

RESOLUTION NUMBER 149
Ameren Diversity Day

Whereas, Ameren is proud to support organizations that improve the quality of life of its customers and initiatives that build effective relationships among the diverse population Ameren companies serve; and

Whereas, these relationships and partnerships serve as a vital component in Ameren's role as a responsible, committed corporate citizen; and

Whereas, Ameren's Diversity Program has offered training, interactive discussions, speakers, and communications materials to more than 9,000 employees to support a diverse workforce and foster an environment where employees feel respected and valued for their unique contributions; and

Whereas, since 2002, Ameren has marked the third Friday of July as Diversity Day for employees to celebrate the many cultures, races and ethnicities found within the employee population of Ameren.

Whereas, the Association of Diversity Councils, in a ranking published by *DiversityInc Magazine*, for the second year has recognized Ameren's council as one of the nation's top 25, based on its ability to lead diversity processes and show results in Ameren's workforce, workplace and marketplace; and

Whereas, Ameren is the only utility company and Missouri-based company to make the list of the top Diversity Councils and was one of only 13 U.S. companies that were named to the list for a second time; and

Whereas, as a major purchaser of materials and services, Ameren plays a significant role in the growth and development of diverse suppliers and has a strong commitment to ensuring that qualified diverse suppliers are encouraged and given the opportunity to do business with Ameren and its companies; and

Whereas, Ameren has aggressively identified qualified diverse-owned business enterprises and as a result, has helped increase the amount of business directed to diverse suppliers in key areas of Ameren's supply chain by 141% between 2005 and 2009, including strategic sourcing, materials management, warehousing, and logistics, and procurement; and

Whereas, Ameren encourages diverse suppliers to participate in multiple opportunities, including symposiums, mentoring programs, competitive scholarships to The Dartmouth Tuck School of Business Minority Executive Programs for incumbent diverse suppliers, network meetings, and outreach participation; and

Whereas, in 2010, DiversityBusiness.com named Ameren one of the "Top 50 Organizations for Multicultural Business Opportunities" as a result of an online election involving more than 600,000 diverse business owners across the nation; and

Whereas, in 2009, The St. Louis Minority Business Council named Ameren "Corporation of the Year" as a result of its supplier diversity program and process for inclusion; and

Whereas, since 2002 Ameren has marked the third Friday of July as Diversity Day for employees to celebrate the many cultures, races and ethnicities found within the employee population of Ameren.

Now Therefore Be It Resolved by the Board of Aldermen of the City of St. Louis, that we pause in our deliberations to recognize and honor Ameren for its commitment to the Ameren employee and supplier diversity programs and that we further direct the Clerk of this Board to spread a copy of this resolution across the minutes of these proceedings and to prepare a commemorative copy for presentation to our honoree at the time and place deemed appropriate by the Sponsor.

Introduced on the 16th day of July, 2010 by

Honorable Kacie Starr Triplett, Alderwoman 6th Ward

Adopted this the 16th day of July, 2010 as attested:

David W. Sweeney
Clerk, Board of Aldermen

Lewis E. Reed
President, Board of Aldermen