

1 (a) **GENERAL, PROFESSIONAL, AND MANAGEMENT PAY SCHEDULE:**

2 The following bi-weekly pay schedule for all pay grades denoted with the suffix
3 "G,""P," or "M" shall become effective December 23, 2007 or with the beginning of the first pay
4 period following approval of this ordinance by the Mayor, whichever is later:

BI-WEEKLY RANGE OF PAY IN WHOLE DOLLARS			
GRADE	MINIMUM	MAXIMUM	
5			
6			
7			
8	5	689	1014
9	6	747	1101
10	7	812	1197
11	8	881	1301
12	9	956	1414
13	10	1038	1539
14	11	1129	1674
15	12	1227	1821
16	13	1353	2012
17	14	1551	2307
18	15	1777	2648
19	16	2039	3038
20	17	2339	3490
21	18	2683	4007
22	19	3081	4602
23	20	3538	5286
24	21	3817	5706
25	22	4119	6159
26	23	4445	6650

1 **(b) TRADES PAY SCHEDULE:**

2 The following bi-weekly pay schedule for all pay grades denoted with the suffix
3 "T" shall become effective December 23, 2007 or with the beginning of the first bi-weekly pay
4 period following the approval of this ordinance by the Mayor whichever is later:

BI-WEEKLY RANGE OF PAY IN WHOLE DOLLARS		
GRADE	MINIMUM	MAXIMUM
31	1081	1713
32	1131	1791
33	1182	1875
34	1238	1964
35	1295	2051
36	1356	2152
37	1420	2252
38	1484	2353
39	1555	2470
40	1628	2582

18
19 **(d) ELECTED OFFICIAL PAY SCHEDULE:**

20 (1) The following bi-weekly pay schedule for each Executive pay grade, denoted by
21 the suffix "E," is currently in effect and extends through the term of office for each elected
22 official:

GRADE	BI-WEEKLY RATE
1E	\$3237
2E	\$4010
3E	\$4718

27

1 (2) The following bi-weekly pay schedule for each Executive pay grade, denoted by
2 the suffix "E," shall become effective beginning with any term of office starting in 2008:

3	GRADE	BI-WEEKLY RATE
4	1E	\$3276
5	2E	\$4049
6	3E	\$4757

7
8 (3) The salary of an elected official shall not be increased during the term of office.

9 **SECTION 2.**

10 **CONVERSION**

11 (a) All pay schedules in Ordinance 67333 shall continue in effect until the beginning of the
12 pay period starting December 23, 2007 or until the beginning of the first pay period following
13 approval of this ordinance of the Mayor, whichever is later, at which time the rates to be paid to
14 employees in positions of any class for which a rate is established or changed in Section 2(a),
15 2(b), or 2(d) of Ordinance 67333 shall become effective and be adjusted as follows:

16 (1) The salary of each employee whose pay range is established in Section 2(a), 2(b),
17 or 2(d) of ordinance 67333 and whose class title remained unchanged or whose class title is
18 changed to better describe his or her position and without a substantial revision in the class of
19 position shall have their current salary increased by \$39.00 bi-weekly (\$1014.00 annually). This
20 provision shall not apply to employees whose rate is deemed to be above the new maximum of
21 the range as a result of demotion or reallocation.

22 (2) The salary of each employee whose pay range is established in Section 2(a) or
23 2(b) of Ordinance 67333 and whose class has been allocated to a higher pay grade in the

1 appropriate pay schedule, as determined by the Director of Personnel, shall have their current
2 salary increased by \$39.00 bi-weekly (\$1014.00 annually).

3 (b) The rate of any employee whose salary is established in Section 2(c) of Ordinance 67333
4 shall be adjusted as provided in that section and Section 31, Article XVIII of the City Charter.

5 (c) No employee shall be reduced in salary by reason of the adoption of the new pay
6 schedules in this ordinance.

7 (d) The salary of an employee serving in a trainee position, which remains above the new
8 trainee rate for his/her position, shall remain unchanged.

9 (e) The Director of Personnel may establish a special conversion procedure for a class or
10 position in the event that the Director determines that a serious inequity would be created by the
11 application of the conversion procedures established in this Section 2.

12 (f) The Director of Personnel shall establish such procedures as needed to place this
13 ordinance into effect and interpret its provisions.

14 **SECTION 3.**

15 **EMERGENCY CLAUSE**

16 This ordinance being deemed necessary for the immediate preservation of the public
17 peace, health and safety is declared to be an emergency ordinance pursuant to Article IV
18 Section 19 and 20 of the Charter.