

**ORDINANCE #66094**  
**Board Bill No. 253**  
**Committee Substitute**

An ordinance recommended by the Civil Service Commission pertaining to city employees; amending Section Two of Ordinance 64954 by adding a new subsection authorizing the Director of Personnel to establish cash awards or other incentive programs for employees who are fluent in a foreign language and who use this skill in the performance of the duties of their position.

**BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:**

**SECTION ONE.** Upon the recommendation of the Civil Service Commission, Section Two of Ordinance 64954 is hereby amended by adding the following new subsection:

The Director of Personnel, upon the request of the appropriate appointing authority, may establish a program of cash awards or other incentives, not to exceed ten percent (10%) of annual salary, for the purpose of providing additional compensation for employees who are fluent in a foreign language and who use this skill in the necessary and regular recurring performance of the duties of their position.

**Approved: December 8, 2003**