

BOARD BILL NO. 217CS INTRODUCED BY ALDERMAN FRANK WILLIAMSON

1 An Ordinance pertaining to applicants seeking employment with the City of St. Louis in
2 positions in the civil service system; adding new provisions that establish a City resident hiring
3 preference system; containing definitions; scoring system; submitting to the qualified voters of
4 the City of St. Louis a proposed amendment to the Charter of the City of St. Louis adding
5 Paragraph (f) to Section 4 of Article XVIII of the Charter of the City of St. Louis relating to the
6 granting of a City residents' preference; providing for an election to be held thereon and for the
7 manner of voting thereat; and containing an emergency clause.

8 **WHEREAS**, the City of St. Louis finds that establishing a City resident hiring preference
9 system under the Civil Service Plan is desirable, serves the public interest, and meets the City's
10 employment needs by providing a well-trained, disciplined, and loyal workforce, while
11 promoting City living.

12 **BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:**

13 **SECTION ONE. Definitions.** For purposes of this Ordinance, the following
14 terms and words are hereby defined:

15 A. "City resident" means a person who at the time of application for employment with
16 the City of St. Louis:

- 17 1. Currently lives in the City of St. Louis; and
- 18 2. Continuously lived in the City of St. Louis for at least one full year preceding the
19 time of application.

20 **SECTION TWO. Scoring of City Residents.**

21 Upon passage of the amendment to the Charter of the City of St. Louis adding Paragraph
22 (f) to Section 4 of Article XVIII of the Charter of the City of St. Louis, the following preferences
23 shall be given to a City resident who successfully passes a Civil Service examination:

1 a. An additional one (1) point shall be added to the numerical score of a City resident
2 who receives any other preference, provided, however, that the maximum number of points that
3 can be awarded to a City resident who received any other preference cannot exceed 100 points.

4 b. An additional five (5) points shall be added to the numerical score received by a City
5 resident who does not receive any other preference, provided, however, that the maximum
6 number of points that can be awarded a City resident on a civil service examination cannot
7 exceed 100 points.

8 **SECTION THREE. Proposed Charter Amendment.** The following amendment to the
9 Charter of the City of St. Louis is hereby proposed and submitted to the voters of the City and to
10 be voted upon at an election to be held as hereinafter provided.

11 The said amendment is in the words and figures as follows:

12 Section 4 of Article XVIII of the Charter of the City of St. Louis, relating to Ordinances
13 to be enacted, is hereby amended by adding a new paragraph (f) as follows:

14 Section 4. Ordinances to be enacted —

15 The mayor and aldermen shall provide, by ordinance:

16 (f) City Residents' Preference. For a preference to be granted to residents of the City of
17 St. Louis who successfully pass an examination for a civil service position.

18 **SECTION FOUR. Election and Ballot Procedure.** The foregoing proposed
19 amendment to the Charter of the City of St. Louis shall be submitted to the qualified voters at the
20 general election to be held on April 4, 2017, and if said proposed amendment shall receive in its
21 favor the votes of three-fifths of the qualified voters voting at such election for or against said
22 proposed amendment such amendment shall be adopted and become a part of the Charter of the

1 If voting machines are used, the aforesaid "OFFICIAL BALLOT" shall be placed or posted on
2 the said voting machines wherever said machines are used under the direction of the Board of
3 Election Commissioners for the City of St. Louis and according to law.

4 **SECTION FIVE. Publication.** Upon the approval of this ordinance, it shall be
5 published in the City Journal, the official publication of the City of St. Louis, Missouri. Proof of
6 the publication of this ordinance shall be made by affidavit of the City Register, and such
7 affidavit shall be filed in the office of the City Register, and a copy of such publication shall be
8 attached thereto.

9 **SECTION SIX. Certification.** Upon the approval of this Charter amendment, the
10 amendment shall be certified by the Board of Elections Commissioners and deposited with a
11 certificate thereto appended, as required by Article VI, Section 33 of the Constitution of
12 Missouri; shall be filed in the office of the City Register and the Office of the Secretary of State;
13 and shall be recorded in the Office of the Recorder of Deeds of the City.

14 **SECTION SEVEN. Severability Clause.** If any provision, clause, sentence, paragraph,
15 or word of this ordinance or the application thereof to any person, entity, or circumstances shall
16 be held invalid, such invalidity shall not affect the other provisions of this ordinance which can
17 be given effect without the invalid provisions or application, and to this end the provisions of this
18 ordinance are declared severable.

19 **SECTION EIGHT. Emergency Clause.** This being a bill calling for an election for
20 submission to the people of an amendment to the Charter of the City of St. Louis, it is hereby
21 declared to be an emergency measure, pursuant to Article IV, Section 20, of the Charter and shall
22 become effective immediately upon its passage and approval by the Mayor.