing authority, with the approval of the Director of Personnel, may grant an employee in a competitive position a general leave of absence without pay for a period of one year, which may be extended, with the prior approval of the Director of Personnel.

Upon the expiration of such leave of absence, the employee shall be reinstated to the competitive position he/she occupied at the time the leave was granted provided the position is still in existence and he/she is able to perform the duties of the position. The employee shall be reinstated to the competitive position at the same relative rate in the salary range the employee occupied at the time the leave was initiated. Failure of an employee to report for duty promptly at the expiration of the leave shall be just cause for dismissal. If necessary to the efficient conduct of the business of the City, an employee on leave other than military leave or qualifying family/medical leave may be notified by the appointing authority, with the approval of the Director of Personnel, to return prior to the expiration of such leave. Failure of the employee to return within ten (10) calendar days after receipt of such notice shall terminate his/her leave of absence and be just cause for dismissal, subject to any applicable federal, state or local regulations.

(b) The City of St. Louis will follow all applicable state and federal laws on the granting of family/medical leave.

The Director of Personnel shall establish additional rules, guidelines and procedures for the effective administration of the City's "Family/Medical Leave Policy." The policy shall comply with all provisions of the "Family/Medical Leave Act of 1993" and any amendments thereafter.

Employees must take all of their accrued time (sick leave, medical leave, vacation leave) prior to being placed on leave without pay status for approved Family and Medical Leave, except employees can keep one (1) week of vacation hours (if they have accrued one (1) week of vacation and are eligible to take them). Employees will be allowed to use all their compensatory time, if requested by employee.

(c) Any employee in a competitive position who is appointed to an excepted position in the Classified Service shall be granted an in-service leave without pay from the competitive position during the term to which he/she is appointed to the excepted position. Such leave shall be for the term of the appointment to the excepted position and until his/her successor qualifies. Upon the expiration of the appointment to the excepted position, the employee shall be reinstated to the competitive position he/she occupied immediately prior to the in-service leave. The employee shall be reinstated to the competitive position as under a temporary promotion pursuant to Section 6(a)(2) of this ordinance. Employees who are returned to a competitive position shall retain any vacation, compensatory time, sick leave, or medical leave balance in effect at the time of granting of the leave of absence for appointment to the excepted position. Employees shall be given credit for time spent in an excepted appointment in computing eligibility for additional vacation leave accrual.

(d) In the event that emergency conditions occur which require the closing of City-operated facilities or the temporary cessation of functions carried out by classified employees, the Mayor of the City of St. Louis may declare an emergency and require an employee or group of employees to take leaves of absence with or without pay while such emergency conditions exist. In the event that the Mayor requires that the leave of absence be without pay, an employee with vacation or accrued compensatory time may elect to take the accrued time off with pay in lieu of all or a part of such non-paid leave of absence. Such non-paid leave of absence shall not interrupt continuity of service for vacation accrual. An emergency leave of absence declared by the Mayor shall not exceed ninety (90) days.

(e) Employees who are granted general leaves of absence and other non-paid leaves of absence, except military leave, must take all accrued vacation at the start of the leave of absence. Employees who are granted or placed on a non-paid leave of absence will not accrue vacation, sick leave, and medical leave during the period of non-paid leave. Upon the expiration of such leaves of absence, the employee shall follow the procedures as established in this Section 22 and any other applicable regulations and procedures as established by the Director of Personnel.

(f) An appointing authority, with the prior approval of the Director of Personnel, may put an employee on a forced leave of absence with or without pay pending the outcome of an investigation or of a pending disciplinary action against the employee. Employees being placed on forced leave may elect to be placed on either vacation leave or compensatory time.

(g) In the event that a fiscal crisis occurs in the City of St. Louis, employees may request voluntary furloughs. The Director of Personnel may issue regulations to govern the furlough program.

SECTION 23. INSURANCE BENEFITS

The City of St. Louis is hereby authorized to devise and establish by contract or otherwise plans for life, health, medical, disability, and other insurance coverage deemed necessary for employees in the Classified Service and other employees for the City and their dependents. The Director of Personnel shall develop and administer programs to provide for such coverage. The Director of Personnel shall confer with the Board of Estimate and Apportionment by February 1st of each year regarding coverage plans and the appropriate funding level. The Director shall then be charged with the responsibility of establishing the applicable funding level and remittance rates for the aforementioned plans and certify same to the Comptroller and Budget Director by March 1st of each year. The Director of Personnel may amend said rates as needed.

SECTION 24. DEATH BENEFIT

In the event any employee of the City whose pay is established by this ordinance dies as a result of injuries arising out of and in the course of his/her employment by the City, the City shall pay compensation in accordance with the Missouri Workers' Compensation Law. The Director of Personnel and the City Counselor shall establish procedures for making the payments required by the Missouri Workers' Compensation Law. The Comptroller shall designate the fund or appropriation out of which such payment shall be made. Such compensation shall be in addition to any life insurance benefits paid for by the City or by the employee which

is available to the employee's beneficiaries and also in addition to any benefit provided by the Employees Retirement System of the City of St. Louis, the Firemen's Retirement System of the City of St. Louis, or the Firefighters Retirement Plan.

**SECTION 25.
WORKERS' COMPENSATION AND DISABILITY LEAVE**

(a) Any employee in the Classified Service whose class title and grade are established in Section 1(a) and denoted by the suffix "G," "P," "M," "T" or "E" of this ordinance, including employees who are compensated on a per performance or unit of work basis, who shall suffer personal injury by accident or occupational disease arising out of and in the regular course of employment while engaged in or about the premises where an employee's duties are being performed or where an employee's presence is required as part of his/her employment, shall promptly report such injury by accident or occupational disease to his/her immediate supervisor. The supervisor shall in turn report, through the appointing authority, all facts concerning the incident to the City Counselor and the Director of Personnel. The appointing authority shall promptly provide such written information and recommendations as may be requested by the City Counselor to aid in making the determination of the period of disability.

The employee who suffers a personal injury as described in part (a) of this section, and which results in temporary disability, may elect to use sick or medical leave for the first three (3) days of temporary disability. Thereafter, the employee will be compensated at the rate mandated by the Missouri Workers' Compensation Law. If the period of disability extends fourteen (14) calendar days or more, the three (3) days of sick or medical leave used during the first three (3) days of disability will be restored to the employee's sick or medical leave balance. The City Counselor shall determine the actual amount of compensation and length of time during which payments are made for such temporary disability in accordance with the Missouri Workers' Compensation Law.

(b) (1) Any employee in the competitive service whose class title and grade are established in Section 1(a) of this ordinance and denoted by the suffix "F" who shall suffer personal injury by accident or occupational disease while engaged in actual fire suppression, or related emergency response activities on or about the premises where these activities are being performed, or during transportation to and from the scene of the fire, or emergency, shall promptly report such injury to his/her immediate supervisor. The injury shall be promptly reported through appropriate management personnel to the Director of Personnel and the City Counselor. During the period of temporary disability which has been determined by the City Counselor to be a result of an injury by accident or occupational disease as defined above, the employee may be continued on the payroll at the regular bi-weekly rate less any amount the employee would otherwise pay in taxes on that portion of the benefit found to be exempt from taxation under the Missouri Workers' Compensation Law, or the federal tax code. Disability leave may also be granted when an employee suffers injury as a result of participation in Training Simulation of an exceptional and highly dangerous nature wherein the appointing authority or the Director of the Department of Public Safety has gained the approval of the Director of Personnel prior to such Training Simulation.

(2) Any employee in the competitive service whose class title and grade are established in Section 1(a) of this ordinance and denoted by the suffix "F" who shall suffer personal injury by accident or occupational disease arising out of and in the regular course of employment while engaged in or about the premises where his/her duties are being performed, except as otherwise provided in Section 25(b)(1) above shall likewise, promptly report such injury to his/her immediate supervisor, who shall report, through his/her appointing authority, all facts concerning the incident to the City Counselor and the Director of Personnel. During any such period of temporary disability, the employee shall be entitled to workers' compensation benefits as prescribed by State Law.

(3) Employees in the competitive service whose pay is established in Section 2(d) of this ordinance who suffer personal injury by accident or occupational disease arising out of and in the regular course of employment shall receive compensation in accordance with Police Division policies. Employees in the competitive service whose pay is established in Section 2(a) or 2(b) of this ordinance and who were employed by the Board of Police Commissioners and who remain employed by the Police Division who suffer personal injury by accident or occupational disease arising out of and in the regular course of employment shall receive compensation in accordance with Police Division policies.

(c) The City Counselor, the Director of Personnel, or the appointing authority may require an employee to undergo a physical examination and medical or surgical treatment at the expense of the City to diagnose and treat injuries or illnesses arising out of employment.

(d) The City Counselor and the Comptroller shall establish procedures for paying compensation to employees or former employees who are permanently disabled and due compensation under the Missouri Workers' Compensation Law. The Comptroller shall designate the fund or appropriation out of which such payment shall be made.

(e) The City Counselor and the Director of Personnel shall be responsible for the administration of the provisions of this

Section and shall establish and publish procedural regulations for the administration of the program. Each appointing authority shall establish procedures to comply with the provisions of this section and established regulations.

**SECTION 26.
JURY AND WITNESS LEAVE**

(a) Jury leave with pay shall be granted to bi-weekly rate employees working fifty percent (50%) time or more for such time when such employees are serving as jurors pursuant to order of the St. Louis Circuit Court or United States District Court in St. Louis. Any bi-weekly rate employee, when so summoned for jury service, shall report such fact within seventy-two (72) hours to his/her appointing authority and display to the appointing authority the summons which the employee has received and shall give the appointing authority in writing the date and the time of such jury service. No bi-weekly rate employee shall receive any compensation from the Jury Commissioner or the United States District Court system for jury service for days the employee receives compensation from the City. A bi-weekly rate employee may keep the jury stipend for days when the employee receives no compensation from the City (off days, docks, leaves, etc.). Upon being discharged from serving as a juror by the Court or Jury Commissioner, the employee shall forthwith report to his/her appointing authority if discharged during their normally scheduled work hours and shall submit to his/her appointing authority a written statement from the Jury Commissioner certifying that the employee has served as a juror and the time and date so served. The appointing authority shall, upon receipt of the statement of jury service, credit the employee with paid jury leave for such service.

(b) Leave with pay shall be granted to bi-weekly rate employees for such time when the employee's presence is required by the prosecutor in a criminal proceeding or grand jury procedure, a trial in prosecuting accused criminals (or for jury service in Federal Court). Any bi-weekly rate employee, when so subpoenaed as a prosecution witness or whose presence is required as a part of a grand jury inquiry, shall report such fact within seventy-two (72) hours to his/her appointing authority and shall give the appointing authority in writing the date and time his/her presence is required for such criminal prosecution. Each appointing authority shall establish controls to assure that any paid leave is actually required by the prosecuting authority. An appointing authority may require an employee to furnish satisfactory evidence of being required to be off the job and that all time off was in connection with the prosecution of the case. This procedure shall apply for employee participation in criminal prosecution in State or Federal Courts.

**SECTION 27.
DEFERRED COMPENSATION**

(a) Authority is hereby granted for the establishment of a deferred compensation plan for the City of St. Louis.

(b) In accordance with the regulations applicable to the plan, as set out herein, the Comptroller is authorized to enter into an agreement with eligible participants, whereby said participants may designate a portion of their future earnings to be deducted by the City and placed in a fund to be designated "City of St. Louis Deferred Compensation Plan Fund" for the purpose of providing tax deferred benefits to the participants upon retirement.

(c) The Board of Estimate and Apportionment is hereby authorized to establish or select a specific plan or plans in accordance with the requirements set out in this ordinance. In establishing the plan, the Board of Estimate and Apportionment may elect to retain outside parties to provide administrative and/or investment services after following competitive bidding procedures. The Board of Estimate and Apportionment is authorized, after analyzing the various competitive bids submitted in accordance with the requirements of this ordinance, to select the plan or plans it determines to meet the requirements established as a part of the competitive bidding procedures and to be in the best interest of the participants. No investment plan shall be considered unless offered by a duly licensed resident agent representing a company duly licensed and authorized by the State of Missouri and other applicable federal regulatory agencies to offer such insurance or investment programs.

In the event Federal or State legislation is changed in a manner affecting and/or relating to any of the aforementioned Deferred Compensation provisions contained in this Section, the Board of Estimate and Apportionment of the City of St. Louis may amend the deferred compensation plan accordingly and may execute any and all documents necessary to achieve and effectuate the recommended changes.

**SECTION 28.
RETIREMENT**

The following provisions shall apply to the Employees Retirement System:

(a) "Final Average Compensation" is equal to one-half of the sum of (1) and (2) below:

(1) The annual compensation received by a member for the two (2) consecutive years of creditable service in which the highest compensation was received preceding the termination of his/her employment, and

(2) The balance of a member's sick leave on the date of retirement *less* sick leave hours paid to the member upon termination of his/her employment and *less* sick leave hours considered as creditable service for the purpose of determining eligibility for and/or calculation of retirement benefits, except that said balance cannot exceed twenty-five percent (25%) of a member's total sick leave on the date of retirement.

(b) If a member has less than two (2) consecutive years of creditable service his/her final average compensation shall be equal to the sum of (1) and (2) below, divided by (3) below and then multiplied by (4) below:

(1) The sum of monthly compensation received by the member for each consecutive month of creditable service immediately preceding the termination of his/her employment;

(2) The balance of a member's sick leave pay on the date of retirement less sick leave hours paid to the member upon termination of his/her employment and less sick leave hours considered as creditable service for the purpose of determining eligibility for retirement benefits, except that said balance cannot exceed twenty-five percent (25%) of a member's total sick leave on the date of retirement.

(3) The number of consecutive months of creditable service immediately preceding the termination of his/her employment, and

(4) Twelve (12).

The years of creditable service of a member shall be the number of years and completed full calendar months of service during which he/she receives compensation from the first day of the calendar month following the date of the beginning of each employment with an employer until his/her employment is terminated, subject to the provisions of this section. The years of creditable service of an employee (as that term is defined in Subsection 11 of Section Four of Ordinance 66511) hired after the operative date (as that term is defined in Subsection 18 of Section Four of Ordinance 66511) who had attained the age of sixty (60) years at initial employment shall be the number of years and completed months of service during which he/she receives compensation from October 1, 1988, and hereafter, from the first day on or after October 1, 1988, of the beginning of each employment with an employer until his/her employment is terminated. No creditable service shall be granted for any period of employment before October 1, 1988, after the calendar month in which the member attains age seventy (70). No creditable service for prior employment shall be granted an employee who becomes a member after April 1, 1960, unless he/she was employed by an employer on April 1, 1960.

A member's accrued sick leave balance less the sum of (a), (b) and (c) below shall be considered as additional creditable service for calculation of retirement benefits under any provision of this Ordinance 66511, as amended:

(a) Sick leave hours considered as creditable service for the purpose of determining eligibility for retirement benefits, and

(b) Sick leave hours paid to the member upon termination of his/her employment, and

(c) Sick leave hours used in determining final average compensation.

SECTION 29. POLICE MANUAL AND SPECIAL ORDERS

All provisions of the Police Manual and/or Special Orders of the Police Division inconsistent with this ordinance are hereby specifically superseded.

SECTION 30. SEVERABILITY

The sections of this ordinance shall be severable. In the event that any section of this ordinance is found by a court of competent jurisdiction to be invalid, the remaining sections of this ordinance are valid, unless the court finds the valid sections of the ordinance are so essential and inseparably connected with and dependent upon the void section that it cannot be presumed that the Aldermen would have enacted the valid sections without the void ones, or unless the court finds that the valid sections standing

alone are incomplete and are incapable of being executed in accordance with the legislative intent.

**SECTION 31.
REPEAL OF PREVIOUS ORDINANCES**

Ordinance 69949 and all other ordinances or amendments, or parts thereof conflicting with the provisions of this ordinance are hereby repealed.

**SECTION 32.
EMERGENCY CLAUSE**

This ordinance being deemed necessary for the immediate preservation of the public peace, health and safety is declared to be an emergency ordinance pursuant to Article IV, Section 19 and 20 of the City Charter.

