

BOARD BILL #109
STEPHEN GREGALI

INTRODUCED BY ALDERMEN CRAIG SCHMID AND

An ordinance approved and recommended by the Civil Service Commission establishing a City Health Insurance Committee to recommend programs to provide for health/medical insurance coverage deemed necessary for employees in Classified Service and other employees for the City and their dependents, and for retirees who were in the Classified Service and other retirees who were employed by the City and their dependants; further authorizing the Director of Personnel to engage the services of a contractual health insurance consultant recommended by the City Health Insurance Committee.

BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

SECTION ONE: Definitions

As used herein, the words and terms listed shall have the meanings indicated below.

1. City employee: Current and retired city employees of the City of St. Louis.
2. Dependants: Dependants of the City employees deemed eligible for coverage under any insurance plans.
3. Health/Medical Insurance Coverage: Health/medical insurance coverage deemed necessary for the benefit of City employees and their dependants, specifically excluding workers' compensation insurance.
4. St. Louis Labor Committee for Better Health Care: A committee whose membership shall be comprised of Exclusive Bargaining representatives for City employees.
5. Exclusive Bargaining Representative, as defined in the Revised Statutes of the State of Missouri, section 105.500, paragraph 2: Means an organization which has been designated or selected by majority of employees in an appropriate unit as the representative of such employees in such unit for purposes of collective bargaining.

1 6. Section 105.520. of the Revised Statutes of the State of Missouri, Public bodies shall
2 confer with labor organizations: Whenever such proposals are presented by the exclusive
3 bargaining representative to a public body, the public body or its designated
4 representative or representatives shall meet, confer and discuss such proposals relative to
5 salaries and other conditions of employment of the employees of the public body with the
6 labor organization which is the exclusive bargaining representative of its employees in a
7 unit appropriate. Upon the completion of discussions, the results shall be reduced to
8 writing and be presented to the appropriate administrative, legislative or other governing
9 body in the form of an ordinance, resolution, bill or other form required for adoption,
10 modification or rejection.

11 SECTION TWO: Notwithstanding Ordinance 64102, there is hereby established a City
12 Health Insurance Committee consisting of (1) the Director of Personnel or his designee, who
13 shall act as chairman; (2) one member of the staff of the Director of Personnel; (3) one current
14 employee of the City selected by the Mayor; (4) one current employee of the City selected by the
15 Comptroller; (5) one current employee of the City selected by the President of the Board of
16 Aldermen; (6.) two members elected from the authorized bargaining representatives of the St
17 Louis Labor Committee for Better Health Care. Each member of the committee shall be a voting
18 member.

19 SECTION THREE: The City Health Insurance Committee shall recommend programs to
20 provide for health/medical insurance coverage deemed necessary for employees in the Classified
21 Service and other employees for the City and their dependants, and for retirees who were in the
22 Classified Service and other retirees who were employed by the City and their dependants. The

1 Director of Personnel shall administer such health/medical insurance programs approved
2 pursuant to Ordinance _____(Board Bill).

3 SECTION FOUR: The Director of Personnel is authorized to engage and supervise the
4 services of a contractual health insurance professional, approved by the city health insurance
5 committee, to advise and assist the Committee in selecting the appropriate health care provider.

6 SECTION FIVE: Before voting as a member of the committee each member shall submit to
7 the committee chairman a statement of personal or private interest which shall disclose any
8 ownership by the individual or the individual's spouse, children, children's spouse, parents,
9 siblings or sibling's spouse whether singularly or collectively, directly or indirectly of any
10 business entity under consideration by the committee; or the receipt of a salary, gratuity or other
11 compensation or remuneration during the three years prior to the date of the committee selection
12 meeting by the individual or the individual's spouse, children, children's spouse, parents,
13 siblings or sibling's spouse whether singularly or collectively, directly or indirectly from any
14 business entity under consideration by the committee. All disclosure statements shall be made a
15 part of the record of the committee's selection process which shall be maintained by the Director
16 of Personnel.

17 SECTION SIX: The City Health Insurance Committee is authorized to participate in the
18 formulation of any necessary request for proposal, RFP, and to adopt such rules and regulations
19 deemed necessary to further the provisions of this ordinance.

20 SECTION SEVEN: Upon passage of this ordinance all city health insurance committee
21 meetings concerning all aspects of health care will be open meetings, subject to HIPPA and any
22 other applicable laws.

1 SECTION EIGHT: The City of St. Louis shall indemnify and hold harmless the members of the
2 City Health Insurance Committee, including payment of the cost of defense and reasonable
3 attorney's fees, from any and all liability arising out of, directly or indirectly related, to the
4 performance of their duties herein described.

5 SECTION NINE: Notwithstanding the provisions of this Ordinance, any Exclusive bargaining
6 representative for city employees who chooses not to be a member of the St. Louis labor
7 committee for better health care, shall retain its right to meet and confer as defined in section
8 105.520, with the designated representatives of the City of St. Louis on issues of health/medical
9 insurance coverage and remittance rates for its members.

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