

1 **BOARD BILL NUMBER 83** **SPONSORED BY ALDERMAN SHANE COHN,**  
2 **ALDERWOMAN CHRISTINE INGRASSIA, ALDERWOMAN MEGAN GREEN,**  
3 **ALDERWOMAN CARA SPENCER, ALDERMAN FREEMAN BOSLEY, SR.,**  
4 **PRESIDENT LEWIS REED, ALDERWOMAN CAROL HOWARD, ALDERWOMAN**  
5 **BETH MURPHY**

6 An ordinance establishing a minimum wage in the City of St. Louis, providing certain  
7 exemptions and exceptions from the minimum wage, providing for updates to the minimum  
8 wage rate in the future, setting forth remedies for violations of the minimum wage rate, requiring  
9 employers to notify employees regarding the provisions of this Ordinance, acknowledging the  
10 right of collective bargaining, and containing a savings provision, a severability provision, and  
11 an emergency clause.

12 **WHEREAS**, the defining issues of our time include the increase in income inequality,  
13 the growing gap between rich and poor, and the obstacles preventing people from rising into the  
14 middle class; and

15 **WHEREAS**, real wages for most workers in the United States have increased little if at  
16 all since the early 1970s, while wages for the top earners has risen precipitously; and

17 **WHEREAS**, low-wage workers in the St. Louis region struggle to meet their most basic  
18 needs and to provide their children a stable foundation, a safe dwelling, and an opportunity to  
19 obtain a high-quality education; and

20 **WHEREAS**, many workers in the City of St. Louis cannot fully participate in our  
21 region's dynamic civic life or pursue the myriad educational, cultural, and recreational  
22 opportunities that constitute a flourishing life because many struggle to meet their households'  
23 most basic needs; and

**June 5, 2015**

**Page 1 of 14**

**Board Bill No. 83**

**Sponsored by: Alderman Shane Cohn, Alderwoman  
Christine Ingrassia, Alderwoman Megan Green, Alderwoman Cara Spencer, Alderman  
Freeman Bosley, Sr., President Lewis Reed, Alderwoman Carol Howard, Alderwoman  
Beth Murphy**

1           **WHEREAS**, minimum wage laws promote the general welfare, health, and prosperity of  
2 the City of St. Louis by ensuring that workers can better support and care for their families and  
3 fully participate in the community; and

4           **WHEREAS**, the City of St. Louis is home to many innovative employers who contribute  
5 significantly to the economic prosperity of the region; and

6           **WHEREAS**, businesses in the City of St. Louis that have implemented an increased  
7 minimum wage have found that the increased wage improved their employees’ well-being,  
8 reduced turnover, and decreased their training costs, and that the increased wage did not require  
9 the businesses to raise prices charged to consumers; and

10          **WHEREAS**, state and local governments around the country have implemented and  
11 enforced minimum wages that exceed the federal minimum wage rate; and

12          **WHEREAS**, significant economic evidence exists demonstrating that increases in the  
13 minimum wage have had little or no negative impact on employment of minimum-wage workers,  
14 but have had a stimulative impact on the economy as low-wage workers spend their additional  
15 earnings, raising demand and increasing job growth.

16          **WHEREAS**, in January 2014, Mayor Francis Slay announced an initiative to ensure that  
17 no City of St. Louis employee was paid less than \$10.10 per hour, including part-time  
18 employees; and

19          **WHEREAS**, Section 1, Paragraph 25 of the Charter of the City of St. Louis empowers  
20 the City to “regulate all acts, practices, conduct, business, occupations, callings, trades, uses of  
21 property and all other things whatsoever detrimental or liable to be detrimental to the health,  
22 morals, comfort, safety, convenience or welfare of the inhabitants of the city”; and

23          **WHEREAS**, Section 1, Paragraph 26 of the Charter of the City of St. Louis empowers  
24 the City to “prescribe limits within which business, occupations and practices liable to be . . .