INDEX TO COMPENSATION ORDINANCE

This index is for general reference purposes and may not reference all provisions of this ordinance. For complete scope refer to specific provisions of this ordinance.

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Approved: June 10, 2016

**ORDINANCE #70286
Board Bill No. 11**

An Ordinance recommended by the Planning Commission on April 6, 2016, to change the zoning of property as indicated on the District Map and in City Blocks 147, 148, 149, 150.05, 150.06, 151, 152, 153.05, 155, 156.05, 156.06, 159, 161, 162, 418, 419, 422, 429, 461, 462.05, 462.06, 463.03, 463.04, 464.03, 468.05 and 469 (see attached spreadsheet, Exhibit B), from “B” Two-Family Dwelling District, “D” Multiple-family Dwelling District, “J” Industrial District and “K” Unrestricted District to the “I” Central Business District, so as to include the described parcels of land in City Blocks 147, 148, 149, 150.05, 150.06, 151, 152, 153.05, 155, 156.05, 156.06, 159, 161, 162, 418, 419, 422, 429, 461, 462.05, 462.06, 463.03, 463.04, 464.03, 468.05 and 469 (see attached spreadsheet, Exhibit B); and containing an emergency clause.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. The zoning designation of certain real property located in City Blocks 147, 148, 149, 150.05, 150.06, 151, 152, 153.05, 155, 156.05, 156.06, 159, 161, 162, 418, 419, 422, 429, 461, 462.05, 462.06, 463.03, 463.04, 464.03, 468.05 and 469 (see attached spreadsheet, Exhibit B) is hereby changed to the "T" Central Business District, real property being particularly described and shown in Exhibit A as follows:

Legal Description in Downtown Neighborhood Sub-Area (City Blocks 147, 148, 149, 150.05, 156.05, 159, 161, 162 & portions of 418, 419, 422 & 429);

Beginning at a point at the intersection of the south line of Poplar Street and the Western boundary line of City Parcel Locator Number 0418-00-0100 in City Block 418, commonly known as 1100 Poplar Street; and proceeding east along the south line of Poplar Street and its prolongation eastwardly along the Northern boundary line of City Parcel Locator Number 418-00-0071 in City Block 418, commonly known as 611 S. 8th Street; and continuing east along said Northern boundary line to its intersection with the west line of S. 8th Street; and proceeding south along the west line of S. 8th Street to its intersection with the prolongation of the Northern boundary line of City Parcel Locator Number 0418-00-0061 in City Block 418, commonly known as 615 S. 7th Street; and continuing east across S. 8th Street and along said Northern boundary line and its prolongation east across S. 7th Street and continuing along the Northern boundary line of City Parcel Locator Number 0147-00-0072 in City Block 147, commonly known as 606 S. 7th Street, to its intersection with the Eastern boundary line of said parcel; and proceeding south along said Eastern boundary line to its intersection with the Northern boundary line of City Parcel Locator Number 0147-00-0031 in City Block 147, commonly known as 612-618 S. 7th Street, and proceeding east along said Northern boundary line and its prolongation along the Northern boundary line of City Parcel Locator Number 047-00-0090 in City Block 147, commonly known as 619R S. 6th Street to its intersection with the prolongation of the Northern boundary line of City Parcel Locator Number 0162-00-0015 in City Block 162 commonly known as 620-638 S. 6th Street; and continuing east across S. 6th Street along said Northern boundary line and its prolongation along the Northern boundary line of City Parcel Locator Number 0162-00-0040 in City Block 162, commonly known as 521 Cerre Street to its intersection with the west line of S. Broadway; and proceeding south in a clock-wise direction along the west line of S. Broadway along City Block 162 and its prolongation south across Cerre Street; and continuing south along the west line of S. Broadway along City Block 161 and its prolongation south across Gratiot Street; and continuing southwardly along the west line of S. Broadway along City Block 159 and its prolongation south across Papin Street; and continuing south along the west line of S. Broadway along City Block 156.05 to its intersection with the north line of Chouteau Avenue; and proceeding west in a clock-wise direction along the north line of Chouteau Avenue along City Block 156.05 and its prolongation west across S. 6th Street; and continuing west along the north line of Chouteau along City Block 150.05 to its intersection with the east line of S. 7th Street; and proceeding north in a clock-wise direction along the east line of S. 7th Street along City Block 150.05 and its prolongation north across Papin Street; and continuing north along the east line of S. 7th Street along City Block 149 and its prolongation north across Gratiot Street; and continuing north along the east line of S. 7th Street along City Block 148 to its intersection with the prolongation of the Southern boundary line of City Parcel Locator Number 0419-00-0032, commonly known as 714 Cerre Street; and then proceeding west in a clock-wise direction along said Southern boundary line and its prolongation west along the Southern boundary line of City Parcel Locator Number 0422-00-0025, commonly known as 850 Cerre Street; and continuing west along the Southern boundary line of City Parcel Locator Number 0429-00-0035, commonly known as 910 Cerre Street; and continuing west along the Southern boundary line of City Parcel Locator Number 0429-00-0030, commonly known as 950 Cerre Street; and continuing northwest along the Southern boundary line of City Parcel Locator Number 0429-00-0025, commonly known as 960-1012 Cerre Street, and its prolongation northwest across Cerre Street to its intersection with the north line of Cerre Street; and continuing west along said north line of Cerre Street along City Block 418 to its intersection with the Western boundary line of City Parcel Locator Number 0418-00-0111 in City Block 418, commonly known as 1100R Poplar Street; and proceeding north in a clock-wise direction along the Western boundary line and its prolongation north along the Western boundary line of City Parcel Locator Number 0418-00-0100 in City Block 418, commonly known as 1100 Poplar Street, to the point of beginning.

Legal Description in LaSalle Park Neighborhood Sub-Area 1 (City Blocks 150.06, 151, 155, 156.06, 461, 462.05, 462.06, 463.03, 468.05 & portions of 152, 153.05, 463.04 & 469);

Beginning at a point at the intersection of the west line of S. 11th Street and the south line of Chouteau Avenue in City Block 469; and proceeding east along the south line of Chouteau Avenue along City Block 469 and City Block 468.05 and its prolongation east across S. 9th Street; and continuing east along the south line of Chouteau Avenue along City Block 462.05 and City Block 461 and its prolongation east across S. 7th Street; and continuing east along the south line of Chouteau Avenue along City Block 150.06 and its prolongation east across S. 6th Street; and continuing east along the south line of Chouteau Avenue along City Block 156.06 to its intersection with the west line of S. Broadway, and proceeding south in a clock-wise direction along the west line of S. Broadway along City Block 156.06 and its prolongation south across LaSalle Street; and continuing south along the west line of S. Broadway along City Block 155 to its intersection with the west line of the Interstate-44/Interstate-55 right-of-way; and continuing southwest in a clock-wise direction along the west line of Interstate-44/Interstate-55 right-of-way along City Block 155

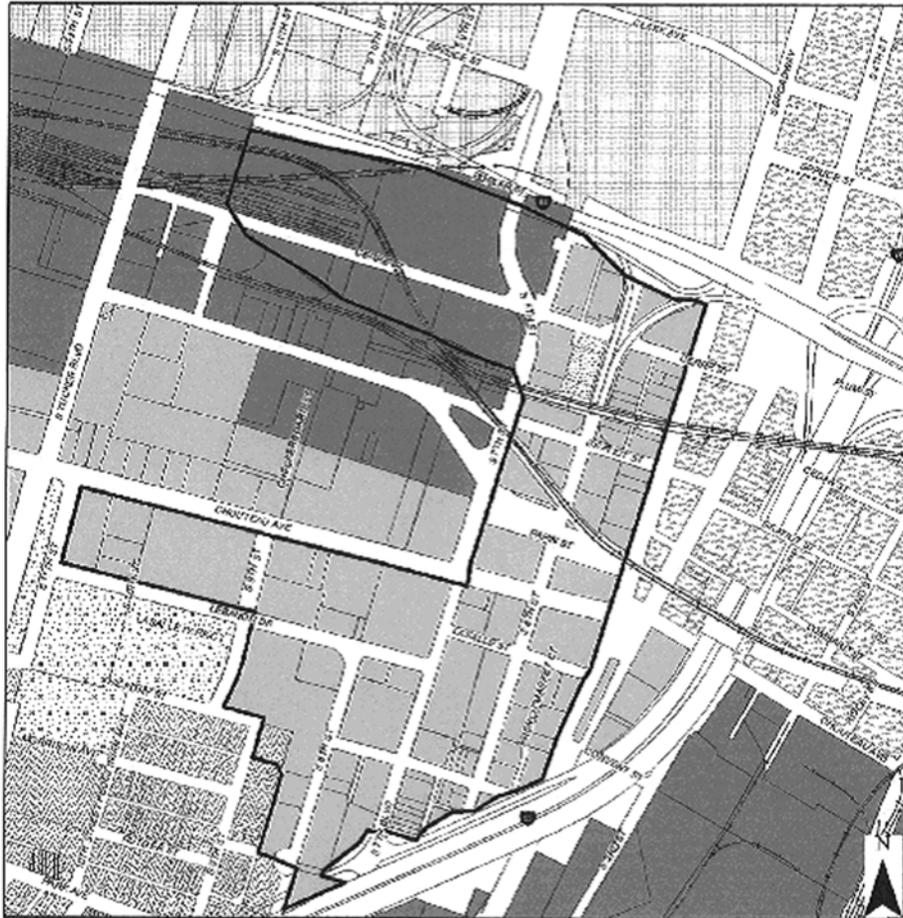
and its prolongation southwest across Hickory Street; and continuing southwest along the west line of Interstate-44/Interstate-55 right-of-way (*the Eastern boundary line of City Parcel Locator Number 0153-05-0010, commonly known as 500-506 Hickory Street in City Block 153.05*), and its prolongation southwest across S. 6th Street to its intersection with the prolongation of the Southern boundary line of City Parcel Locator Number 0152-00-0150 in City Block 152, commonly known as 1205-1211 S. 6th Street; and continuing westward along said Southern boundary line to its intersection with the west line of Interstate-44/Interstate-55 right-of-way (*Eastern boundary of City Parcel Locator Number 0152-00-0185 in City Block 152, commonly known as 1217 S. 6th Street*); and continuing southwest along the west line of Interstate-44/Interstate-55 right of way to its intersection with the Eastern boundary line of City Parcel Locator Number 0152-00-0050 in City Block 152, commonly known as 1224 S. 7th Street; and continuing south along said Eastern boundary and its prolongation along the Eastern boundary of City Parcel Locator Number 0152-00-0040 in City Block 152, commonly known as 1226 S. 7th Street to its intersection with the west line of Interstate-44/Interstate-55 right-of way (*Southern boundary of City Parcel Locator Number 0152-00-0040, commonly known as 1226 S. 7th Street*); and continuing west along the west line of Interstate-44/Interstate-55 right-of-way across S. 7th Street to its intersection with the west line of S. 7th Street; and continuing south along the west line of S. 7th Street to its intersection with the west line of Interstate-44/Interstate-55 right-of-way; and continuing southwest along the west line of the Interstate-44/Interstae-55 right-of-way in City Block 463.03 (*Southern boundary of City Parcel Locator Number 0463-03-0075, commonly known as 1221-1227 S. 7th Street, and Southern boundary of City Parcel Locator Number 0463-03-0075, commonly known as 1246 S. 8th Street*); and continuing west across S. 8th Street along the prolongation of the South boundary of City Parcel Locator Number 0463-04-0251 in City Block 463.04, commonly known as 1231-1245 S. 8th Street, to its intersection with the Western boundary of said parcel; and proceeding north in a clock-wise direction along the Western boundary of City Parcel Locator Number 0463-04-0251, commonly known as 1231-1245 S. 8th Street; and its prolongation north along the Western boundary of City Parcel Locator Number 0463-04-0210, commonly known as 1209 S. 8th Street, to its intersection with the Southern boundary of City Parcel Locator Number 0462-06-0010 in City Block 462.06, commonly known as 1100-1130 S. 9th Street; and proceeding west in a clock-wise direction along said South boundary line to its intersection with the east line of S. 9th Street; and proceeding north along the east line of S. 9th Street to its intersection with the north line of Hickory Street; and proceeding west along the north line of Hickory Street to its intersection with the east line of S. 9th Street, and proceeding north along the east line of S. 9th Street to its intersection with the south line of Lebanon Drive; and proceeding west along the south line of Lebanon Drive along City Block 468.05 and City Block 469 to its intersection with the east line of S. 11th Street, and proceeding north in a clock-wise direction along the east line of S. 11th Street along City Block 469, to the point of beginning.

Legal Description in LaSalle Park Neighborhood Sub-Area 2 (City Block 464.03);

Beginning at a point at the intersection of the east line of S. 8th Street and the Northern boundary line of City Locator Number 0464-03-0015, commonly known as 1301-1323 S. 7th Street; and proceeding east along said Northern boundary line to its intersection with said Eastern boundary line; and proceeding south in a clock-wise direction along said Eastern boundary line to its intersection with said Southern boundary line; and proceeding west along said Southern boundary line to its intersection with the Western boundary; and proceeding north along said Western boundary line to the point of beginning

SECTION 2. This ordinance being necessary for the preservation of the health, safety and welfare shall take effect and be in full force immediately upon approval by the Mayor of the City of St. Louis.

EXHIBIT A DISTRICT MAP



Current Zoning District

- | | | | |
|--|-------------------------------------|--|-------------------------------|
| | A Single-Family Dwelling District | | G Local Commercial District |
| | B Two-Family Dwelling District | | H Area Commercial District |
| | C Multiple-Family Dwelling District | | I Central Business District |
| | D Multiple-Family Dwelling District | | J Industrial District |
| | E Multiple-Family Dwelling District | | K Unrestricted District |
| | F Neighborhood Commercial District | | L Jefferson Memorial District |

Rezoning Area

South of Busch Stadium
Zoning Study Area
'J' 'K' 'D' & 'B' to 'I' & 'D'

PDA-033-16-REZ



EXHIBIT B: South of Busch Stadium Study Area							
CITY	PARCEL ADDRESS	OWNER OF RECORD	CURRENT USE	CURRENT ZONING	PROPOSED ZONING	CREATES NONCFRM	NOTES
147	600 S. 7th Street	State of Missouri	Right-of-way			No	
	606 S. 7th Street	LCRA	Power Generators			No	
	612-18 S. 7th Street	RCDA LLC	Commercial - Bar	J	I	No	
	638 S. 7th Street	Southwestern Bell (ATT)	Utility Equipment	J	I	No	
	615 S. 6th Street	State of Missouri	Right-of-way			No	
	619 S. 6th Street	Knuckle Ball LLC	Right-of-way sliver			No	
	619R S. 6th Street	Knuckle Ball LLC	Commercial	J	I	No	
	627 S. 6th Street	State of Missouri	Right-of-way			No	
	627R S. 6th Street	Ballpark Parking LLC	Parking	J	I	No	
	637 S. 6th Street	State of Missouri	Right-of-way			No	
	611 Cerre Street	Ballpark Parking LLC	Parking	J	I	No	
	619 Cerre Street	Ballpark Parking LLC	Parking	J	I	No	
148	700-18 S. 7th Street	Seventh & Cerre LLC	Parking	J	I	No	
	720 S. 7th Street	Randall, Arthur & Brenda	Commercial - Bar	J	I	No	
	722-30 S. 7th Street	Terminal Railroad	Railroad Trestle			No	
	734-40 S. 7th Street	Randall, Arthur & Brenda	Commercial	J	I	No	
	701 S. 6th Street	State of Missouri	Right-of-way	B		No	
	701R S. 6th Street	Ballpark Parking LLC	Parking	B	I	No	
	715R S. 6th Street	Seventh & Cerre LLC	Parking	B	I	No	
	721 S. 6th Street	Randall, Arthur & Brenda	Parking	B	I	No	
	723-25 S. 6th Street	Union Pacific Railroad	Railroad Trestle			No	
	735 S. 6th Street	State of Missouri	Right-of-way	J		No	
149	800 S. 7th Street	800 4th Street LLC	Commercial - Bar	J	I	No	
	808 S. 7th Street	City of St. Louis	Railroad Trestle			No	
	810-38 S. 7th Street	H G Warmann 1 & 11 LP	Parking	J	I	No	
	850-58 S. 7th Street	City of St. Louis	Bridge Right-of-way			No	
	860-98 S. 7th Street	City of St. Louis	Bridge Right-of-way			No	
	610-14 Gratiot Street	800 4th Street LLC	Parking	J	I	No	
	801-9 S. 6th Street	Gardenia Parking LLC	Parking	J	I	No	
	811-17 S. 6th Street	Gardenia Parking LLC	Parking	J	I	No	
	819 S. 6th Street	H G Warmann 1 LP	Parking	J	I	No	
	825 S. 6th Street	City of St. Louis	Bridge Right-of-way			No	
	829 S. 6th Street	City of St. Louis	Bridge Right-of-way			No	

