

**RESOLUTION NUMBER 211
TO COMMISSION A DISPARITY STUDY FOR THE CITY OF ST. LOUIS**

WHEREAS, it is the goal of the City of St. Louis to increase and/or maintain the current levels of minority- and woman-owned business participation; and

WHEREAS, an updated disparity study must be completed in order to establish the legal validity for maintaining a Minority and Women Business Enterprise (M/WBE) program; and

WHEREAS, the purpose of a disparity study is to confirm that the City of St. Louis still has a compelling interest under Federal Law in continuing a M/WBE program; and

WHEREAS, such a study compares the actual number of minority and woman-owned business enterprises (M/WBE) that exist in the Region against the actual number of M/WBEs being utilized in City funded contracts; and

WHEREAS, a disparity exists when there is underutilization of available M/WBEs; and

WHEREAS, the City of St. Louis currently relies on a Disparity Study that was commissioned in 1994, supplemented in 1995, and a report issued in 1996; and

WHEREAS, the City of St. Louis is committed to working in partnership with labor, business and residents in the community to create and maintain a skilled workforce that reflects the diversity of the population of the City; and

WHEREAS, a disparity study will also assist in confirming the legal validity for maintaining a workforce diversity program.

NOW THEREFORE, The Board of Aldermen hereby calls upon the appropriate departments of City government to commission a Disparity Study to establish the continuing legal validity of its Minority and Women Business Enterprise Program and its Workforce Diversity Goals.

Introduced this 11th day of January, 2013, by:

Honorable Alderman Terry Kennedy

Adopted this 11th day of January, 2013, as attested by:

David W. Sweeney
Clerk, Board of Aldermen

Lewis E. Reed
President, Board of Aldermen