**June 5, 2015**

**Page 2 of 14**

**Board Bill No. 83**

**Sponsored by: Alderman Shane Cohn, Alderwoman  
Christine Ingrassia, Alderwoman Megan Green, Alderwoman Cara Spencer, Alderman  
Freeman Bosley, Sr., President Lewis Reed, Alderwoman Carol Howard, Alderwoman  
Beth Murphy**

1 detrimental to the health, morals, security or general welfare of the people may lawfully be  
2 established, conducted or maintained”; and

3 **WHEREAS**, Section 1, Paragraph 33 of the Charter of the City of St. Louis empowers  
4 the City to “do all things whatsoever expedient for promoting and maintaining the comfort,  
5 education, morals, peace, government, health, welfare, trade, commerce or manufactures of the  
6 city or its inhabitants”; and

7 **WHEREAS**, the Department of Human Services of the City of St. Louis is responsible  
8 for overseeing programs provided by, and funded by, the City focused on the poor, the indigent,  
9 and those seeking to rise into the middle class, as well as regulating conduct that protects the  
10 welfare and well-being of those who live and work in the City of St. Louis;

11 **WHEREAS**, Missouri law does not prohibit municipalities from establishing a minimum  
12 wage rate that exceeds the state minimum wage rate in that Missouri’s Minimum Wage sets a  
13 floor that does not bar higher local minimum wage rates and in that § 67.1571, RSMo., was  
14 unconstitutionally enacted as held in Order and Decision entered in *Missouri Hotel and Motel*  
15 *Association v. City of St. Louis*, No. 004-02638 (Mo. Cir. Ct. July 18, 2001); and

16 **WHEREAS**, the Missouri General Assembly recently passed House Bill 722, which  
17 acknowledges that a municipality may adopt and enforce municipal minimum wage ordinance so  
18 long as the ordinance is effective by August 28, 2015; and

19 **BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:**

20 **SECTION ONE. Definitions.**

21 The terms used in this Ordinance are defined as follows, and have the same meaning whether or  
22 not the terms are capitalized within this Ordinance:

**June 5, 2015**

**Page 3 of 14**

**Board Bill No. 83**

**Sponsored by: Alderman Shane Cohn, Alderwoman  
Christine Ingrassia, Alderwoman Megan Green, Alderwoman Cara Spencer, Alderman  
Freeman Bosley, Sr., President Lewis Reed, Alderwoman Carol Howard, Alderwoman  
Beth Murphy**

- 1           A.     “Bonuses” means non-discretionary payments in addition to hourly, salary,  
2                   Commission, or Piece-Rate payments paid under an agreement between an  
3                   Employer and an Employee.
- 4           B.     “Commission” means a sum of money paid to an employee upon completion of a  
5                   task, usually selling a certain amount of goods or services.
- 6           C.     “Effective Date” means the date on which this Ordinance becomes effective under  
7                   the laws of the City of St. Louis. Each and every requirement of this Ordinance  
8                   shall be deemed in effect as of the Effective Date of this Ordinance, including any  
9                   increases in the minimum wage rate that begin after that date, notwithstanding  
10                  that any such increase begins after that date.
- 11          D.     “Employ” means to suffer or permit to work.
- 12          E.     “Employer” means any individual, partnership, association, corporation, business  
13                  trust, or any person or group of persons acting directly or indirectly in the interest  
14                  of an employer in relation to an employee, and shall include the City of St. Louis  
15                  and its departments, divisions, and agencies, but shall not include any other  
16                  governmental entity which includes, for purposes of this Ordinance, any other  
17                  unit of local government, the state government, and the government of the United  
18                  States, except that the term “Employer” shall not include:
- 19                  1.     Any individual, partnership, association, corporation, entity, business  
20                          trust, or any person or group of persons whose annual gross volume sales  
21                          made or business done is less than five hundred thousand (\$500,000), or if  
22                          the business has been in operation for less than one year whose annual  
23                          gross volume sales made or business done is reasonably projected to be  
24                          less than five hundred thousand (\$500,000); or

**June 5, 2015**

**Page 4 of 14**

**Board Bill No. 83**

**Sponsored by: Alderman Shane Cohn, Alderwoman  
Christine Ingrassia, Alderwoman Megan Green, Alderwoman Cara Spencer, Alderman  
Freeman Bosley, Sr., President Lewis Reed, Alderwoman Carol Howard, Alderwoman  
Beth Murphy**

1           2.     Any individual, partnership, association, corporation, entity, business  
2                     trust, or any person or group of persons which employs fifteen (15) or  
3                     fewer Employees either directly, indirectly, or through affiliates;

4           F.     “Employer-Supplied Items or Services” means the value of uniforms, board,  
5                     lodging, or other facilities, items, or services furnished to an Employee by an  
6                     Employer. Such items and services constitute Employer-Supplied Items or  
7                     Services for purposes of this Ordinance only if the Employer notifies the  
8                     Employee in writing concerning how the items and services will impact the  
9                     Employee’s Wage. The average cost to the Employer or to groups of Employers  
10                    similarly situated is presumed to be the “value” of Employer-Supplied Items or  
11                    Services.