CITY BLOCK	PARCEL ADDRESS	OWNER OF RECORD	CURRENT USE	CURRENT ZONING	PROPOSED ZONING	CREATES NONCFRM	NOTES
150.05	908 S. 7th Street	7th St. Chouteau PRKG LLC	Parking	J	I	No	
150.06	1050-98 S. 7th Street	Board of Education	Parking	J	I	No	
	1001-13 S. 6th Street	Chouteau Property Partners	Parking	J	I	No	
	614 Chouteau Avenue	Chouteau Property Partners	Parking	J	I	No	
	622 Chouteau Avenue	Chouteau Property Partners	Parking	J	I	No	
151	1118 S. 7th Street	Board of Education	Madison School	J	I	No	
	1146 S. 7th Street	Schmitt Properties 2 LLC	Parking	J	I	No	
	1103-19 S. 6th Street	Chouteau Property Partners	Parking & Vacant Land	J	I	No	
	1139 S. 6th Street	Chouteau Property Partners	Parking	J	I	No	
	601-5 Hickory Street	Chouteau Property Partners	Utility Building	J	I	No	
	607 Hickory Street	Chouteau Property Partners	Utility Building	J	I	No	
	609 Hickory Street	Schmitt Properties 2 LLC	Parking	J	I	No	
	611 Hickory Street	Schmitt Properties 2 LLC	Parking	J	I	No	
152	1200 S. 7th Street	Schmitt Properties 1 LLC	Commercial - Bar/Rest.	J	I	No	
	1202-4 S. 7th Street	Schmitt Properties 1 LLC	Utility Building	J	I	No	
	1212-14 S. 7th Street	Schmitt Properties 1 LLC	Vacant Parcel	J	I	No	
	1216 S. 7th Street	Schmitt Properties 1 LLC	Vacant Parcel	J	I	No	
	1218-20 S. 7th Street	Schmitt Properties 1 LLC	Vacant Parcel	J	I	No	
	1222 S. 7th Street	Schmitt Properties 1 LLC	Vacant Parcel	J	I	No	
	1224 S. 7th Street	Schmitt Properties 1 LLC	Vacant Parcel	J	I	No	
	1201-3 S. 6th Street	Schmitt Properties 1 LLC	Vacant Parcel	J	I	No	
	1205-11 S. 6th Street	Drury Displays Inc	Billboard	J	I	No	
	1217 S. 6th Street	Schmitt Properties 1 LLC	Vacant Parcel	J	I	No	
	608 Hickory Street	Schmitt Properties 1 LLC	Vacant Parcel	J	I	No	
	610 Hickory Street	Schmitt Properties 1 LLC	Vacant Parcel	J	I	No	
153.05	500-6 Hickory Street	Schmitt Properties 1 LLC	Vacant Parcel	J	I	No	
155	1201 S. Broadway	State of Missouri	Right-of-way	J	I	No	
	1100 S. 6th Street	Sixth & LaSalle Corporation	Stable & Tram Storage	J	I	No	
	1120-30 S. 6th Street	D W Ryckman & Assoc Inc	Commercial - Office	J	I	No	
	1134-42 S. 6th Street	D W Ryckman & Assoc Inc	Parking	J	I	No	
	1148 S. 6th Street	D W Ryckman & Assoc Inc	Parking	J	I	No	
	510 LaSalle Street	Ice House #6 of St. Louis LLC	Residential Apartments	J	I	No	
	1101-17 S. Broadway	Ice House #6 of St. Louis LLC	Residential Apartments	J	I	No	
	1119-27 S. Broadway	Rosina Inserria-Meyer	Commercial - Vacant	J	I	No	
	1129-31 S. Broadway	Ream LLC	Commercial - Bar	J	I	No	
	1133-49 S. Broadway	Ream LLC	Parking	J	I	No	

CITY BLOCK	PARCEL ADDRESS	OWNER OF RECORD	CURRENT USE	CURRENT PROPOSED		CREATES NONCFRM	NOTES
				ZONING	ZONING		
156.05	901-15 S. Broadway	Realty Income Properties LLC	Commercial Restaurant	J	I	No	
156.06	1001-19 S. Broadway	Chouteau Property Partners	Commercial Restaurant	J	I	No	
159	800-18 S. 6th Street	Union Electric (Ameren MO)	Electric Substation	J	I	No	
	820 S. 6th Street	Union Electric (Ameren MO)	Electric Substation	J	I	No	
	824 S. 6th Street	Terminal Railroad	Railroad Trestle			No	
	828 S. 6th Street	Terminal Railroad	Railroad Building	J	I	No	
	832 S. 6th Street	Terminal Railroad	Railroad Trestle			No	
	838 S. 6th Street	Union Pacific Railroad	Railroad Trestle			No	
	801-5 S. Broadway	Union Electric (Ameren MO)	Electric Substation	J	I	No	
	807-9 S. Broadway	Union Electric (Ameren MO)	Electric Substation	J	I	No	
	811-23 S. Broadway	Union Electric (Ameren MO)	Electric Substation	J	I	No	
	827-31 S. Broadway	Union Electric (Ameren MO)	Electric Substation	J	I	No	
	835 S. Broadway	Terminal Railroad	Railroad Trestle			No	
161	700-8 S. 6th Street	State of Missouri	Right-of-way			No	
	710R S. 6th Street	O'Toole Thomas J Sr TRS	Parking	J	I	No	
	718R S. 6th Street	O'Toole Thomas J Sr TRS	Parking	J	I	No	
	728 S. 6th Street	State of Missouri	Right-of-way	J	I	No	
	728R S. 6th Street	Union Electric (Ameren MO)	Transmission Tower	J	I	No	
	730 S. 6th Street	Union Pacific Railroad	Railroad Trestle			No	
	732 S. 6th Street	Union Pacific Railroad	Vacant Parcel	J	I	No	
	734-6 S. 6th Street	State of Missouri	Right-of-way	J	I	No	
	515 Gratiot Street	Gardenia Parking LLC	Parking	J	I	No	
	516 Cerre Street	Cherrick, Adele K TRS	Parking	J	I	No	
	701 S. Broadway	Cherrick, Adele K TRS	Commercial - Bar	J	I	No	
	705-9 S. Broadway	O'Toole Thomas J Sr TRS	Parking	J	I	No	
	705R S. Broadway	Cherrick, Adele K TRS	Parking	J	I	No	
	711 S. Broadway	Cherrick, Adele K TRS	Parking	J	I	No	
	715 S. Broadway	Sunset Properties LLC	Commercial Auto Repair	J	I	No	
	719R S. Broadway	Terminal Railroad	Railroad Trestle			No	
	723 S. Broadway	Union Pacific Railroad	Railroad Trestle			No	
	725 S. Broadway	Gardenia Parking LLC	Parking	J	I	No	
	727-33 S. Broadway	Gardenia Parking LLC	Parking	J	I	No	

CITY	PARCEL ADDRESS	OWNER OF RECORD	CURRENT USE	CURRENT ZONING	PROPOSED ZONING	CREATES NONCFRM	NOTES
162	600 S. 6th Street	State of Missouri	Right-of-way			No	
	620-38 S. 8th Street	Broadway Group LLC	Parking	J	I	No	
	601 S. Broadway	State of Missouri	Right-of-way			No	
	619-41 S. Broadway	Broadway Group LLC	Parking	J	I	No	
	521 Cerre Street	State of Missouri	Right-of-way			No	
418	611-3 S. 7th Street	State of Missouri	Right-of-way	K		No	
	615 S. 7th Street	LCRA	Parking	K	I	No	
	611 S. 8th Street	Metropolitan Park & Recreation	Parking	K	I	No	
	1100 Poplar Street	Bi State Development	Metro Link Right-of-Way	K	I	No	
	1100R Poplar Street	Metropolitan Park & Recreation	Parking	K	I	No	
419	700 Cerre Street	Redburds 1 LLC	Right-of-way	K		No	
	714 Cerre Street	Ballpark Parking 11 LLC	Parking	K	I	No	
422	850 Cerre Street	Ballpark Parking 11 LLC	Parking	K	I	No	
429	910 Cerre Street	Ballpark Parking 11 LLC	Parking	K	I	No	
	950 Cerre Street	Ballpark Parking 11 LLC	Parking	K	I	No	
	960-1012 Cerre Street	Streeter, Gregory	Horse Stable	K	I	No	
461	700-16 Chouteau Ave	Nestle Purina	Parking	J		No	
	1105-7 S. 7th Street	Nestle Purina	Parking	J	I	No	
	1151 S. 7th Street	Schmitt Properties 2 LLC	Com. Office/Residential	J	I	No	
	1100-30 S. 8th Street	Nestle Purina	Parking	J	I	No	
462.05	800-12 Chouteau Ave	Nestle Purina	Commercial - Office	J	I	No	
	816-24 Chouteau Ave	Nestle Purina	Commercial - Office	J	I	No	
	801 Lebanon Drive	Nestle Purina	Parking	J	I	No	
	809 Lebanon Drive	Iacono Family(Garda Security)	Parking	J	I	No	
	1000 S. 9th Street	Nestle Purina	Commercial - Office	J	I	No	
	1022 S. 9th Street	Iacono Family(Garda Security)	Commercial Warehouse	J	I	No	
462.06	804 Lebanon Drive	S & R Realty (Lohr Distributing)	Commercial - Office	J	I	No	
	1100-30 S. 9th Street	S & R Realty (Lohr Distributing)	Commercial Warehouse	J & D	I	No	
463.03	1201-9 S. 7th Street	S & R Realty (Lohr Distributing)	Parking	J	I	No	
	1221-7 S. 7th Street	BKF LLC (4 Hands Brewery)	Parking	J	I	No	
	1229 S. 7th Street	State of Missouri	Right-of-way			No	
	1200-6 S. 8th Street	S & R Realty (Lohr Distributing)	Parking	J	I	No	
	1210 S. 8th Street	S & R Realty (Lohr Distributing)	Commercial Warehouse	J	I	No	
	1216-40 S. 8th Street	BKF LLC (4 Hands Brewery)	Commercial Warehouse	J	I	No	
	1246 S. 8th Street	BKF LLC (4 Hands Brewery)	Parking	J	I	No	

ORDINANCE #70287
Board Bill No. 4

An ordinance approving a Redevelopment Plan for the 4403 Gibson Ave. ("Area") after finding that the Area is blighted as defined in Section 99.320 of the Revised Statutes of Missouri, 2000, as amended, (the "Statute" being Sections 99.300 to 99.715 inclusive), containing a description of the boundaries of said Area in the City of St. Louis ("City"), attached hereto and incorporated herein as Exhibit "A", finding that redevelopment and rehabilitation of the Area is in the interest of the public health, safety, morals and general welfare of the people of the City; approving the Plan dated February 23, 2016 for the Area ("Plan"), incorporated herein by attached Exhibit "B", pursuant to Section 99.430; finding that there is a feasible financial plan for the development of the Area which affords maximum opportunity for development of the Area by private enterprise; finding that no property in the Area may be acquired by the Land Clearance for Redevelopment Authority of the City of St. Louis ("LCRA") through the exercise of eminent domain; finding that the property within the Area is unoccupied, but if it should become occupied the Redeveloper shall be responsible for relocating any eligible occupants displaced as a result of implementation of the Plan; finding that financial aid may be necessary to enable the Area to be redeveloped in accordance with the Plan; finding that there shall be available ten (10) year real estate tax abatement; and pledging cooperation of the Board of Aldermen and requesting various officials, departments, boards and agencies of the City to cooperate and to exercise their respective powers in a manner consistent with the Plan.

WHEREAS, by reason of predominance of defective or inadequate street layout, unsanitary or unsafe conditions, deterioration of site improvements, improper subdivision or obsolete platting, there exist conditions which endanger life or property by fire or other causes and constitute an economic or social liability or a menace to the public health, safety, morals or welfare in the present condition and use of the Area, said Area being more fully described in Exhibit "A"; and

WHEREAS, such conditions are beyond remedy and control solely by regulatory process in the exercise of the police power and cannot be dealt with effectively by ordinary private enterprise without the aids provided in the Statute; and

WHEREAS, there is a need for the LCRA, a public body corporate and politic created under Missouri law, to undertake the development of the above described Area as a land clearance project ("Project") under said Statute, pursuant to plans by or presented to the LCRA under Section 99.430.1 (4); and

WHEREAS, the LCRA has recommended such a plan to the Planning Commission of the City of St. Louis ("Planning Commission") and to this St. Louis Board of Aldermen ("Board"), titled "Blighting Study and Plan for the 4403 Gibson Ave.," dated February 23, 2016 consisting of a Title Page, a Table of Contents Page, and Twenty-One (21) numbered pages, attached hereto and incorporated herein as Exhibit "B" ("Plan"); and

WHEREAS, under the provisions of the Statute, and of the federal financial assistance statutes, it is required that this Board take such actions as may be required to approve the Plan; and

WHEREAS, it is desirable and in the public interest that a public body, the LCRA, undertake and administer the Plan in the Area; and

WHEREAS, the LCRA and the Planning Commission have made and presented to this Board the studies and statements required to be made and submitted by Section 99.430 and this Board has been fully apprised by the LCRA and the Planning Commission of the facts and is fully aware of the conditions in the Area; and

WHEREAS, the Plan has been presented and recommended by LCRA and the Planning Commission to this Board for review and approval; and

WHEREAS, a general plan has been prepared and is recognized and used as a guide for the general development of the City and the Planning Commission has advised this Board that the Plan conforms to said general plan; and

WHEREAS, this Board has duly considered the reports, recommendations and certifications of the LCRA and the Planning Commission; and

WHEREAS, the Plan does prescribe land use and street and traffic patterns which may require, among other things, the vacation of public rights-of-way, the establishment of new street and sidewalk patterns or other public actions; and

WHEREAS, this Board is cognizant of the conditions which are imposed on the undertaking and carrying out of the Project, including those relating to prohibitions against discrimination because of race, color, creed, national origin, sex, marital status, age, sexual orientation or physical handicap; and

WHEREAS, in accordance with the requirements of Section 99.430 of the Statute, this Board advertised that a public hearing would be held by this Board on the Plan, and said hearing was held at the time and place designated in said advertising and all those who were interested in being heard were given a reasonable opportunity to express their views; and

WHEREAS, it is necessary that this Board take appropriate official action respecting the approval of the Plan.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. There exists within the City of St. Louis ("City") a blighted area, as defined by Section 99.320 of the Revised Statutes of Missouri, 2000, as amended, (the "Statute" being Sections 99.300 to 99.715 inclusive, as amended) described in Exhibit "A", attached hereto and incorporated herein, known as the 4403 Gibson Ave. Area.

SECTION TWO. The redevelopment of the above described Area, as provided by the Statute, is necessary and in the public interest, and is in the interest of the public health, safety, morals and general welfare of the people of the City.

SECTION THREE. The Area qualifies as a redevelopment area in need of redevelopment under the provision of the Statute, and the Area is blighted as defined in Section 99.320 of the Statute.

