

1 **BOARD BILL NO. 217 INTRODUCED BY ALD. CHARLES QUINCY TROUPE**

2 An ordinance recommended by the Civil Service Commission pertaining to city  
3 employees; amending Ordinance 68540 by adding a new Section limiting the total fringe  
4 benefits of all employees under the Classified Service.

5 **BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:**

6 **SECTION ONE.** Upon the recommendation of the Civil Service Commission,  
7 Ordinance 68540 is hereby amended by adding the following new section:

8 Fringe benefits, which shall include vacation, holidays, FICA (Federal Insurance  
9 Contributions Act), health insurance, life insurance, pension and sick leave, shall not be  
10 greater than fifty-one percent (51%) of the average salary of full-time employees under  
11 the Classified Service. The average salary of employees under the Classified Service  
12 shall be determined by the average salary of the prior fiscal year.