

RESOLUTION NUMBER 13

**CALLING ELECTED OFFICIALS AND CERTAIN EMPLOYEES TO TAKE FORGO ON WEEK'S
PAY TO OFFSET THE CITY'S PANDEMIC RELATED EXPENSES**

WHEREAS, due to the devastating financial impact of Covid19 on our economy the City of St. Louis, out of necessity, will have to make spending adjustments; and

WHEREAS, the City is confronting very real and immediate challenges as the major sources of revenue it relies on are in question, while at the same time it must manage sudden, unanticipated costs flowing from its efforts to combat the spread of Covid-19; and

WHEREAS, among the more austere measures proposed by the City's Budget Director to make up for this loss of revenue are fifteen-day unpaid furloughs for all City employees in "non-public safety" related positions; and

WHEREAS, before we impose, or even ask our City employees, and employees of the Board of Aldermen to make such a sacrifice the elected officials of the City of St. Louis should lead by example and take a voluntary, one-week furlough, and those City employees and employees of the Board of Aldermen making \$100,000 or more per year should be urged to do the same; and

WHEREAS, in order for this to be more than a gesture, for it to have any, real impact on the City's finances these voluntary furloughs should be taken before the end of the current calendar year, whether they are taken in consecutive days, periods of days, or even periods of hours.

NOW THEREFORE BE IT RESOLVED by this honorable Board of Aldermen that those of us who are able shall voluntarily forgo one week's pay to demonstrate that we stand together with this City's residents who are financially struggling and facing a uncertain futures due to the Covid-19 pandemic, and we urge all other elected City officials, City and Board of Aldermen employees who make \$100,000 or more a year to do the same.

**Introduced this 29th day of May, 2020 by:
The Honorable Joe Vaccaro, Alderman 23rd Ward**

Adopted this 29th day of May, 2020 as attested by:

Terry Kennedy
Clerk, Board of Aldermen

Lewis Reed
President, Board of Aldermen

BOARD BILL FISCAL NOTE

Resolution 13

Preparer's Name: **Gerard W. Hollins, Jr.**

Contact Information: hollinsg@stlouis-mo.gov

Bill Sponsor: Alderman Vaccaro

Bill Synopsis:	Board of Aldermen urges all elected City officials, City and Board of Aldermen employees who make \$100,000 or more a year to take an one-week furlough.
Type of Impact:	The budget department estimates the proposed furlough would save the City \$306,922.
Agencies Affected:	Various City agencies would be impacted. See page 5 of fiscal note for information on which departments would be impacted by this resolution.

SECTION A

Does this bill authorize:

- An expansion of services which entails additional costs beyond that approved in the current adopted city budget? Yes X No.
- An undertaking of a new service for which no funding is provided in the current adopted city budget? Yes
X No.
- A commitment of city funding in the future under certain specified conditions? Yes X No.
- An issuance of bonds, notes and lease-purchase agreements which may require additional funding beyond that approved in the current adopted city budget? Yes
X No.
- An execution or initiation of an activity as a result of federal or state mandates or requirements? Yes X No.
- A capital improvement project that increases operating costs over the current adopted city budget? Yes X No.

- A capital improvement project that requires funding not approved in the current adopted city budget or that will require funding in future years? Yes
X No.

If the answer is yes to any of the above questions, then a fiscal note must be attached to the board bill. Complete Section B of the form below.

SECTION B

- Does the bill require the construction of any new physical facilities? ___Yes X No.

- o If yes, describe the facilities and provide the estimated cost:

- Is the bill estimated to have a direct fiscal impact on any city department or office?
X Yes ___No.

The budget department estimates that the proposed furlough would save the City \$306,922. Various city departments would be impacted by this resolution. Please see page 5 of this fiscal note for information on what departments would be impacted by this resolution.

- Does the bill create a program or administrative subdivision? ___Yes X No

- o If yes, then is there a similar existing program or administrative subdivision?
___Yes X No.

- o If yes, explain the how the proposed programs or administrative subdivisions may overlap:

- Describe the annual operating, equipment, and maintenance costs that would result from the proposed bill, as well as any funding sources:

None.

Complete the chart below to list the total estimated expenditures required of the City resulting from the proposed board bill and any estimated savings or additional revenue.

Financial Estimate of Impact on General Fund			
Fiscal Impact	<u>Year 1</u> <u>(current)</u>	<u>Year 2</u>	<u>Year 3</u>
Additional Expenditures	\$0	\$0	\$0
Additional Revenue	\$306,922	\$0	\$0
Net	\$306,922	\$0	\$0
Financial Estimate of Impact on Special Funds			
Fiscal Impact	<u>Year 1</u> <u>(current)</u>	<u>Year 2</u>	<u>Year 3</u>
Additional Expenditures	\$0	\$0	\$0
Additional Revenue	\$0	\$0	\$0
Net	\$0	\$0	\$0

- Describe any assumptions used in preparing this fiscal note:

None.