12          G.     “Employee” means any individual employed by an Employer and who performs  
13                     at least 20 hours of work within a calendar year for an Employer while physically  
14                     present within the geographic boundaries of the City of St. Louis, except that the  
15                     term “Employee” shall not include:

- 16                   1.     Any individual employed in a bona fide executive, administrative, or  
17                     professional capacity;
- 18                   2.     Any individual engaged in the activities of an educational, charitable,  
19                     religious, or nonprofit organization where the employer-employee  
20                     relationship does not, in fact, exist or where the services rendered to the  
21                     organization are on a voluntary basis;
- 22                   3.     Any individual standing in loco parentis to foster children in their care;
- 23                   4.     Any individual employed for less than four months in any year in a  
24                     resident or day camp for children or youth, or any individual employed by

**June 5, 2015**

**Page 5 of 14**

**Board Bill No. 83**

**Sponsored by: Alderman Shane Cohn, Alderwoman  
Christine Ingrassia, Alderwoman Megan Green, Alderwoman Cara Spencer, Alderman  
Freeman Bosley, Sr., President Lewis Reed, Alderwoman Carol Howard, Alderwoman  
Beth Murphy**

- 1 an educational conference center operated by an educational, charitable or  
2 not-for-profit organization;
- 3 5. Any handicapped person employed in a sheltered workshop, certified by  
4 the department of elementary and secondary education;
- 5 6. Any person employed on a casual basis to provide baby-sitting services;
- 6 7. Any individual employed by an employer subject to the provisions of part  
7 A of subtitle IV of title 49, United States Code, 49 U.S.C. §§ 10101 et  
8 seq.;
- 9 8. Any individual employed on a casual or intermittent basis as a golf caddy,  
10 newsboy, or in a similar occupation;
- 11 9. Any individual whose earnings are derived in whole or in part from sales  
12 commissions and whose hours and places of employment are not  
13 substantially controlled by the employer;
- 14 10. Any individual who is employed in any government position defined in 29  
15 U.S.C. §§ 203(e)(2)(C)(i)-(ii); Any individual who is an offender, who is  
16 incarcerated in any correctional facility, including offenders who provide  
17 labor or services on the grounds of such correctional facility;
- 18 11. Any individual described by the provisions of section 29 U.S.C. 213(a)  
19 (8).
- 20 H. “Minimum Wage” means all Wages, Commissions, Piece-Rate, Bonuses, and  
21 Employer-Supplied Items or Services actually received by the employee.
- 22 I. “Piece-Rate” means a price paid per unit of work.
- 23 J. “Rate of Inflation” means the Consumer Price Index annual percent change for  
24 urban wage earners and clerical workers, termed CPI-W, or a successor index, for

**June 5, 2015**

**Page 6 of 14**

**Board Bill No. 83**

**Sponsored by: Alderman Shane Cohn, Alderwoman  
Christine Ingrassia, Alderwoman Megan Green, Alderwoman Cara Spencer, Alderman  
Freeman Bosley, Sr., President Lewis Reed, Alderwoman Carol Howard, Alderwoman  
Beth Murphy**

1 the St. Louis Metropolitan Area (or if not available, for a comparable geographic  
2 area), for the twelve months prior to each July 1st as calculated by the United  
3 States Department of Labor.

4 K. "Tips" means a verifiable sum to be presented by a customer as a gift or gratuity  
5 in recognition of some service performed for the customer by the employee  
6 receiving the tip;

7 L. "Wage" means compensation due to an Employee by reason of employment,  
8 payable in legal tender of the United States or checks on banks convertible into  
9 cash on demand at full face value, subject to such deductions, charges, or  
10 allowances as may be permitted by rules of the Department of Human Services.  
11 Commissions, Piece-Rate, and Bonuses are included in wages. Tips and  
12 Employer payments toward a retirement, medical, or other benefit plan do not  
13 constitute Wages for purposes of this Ordinance.