SECTION FOUR. The Blighting Study and Plan for the Area, dated February 23, 2016, ("Plan") having been duly reviewed and considered, is hereby approved and incorporated herein by reference, and the President or Clerk of this St. Louis Board of Aldermen ("Board") is hereby directed to file a copy of said Plan with the Minutes of this meeting.

SECTION FIVE. The Plan for the Area is feasible and conforms to the general plan for the City.

SECTION SIX. The financial aid provided and to be provided for financial assistance pertaining to the Area is necessary to enable the redevelopment activities to be undertaken in accordance with the Plan for the Area, and the proposed financing plan for the Area is feasible.

SECTION SEVEN. The Plan for the Area will afford maximum opportunity, consistent with the sound needs of the City as a whole, for the redevelopment of the Area by private enterprise, and private developments to be sought pursuant to the requirements of the Statute.

SECTION EIGHT. The Plan for the Area provides that the Land Clearance for Redevelopment Authority of the City of St. Louis ("LCRA") may not acquire any property in the Area by the exercise of eminent domain.

SECTION NINE. The property within the Area is currently unoccupied. If it should become occupied, all eligible occupants displaced by the Redeveloper ("Redeveloper" being defined in Section Twelve, below) shall be given relocation assistance by the Redeveloper at its expense, in accordance with all applicable federal, state and local laws, ordinances, regulations and policies.

SECTION TEN. The Plan for the Area gives due consideration to the provision of adequate public facilities.

SECTION ELEVEN. In order to implement and facilitate the effectuation of the Plan hereby approved it is found and determined that certain official actions must be taken by this Board and accordingly this Board hereby:

- (a) Pledges its cooperation in helping to carry out the Plan;
- (b) Requests the various officials, departments, boards and agencies of the City, which have administrative responsibilities, likewise to cooperate to such end and to execute their respective functions and powers in a manner consistent with the Plan; and
- (c) Stands ready to consider and take appropriate action upon proposals and measures designed to effectuate the Plan.

SECTION TWELVE. All parties participating as owners or purchasers of property in the Area for redevelopment ("Redeveloper") shall agree for themselves and their heirs, successors and assigns that they shall not discriminate on the basis of race, color, creed, national origin, sex, marital status, age, sexual orientation or physical handicap in the sale, lease, or rental of any property or improvements erected or to be erected in the Area or any part thereof and those covenants shall run with the land, shall remain in effect without limitation of time, shall be made part of every contract for sale, lease, or rental of property to which Redeveloper is a party, and shall be enforceable by the LCRA, the City and the United States of America.

SECTION THIRTEEN. In all contracts with private and public parties for redevelopment of any portion of the Area, all Redevelopers shall agree:

- (a) To use the property in accordance with the provisions of the Plan, and be bound by the conditions and procedures set forth therein and in this Ordinance;
- (b) That in undertaking construction under the agreement with the LCRA and the Plan, bona fide Minority Business Enterprises ("MBE's") and Women's Business Enterprises ("WBE's") will be solicited and fairly considered for contracts, subcontracts and purchase orders;
- (c) To be bound by the conditions and procedures regarding the utilization of MBE's and WBE's established by the City;
- (d) To adhere to the requirements of the Executive Order of the Mayor of the City, dated July 24, 1997.
- (e) To comply with the requirements of Ordinance No. 60275 of the City;
- (f) To cooperate with those programs and methods supplied by the City with the purpose of accomplishing, pursuant to this paragraph, minority and women subcontractors and material supplier participation in the construction under this Agreement. The Redeveloper will report semi-annually during the construction period the results of its endeavors under this paragraph, to the Office of the Mayor and the President of this Board; and
- (g) That the language of this Section Thirteen shall be included in its general construction contract and other construction contracts let directly by Redeveloper.

The term MBE shall mean a sole proprietorship, partnership, corporation, profit or non-profit organization owned, operated and controlled by minority group members who have at least fifty-one percent (51%) ownership. The minority group member(s) must have operational and management control, interest in capital and earnings commensurate with their percentage of ownership. The term Minority Group Member(s) shall mean persons legally residing in the United States who are Black, Hispanic, Native American (American Indian, Eskimo, Aleut or Native Hawaiian), Asian Pacific American (persons with origins from Japan, China, the Philippines, Vietnam, Korea, Samoa, Guam, U.S. Trust Territory of the Pacific Islands, Laos, Cambodia or Taiwan) or Asian Indian American (persons with origins from India, Pakistan or Bangladesh). The term WBE shall mean a sole proprietorship, partnership, corporation, profit or non-profit organization owned, operated and controlled by a woman or women who have at least fifty-one percent (51%) ownership. The woman or women must have operational and managerial control, interest in capital and earnings commensurate with their percentage of ownership.

The term "Redeveloper" as used in this Section shall include its successors in interest and assigns.

SECTION FOURTEEN. The Redeveloper may seek ten (10) year real estate tax abatement pursuant to Sections 99.700 - 99.715, Revised Statutes of Missouri, 2000, as amended, upon application as provided therein. Such real estate tax abatement shall not include any Special Business District, Neighborhood Improvement District, Commercial Improvement District, or any other similar local taxing district created in accordance with Missouri law, whether now existing or later created.

In lieu of the ten (10) year abatement outlined above, a Redeveloper which is an urban redevelopment corporation formed pursuant to Chapter 353 of the Missouri Statutes shall hereby be entitled to real property ad valorem tax abatement which shall not include any Special Business District, Neighborhood Improvement District, Commercial Improvement District or any other single local taxing district created in accordance with Missouri law, whether now existing or later created, for a total period of up to ten (10) years from the commencement of such tax abatement, in accordance with the following provisions:

If property in the Area is sold by the LCRA to an urban redevelopment corporation formed pursuant to Chapter 353 of the Missouri Statutes, or if any such corporation shall own property within the Area, then for the first ten (10) years after the date the redevelopment corporation shall acquire title to such property, taxes on such property shall be based upon the assessment of land, exclusive of any improvements thereon, during the calendar year preceding the calendar year during which such corporation shall have acquired title to such property. In addition to such taxes, any such corporation shall for the same ten (10) year period make a payment in lieu of taxes to the Collector of Revenue of the City of St. Louis in an amount based upon the assessment on the improvements located on the property during the calendar year preceding the calendar year during which such corporation shall have acquired title to such property. If property shall be tax exempt because it is owned by the LCRA and leased to any such corporation, then such corporation for the first ten (10) years of such lease shall

make payments in lieu of taxes to the Collector of Revenue of the City in an amount based upon the assessment on the property, including land and improvements, during the calendar year preceding the calendar year during which such corporation shall lease such property.

All payments in lieu of taxes shall be a lien upon the property and, when paid to the Collector of Revenue of the City shall be distributed as all other property taxes. These partial tax relief and payment in lieu of taxes provisions, during up to said ten (10) year period, shall inure to the benefit of all successors in interest in the property of the redevelopment corporation, so long as such successors shall continue to use such property as provided in this Plan and in any contract with the LCRA. In no event shall such benefits extend beyond ten (10) years after the redevelopment corporation shall have acquired title to the property.

SECTION FIFTEEN. Any proposed modification which will substantially change the Plan must be approved by the St. Louis Board of Aldermen in the same manner as the Plan was first approved. Modifications which will substantially change the Plan include, but are not necessarily limited to, modifications on the use of eminent domain, to the length of tax abatement, to the boundaries of the Area, to the urban design objectives, to the urban design regulations, or to other items which alter the nature or intent of the Plan. The Plan may be otherwise modified (e.g. development schedule) by the LCRA. Changes which are not substantial are those that do not go to the crux of the Plan.

SECTION SIXTEEN. The sections of this Ordinance shall be severable. In the event that any section of this Ordinance is found by a court of competent jurisdiction to be invalid, the remaining sections of this Ordinance are valid, unless the court finds the valid sections of the Ordinance are so essential and inseparably connected with and dependent upon the void section that it cannot be presumed that this Board would have enacted the valid sections without the void ones, or unless the court finds that the valid sections standing alone are incomplete and are incapable of being executed in accordance with the legislative intent.

ATTACHMENT "A"

**4403 GIBSON AVE. AREA
LEGAL DESCRIPTION**

C.B. 5111 GIBSON
25 FT X 133 FT 5 IN
MCREE PLACE ADDN
BLOCK 12
LOT 28

PARCEL # 5111-00-0260

**ATTACHMENT "B"
Form: 5/25/16**

BLIGHTING STUDY AND REDEVELOPMENT PLAN
FOR THE
4403 GIBSON AVE. REDEVELOPMENT AREA
PROJECT# 2054
FEBRUARY 23, 2016
LAND CLEARANCE FOR REDEVELOPMENT AUTHORITY
OF THE CITY OF ST. LOUIS

MAYOR
FRANCIS G. SLAY

**BLIGHTING STUDY AND REDEVELOPMENT PLAN FOR
4403 GIBSON AVE. REDEVELOPMENT AREA**

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EXHIBITS

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"D"	PROJECT AREA PLAN - ACQUISITION MAP
"E"	EQUAL OPPORTUNITY AND NON-DISCRIMINATION GUIDELINES
"F"	BLIGHTING REPORT
"G"	SUSTAINABILITY REPORT

A. EXISTING CONDITIONS AND FINDINGS OF BLIGHT

1. DELINEATION OF BOUNDARIES

The 4403 Gibson Ave. Redevelopment Area ("Area") encompasses one parcels in an area approximating a total of 0.08 acres in the Forest Park Southeast Neighborhood of the City of St. Louis ("City") and is located on the northern side of Gibson Ave. between S. Taylor Ave. and S. Newstead Ave.

The legal description of the Area is attached and labeled Exhibit "A". The boundaries of the Area are delineated on Exhibits "B", "C" and "D" ("Project Area Plan").

2. GENERAL CONDITION OF THE AREA

The Area comprises a portion of City Block 5111.00. The Area is in fair condition. The parcel by parcel physical conditions within the Area are shown on Exhibit "B" ("Project Area Plan-Existing Uses and Conditions") and enumerated in Exhibit "F" "Blighting Report".

The Area is in the Market Type-D Category of the January 2014 St. Louis Market Value Analysis (MVA). This Category has close to average levels of home sale prices, higher than average owner-occupancy and elevated foreclosures.

Unemployment figures, computed by the Missouri Economic Research and Information Center, Missouri Department of Economic Development, indicate a 4.8% unemployment rate for the City for the month of December, 2015. It is estimated that this rate is applicable to residents of the neighborhoods surrounding the Area.

There are currently no jobs within the Area.

3. PRESENT LAND USE OF THE AREA

Existing land uses within the Area include a vacant lot.

The land uses within the Area, including the location of public and private uses, streets and other rights-of-way, is shown on Exhibit "B".

4. PRESENT LAND USE AND DENSITY OF SURROUNDING PROPERTIES

The properties surrounding the Area are used primarily for residential purposes.

Residential density for the surrounding neighborhoods is approximately 7.06 persons per acre.

5. CURRENT ZONING

The Area is currently zoned "B" Two Family Dwelling District pursuant to the Zoning Code of the City, which is incorporated in this Blighting Study and Redevelopment Plan ("Plan") by reference.

6. FINDING OF BLIGHT

The property within the Area is unoccupied and the Area is in the conditions described in Exhibit "F". The existence of deteriorated property constitutes an economic or social liability to the City and presents a hazard to the health and well-being of its citizens. The preponderance of properties in the Area has been determined to be blighted within the meaning of Section 99.300-99.715 et seq., RSMo, as amended (the "Land Clearance for Redevelopment Authority Law") as evidenced by the Blighting Report attached hereto, labeled Exhibit "F" and incorporated herein by this reference.

B. PROPOSED DEVELOPMENT AND REGULATIONS

1. DEVELOPMENT OBJECTIVES

The primary objectives of this Plan are to eliminate blight within the Area and to facilitate the redevelopment of the Area into productive residential uses.

The City Planning Commission adopted a Sustainability Plan on January 9, 2013. This Redevelopment Plan contributes to the sustainability of the City as outlined in the Sustainability Report (Exhibit G).

2. PROPOSED LAND USE OF THE AREA

The proposed land uses for the Area are residential uses permitted in zones designated "B" Two Family Dwelling District by the City of St. Louis Zoning Code. Redeveloper(s) authorized by the Land Clearance for Redevelopment Authority of the City of St. Louis ("LCRA") to redevelop property in the Area (hereafter referred to as "Redeveloper(s)") shall be permitted to use the property within the Area for only the above proposed uses.

Exhibit "C" (Proposed Land Use) shows the proposed uses for the Area. The General Plan of the City which includes the "Strategic Land Use Plan" (as amended 2015) designates it as a Neighborhood Preservation Area (NPA).

3. PROPOSED ZONING

The proposed zoning for the Area is "B" Two Family Dwelling District. All land coverage and building intensities shall be governed thereby.

4. RELATIONSHIP TO LOCAL OBJECTIVES

The proposed land uses, zoning, public facilities and utility plans are appropriate and consistent with local objectives as defined by the General Plan of the City which includes the "Strategic Land Use Plan" (as amended 2015). Any specific proposal to the LCRA for redevelopment of the Area or any portion of the Area shall contain, among other things, adequate provisions for traffic, vehicular parking, safety from fire, adequate provisions for light and air, sound design and arrangement, and improved employment opportunities. The proposed single-family residence will further enhance the Market Type-D Category in the 2014 MVA.

5. PROPOSED EMPLOYMENT FOR THE AREA

There are no new jobs expected to be created in this Area because of the proposed redevelopment.

6. CIRCULATION

The Project Area Plan-Proposed Land Uses Plan (Exhibit "C") indicates the proposed circulation system for the Area. The layouts, levels and grades of all public rights-of-way may remain unchanged.

Rights-of-way changes will be subject to the review and approval of the City Department of Streets, and all vacations of rights-of-way are subject to approval by City ordinance.

7. BUILDING AND SITE REGULATIONS

The Area shall be subject to all applicable federal, state and local laws, ordinances, regulations and codes,

including but not limited to, the City Building Code, Zoning District Regulations, and stipulations of the Planning and Urban Design Agency ("PDA") of the City. The population densities, land coverage, and building intensities of redevelopment shall be governed by the Zoning Code. No changes in the building codes or ordinances are required.

The Redeveloper(s) shall redevelop the Area in accordance with this Plan and the Redevelopment Agreement (if any) ("Agreement"), and shall maintain all structures, equipment, paved areas, and landscaped areas controlled by the Redeveloper(s) in good and safe order both inside and outside, structurally and otherwise, including necessary and proper painting. Failure to meet these requirements may result in suspension of tax abatement.

8. URBAN DESIGN

a. **Urban Design Objectives**

The property in the Area shall be redeveloped such that it is an attractive residential asset to the surrounding neighborhood.

b. **Urban Design Regulations**

- 1.) **Rehabilitation** shall respect the original exterior of the structures in the Area in terms of design and materials. Window and door shapes and detailing shall be compatible with the original design
- 2.) **New construction** or alterations shall be positioned on the lot so that any existing recurrent building masses and spaces along the street are continued as well as the pattern of setback from the street.
- 3.) **New Exterior Materials** on facades of structures in the Area visible from the street(s) shall be compatible in type and texture with the dominant materials of adjacent buildings. Artificial masonry such as "Permastone" is not permitted. A submission of all building materials shall be required prior to building permit approval.
- 4.) **Architectural Details** on existing structures in the Area shall be maintained in a similar size, detail and material. Where they are badly deteriorated, similar details salvaged from other buildings may be substituted. Both new and replacement window and doorframes shall be limited to wood or color finished aluminum on the street facing facades, including basement windows. Raw or unfinished aluminum and glass block are not acceptable. Awnings of canvas only are acceptable.
- 5.) **Roof Shapes** that are employed in a predominance of existing buildings in a block shall set the standard of compatibility for any proposed new construction or alteration.
- 6.) **Roof Materials** shall be slate, tile, copper or asphalt shingles where the roof is visible from the street. Brightly colored asphalt shingles are not appropriate.

c. **Landscaping and Sidewalk Maintenance**

The Area shall be well-landscaped. Perimeter street trees of a minimum caliper of 2-1/2 inches and generally 30-35 feet on center, depending upon tree type, utilities, curb cuts, etc., shall be provided along all public or private streets - preferably in tree lawns along the curb. If necessary, sidewalks shall be notched to accommodate the trees.

