



**BOARD OF ALDERMEN**  
CITY OF SAINT LOUIS  
MISSOURI

**RESOLUTION NUMBER 207**

**WHEREAS**, the City of St. Louis is a multiracial and cultural community enriched by its diversity; and

**WHEREAS**, despite its racial, ethnic and cultural richness, racial disparities exist; and

**WHEREAS**, such disparities have been cited and specified in numerous local studies including the North St. Louis Health Access Study spearheaded by African American Aldermen in conjunction with Barnes Jewish Hospital and BJC Health Care released in 2008, The City of St. Louis Health Assessment Report released in 2012 by the City Health Department, the For The Sake of All Report issued in 2014 and the two-volume City of St. Louis Disparity Study related to Minority and Women Business Enterprises and Workforce released in 2015; and

**WHEREAS**, the Ferguson Commission was established by Missouri Governor Jay Nixon to look into the underlining issues behind the 2014 civil unrest throughout the St. Louis region sparked by the shooting death of Michael Brown; and

**WHEREAS**, the Ferguson Commission released a report in 2015 entitled “Forward Through Ferguson: A Path to Racial Equity” that confirms that racial disparities exist in numerous municipalities throughout the St. Louis area and that these disparities are at the core of many of the area’s social, economic, political and educational challenges; and

**WHEREAS**, the Ferguson Commission report makes a Call to Action to help eliminate racial disparities, recommending that various types of bodies throughout the region create and implement a racial equity lens, framework, process, structure and/or procedure as a way to eliminate racial disparities, causing these bodies to regularly and procedurally consider the racial impact of their actions and the impact of their actions upon racial disparities; and

**WHEREAS**, there have been a diversity of approaches toward ending racial disparities enacted in various municipalities throughout the country, including several municipalities creating administrative offices and/or standing committees of their legislative bodies related to ensuring racial equity; and

**WHEREAS**, the importance of this issue toward improving this region and the City of St. Louis, in particular, merits a review and discussion by this honorable Board of Aldermen.

**NOW THEREFORE IT BE RESOLVED**, that the Engrossment, Rules, Resolutions and Credentials Committee of the St. Louis Board of Aldermen hold hearings to discuss the merits and possible development of a racial equity lens, approach, structure and/or process for the St. Louis Board of Aldermen and the City of St. Louis, including the possible creation of a Racial Equity standing committee of the St. Louis Board of Aldermen, the possible creation of a new administrative office or offices and/or the assignment of racial equity duties to any existing Board of Aldermen standing committee or committees or to any administrative office or offices of the City, and that the Engrossment, Rules, Resolutions and Credentials Committee report its findings and/or recommendations to the Board by Friday, June 24, 2016.

Introduced this 26th day of February, 2016, by:

**The Honorable Terry Kennedy, Alderman 18th Ward**  
**The Honorable Lewis E. Reed, President St. Louis City Board of Aldermen**  
**The Honorable Dionne Flowers, Alderwoman 2nd Ward**  
**The Honorable Freeman Bosley, Sr., Alderman 3rd Ward**  
**The Honorable Samuel L. Moore, Alderman 4th Ward**  
**The Honorable Tamika Hubbard, Alderwoman 5th Ward**  
**The Honorable Marlene E. Davis, Alderwoman 19th Ward**  
**The Honorable Antonio D. French, Alderman 21th Ward**  
**The Honorable Jeffrey L. Boyd, Alderman 22nd Ward**  
**The Honorable Chris Carter, Alderman 27th Ward**  
**The Honorable Cara Spencer, Alderwoman 20th Ward**  
**The Honorable Christine Ingrassia, Alderwoman 6th Ward**  
**The Honorable Shane Cohn, Alderman 25<sup>th</sup> Ward**  
**The Honorable Frank Williamson, Alderman 27<sup>th</sup> Ward**  
**The Honorable Megan E. Green, Alderman 15<sup>th</sup> Ward**

Adopted this 4<sup>th</sup> day of March, 2016, as attested by:



Timothy O'Connell  
Clerk, Board of Aldermen



Lewis E. Reed  
President, Board of Aldermen