14 **SECTION TWO. Wage Requirements.**

15 A. Payment of Minimum Wage Rate Required. Except as specifically provided in  
16 this Ordinance, every Employer shall pay wages to each Employee for each hour  
17 worked while physically present within the geographic boundaries of the City of  
18 St. Louis at a rate not less than the minimum wage rate established pursuant to  
19 Section 2(B) of this Ordinance as that amount may be amended from time to time.

20 B. Establishment of a City Minimum Wage Rate.

- 21 1. Phase-in of minimum wage rate. Beginning on the Effective Date, the  
22 minimum wage rate shall be \$10.00 per hour. Beginning on January 1,  
23 2017, the minimum wage rate shall be increased to \$11.25 per hour.  
24 Beginning on January 1, 2018, the minimum wage rate shall be increased

**June 5, 2015**

**Page 7 of 14**

**Board Bill No. 83**

**Sponsored by: Alderman Shane Cohn, Alderwoman  
Christine Ingrassia, Alderwoman Megan Green, Alderwoman Cara Spencer, Alderman  
Freeman Bosley, Sr., President Lewis Reed, Alderwoman Carol Howard, Alderwoman  
Beth Murphy**

1 to \$12.50 per hour. Beginning on January 1, 2019, the minimum wage  
2 rate shall be increased to \$13.75 per hour. Beginning on January 1, 2020,  
3 the minimum wage rate shall be increased to \$15.00 per hour.

4 2. Annual revision following phase-in of minimum wage rate. Beginning  
5 January 1, 2021, and on each January 1 of each successive year thereafter,  
6 the minimum wage rate from the previous year shall be increased or  
7 decreased annually on a percentage basis to reflect the Rate of Inflation.  
8 By October 1, 2020 and each October 1 of each successive year thereafter,  
9 the Director of the Department of Human Services shall measure the Rate  
10 of Inflation and promulgate a rule establishing the revised minimum wage  
11 rate effective January 1 of the upcoming calendar year based on the Rate  
12 of Inflation calculated to the nearest five cents. In addition, by October 1,  
13 2020 and each October 1 of each successive year thereafter, the City shall  
14 post on its website a bulletin announcing the adjusted minimum wage rate  
15 for the upcoming calendar year. The rate set by rule shall not be less than  
16 \$15.00 per hour.

17 3. Effect of Higher State or Federal Minimum Wage Rate. If the state or  
18 federal minimum wage rate is at any time greater than the minimum wage  
19 rate established by this Ordinance, then that greater rate shall become the  
20 minimum wage rate for purposes of this Ordinance, and shall be increased  
21 or decreased annually pursuant to Section 2(B)(2) of this Ordinance, for as  
22 long as that rate is greater.

23 C. Exceptions.

**June 5, 2015**

**Page 8 of 14**

**Board Bill No. 83**

**Sponsored by: Alderman Shane Cohn, Alderwoman  
Christine Ingrassia, Alderwoman Megan Green, Alderwoman Cara Spencer, Alderman  
Freeman Bosley, Sr., President Lewis Reed, Alderwoman Carol Howard, Alderwoman  
Beth Murphy**

- 1           1.     Employees customarily receiving tips. With respect to any Employee  
2                     engaged in an occupation in which the Employee customarily and  
3                     regularly receives more than \$30 per month in Tips, the Employer shall  
4                     pay Wages in the amount not less than 50% percent of the minimum wage  
5                     rate specified pursuant to this Ordinance, provided that the total  
6                     compensation in Tips and Wages for such Employee shall total at least the  
7                     minimum wage rate specified pursuant to this Ordinance, the difference  
8                     being made up by the Employer. It is the Employer's obligation to  
9                     provide evidence of any amount received by the Employee as Tips.
- 10           2.     Employees with disabilities. The Director of the Department of Human  
11                     Services may recognize certificates issued by the State of Missouri for  
12                     payment less than the minimum wage to persons who are mentally or  
13                     physically handicapped. The Department of Human Services may issue  
14                     its own certificates by rule and regulation promulgated pursuant to this  
15                     Ordinance.

- 16           D.     Violations. It shall be a violation of this Ordinance for any Employer to pay any  
17                     Employee a Wage below the minimum wage rate set forth herein. Each day that  
18                     the Employer pays the Employee a Wage below the minimum wage rate set forth  
19                     herein shall be a separate violation.

20     **SECTION THREE. Other Prohibited Conduct.**

- 21           A.     It shall be a violation of this Ordinance for an employer or any other person to  
22                     interfere with, restrain, or deny the exercise of, or the attempt to exercise any  
23                     right protected under this Ordinance.