Ornamental or shade trees shall be provided in the front lawns along with evergreen accent shrubs.

Existing, healthy trees shall be retained, if feasible. Sidewalks shall be repaired/replaced to insure safe walkability in the city.

d. Fencing

Fencing in the front yards shall be limited to ornamental metal with a black matte finish. Fencing behind the building line and not facing a street may be chain link with a black matte finish, or a good quality, privacy fence provided it is not wood stockade style. Fencing facing a side street shall be ornamental metal or a good quality board fence up to six (6) feet in height provided landscaping is provided between the fence and the sidewalk.

9. PARKING REGULATIONS

Parking shall be provided in accordance with the applicable zoning and building code requirements of the City, including PDA standards. This will provide adequate vehicular parking for the Area.

Where feasible, parking shall be limited to the rear of the property in the Area off the alley, and at least one space shall be provided for each residential unit. In addition, surface parking shall not extend beyond the established building line. Surface parking along public streets shall be buffered by a continuous evergreen hedge at least two and one-half (2 ½) feet high on planting and maintained at three and one-half (3 ½) feet high at maturity.

10. SIGN REGULATIONS

All new signs shall be limited as set out in the City Code, PDA stipulations, this Plan and contracts between the LCRA and the Redeveloper. All new signs shall be restricted to standard sale/lease signs.

11. BUILDING, CONDITIONAL USE AND SIGN PERMITS

No building, conditional use, or sign permits shall be issued by the City without the prior written recommendation of the LCRA.

12. PUBLIC IMPROVEMENTS

No additional schools, parks, recreational and community facilities or other public facilities will be required. Additional water, sewage or other public utilities may be required depending on redevelopment. The cost of such utility improvements will be borne by the Redeveloper.

If funds are available to the LCRA, it may provide public improvements including, but not limited to, measures for the control of traffic, improvements to street lighting, street trees, and any other improvements which may further the objectives of this Plan.

When developed in accordance with this Plan, the Area will comprise a coordinated, adjusted and harmonious development that promotes the health, safety, morals, order, convenience, prosperity, general welfare, efficiency and economy of the City.

C. PROPOSED SCHEDULE OF DEVELOPMENT

It is estimated that the implementation of this Plan will take place in a single phase initiated within approximately one (1) year of approval of this Plan by City ordinance and completed within approximately two (2) years of approval of this Plan by City ordinance.

The LCRA may alter the above schedule as economic conditions warrant.

D. EXECUTION OF PROJECT**1. ADMINISTRATION AND FINANCING**

The LCRA is empowered by Missouri law to administer redevelopment of all types pursuant to this Plan and can do so to the extent and in the manner prescribed by the Land Clearance for Redevelopment Authority Law.

All costs associated with the redevelopment of the Area will be borne by the Redeveloper(s).

Implementation of this Plan may be financed by funds obtained from private and/or public sources, including, without limitation, revenue bonds, bank loans, and equity funds provided by the Redeveloper(s).

2. PROPERTY ACQUISITION

The Project Area Plan-Acquisition Map, Exhibit "D" attached, identifies all the property located in the Area. The LCRA may not acquire any property in the Area by the exercise of eminent domain.

3. PROPERTY DISPOSITION

If the LCRA acquires property in the Area, it may sell or lease the property to Redeveloper(s) who shall agree to redevelop such property in accordance with this Plan and the Agreement between such Redeveloper(s) and the LCRA. Any property acquired by the LCRA and sold to Redeveloper(s) will be sold at not less than its fair value, taking into account and giving consideration to those factors enumerated in Section 99.450, RSMo. as amended, for uses in accordance with this Plan.

4. RELOCATION ASSISTANCE

The property within the Area is currently unoccupied. If it should become occupied all eligible occupants displaced as a result of the implementation of this Plan shall be given relocation assistance in accordance with all applicable federal, state and local laws, ordinances, regulations and policies.

E. COOPERATION OF THE CITY

The City and its Board of Aldermen, by enacting an ordinance approving this Plan, pledges the cooperation of the City to enable the project to be carried out in a timely manner and in accordance with this Plan.

F. TAX ABATEMENT

Redeveloper(s) may seek up to ten (10) year real estate tax abatement pursuant to Sections 99.700 - 99.715, RSMo, as amended, upon application as provided therein. Such real estate tax abatement shall not include taxes collected for any Special Business District, Neighborhood Improvement District, Commercial Improvement District, or any other similar local taxing district created in accordance with Missouri law, whether now existing or later created.

In lieu of the ten (10) year abatement outlined above, any Redeveloper(s) which is an urban redevelopment corporation formed pursuant to Chapter 353 of the Missouri Statutes shall hereby be entitled to real property ad valorem tax abatement which shall not include taxes collected for any Special Business District, Neighborhood Improvement District, Commercial Improvement District, or any other single local taxing district created in accordance with Missouri law, whether now existing or later created, for a total period of up to ten (10) years from the commencement of such tax abatement, in accordance with the following provisions of this Plan:

If property in the Area is sold by the LCRA to an urban redevelopment corporation formed pursuant to Chapter 353 of the Missouri Statutes, or if any such corporation shall own property within the Area, then for a period of up to the first ten (10) years after the date the redevelopment corporation shall acquire title to such property, taxes on such property shall be based upon the assessment of land, exclusive of any improvements thereon, during the calendar year prior to the calendar year during which such urban redevelopment corporation shall have acquired title to such property. In addition to such taxes, any such corporation shall for up to the same ten (10) year period make a payment in lieu of taxes to the Collector of Revenue of the City of St. Louis in an amount based upon the assessment on the improvements located on the property during the calendar year prior to the calendar year during which such urban redevelopment corporation shall have acquired title to such property. In addition to such taxes, any such corporation shall for such period of up to the ten (10) years make a payment in lieu of taxes to the Collector of Revenue of the City in an amount based upon the assessment on the improvements located on the property during the calendar year prior to the calendar year during which such corporation shall have acquired title to such property. If such property shall be tax-exempt because it is owned by the LCRA and leased to any such urban redevelopment corporation, then such corporation for a period of up to the first ten (10) years of the lease shall make payment in lieu of taxes to the Collector of Revenue of the City in an amount based upon the assessment on the property, including land and improvements, during the calendar year prior to the calendar year during which such corporation shall lease such property.

All payments in lieu of taxes shall be a lien upon the real property and, when paid to the Collector of Revenue of the City

shall be distributed as all other property taxes. These partial tax relief and payment in lieu of taxes provisions, during up to said ten (10) year period, shall inure to the benefit of all successors in interest in the property of the urban redevelopment corporation, so long as such successors shall continue to use such property as provided in this Plan and in any Agreement with the LCRA. In no event shall such benefits extend beyond ten (10) years after any urban redevelopment corporation shall have acquired title to the property.

G. COMPLIANCE WITH AFFIRMATIVE ACTION AND NONDISCRIMINATION LAWS AND REGULATIONS

1. LAND USE

A Redeveloper(s) shall not discriminate on the basis of race, color, creed, national origin, marital status, sex, age, sexual orientation or physical handicap in the lease, sale, rental or occupancy of any property, or any improvements erected or to be erected in the Area, or any part thereof.

2. CONSTRUCTION AND OPERATIONS

A Redeveloper (s) shall not discriminate on the basis of race, color, creed, national origin, marital status, sex, age, sexual orientation or physical handicap in the construction and operation of any project in the Area and shall take such affirmative action as may be appropriate to afford opportunities to everyone in all activities of the project, including enforcement, contracting, operating and purchasing.

3. LAWS AND REGULATIONS

A Redeveloper (s) shall comply with all applicable federal, state and local laws, ordinances, executive orders and regulations regarding nondiscrimination and affirmative action, including the City Guidelines for Minimum Utilization of Minority Enterprises, dated January 1, 1981 as may be amended, and the "Equal Opportunity and Nondiscrimination Guidelines" in Exhibit "E", attached.

4. ENFORCEMENT

All of the provisions of this Section G shall be incorporated in an Agreement between the LCRA and a Redeveloper (s), which agreement shall be recorded in the office of the Recorder of Deeds. The provisions of G (1) and G (3) shall be covenants running with the land, without limitation as to time, and the provisions of G (2) shall be for the duration of this Plan and any extension thereof.

All of the provisions of Section G shall be enforceable against the Redeveloper (s), its heirs, successors or assigns, by the LCRA, the City, any state having jurisdiction or the United States of America.

H. MODIFICATIONS OF THIS PLAN

Any proposed modification which will substantially change this Plan shall be approved by the St. Louis Board of Aldermen in the same manner as this Plan was first approved. Modifications which will substantially change this Plan include, but are not necessarily limited to, modifications on the use of eminent domain, to the length of tax abatement, to the boundaries of the Area, or other items which alter the nature or intent of this Plan.

This Plan may be otherwise modified (e.g. urban design regulations, development schedule) by the LCRA.

I. DURATION OF REGULATION AND CONTROLS

The regulation and controls set forth in this Plan shall be in full force and effect for twenty-five years commencing with the effective date of approval of this Plan by City ordinance, and for additional ten (10) year periods unless before the commencement of any such ten (10) year period the St. Louis Board of Aldermen shall terminate this Plan at the end of the term then in effect, except as provided in Section G (4) of this Plan.

J. EXHIBITS

All attached exhibits are hereby incorporated by reference into this Plan and made a part hereof.

K. SEVERABILITY

The elements of this Plan satisfy all requirements of state and local laws. Should any provisions of this Plan be held invalid by a final determination of a court of law, the remainder of the provisions hereof shall not be affected thereby, and shall remain in full force and effect.

ATTACHMENT "A"

**4403 GIBSON AVE. AREA
LEGAL DESCRIPTION**

C.B. 5111 GIBSON
25 FT X 133 FT 5 IN
MCREE PLACE ADDN
BLOCK 12
LOT 28

PARCEL # 5111-00-0260

See attached Exhibits B, C & D

**EXHIBIT "E"
FORM: 02/08/08**

EQUAL OPPORTUNITY AND NONDISCRIMINATION GUIDELINES

In any contract for work in connection with the redevelopment of any property in the Area, the Redeveloper(s) (which term shall include Redeveloper(s), any designees, successors and assigns thereof, any entity formed to implement the project of which the Redeveloper(s) is affiliated), its contractors and subcontractors shall comply with all federal, state and local laws, ordinances, or regulations governing equal opportunity and nondiscrimination (Laws). Moreover, the Redeveloper shall contractually require its contractors and subcontractors to comply with such laws.

The Redeveloper(s) and its contractors will not contract or subcontract with any party known to have been found in violation of any such Laws, ordinances, regulations or these guidelines.

The Redeveloper(s) shall fully comply with Executive Order #28 dated July 24, 1997, as has been extended, relating to minority and women-owned business participation in City contracts.

The Redeveloper(s) agrees for itself and its successors and assigns, that there shall be covenants to ensure that there shall be no discrimination on the part of the Redeveloper(s), its successors or assigns upon the basis of race, color, creed, national origin, sex, marital status, age, sexual orientation or physical handicap in the sale, lease, rental, use or occupancy of any property, or any improvements erected or to be erected in the Area or any part thereof, and those covenants shall run with the land and shall be enforceable by the LCRA, the City, and the United States of America, as their interests may appear in the project.

Redeveloper(s) shall fully comply (and ensure compliance by "anchor tenants") with the provisions of St. Louis City Ordinance #60275 (First Source Jobs Policy) which is codified at Chapter 3.90 of the Revised Ordinances of the City of St. Louis.

EXHIBIT "F"

**BLIGHTING REPORT FOR THE
4403 GIBSON AVE. REDEVELOPMENT AREA**

As outlined below, the Area suffers from a multitude of physical and economic deficiencies including defective and inadequate streets, insanitary or unsafe conditions, deterioration or inadequate site improvements, improper subdivision or obsolete platting and conditions which endanger life or property by fire or other causes.

As a result of these factors the preponderance of the property in the Area is an economic liability for the City, its residents and the taxing districts that depend upon it as a revenue source, as well as a public, health and safety liability. It, therefore, qualifies as a "blighted area" as such time is defined in Section 99.320(3) of the Missouri Revised Statute (2000) as amended.

Subject Property is: vacant land unoccupied residential
 unoccupied/occupied commercial

Subject Property is: secured unsecured

The subject property has has not a predominance of defective or inadequate streets
If answer is yes, explain: _____

The subject property has has not insanitary or unsafe conditions
If answer is yes, explain: The property is a vacant lot. Portions of it are subject to illegal dumping, rat infestation, and use by transients.

The subject property has has not deterioration of site conditions
If answer is yes, explain: The property is a vacant lot. Portions of it are subject to illegal dumping, rat infestation, and use by transients.

The subject property has has not improper subdivision or obsolete platting
If answer is yes, explain: _____

The subject property has has not conditions which endanger life or property by fire or other cause. If answer is yes, explain: The property is a vacant lot. Portions of it are subject to illegal dumping, rat infestation, and use by transients.

The subject property does does not retard the provision of housing accommodations
If answer is yes, explain: _____

The subject property does does not constitute an economic liability
If answer is yes, explain: The property is a vacant lot. Portions of it are subject to illegal dumping, rat infestation, and use by transients.

The subject property does does not constitute a social liability
If answer is yes, explain: _____

The subject property is is not a menace to the public health, safety, morals or welfare in its present condition and use. If answer is yes, explain: The property is a vacant lot. Portions of it are subject to illegal dumping, rat infestation, and use by transients.

The subject property is is not detrimental because of dilapidation, deterioration, age or obsolescence. If answer is yes, explain: The property is a vacant lot. Portions of it are subject to illegal dumping, rat infestation, and use by transients.

The subject property is is not detrimental because of lack of air sanitation or open space. If answer is yes, explain: _____

The subject property is is not detrimental because of high density of population.
If answer is yes, explain: _____

The subject property is is not detrimental because of overcrowding of buildings, overcrowding of land. If answer is yes, explain: _____

The subject property has has not a combination of factors that are conducive to ill health, transmission of disease, infant mortality, juvenile delinquency, and . If answer is yes, explain: The property is a vacant lot. Portions of it are subject to illegal dumping, rat infestation, and use by transients.

EXHIBIT "G"

4403 Gibson Ave. (2054)

EXHIBIT
"G"**SUSTAINABILITY IMPACT STATEMENT - RESIDENTIAL**

The St. Louis Planning Commission adopted a Sustainability Plan on January 9, 2013. The following chart shows how the objectives of this Redevelopment Plan relate to selected Functional Categories and development related Objectives of the City's Sustainability Plan. The Mayor has issued a Sustainable Action Agenda (SAA). The following chart also shows items that may relate to development projects.

