

**FLOOR SUBSTITUTE**

**BOARD BILL # 106**

**INTRODUCED BY ALDERMAN STEPHEN GREGALI**

An ordinance pertaining to the hiring of probationary fire privates for the City of St. Louis; providing that no person shall be permitted to apply for the position of firefighter if such person is 33 years of age or over as of the last date that applications are accepted by the Personnel Department for such position ; containing an exception for military service.

WHEREAS, Title 29, Chapter 14, Section 623 (j) of the United States Code specifically allows political subdivisions to enact laws setting age requirements for the hiring of firefighters;

WHEREAS, the Federal Courts in this country have long held that setting such age limits is directly related to the legitimate government interest of ensuring physically capable fire fighters;

**BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:**

**SECTION ONE.** Maximum hiring age for the position of probationary fire private; exceptions.

No person who has reached his/her thirty-third (33rd) birthday shall be permitted to file an application for Probationary Fire Private with the City of St. Louis. Applicants must not have reached their thirty-third birthday by the closing date for accepting applications as posted on the official examination announcement published by the Director of Personnel. For purposes of this ordinance, qualified applicants who have served in active duty with the Armed Forces of the United States may deduct from their age the length of time spent on such active military duty provided the total deduction for military duty does not exceed six years.

October 27, 2006

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Sponsor: Alderman Gregali