- List any sources of information (including any City officials, agencies, or departments) used in preparing this fiscal note:

All information for this fiscal note was provided by the City's Budget Department.

- Have the financial estimates of this bill been verified by the City Budget Division?

X Yes ___No.

- o If yes, by whom? Jane Susman

Fund	Dept.	Department	Total Salaries of Employees Paid Over \$100K and Elected Officials	Total Salaries of Employees Paid Over \$100K and Elected Officials w/ FICA	Total Bi- Weekly Salaries	Total Salaries for One Week
1010	110	Board of Aldermen	\$1,350,376	\$1,453,680	\$55,911	\$27,955
1010	120	Mayor	\$615,420	\$662,500	\$25,481	\$12,740
1010	123	Dept. of Personnel	\$271,544	\$292,317	\$11,243	\$5,621
1010	127	ITSA	\$582,166	\$626,702	\$24,104	\$12,052
1010	137	Budget Division	\$128,440	\$138,266	\$5,318	\$2,659
1010	139	City Counselor	\$931,476	\$1,002,734	\$38,567	\$19,283
1010	160	Comptroller	\$439,166	\$472,762	\$18,183	\$9,092
1010	170	Supply	\$116,688	\$125,615	\$4,831	\$2,416
1010	210	Parks Director	\$134,290	\$144,563	\$5,560	\$2,780
1010	213	Dept. of Recreation	\$113,360	\$122,032	\$4,694	\$2,347
1010	311	Circuit Court	\$838,734	\$902,897	\$34,727	\$17,363
1010	312	Circuit Attorney	\$512,161	\$551,341	\$21,205	\$10,603
1010	315	Sheriff	\$109,278	\$117,638	\$4,525	\$2,262
1010	318	Public Administrator	\$111,670	\$120,213	\$4,624	\$2,312
1010	320	Probation and Juvenile Detentio	\$335,842	\$361,534	\$13,905	\$6,953
1010	333	Recorder of Deeds	\$204,204	\$219,826	\$8,455	\$4,227
1010	335	Medical Examiner	\$119,626	\$128,777	\$4,953	\$2,476
1010	340	Treasurer	\$99,503	\$107,115	\$4,120	\$2,060
1010	510	Director of Streets	\$121,004	\$130,261	\$5,010	\$2,505
1010	514	Street Division	\$102,128	\$109,941	\$4,228	\$2,114
1010	610	Director of Public Safety	\$200,018	\$215,319	\$8,282	\$4,141
1010	611	Fire Dept. (civilian)	\$100,152	\$107,814	\$4,147	\$2,073
1010	611	Fire Dept. (uniform)	\$602,822	\$611,563	\$23,522	\$11,761
1010	620	Building Commissioner	\$315,640	\$339,786	\$13,069	\$6,534
1010	633	City Justice Center	\$130,156	\$140,113	\$5,389	\$2,694
1010	650	Police Dept. (civilian)	\$750,438	\$807,847	\$31,071	\$15,536
1010	650	Police Dept. (uniform)	\$564,640	\$572,827	\$22,032	\$11,016
1010	651	Police Retirement System	\$135,000	\$145,328	\$5,590	\$2,795
1010	800	Director of Human Services	\$112,320	\$120,912	\$4,650	\$2,325
1010	900	President, BPS	\$407,524	\$438,700	\$16,873	\$8,437
1010	903	Facilities Management	\$134,056	\$144,311	\$5,550	\$2,775
1010	910	Equipment Services Division	\$123,942	\$133,424	\$5,132	\$2,566
					1010 TOTAL	\$222,474
1110	700	Director, Health and Hospitals	\$173,576	\$186,855	\$7,187	\$3,593
1110	715	Environmental Health Services	\$116,688	\$125,615	\$4,831	\$2,416
					1110 TOTAL	\$6,009
1115	180	Assessor	\$122,642	\$132,024	\$5,078	\$2,539
					1115 TOTAL	\$2,539
1116	120	Mayor	\$130,156	\$140,113	\$5,389	\$2,694
					1116 TOTAL	\$2,694
1162	121	SLATE	\$126,334	\$135,999	\$5,231	\$2,615
1165	139	City Counselor	\$122,642	\$132,024	\$5,078	\$2,539
1165	141	Planning and Urban Design	\$134,082	\$144,339	\$5,552	\$2,776
1165	142	Community Development Admir	\$238,160	\$256,379	\$9,861	\$4,930
					Grants TOTAL	\$12,860
1510	415	Water Division	\$873,808	\$940,654	\$36,179	\$18,090
					1510 TOTAL	\$18,090
1511	420	Airport	\$1,844,622	\$1,985,736	\$76,374	\$38,187
					1511 TOTAL	\$38,187
1716		Collector of Revenue	\$196,532	\$211,567	\$8,137	\$4,069
					Collector TOTAL	\$4,069
					TOTAL	\$306,922