		Applicable	Not Applicable
I. URBAN CHARACTER, VITALITY AND ECOLOGY			
A1	Reinforce the City's Central Corridor as the dynamic "heart" of the region		X
A3	Develop designated areas via incentives for "green" and technical industries		
A4	Increase riverfront development and provide safe public access and associated recreational activity		X
A5	Provide development incentives to encourage transit-oriented development		X
B1	Prioritize infill development to develop thriving compact communities/vibrant mixed-use main streets	X	
SAA2	Make LRA land available at no cost for smart, productive, create re-use of the land.	X	
B2	Update local street design standards and implement the Complete Streets Ordinance		X
B3	Create Citywide, and multiple neighborhood-scale mobility plans		X
B4	Discourage development that reduces transit, bike and pedestrian activities		X
C1	Design public spaces and neighborhood streets as gathering spaces for people		X
C5	Maintain public spaces and neighborhood streets		X
D7*	Expand the City's urban tree canopy		X
SAA4	Increase the Number of Trees Planted by 16,000 or 15%		X
E1	Celebrate and increase activity along the Mississippi River		X
E2	Remove/change infrastructure to improve riverfront access		X
F1	Preserve and reuse buildings as a means of achieving sustainability		X
F2	Continue to integrate preservation into the planning and building approval process		X
F4	Protect historic properties vulnerable to foreclosure, tax forfeiture, or demolition		X
F5	Promote the redevelopment of historic homes and commercial properties		X
G1	Develop affordable homes in concert with long-range transit and development planning		X
G2	Encourage mixed-use affordable housing in high amenity neighborhoods		X
G4	Integrate low income housing into market-rate and mixed-use development		X
G6	Experiment with new ways to create partnerships to build sustainable and affordable housing		X
G8	Offer housing that is energy efficient and environmentally sustainable	X	
H4	Continue to remove site contamination and promote brownfields redevelopment		X
I4	Ensure urban agriculture is a profitable, viable enterprise		

J4	Preserve neighborhood residential areas/commercial and mixed-uses on corners/major corridors		X
J5	Increase the effectiveness of major commercial corridors		
J8	Incorporate sustainability in economic development programs		X
II. ARTS, CULTURE AND INNOVATION			
A4	Encourage the development of affordable artist housing, studios and ventures		X
A5	Diversify the City's range of arts, creative and innovative industries		X
SAA6	Build Phase II of CORTEX bioscience and technology research district		
C2	Facilitate development of arts, culture and innovative TODs		
C5	Target developing arts and cultural districts for streetscape and public space improvements		
E1	Use distinctive public art, architecture, landscape to build City and neighborhood identity		X
F1	Revitalize existing and develop new arts and cultural facilities		
III. EMPOWERMENT, DIVERSITY AND EQUITY			
E4	Expand the capacity to create additional affordable housing units		X
E5	Create pathways for qualified low-income families to become homeowners		X
SAA10	Implement Board Bill 297 pertaining to workforce inclusion		X
F1	Address blighting and environmental health hazards		X
F6	Ensure the application of universal design and accessibility codes		X
IV. HEALTH, WELL-BEING AND SAFETY			
A5	Plan and design buildings, spaces and environments for safety	X	
B5	Reduce exposure of lead-paint poisoning	X	
C1	Eliminate food deserts and improve access to fresh produce		
C3	Support urban agriculture opportunities in the City		X
SAA14	End chronic Homelessness		X
D4	Design buildings to encourage physical activity		X
V. INFRASTRUCTURE, FACILITIES AND TRANSPORTATION			
A1	Advance the City as a transportation hub		
A2	Encourage transit oriented development		X
SAA18	Increase bike racks by 150%		X
E3	Use pilot projects to explore ways to achieve net zero storm water discharge		X
G2	Strive for the highest levels of energy efficiency and maximize clean energy in buildings		X
G3	Ensure building and site development integrated with natural site ecology		X
G4	Advance the use of high-efficiency building related water systems and technologies		X
G5	Encourage re-use of materials and divert waste from land-fills		X
G6	Provide healthy interior environments in commercial buildings		

VI. PROSPERITY, OPPORTUNITY AND EMPLOYMENT			
SAA26	Require a sustainability impact statement for all new City development		X
B1	Increase the inventory and availability of business and industrial real estate through environmental clean-up and land assembly		X
B2	Encourage small scale redevelopment with economic incentives		X
B4	Leverage the Mississippi River as an inexpensive transportation, drinking water and recreational resource		
C3	Focus on small and local businesses as a key part of the City economy		
C4	Re-use existing buildings for inexpensive incubation of entrepreneurial ideas		
D1	Pursue transit oriented development at MetroLink stations and major bus nodes to encourage more walking/fewer carbon emissions		X
D5	Market and encourage living in the City to recent college graduates		X
E3	Promote flexible development approaches by developers, land owners and business firms		X
E4	Direct new commercial and mixed-use development to designated corridors and districts that demonstrate market support		X
SAA27	Create at least 8,500 new jobs at Ballpark Village, CORTEX, Carondelet Coke, St. Louis Army Ammunition Plant and North Riverfront		
G3	Foster innovation		X
SAA28	Remediate and prepare at least 40 vacant properties for redevelopment	X	
SAA	Please comment in what ways you believe the Mayor's Sustainability Action Agenda overlaps with your successes on your project.		

SUSTAINABILITY IMPACT STATEMENT - RESIDENTIAL	
The identification numbers listed below are the development related objectives of the City's Sustainability Plan that have been identified above as applicable to this Redevelopment Plan.	
Applicable Objective Numbers	Summary of Applicability
I. - B1 SAA	The project represents an infill development on a vacant, LRA lot.
I. - G8	The development integrates housing that is energy efficient and environmenatly sustainable.
IV. - A5	The building will be a safe environment and its construction will improve neighborhood safety.
IV. - B5	No lead paint will be used in the project.
VI. - SAA26	This document serves as the SIS for the development.
VI. - B2	The development will benefit from a 10 year tax abatement.

ORDINANCE NO. 70287 - EXHIBITS B, C & D

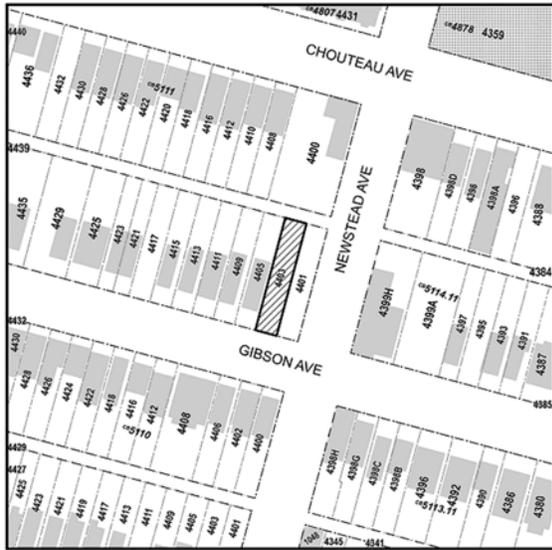


Exhibit B
Project Area Plan
 4403 Gibson Ave

- Existing Vacant Uses (SLUP = NPA)**
- Existing Residential Uses, Poor Condition (SLUP = NPA)
 - Project Area Boundary
 - Buildings
 - City Block Number

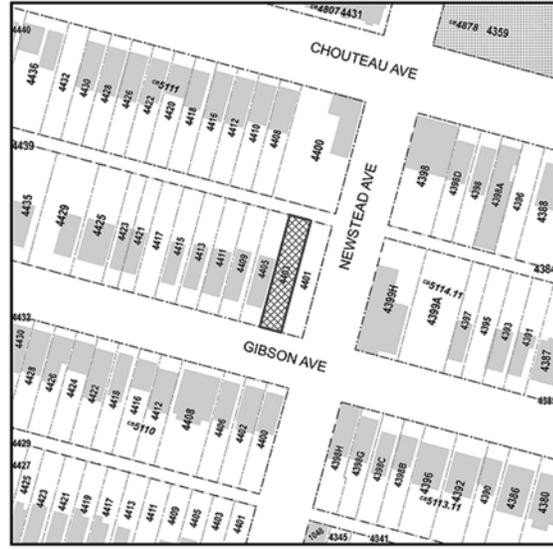
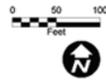


Exhibit C
Project Area Plan
 4403 Gibson Ave

- Proposed Residential Uses (SLUP = NPA)**
- Proposed Residential Uses (SLUP = NPA)
 - Project Area Boundary
 - Buildings
 - City Block Number

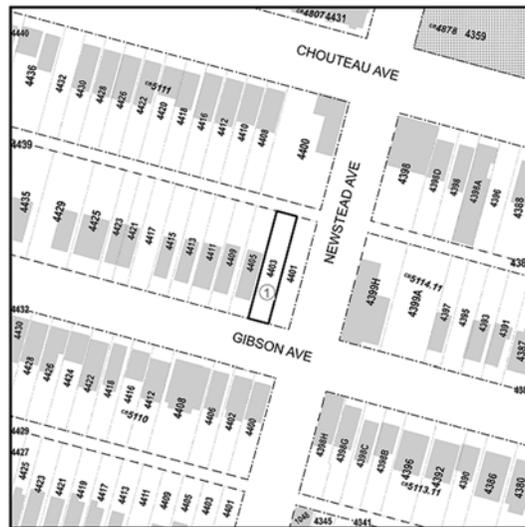
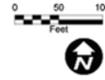
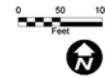


Exhibit D
Project Area Plan
 4403 Gibson Ave
Property Acquisition Map

- Parcel Number
- Project Area Boundary
- Buildings
- City Block Number
- Open Space



Approved: June 15, 2016

ORDINANCE #70288
Board Bill No. 10

An ordinance approving a Redevelopment Plan for the 1500-04 Salisbury St. ("Area") after finding that the Area is blighted as defined in Section 99.320 of the Revised Statutes of Missouri, 2000, as amended, (the "Statute" being Sections 99.300 to 99.715 inclusive), containing a description of the boundaries of said Area in the City of St. Louis ("City"), attached hereto and incorporated herein as Exhibit "A", finding that redevelopment and rehabilitation of the Area is in the interest of the public health, safety, morals and general welfare of the people of the City; approving the Plan dated February 23, 2016 for the Area ("Plan"), incorporated herein by attached Exhibit "B", pursuant to Section 99.430; finding that there is a feasible financial plan for the development of the Area which affords maximum opportunity for development of the Area by private enterprise; finding that no property in the Area may be acquired by the Land Clearance for Redevelopment Authority of the City of St. Louis ("LCRA") through the exercise of eminent domain; finding that the property within the Area is unoccupied, but if it should become occupied the Redeveloper shall be responsible for relocating any eligible occupants displaced as a result of implementation of the Plan; finding that financial aid may be necessary to enable the Area to be redeveloped in accordance with the Plan; finding that there shall be available ten (10) year real estate tax abatement; and pledging cooperation of the Board of Aldermen and requesting various officials, departments, boards and agencies of the City to cooperate and to exercise their respective powers in a manner consistent with the Plan.

WHEREAS, by reason of predominance of defective or inadequate street layout, unsanitary or unsafe conditions, deterioration of site improvements, improper subdivision or obsolete platting, there exist conditions which endanger life or property by fire or other causes and constitute an economic or social liability or a menace to the public health, safety, morals or welfare in the present condition and use of the Area, said Area being more fully described in Exhibit "A"; and

WHEREAS, such conditions are beyond remedy and control solely by regulatory process in the exercise of the police power and cannot be dealt with effectively by ordinary private enterprise without the aids provided in the Statute; and

WHEREAS, there is a need for the LCRA, a public body corporate and politic created under Missouri law, to undertake the development of the above described Area as a land clearance project ("Project") under said Statute, pursuant to plans by or presented to the LCRA under Section 99.430.1 (4); and

WHEREAS, the LCRA has recommended such a plan to the Planning Commission of the City of St. Louis ("Planning Commission") and to this St. Louis Board of Aldermen ("Board"), titled "Blighting Study and Plan for the 1500-04 Salisbury St.," dated February 23, 2016 consisting of a Title Page, a Table of Contents Page, and Twenty-One (21) numbered pages, attached hereto and incorporated herein as Exhibit "B" ("Plan"); and

WHEREAS, under the provisions of the Statute, and of the federal financial assistance statutes, it is required that this Board take such actions as may be required to approve the Plan; and

WHEREAS, it is desirable and in the public interest that a public body, the LCRA, undertake and administer the Plan in the Area; and

WHEREAS, the LCRA and the Planning Commission have made and presented to this Board the studies and statements required to be made and submitted by Section 99.430 and this Board has been fully apprised by the LCRA and the Planning Commission of the facts and is fully aware of the conditions in the Area; and

WHEREAS, the Plan has been presented and recommended by LCRA and the Planning Commission to this Board for review and approval; and

WHEREAS, a general plan has been prepared and is recognized and used as a guide for the general development of the City and the Planning Commission has advised this Board that the Plan conforms to said general plan; and

WHEREAS, this Board has duly considered the reports, recommendations and certifications of the LCRA and the Planning Commission; and

WHEREAS, the Plan does prescribe land use and street and traffic patterns which may require, among other things, the vacation of public rights-of-way, the establishment of new street and sidewalk patterns or other public actions; and

WHEREAS, this Board is cognizant of the conditions which are imposed on the undertaking and carrying out of the Project, including those relating to prohibitions against discrimination because of race, color, creed, national origin, sex, marital status, age, sexual orientation or physical handicap; and

WHEREAS, in accordance with the requirements of Section 99.430 of the Statute, this Board advertised that a public hearing would be held by this Board on the Plan, and said hearing was held at the time and place designated in said advertising and all those who were interested in being heard were given a reasonable opportunity to express their views; and

WHEREAS, it is necessary that this Board take appropriate official action respecting the approval of the Plan.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE. There exists within the City of St. Louis ("City") a blighted area, as defined by Section 99.320 of the Revised Statutes of Missouri, 2000, as amended, (the "Statute" being Sections 99.300 to 99.715 inclusive, as amended) described in Exhibit "A", attached hereto and incorporated herein, known as the 1500-04 Salisbury St. Area.

SECTION TWO. The redevelopment of the above described Area, as provided by the Statute, is necessary and in the public interest, and is in the interest of the public health, safety, morals and general welfare of the people of the City.

SECTION THREE. The Area qualifies as a redevelopment area in need of redevelopment under the provision of the Statute, and the Area is blighted as defined in Section 99.320 of the Statute.

SECTION FOUR. The Blighting Study and Plan for the Area, dated February 23, 2016, ("Plan") having been duly reviewed and considered, is hereby approved and incorporated herein by reference, and the President or Clerk of this St. Louis Board of Aldermen ("Board") is hereby directed to file a copy of said Plan with the Minutes of this meeting.

SECTION FIVE. The Plan for the Area is feasible and conforms to the general plan for the City.

SECTION SIX. The financial aid provided and to be provided for financial assistance pertaining to the Area is necessary to enable the redevelopment activities to be undertaken in accordance with the Plan for the Area, and the proposed financing plan for the Area is feasible.

SECTION SEVEN. The Plan for the Area will afford maximum opportunity, consistent with the sound needs of the City as a whole, for the redevelopment of the Area by private enterprise, and private developments to be sought pursuant to the requirements of the Statute.

SECTION EIGHT. The Plan for the Area provides that the Land Clearance for Redevelopment Authority of the City of St. Louis ("LCRA") may not acquire any property in the Area by the exercise of eminent domain.

SECTION NINE. The property within the Area is currently unoccupied. If it should become occupied, all eligible occupants displaced by the Redeveloper ("Redeveloper" being defined in Section Twelve, below) shall be given relocation assistance by the Redeveloper at its expense, in accordance with all applicable federal, state and local laws, ordinances, regulations and policies.

SECTION TEN. The Plan for the Area gives due consideration to the provision of adequate public facilities.

SECTION ELEVEN. In order to implement and facilitate the effectuation of the Plan hereby approved it is found and determined that certain official actions must be taken by this Board and accordingly this Board hereby:

- (a) Pledges its cooperation in helping to carry out the Plan;
- (b) Requests the various officials, departments, boards and agencies of the City, which have administrative responsibilities, likewise to cooperate to such end and to execute their respective functions and powers in a manner consistent with the Plan; and
- (c) Stands ready to consider and take appropriate action upon proposals and measures designed to effectuate the Plan.

SECTION TWELVE. All parties participating as owners or purchasers of property in the Area for redevelopment ("Redeveloper") shall agree for themselves and their heirs, successors and assigns that they shall not discriminate on the basis of race, color, creed, national origin, sex, marital status, age, sexual orientation or physical handicap in the sale, lease, or rental of any property or improvements erected or to be erected in the Area or any part thereof and those covenants shall run with the land, shall remain in effect without limitation of time, shall be made part of every contract for sale, lease, or rental of property to which Redeveloper is a party, and shall be enforceable by the LCRA, the City and the United States of America.