**June 5, 2015**

**Page 9 of 14**

**Board Bill No. 83**

**Sponsored by: Alderman Shane Cohn, Alderwoman  
Christine Ingrassia, Alderwoman Megan Green, Alderwoman Cara Spencer, Alderman  
Freeman Bosley, Sr., President Lewis Reed, Alderwoman Carol Howard, Alderwoman  
Beth Murphy**

- 1           B.     It shall be unlawful, and a violation of this Ordinance, for any employer to  
2                     discharge any employee, to reduce the compensation of any employee, to take any  
3                     adverse action against an employee, or to discriminate against an employee  
4                     because the employee engaged in any of the following activities:
- 5                     1.     making a complaint to the Department of Human Services regarding  
6                             compliance with this Ordinance;
  - 7                     2.     participating in any investigation of the Department of Human Services  
8                             regarding compliance with this Ordinance; or
  - 9                     3.     informing his or her employer, fellow employees, union or similar  
10                            organization, or legal counsel about an employer's alleged violation of  
11                            this Ordinance;
  - 12                    4.     exercising, in good faith, the rights protected by this Ordinance;
  - 13                    5.     opposing or otherwise speaking or advocating against any policy, practice,  
14                            or act that is unlawful under this Ordinance;
  - 15                    6.     availing himself or herself of any of the civil remedies provided herein.
- 16           C.     It shall be a violation for an Employer to enter into any agreement whereby the  
17                     Employer will pay an individual to work for less than the minimum wage  
18                     prescribed in this Ordinance as that minimum wage may be amended from time to  
19                     time.
- 20           D.     It shall be a violation of this Ordinance for any employer to violate the rules and  
21                     regulations promulgated to set the annual minimum wage rate, or that are  
22                     otherwise promulgated to interpret, apply, or enforce this Ordinance by the  
23                     Department of Human Services.

**June 5, 2015**

**Page 10 of 14**

**Board Bill No. 83**

**Sponsored by: Alderman Shane Cohn, Alderwoman  
Christine Ingrassia, Alderwoman Megan Green, Alderwoman Cara Spencer, Alderman  
Freeman Bosley, Sr., President Lewis Reed, Alderwoman Carol Howard, Alderwoman  
Beth Murphy**

1 E. It shall be a violation of this Ordinance for any employee to make any complaint  
2 or report to the Department of Human Services that the employee knows to be  
3 false.

4 **SECTION FOUR. Notice and Posting**

5 A. Every Employer shall post in a conspicuous place at each facility where any  
6 Employee works that is located within the geographic boundaries of the City a  
7 notice advising the Employee of the current minimum wage and of the  
8 Employee's rights under this ordinance. Employers that do not maintain a  
9 business facility within the geographic boundaries of the City and households that  
10 serve as worksites for domestic workers are exempt from this paragraph.

11 B. Every Employer shall provide with the first paycheck subject to this ordinance  
12 that is issued to the Employee, a notice advising the Employee of the current  
13 minimum wage and the Employee's rights under this ordinance.

14 C. The Director of the Department of Human Services shall prepare and make  
15 available to Employers form notices that satisfy the requirements of this section.

16 **SECTION FIVE. Enforcement.**

17 A. Rules and Regulations. The Director of the Department of Human Services may  
18 promulgate rules and regulations regarding the interpretation, application, and  
19 enforcement of this Ordinance. Such rules and regulations may include, but are  
20 not limited to, those further defining terms used in this Ordinance, and setting  
21 forth more particularized applications of this Ordinance's exceptions and  
22 exemptions.

23 B. Complaints and Investigations. The Department of Human Services and the City  
24 Counselor's Office are authorized to receive any complaint regarding a possible

**June 5, 2015**

**Page 11 of 14**

**Board Bill No. 83**

**Sponsored by: Alderman Shane Cohn, Alderwoman  
Christine Ingrassia, Alderwoman Megan Green, Alderwoman Cara Spencer, Alderman  
Freeman Bosley, Sr., President Lewis Reed, Alderwoman Carol Howard, Alderwoman  
Beth Murphy**

1 or suspected violation of this Ordinance and further authorized to take appropriate  
2 steps to enforce this Ordinance including, regardless of whether there is a  
3 complaint, investigating any possible or suspected violation of this Ordinance.