SECTION THIRTEEN. In all contracts with private and public parties for redevelopment of any portion of the Area, all Redevelopers shall agree:

- (a) To use the property in accordance with the provisions of the Plan, and be bound by the conditions and procedures set forth therein and in this Ordinance;
- (b) That in undertaking construction under the agreement with the LCRA and the Plan, bona fide Minority Business Enterprises ("MBE's") and Women's Business Enterprises ("WBE's") will be solicited and fairly considered for contracts, subcontracts and purchase orders;
- (c) To be bound by the conditions and procedures regarding the utilization of MBE's and WBE's established by the City;
- (d) To adhere to the requirements of the Executive Order of the Mayor of the City, dated July 24, 1997.
- (e) To comply with the requirements of Ordinance No. 60275 of the City;
- (f) To cooperate with those programs and methods supplied by the City with the purpose of accomplishing, pursuant to this paragraph, minority and women subcontractors and material supplier participation in the construction under this Agreement. The Redeveloper will report semi-annually during the construction period the results of its endeavors under this paragraph, to the Office of the Mayor and the President of this Board; and
- (g) That the language of this Section Thirteen shall be included in its general construction contract and other construction contracts let directly by Redeveloper.

The term MBE shall mean a sole proprietorship, partnership, corporation, profit or non-profit organization owned, operated and controlled by minority group members who have at least fifty-one percent (51%) ownership. The minority group member(s) must have operational and management control, interest in capital and earnings commensurate with their percentage of ownership. The term Minority Group Member(s) shall mean persons legally residing in the United States who are Black, Hispanic, Native American (American Indian, Eskimo, Aleut or Native Hawaiian), Asian Pacific American (persons with origins from Japan, China, the Philippines, Vietnam, Korea, Samoa, Guam, U.S. Trust Territory of the Pacific Islands, Laos, Cambodia or Taiwan) or Asian Indian American (persons with origins from India, Pakistan or Bangladesh). The term WBE shall mean a sole proprietorship, partnership, corporation, profit or non-profit organization owned, operated and controlled by a woman or women who have at least fifty-one percent (51%) ownership. The woman or women must have operational and managerial control, interest in capital and earnings commensurate with their percentage of ownership.

The term "Redeveloper" as used in this Section shall include its successors in interest and assigns.

SECTION FOURTEEN. The Redeveloper may seek ten (10) year real estate tax abatement pursuant to Sections 99.700 - 99.715, Revised Statutes of Missouri, 2000, as amended, upon application as provided therein. Such real estate tax abatement shall not include any Special Business District, Neighborhood Improvement District, Commercial Improvement District, or any other similar local taxing district created in accordance with Missouri law, whether now existing or later created.

In lieu of the ten (10) year abatement outlined above, a Redeveloper which is an urban redevelopment corporation formed pursuant to Chapter 353 of the Missouri Statutes shall hereby be entitled to real property ad valorem tax abatement which shall not include any Special Business District, Neighborhood Improvement District, Commercial Improvement District or any other single local taxing district created in accordance with Missouri law, whether now existing or later created, for a total period of up to ten (10) years from the commencement of such tax abatement, in accordance with the following provisions:

If property in the Area is sold by the LCRA to an urban redevelopment corporation formed pursuant to Chapter 353 of the Missouri Statutes, or if any such corporation shall own property within the Area, then for the first ten (10) years after the date the redevelopment corporation shall acquire title to such property, taxes on such property shall be based upon the assessment of land, exclusive of any improvements thereon, during the calendar year preceding the calendar year during which such corporation shall have acquired title to such property. In addition to such taxes, any such corporation shall for the same ten (10) year period make a payment in lieu of taxes to the Collector of Revenue of the City of St. Louis in an amount based upon the assessment on the improvements located on the property during the calendar year preceding the calendar year during which such corporation shall have acquired title to such property. If property shall be tax exempt because it is owned by the LCRA and leased to any such corporation, then such corporation for the first ten (10) years of such lease shall

make payments in lieu of taxes to the Collector of Revenue of the City in an amount based upon the assessment on the property, including land and improvements, during the calendar year preceding the calendar year during which such corporation shall lease such property.

All payments in lieu of taxes shall be a lien upon the property and, when paid to the Collector of Revenue of the City shall be distributed as all other property taxes. These partial tax relief and payment in lieu of taxes provisions, during up to said ten (10) year period, shall inure to the benefit of all successors in interest in the property of the redevelopment corporation, so long as such successors shall continue to use such property as provided in this Plan and in any contract with the LCRA. In no event shall such benefits extend beyond ten (10) years after the redevelopment corporation shall have acquired title to the property.

SECTION FIFTEEN. Any proposed modification which will substantially change the Plan must be approved by the St. Louis Board of Aldermen in the same manner as the Plan was first approved. Modifications which will substantially change the Plan include, but are not necessarily limited to, modifications on the use of eminent domain, to the length of tax abatement, to the boundaries of the Area, to the urban design objectives, to the urban design regulations, or to other items which alter the nature or intent of the Plan. The Plan may be otherwise modified (e.g. development schedule) by the LCRA, provided that such revisions shall be effective only upon the consent of the Planning Commission of the City. Changes which are not substantial are those that do not go to the crux of the Plan.

SECTION SIXTEEN. The sections of this Ordinance shall be severable. In the event that any section of this Ordinance is found by a court of competent jurisdiction to be invalid, the remaining sections of this Ordinance are valid, unless the court finds the valid sections of the Ordinance are so essential and inseparably connected with and dependent upon the void section that it cannot be presumed that this Board would have enacted the valid sections without the void ones, or unless the court finds that the valid sections standing alone are incomplete and are incapable of being executed in accordance with the legislative intent.

ATTACHMENT "A"

**1500-04 SALISBURY ST. AREA
LEGAL DESCRIPTION**

C.B. 1179 SALIBURY ST
71.0 FT X 50 FT
FARRAR'S ADDN
LOT E-6

PARCEL # 1179-00-0095

**ATTACHMENT "B"
Form: 5/25/16**

BLIGHTING STUDY AND REDEVELOPMENT PLAN
FOR THE
1500-04 SALISBURY ST. REDEVELOPMENT AREA
PROJECT# 2081
FEBRUARY 23, 2016
LAND CLEARANCE FOR REDEVELOPMENT AUTHORITY
OF THE CITY OF ST. LOUIS

MAYOR
FRANCIS G. SLAY

**BLIGHTING STUDY AND REDEVELOPMENT PLAN FOR
1500-04 SALISBURY ST. REDEVELOPMENT AREA**

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A. EXISTING CONDITIONS AND FINDINGS OF BLIGHT**1. DELINEATION OF BOUNDARIES**

The 1500-04 Salisbury St. Redevelopment Area ("Area") encompasses one parcel in an area approximating a total of 0.08 acres in the Hyde Park Neighborhood of the City of St. Louis ("City") and is located on the southern side of Salisbury St. between Blair Ave. and 19th St.

The legal description of the Area is attached and labeled Exhibit "A". The boundaries of the Area are delineated on Exhibits "B", "C" and "D" ("Project Area Plan").

2. GENERAL CONDITION OF THE AREA

The Area comprises a portion of City Block 1179.00. The Area is in fair condition. The parcel by parcel physical conditions within the Area are shown on Exhibit "B" ("Project Area Plan-Existing Uses and Conditions") and enumerated in Exhibit "F" "Blighting Report".

The Area is in the Market Type-I Category of the January 2014 St. Louis Market Value Analysis (MVA). This Category has below average levels of home sale prices, lower than average owner-occupancy, elevated foreclosures and the highest levels of subsidized rental housing.

Unemployment figures, computed by the Missouri Economic Research and Information Center, Missouri Department of Economic Development, indicate a 4.8% unemployment rate for the City for the month of December, 2015. It is estimated that this rate is applicable to residents of the neighborhoods surrounding the Area.

There are currently no jobs within the Area.

3. PRESENT LAND USE OF THE AREA

Existing land uses within the Area include an unoccupied, mixed-use building.

The land uses within the Area, including the location of public and private uses, streets and other rights-of-way, is shown on Exhibit "B".

4. PRESENT LAND USE AND DENSITY OF SURROUNDING PROPERTIES

The properties surrounding the Area are used primarily for residential and commercial purposes.

Residential density for the surrounding neighborhoods is approximately 7.36 persons per acre.

5. CURRENT ZONING

The Area is currently zoned "B" Two Family Dwelling District pursuant to the Zoning Code of the City, which is incorporated in this Blighting Study and Redevelopment Plan ("Plan") by reference.

6. FINDING OF BLIGHT

The property within the Area is unoccupied and the Area is in the conditions described in Exhibit "F". The existence of deteriorated property constitutes an economic or social liability to the City and presents a hazard to the health and well-being of its citizens. The preponderance of properties in the Area has been determined to be blighted within the meaning of Section 99.300-99.715 *et seq.* RSMo, as amended (the "Land Clearance for Redevelopment Authority Law") as evidenced by the Blighting Report attached hereto, labeled Exhibit "F" and incorporated herein by this reference.

B. PROPOSED DEVELOPMENT AND REGULATIONS**1. DEVELOPMENT OBJECTIVES**

The primary objectives of this Plan are to eliminate blight within the Area and to facilitate the redevelopment of the Area into productive residential and commercial uses.

The City Planning Commission adopted a Sustainability Plan on January 9, 2013. This Redevelopment Plan contributes to the sustainability of the City as outlined in the Sustainability Report (Exhibit G).

2. PROPOSED LAND USE OF THE AREA

The proposed land uses for the Area are residential uses permitted in zones designated "B" Two Family Dwelling District by the City of St. Louis Zoning Code. Redeveloper(s) authorized by the Land Clearance for Redevelopment Authority of the City of St. Louis ("LCRA") to redevelop property in the Area (hereafter referred to as "Redeveloper(s)") shall be permitted to use the property within the Area for only the above proposed uses.

Exhibit "C" (Proposed Land Use) shows the proposed uses for the Area. The General Plan of the City which includes the "Strategic Land Use Plan" (as amended 2015) designates it as a Specialty Mixed-Use Area (SMUA).

3. PROPOSED ZONING

The proposed zoning for the Area is "B" Two Family Dwelling District. All land coverage and building intensities shall be governed thereby.

4. RELATIONSHIP TO LOCAL OBJECTIVES

The proposed land uses, zoning, public facilities and utility plans are appropriate and consistent with local objectives as defined by the General Plan of the City which includes the "Strategic Land Use Plan" (as amended 2015). Any specific proposal to the LCRA for redevelopment of the Area or any portion of the Area shall contain, among other things, adequate provisions for traffic, vehicular parking, safety from fire, adequate provisions for light and air, sound design and arrangement, and improved employment opportunities. The proposed mixed-use building will further enhance the Market Type-I Category in the 2014 MVA.

5. PROPOSED EMPLOYMENT FOR THE AREA

There are 4-6 new jobs expected to be created in this Area because of the proposed redevelopment.

6. CIRCULATION

The Project Area Plan-Proposed Land Uses Plan (Exhibit "C") indicates the proposed circulation system for the Area. The layouts, levels and grades of all public rights-of-way may remain unchanged.

Rights-of-way changes will be subject to the review and approval of the City Department of Streets, and all vacations of rights-of-way are subject to approval by City ordinance.

7. BUILDING AND SITE REGULATIONS

The Area shall be subject to all applicable federal, state and local laws, ordinances, regulations and codes, including but not limited to, the City Building Code, Zoning District Regulations, and stipulations of the Planning and Urban Design Agency ("PDA") of the City. The population densities, land coverage, and building intensities of redevelopment shall be governed by the Zoning Code. No changes in the building codes or ordinances are required.

The Redeveloper(s) shall redevelop the Area in accordance with this Plan and the Redevelopment Agreement (if any) ("Agreement"), and shall maintain all structures, equipment, paved areas, and landscaped areas controlled by the Redeveloper(s) in good and safe order both inside and outside, structurally and otherwise, including necessary and proper painting. Failure to meet these requirements may result in suspension of tax abatement.

8. URBAN DESIGN**a. Urban Design Objectives**

The property in the Area shall be redeveloped such that it is an attractive residential asset to the surrounding neighborhood.

b. Urban Design Regulations

- 1.) **Rehabilitation** shall respect the original exterior of the structures in the Area in terms of design and materials. Window and door shapes and detailing shall be compatible with the original design
- 2.) **New construction** or alterations shall be positioned on the lot so that any existing recurrent building masses and spaces along the street are continued as well as the pattern of setback from the street.
- 3.) **New Exterior Materials** on facades of structures in the Area visible from the street(s) shall be compatible in type and texture with the dominant materials of adjacent buildings. Artificial masonry such as "Permastone" is not permitted. A submission of all building materials shall be required prior to building permit approval.
- 4.) **Architectural Details** on existing structures in the Area shall be maintained in a similar size, detail and material. Where they are badly deteriorated, similar details salvaged from other buildings may be substituted. Both new and replacement window and doorframes shall be limited to wood or color finished aluminum on the street facing facades, including basement windows. Raw or unfinished aluminum and glass block are not acceptable. Awnings of canvas only are acceptable.
- 5.) **Roof Shapes** that are employed in a predominance of existing buildings in a block shall set the standard of compatibility for any proposed new construction or alteration.
- 6.) **Roof Materials** shall be slate, tile, copper or asphalt shingles where the roof is visible from the street. Brightly colored asphalt shingles are not appropriate.

c. Landscaping and Sidewalk Maintenance

The Area shall be well-landscaped. Perimeter street trees of a minimum caliper of 2-1/2 inches and generally 30-35 feet on center, depending upon tree type, utilities, curb cuts, etc., shall be provided along all public or private streets - preferably in tree lawns along the curb. If necessary, sidewalks shall be notched to accommodate the trees.

Ornamental or shade trees shall be provided in the front lawns along with evergreen accent shrubs.

Existing, healthy trees shall be retained, if feasible. Sidewalks shall be repaired/replaced to insure safe walkability in the city.

d. Fencing

Fencing in the front yards shall be limited to ornamental metal with a black matte finish. Fencing behind the building line and not facing a street may be chain link with a black matte finish, or a good quality, privacy fence provided it is not wood stockade style. Fencing facing a side street shall be ornamental metal or a good quality board fence up to six (6) feet in height provided landscaping is provided between the fence and the sidewalk.

9. PARKING REGULATIONS

Parking shall be provided in accordance with the applicable zoning and building code requirements of the City, including PDA standards. This will provide adequate vehicular parking for the Area.

Where feasible, parking shall be limited to the rear of the property in the Area off the alley, and at least one space shall be provided for each residential unit. In addition, surface parking shall not extend beyond the established building line. Surface parking along public streets shall be buffered by a continuous evergreen hedge at least two and one-half (2 ½) feet high on planting and maintained at three and one-half (3 ½) feet high at maturity.

10. SIGN REGULATIONS

All new signs shall be limited as set out in the City Code, PDA stipulations, this Plan and contracts between the LCRA and the Redeveloper. All new signs shall be restricted to standard sale/lease signs.

11. BUILDING, CONDITIONAL USE AND SIGN PERMITS

No building, conditional use, or sign permits shall be issued by the City without the prior written recommendation of the LCRA.

12. PUBLIC IMPROVEMENTS

No additional schools, parks, recreational and community facilities or other public facilities will be required. Additional water, sewage or other public utilities may be required depending on redevelopment. The cost of such utility improvements will be borne by the Redeveloper.

If funds are available to the LCRA, it may provide public improvements including, but not limited to, measures for the control of traffic, improvements to street lighting, street trees, and any other improvements which may further the objectives of this Plan.

When developed in accordance with this Plan, the Area will comprise a coordinated, adjusted and harmonious development that promotes the health, safety, morals, order, convenience, prosperity, general welfare, efficiency and economy of the City.

C. PROPOSED SCHEDULE OF DEVELOPMENT

It is estimated that the implementation of this Plan will take place in a single phase initiated within approximately one (1) year of approval of this Plan by City ordinance and completed within approximately two (2) years of approval of this Plan by City ordinance.

The LCRA may alter the above schedule as economic conditions warrant.

D. EXECUTION OF PROJECT

1. ADMINISTRATION AND FINANCING

The LCRA is empowered by Missouri law to administer redevelopment of all types pursuant to this Plan and can do so to the extent and in the manner prescribed by the Land Clearance for Redevelopment Authority Law.

All costs associated with the redevelopment of the Area will be borne by the Redeveloper(s).

Implementation of this Plan may be financed by funds obtained from private and/or public sources, including, without limitation, revenue bonds, bank loans, and equity funds provided by the Redeveloper(s).

2. PROPERTY ACQUISITION

The Project Area Plan-Acquisition Map, Exhibit "D" attached, identifies all the property located in the Area. The LCRA may not acquire any property in the Area by the exercise of eminent domain.

3. PROPERTY DISPOSITION

If the LCRA acquires property in the Area, it may sell or lease the property to Redeveloper(s) who shall agree to redevelop such property in accordance with this Plan and the Agreement between such Redeveloper(s) and the LCRA. Any property acquired by the LCRA and sold to Redeveloper(s) will be sold at not less than its fair

value, taking into account and giving consideration to those factors enumerated in Section 99.450, RSMo. as amended, for uses in accordance with this Plan.

4. RELOCATION ASSISTANCE

The property within the Area is currently unoccupied. If it should become occupied all eligible occupants displaced as a result of the implementation of this Plan shall be given relocation assistance in accordance with all applicable federal, state and local laws, ordinances, regulations and policies.

E. COOPERATION OF THE CITY

The City and its Board of Aldermen, by enacting an ordinance approving this Plan, pledges the cooperation of the City to enable the project to be carried out in a timely manner and in accordance with this Plan.

F. TAX ABATEMENT

Redeveloper(s) may seek up to ten (10) year real estate tax abatement pursuant to Sections 99.700 - 99.715, RSMo, as amended, upon application as provided therein. Such real estate tax abatement shall not include taxes collected for any Special Business District, Neighborhood Improvement District, Commercial Improvement District, or any other similar local taxing district created in accordance with Missouri law, whether now existing or later created.

In lieu of the ten (10) year abatement outlined above, any Redeveloper(s) which is an urban redevelopment corporation formed pursuant to Chapter 353 of the Missouri Statutes shall hereby be entitled to real property ad valorem tax abatement which shall not include taxes collected for any Special Business District, Neighborhood Improvement District, Commercial Improvement District, or any other single local taxing district created in accordance with Missouri law, whether now existing or later created, for a total period of up to ten (10) years from the commencement of such tax abatement, in accordance with the following provisions of this Plan:

If property in the Area is sold by the LCRA to an urban redevelopment corporation formed pursuant to Chapter 353 of the Missouri Statutes, or if any such corporation shall own property within the Area, then for a period of up to the first ten (10) years after the date the redevelopment corporation shall acquire title to such property, taxes on such property shall be based upon the assessment of land, exclusive of any improvements thereon, during the calendar year prior to the calendar year during which such urban redevelopment corporation shall have acquired title to such property. In addition to such taxes, any such corporation shall for up to the same ten (10) year period make a payment in lieu of taxes to the Collector of Revenue of the City of St. Louis in an amount based upon the assessment on the improvements located on the property during the calendar year prior to the calendar year during which such urban redevelopment corporation shall have acquired title to such property. In addition to such taxes, any such corporation shall for such period of up to the ten (10) years make a payment in lieu of taxes to the Collector of Revenue of the City in an amount based upon the assessment on the improvements located on the property during the calendar year prior to the calendar year during which such corporation shall have acquired title to such property. If such property shall be tax-exempt because it is owned by the LCRA and leased to any such urban redevelopment corporation, then such corporation for a period of up to the first ten (10) years of the lease shall make payment in lieu of taxes to the Collector of Revenue of the City in an amount based upon the assessment on the property, including land and improvements, during the calendar year prior to the calendar year during which such corporation shall lease such property.

All payments in lieu of taxes shall be a lien upon the real property and, when paid to the Collector of Revenue of the City shall be distributed as all other property taxes. These partial tax relief and payment in lieu of taxes provisions, during up to said ten (10) year period, shall inure to the benefit of all successors in interest in the property of the urban redevelopment corporation, so long as such successors shall continue to use such property as provided in this Plan and in any Agreement with the LCRA. In no event shall such benefits extend beyond ten (10) years after any urban redevelopment corporation shall have acquired title to the property.

G. COMPLIANCE WITH AFFIRMATIVE ACTION AND NONDISCRIMINATION LAWS AND REGULATIONS

1. LAND USE

A Redeveloper(s) shall not discriminate on the basis of race, color, creed, national origin, marital status, sex, age, sexual orientation or physical handicap in the lease, sale, rental or occupancy of any property, or any improvements erected or to be erected in the Area, or any part thereof.

2. CONSTRUCTION AND OPERATIONS

A Redeveloper (s) shall not discriminate on the basis of race, color, creed, national origin, marital status, sex, age, sexual orientation or physical handicap in the construction and operation of any project in the Area and shall take such affirmative action as may be appropriate to afford opportunities to everyone in all activities of the project, including enforcement, contracting, operating and purchasing.

3. LAWS AND REGULATIONS

A Redeveloper (s) shall comply with all applicable federal, state and local laws, ordinances, executive orders and regulations regarding nondiscrimination and affirmative action, including the City Guidelines for Minimum Utilization of Minority Enterprises, dated January 1, 1981 as may be amended, and the "Equal Opportunity and Nondiscrimination Guidelines" in Exhibit "E", attached.

4. ENFORCEMENT

All of the provisions of this Section G shall be incorporated in an Agreement between the LCRA and a Redeveloper (s), which agreement shall be recorded in the office of the Recorder of Deeds. The provisions of G (1) and G (3) shall be covenants running with the land, without limitation as to time, and the provisions of G (2) shall be for the duration of this Plan and any extension thereof.

All of the provisions of Section G shall be enforceable against the Redeveloper (s), its heirs, successors or assigns, by the LCRA, the City, any state having jurisdiction or the United States of America.

H. MODIFICATIONS OF THIS PLAN

Any proposed modification which will substantially change this Plan shall be approved by the St. Louis Board of Aldermen in the same manner as this Plan was first approved. Modifications which will substantially change this Plan include, but are not necessarily limited to, modifications on the use of eminent domain, to the length of tax abatement, to the boundaries of the Area, or other items which alter the nature or intent of this Plan.

This Plan may be otherwise modified (e.g. urban design regulations, development schedule) by the LCRA.

I. DURATION OF REGULATION AND CONTROLS

The regulation and controls set forth in this Plan shall be in full force and effect for twenty-five years commencing with the effective date of approval of this Plan by City ordinance, and for additional ten (10) year periods unless before the commencement of any such ten (10) year period the St. Louis Board of Aldermen shall terminate this Plan at the end of the term then in effect, except as provided in Section G (4) of this Plan.

J. EXHIBITS

All attached exhibits are hereby incorporated by reference into this Plan and made a part hereof.

K. SEVERABILITY

The elements of this Plan satisfy all requirements of state and local laws. Should any provisions of this Plan be held invalid by a final determination of a court of law, the remainder of the provisions hereof shall not be affected thereby, and shall remain in full force and effect.

EXHIBIT "A"

**1500-04 SALISBURY ST. AREA
LEGAL DESCRIPTION**

C.B. 1179 SALIBURY ST
71.0 FT X 50 FT
FARRAR'S ADDN
LOT E-6

The subject property _____ has has not improper subdivision or obsolete platting

If answer is yes, explain: _____

The subject property has _____ has not conditions which endanger life or property by fire or other cause. If answer is yes, explain: The property is an empty building. Portions of it are subject to illegal dumping, rat infestation, and use by transients.

The subject property _____ does does not retard the provision of housing accommodations

If answer is yes, explain: _____

The subject property does _____ does not constitute an economic liability

If answer is yes, explain: The property is an empty building. Portions of it are subject to illegal dumping, rat infestation, and use by transients.

The subject property _____ does does not constitute a social liability

If answer is yes, explain: _____

The subject property is _____ is not a menace to the public health, safety, morals or welfare in its present condition and use. If answer is yes, explain: The property is an empty building. Portions of it are subject to illegal dumping, rat infestation, and use by transients.

The subject property is _____ is not detrimental because of dilapidation, deterioration, age or obsolescence. If answer is yes, explain: The property is an empty building. Portions of it are subject to illegal dumping, rat infestation, and use by transients.

The subject property _____ is is not detrimental because of lack of air sanitation or open space. If answer is yes, explain: _____

The subject property _____ is is not detrimental because of high density of population.

If answer is yes, explain: _____

The subject property _____ is is not detrimental because of overcrowding of buildings, overcrowding of land. If

answer is yes, explain: _____

The subject property has _____ has not a combination of factors that are conducive to ill health, transmission of disease, infant mortality, juvenile delinquency, and _____. If answer is yes, explain: The property is an empty building. Portions of it are subject to illegal dumping, rat infestation, and use by transients.

EXHIBIT "G"

1500-04 Salisbury St. (2081)

EXHIBIT
"G"

SUSTAINABILITY IMPACT STATEMENT - RESIDENTIAL

The St. Louis Planning Commission adopted a Sustainability Plan on January 9, 2013. The following chart shows how the objectives of this Redevelopment Plan relate to selected Functional Categories and development related Objectives of the City's Sustainability Plan. The Mayor has issued a Sustainable Action Agenda (SAA). The following chart also shows items that may relate to development projects.

		Applicable	Not Applicable
I. URBAN CHARACTER, VITALITY AND ECOLOGY			
A1	Reinforce the City's Central Corridor as the dynamic "heart" of the region		X
A3	Develop designated areas via incentives for "green" and technical industries		
A4	Increase riverfront development and provide safe public access and associated recreational activity		X
A5	Provide development incentives to encourage transit-oriented development		X
B1	Prioritize infill development to develop thriving compact communities/vibrant mixed-use main streets		X
SAA2	Make LRA land available at no cost for smart, productive, create re-use of the land.		X
B2	Update local street design standards and implement the Complete Streets Ordinance		X
B3	Create Citywide, and multiple neighborhood-scale mobility plans		X
B4	Discourage development that reduces transit, bike and pedestrian activities		X
C1	Design public spaces and neighborhood streets as gathering spaces for people		X
C5	Maintain public spaces and neighborhood streets		X
D7*	Expand the City's urban tree canopy		X
SAA4	Increase the Number of Trees Planted by 16,000 or 15%		X
E1	Celebrate and increase activity along the Mississippi River		X
E2	Remove/change infrastructure to improve riverfront access		X
F1	Preserve and reuse buildings as a means of achieving sustainability	X	
F2	Continue to integrate preservation into the planning and building approval process	X	
F4	Protect historic properties vulnerable to foreclosure, tax forfeiture, or demolition	X	
F5	Promote the redevelopment of historic homes and commercial properties	X	
G1	Develop affordable homes in concert with long-range transit and development planning		X
G2	Encourage mixed-use affordable housing in high amenity neighborhoods		X
G4	Integrate low income housing into market-rate and mixed-use development		X

G6	Experiment with new ways to create partnerships to build sustainable and affordable housing		X
G8	Offer housing that is energy efficient and environmentally sustainable	X	
H4	Continue to remove site contamination and promote brownfields redevelopment		X
I4	Ensure urban agriculture is a profitable, viable enterprise		
J4	Preserve neighborhood residential areas/commercial and mixed-uses on corners/major corridors		X
J5	Increase the effectiveness of major commercial corridors		
J8	Incorporate sustainability in economic development programs		X
II. ARTS, CULTURE AND INNOVATION			
A4	Encourage the development of affordable artist housing, studios and ventures		X
A5	Diversify the City's range of arts, creative and innovative industries		X
SAA6	Build Phase II of CORTEX bioscience and technology research district		
C2	Facilitate development of arts, culture and innovative TODs		
C5	Target developing arts and cultural districts for streetscape and public space improvements		
E1	Use distinctive public art, architecture, landscape to build City and neighborhood identity		X
F1	Revitalize existing and develop new arts and cultural facilities		
III. EMPOWERMENT, DIVERSITY AND EQUITY			
E4	Expand the capacity to create additional affordable housing units		X
E5	Create pathways for qualified low-income families to become homeowners		X
SAA10	Implement Board Bill 297 pertaining to workforce inclusion		X
F1	Address blighting and environmental health hazards	X	
F6	Ensure the application of universal design and accessibility codes		X
IV. HEALTH, WELL-BEING AND SAFETY			
A5	Plan and design buildings, spaces and environments for safety	X	
B5	Reduce exposure of lead-paint poisoning		X
C1	Eliminate food deserts and improve access to fresh produce		
C3	Support urban agriculture opportunities in the City		X
SAA14	End chronic Homelessness		X
D4	Design buildings to encourage physical activity		X

V. INFRASTRUCTURE, FACILITIES AND TRANSPORTATION			
A1	Advance the City as a transportation hub		
A2	Encourage transit oriented development		X
SAA18	Increase bike racks by 150%		X
E3	Use pilot projects to explore ways to achieve net zero storm water discharge		X
G2	Strive for the highest levels of energy efficiency and maximize clean energy in buildings		X
G3	Ensure building and site development integrated with natural site ecology		X
G4	Advance the use of high-efficiency building related water systems and technologies		X
G5	Encourage re-use of materials and divert waste from land-fills		X
G6	Provide healthy interior environments in commercial buildings		
VI. PROSPERITY, OPPORTUNITY AND EMPLOYMENT			
SAA26	Require a sustainability impact statement for all new City development		X
B1	Increase the inventory and availability of business and industrial real estate through environmental clean-up and land assembly		X
B2	Encourage small scale redevelopment with economic incentives		X
B4	Leverage the Mississippi River as an inexpensive transportation, drinking water and recreational resource		
C3	Focus on small and local businesses as a key part of the City economy		
C4	Re-use existing buildings for inexpensive incubation of entrepreneurial ideas		
D1	Pursue transit oriented development at MetroLink stations and major bus nodes to encourage more walking/fewer carbon emissions	X	
D5	Market and encourage living in the City to recent college graduates	X	
E3	Promote flexible development approaches by developers, land owners and business firms		X
E4	Direct new commercial and mixed-use development to designated corridors and districts that demonstrate market support		X
SAA27	Create at least 8,500 new jobs at Ballpark Village, CORTEX, Carondelet Coke, St. Louis Army Ammunition Plant and North Riverfront		
G3	Foster innovation		X
SAA28	Remediate and prepare at least 40 vacant properties for redevelopment	X	
SAA	<i>Please comment in what ways you believe the Mayor's Sustainability Action Agenda overlaps with your successes on your project.</i>		

SUSTAINABILITY IMPACT STATEMENT - RESIDENTIAL

The identification numbers listed below are the development related objectives of the City's Sustainability Plan that have been identified above as applicable to this Redevelopment Plan.

Applicable Objective Numbers	Summary of Applicability
I. - F1	The development will reuse a typical yet important building for the neighborhood/City.
I. - F2	The development integrates preservation as a planning tool - it will be a certified historic development.
I. - F4	The property has been vacant for some time.
I. - F5	This development will promote living in historic buildings and the redevelopment of historic homes.
III. - F1	The development will address blighting and environmental health hazards.
IV. - A5	The building will be a safe environment and its renovation will improve neighborhood safety.
VI. - SAA26	This document serves as the SIS for the development.
VI. - B2	The development will benefit from a 10 year tax abatement.
VI. - D1	The project is near a major bus node.
VI. - D5	The project will appeal to recent college graduates.
VI. - SAA28	The project remediates a vacant property.

ORDINANCE NO. 70288 - EXHIBITS B, C & D



Exhibit B
Project Area Plan
 1500-4 Salisbury St

Existing Uses & Conditions Map

- Existing Vacant Mixed-Uses (SLUP = SMUA)
- Project Area Boundary
- Buildings
- City Block Number



Exhibit C
Project Area Plan
 1500-4 Salisbury St

Proposed Uses Map

- Proposed Mixed-Uses (SLUP = SMUA)
- Project Area Boundary
- Buildings
- City Block Number



Exhibit D
Project Area Plan
 1500-4 Salisbury St

Property Acquisition Map

- Parcel Number
- Project Area Boundary
- Buildings
- City Block Number
- Open Space

- 1) 1500-5 Salisbury St
- 2) 3623 Blair Av



Approved: June 15, 2016