4 C. Penalty for Violations. Performance of any act prohibited by this Ordinance, and  
5 failure to perform any act required by this Ordinance, shall be punishable by a  
6 sentence of not more than 90 days in jail, or by a fine of not more than \$500.00  
7 per violation or both or by any combination of sentence and fine up to and  
8 including the maximum sentence and maximum fine. Each day that any violation  
9 hereunder continues is a separate violation subject to the penalties provided in  
10 this Ordinance.

11 D. Revocation of Licenses and Permits for Repeated Violations. Every business  
12 license issued pursuant to Title 8 of the Revised Code of the City of Saint Louis,  
13 any Occupancy Permit, and any other permit issued by the City of St. Louis may  
14 be revoked by the Board of Public Service if the Board of Public Service  
15 concludes, upon notice and hearing, that the Employer has engaged in repeated  
16 violations or intentional violations of this Ordinance. Such Board of Public  
17 Service proceeding may be initiated by the Board of Public Service itself, the  
18 Director of the Department of Human Services, the City Counselor, or by a  
19 verified complaint submitted by two or more Employees of the Employer accused  
20 of repeated violations or intentional violations of the ordinance that is  
21 accompanied by affidavits signed by each such Employee which states with  
22 particularity the facts underlying the complaint. The Board of Public Service  
23 shall promulgate rules and regulations setting forth the procedures it will follow  
24 in any such revocation proceeding.

**June 5, 2015**

**Page 12 of 14**

**Board Bill No. 83**

**Sponsored by: Alderman Shane Cohn, Alderwoman  
Christine Ingrassia, Alderwoman Megan Green, Alderwoman Cara Spencer, Alderman  
Freeman Bosley, Sr., President Lewis Reed, Alderwoman Carol Howard, Alderwoman  
Beth Murphy**

1 E. Actions by Employee. Nothing contained in this Ordinance shall be in any way  
2 construed to limit or abridge any rights of an Employee at common law, by  
3 statute, or by ordinance to bring a civil action against an Employer.

4 **SECTION SIX. Collective Bargaining**

5 Nothing in this Ordinance shall be deemed to interfere with, impede, or in any way  
6 diminish the right of employees to bargain collectively with their employers through a  
7 representative of their own choosing in order to establish Wages or other conditions of  
8 employment in excess of the applicable minimum wage rate established by this Ordinance.

9 **SECTION SEVEN. Savings Provision.**

10 Any act done or right vested or accrued, or any proceeding, suit or prosecution had or  
11 commenced in any cause before the effective date of this ordinance shall not be affected by this  
12 ordinance; but every act done, or right vested or accrued, or proceeding, suit or prosecution had  
13 or commenced shall remain in full force and effect to all intents and purposes as if prior law had  
14 remained in full force and effect. No offense committed and no liability or penalty incurred prior  
15 to the effective date of this ordinance, shall be discharged or affected by this ordinance; but  
16 prosecutions and suits for such offenses, liabilities or penalties shall be instituted and proceeds  
17 with in all respects as if this ordinance had not taken effect.

18 **SECTION EIGHT. Severability Provision.**

19 The provisions of this ordinance are severable. In the event any provision of this  
20 ordinance is determined to be invalid, the remaining provisions shall not be affected thereby.

21 **SECTION NINE. Emergency Clause.**

22 This being an Ordinance for the preservation of public peace, health, and safety, it is  
23 hereby declared to be an emergency measure within the meanings of Sections 19 and 20 of

**June 5, 2015**

**Page 13 of 14**

**Board Bill No. 83**

**Sponsored by: Alderman Shane Cohn, Alderwoman  
Christine Ingrassia, Alderwoman Megan Green, Alderwoman Cara Spencer, Alderman  
Freeman Bosley, Sr., President Lewis Reed, Alderwoman Carol Howard, Alderwoman  
Beth Murphy**

- 1 article IV of the Charter of the City of St. Louis and therefore shall become effective
- 2 immediately upon its passage and approval by the Mayor.

**June 5, 2015**

**Page 14 of 14**

**Board Bill No. 83**

**Sponsored by: Alderman Shane Cohn, Alderwoman Christine Ingrassia, Alderwoman Megan Green, Alderwoman Cara Spencer, Alderman Freeman Bosley, Sr., President Lewis Reed, Alderwoman Carol Howard, Alderwoman Beth Murphy**